

Montgomery County Board Personnel Committee Meeting Minutes

Date: Thursday, December 26th, 2013

Time: 4:00 PM – County Board Room

Members Present: Chairman Mary Bathurst, Joe Gasparich, Jay Martin, Mike Plunkett,
Dave Ronen and Board Chairman Roy Hertel

Members Absent: Jim Moore

Others Present: Mary Purcell

The committee met to discuss the following:

1. **Update/Approval Workplace Wellness Program:** Bathurst talked to Consociates and the \$1,000 can be defined anyway they choose. The premiums paid right now are defined for preventative care. Committee can define for a fitness membership. If the committee wants to move forward, then they will have to define. This would have to be offered to all employees even ones not on health insurance. Whatever is offered it would have to be defined. The blood screening would have to be completed before signing up for the Wellness Program benefit. Bathurst stated one of the worst issues with Consociates is defining the Wellness. Check with Full Board to see if they are ready to pursue. The Fusion Membership would be paid half out of the Wellness Benefit and then it could be payroll deducted. The committee would like for Rex Brown and Jessica Chappelle of Hillsboro Area Hospital and Fusion and Jolie Burris with Consociates to come to the next Full Board meeting.
2. **Update/Approval Personnel Manual:** Committee will start reviewing for further revisions. The definition of Exempt salary personnel section is being reviewed by the full board for one month. Committee will discuss and ask Assistant State's Attorney Betsy Wilson to review Julie Bruch's comments from April 2011. Bathurst will check with Betsy.
3. **Update/Approval Other Business:** Chairman Hertel asked about standardized aptitude tests for new employees.
 - Committee reviewed the 2014 Holiday Schedule as provided from the Chief Judge's office of the Fourth Judicial Circuit.
 - Committee discussed starting the negotiations with the jailers and dispatchers in May.
 - Committee received signed copies of the new Circuit Clerk, Highway, Recycling, SOA, State's Attorney and EMA contracts.
 - Union Grievance in the Circuit Clerk's office.
 - Time off year-end report versus quarterly report discussion.
 - Committee reviewed the FOP Final Contract submitted for signature. Compared the final bullet points to the final contract. Bathurst will call Russillo regarding one issue.

Motion by Ronen, second by Martin to adjourn the meeting. All in favor, motion carried.

Meeting adjourned at 5:30 p.m.

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.