

Montgomery County Board

Personnel Committee Meeting Minutes

Date: Thursday, July 25th, 2013

Time: 4:00 PM – County Board Room

Members Present: Joe Gasparich, Jay Martin, Jim Moore, Mike Plunkett, Dave Ronen and Board Chairman Roy Hertel

Members Absent: Mary Bathurst

Others Present: Betsy Wilson, Ray Durston, Banee Ulrici, Debbie Compton, Brian Hampton, Liz Holcomb

The committee met to discuss the following:

1. **Update/Approval Worker Wellness Program Committee:** Board Chairman Hertel welcomed the employees that are interested in serving on the Wellness Committee and explained that another meeting will be scheduled on August 29th, 2013 at 3:00 with Consociate Dansig.
2. **Update/Approval Customer Service Training:**
 - **U of I Extension** – Chris Casey presented information regarding the Customer service training that is offered by the U of I Extension office. Trainings would be set up in the County Board Room for a three to four hour time period. A memo will go out to the Office Holders to review the training materials and respond back with the number of employees that would participate and to give input on the sessions.
3. **Update/Approval SOA / EMA / State's Attorney - Union Local #397:** The committee reviewed and discussed the available mediation dates of August 22 and 23 which is Old Settlers. Betsey Wilson will contact Bill Traylor to see if there are any other dates in August or September that are available.
4. **Update/Approval Highway Department - Union Local #1084:** The committee discussed the issue on the Insurance reimbursement language in the contract. Chairman Hertel stated that he and Mary Bathurst met with a few of the Local 1084 members regarding the insurance reimbursement. The local union members do not know if they will receive an increase this November or not. To settle the issue, the County will pay 75% and they will pay 25% of \$5.40 per hour. Starting December 1st, 2013, the County will pay 50% of any increase up to \$6.00 per hour for the life of the contract.
5. **Update/Approval Circuit Clerk's - Union Local #148:** The committee was informed by Dan Sweet that the bargaining unit unanimously rejected the County's final contract offer. Paperwork will be prepared to send to the Illinois Labor Relations Board requesting Mediation.
6. **Update/Approval FOP Union Negotiations:** Chairman Hertel stated that he sent a letter to the business agent advising to schedule a meeting in August to discuss proposals.
7. **Update/Approval Union Negotiations with Recycling Local 773:** Chairman Hertel reported that he has sent a letter to the business agent asking to schedule a meeting in September to discuss proposals.
8. **Update/Approval Other Business:** None at this time.
9. **Update/Approval Executive Session for Personnel Issues:**
 - Motion by Moore and second by Marten to enter into executive session. All in favor, motion carried. Time 4:56 pm
 - Motion to come out of executive session by Dave Ronen, second by Jim Moore. All in favor, motion carried. Time: 5:25
 - No Action was taken.

Motion by Mike Plunkett, second by Dave Ronen to adjourn the meeting. All in favor, motion carried.

Meeting adjourned at 5:35 p.m.

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

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