

# Montgomery County Board

## Personnel Committee Meeting Minutes

**Date:** Tuesday, June 4<sup>th</sup> 2013

**Time:** 5:00 PM – County Board Room

**Members Present:** Chairman Mary Bathurst, Joe Gasparich, Jay Martin, Jim Moore, Mike Plunkett and Board Chairman Roy Hertel

**Members Absent:** David Ronen

**Others Present:** Assistant States Attorney Betsy Wilson and Circuit Clerk Holly Lemons

The committee met to discuss the following:

The committee meeting started at 5:00 pm and was scheduled to meet with Dan Sweet and Local #148 Bargaining representatives at 5:30 pm. The committee discussed the contract issues that were still pending with the Circuit Clerk's Union Contract. The committee wanted to know the meaning of mandatory and permissive bargaining. These were a couple of terms that came up at the last negotiations. Assistant States Attorney Betsy Wilson stated that mandatory bargaining includes wages, hours of work and conditions of employment. Permissive Bargaining is anything else in the contract. The committee then discussed some open contract issues with the Highway Department union contract. Assistant States Attorney Betsy Wilson reported that she had contacted Union Local #397 Representative Bill Traylor to inquire about the Mediation paperwork and meeting schedule, but has not had any response yet. Committee Chairman May Bathurst asked Wilson to follow up with Traylor via email to see if there are any updates on the mediation paperwork or if a meeting is ready to be scheduled. The committee also discussed the questions they had on the Drug and Alcohol Abuse Policy with Attorney Wilson. Section 11.5 regarding other forms of contraband will be deleted. The committee discussed having a separate policy for conceal and carry and other forms of contraband if needed. Wilson also stated that we can leave the drug testing protocol / procedure out of the Policy. Employees can be given a copy of the drug testing procedure. At approximately 6:00 pm, Attorney Wilson went to the conference room to ask if the Union was ready to meet with the committee yet and Dan Sweet replied that it would be another 15 minutes until they present their response to the County's proposals from the May 23<sup>rd</sup> meeting. Committee members asked Sweet if the meeting could be re-scheduled. Dan Sweet stated that they can meet with the committee at their regular June Committee meeting that is scheduled for Thursday June 27<sup>th</sup>, 2013. The committee meeting starts at 4:00 pm and Local #148 will come to the committee meeting at 5:30 pm to continue the union negotiations.

Motion by Jim Moore, second by Jay Martin to adjourn the meeting. All in favor, motion carried.

Meeting adjourned at 6:15 p.m.

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.