

Montgomery County Board

Minutes

For Tuesday, September 13th, 2016 – 8:30 AM

The following are minutes of a regular meeting of the Montgomery County Board held at 8:30 AM on Tuesday, September 13th, 2016 in the County Board Room, 2nd floor of the Historic Courthouse, Hillsboro, Illinois.

The meeting was called to order by County Board Chairman Roy Hertel at 8:30 AM.

Roll call was taken - 20 members present, 1 member absent.

Members Present: Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young

Members Absent: Earlene Robinson

Pledge of Allegiance to the flag was led by Roy Hertel, after he announced a moment of silence in memoriam of the September 11th, 2001 terrorist attacks.

Mileage and Per Diem Approval: Motion by Webb and second by Miles to approve the mileage and per diem. Hopper voted no, all others are in favor, motion carried.

Approval of Minutes of Previous County Board Meeting:

Motion by Young and second by Sneed to approve the Minutes of the Previous County Board Meeting held on Tuesday, August 9th, 2016. All in favor, motion carried.

CONSENT AGENDA:

1. **Animal Control Report** ---- Amanda Daniels – report was submitted.
2. **Circuit Clerk's Report** ---- Holly Lemons was present for questions.
3. **County Clerk and Recorder's Report** ---- Sandy Leitheiser was present for questions.
4. **Health & TB Department Report** ---- Hugh Satterlee was present for questions and stated that they are getting ready for flu shots.
5. **Highway Department Report** --- Cody Greenwood was present for questions and reported that they will be getting ready to start the Rocky Hollow Bridge project and said that notices have been issued stating that the road will be closed until November 23rd, 2016.
6. **Probation Office Report** ---- Bance Ulrici – report was submitted.
7. **Public Defender's Report** ---- Erin Mattson – report was submitted.
8. **Recycling Report** ---- Ben Bishop – report was submitted.
9. **ROE Report** – Julie Wollerman – report was submitted.
10. **Sheriff's Report** ---- Jim Vazzi- report was submitted.
11. **SOA Report** ---- Ray Durston was present for questions.
12. **Treasurer's Report** ---- Ron Jenkins – report was submitted.
13. **V.A.C. Report** ---- Dave Strowmatt was present for questions.

APPROVAL OF 13 ITEMS ON THE CONSENT AGENDA: Motion by Hopper and second by Bishop to approve the 13 items on the Consent Agenda. All in favor, motion carried.

LIAISON REPORTS:

- **911 Board** – Webb stated that there will be a quarterly meeting next month.
- **CEFS Board** - Robinson was absent.
- **CIEDA** – Hampton+Knodle stated that there is nothing new to report at this time.
- **Health Dept.** – Martin stated that there is nothing to report at this time.
- **IL Association of County Officials** –Plunkett stated that there will be a seminar this Thursday in Springfield regarding the new federal law starting on December 1st, 2016 where salaried employees making less than \$47,000 per year will get paid overtime for any work over 40 hours per week. Chairman Hertel

also reported that an email was sent out by the Illinois Association of County Board Members regarding board members on IMRF who must now keep track of their time. Hertel suggested that any members on IMRF should call their pension representative to see how this affects them.

- **MCEDC** – Hopper stated that Will Shalter has resigned as director of the MCEDC and took a job at Pana School district as of August 12th, 2016 and that the MCEDC will be conducting interviews on Monday for several candidates.
- **MCWC** – Deabenderfer stated that he did not attend the meeting.
- **Planning Commission** – Young stated that there is a meeting scheduled next month.
- **Senior Citizens Board** – Bishop stated that there was nothing to report at this time.
- **UCCI** – Miles stated that there is a meeting scheduled in two weeks.
- **U of I** – Young stated that they have a meeting scheduled next month.
- **VAC** – Sneed stated that there is nothing new to report at this time.
- **WCDC** – Wendel stated that there is nothing to report at this time.
- **Wellness Committee** – Bathurst stated that there is nothing to report at this time.

COMMITTEE REPORTS:

COORDINATING COMMITTEE: Given by Chairman Roy Hertel as follows:

1. **Community Health Assessments Update/Approval:** Chairman Hertel asked board members to complete the community health assessment forms and return them to Director Satterlee at the Health Department.
2. **Public Safety Sales Tax Update/Approval:** Chairman Hertel stated that Gasparich will work on the public safety sales tax referendum after the November election.
3. **Coal Mine Update/Approval:** Chairman Hertel stated that there is nothing new to report.
4. **Overweight Trucks Update/Approval:** Chairman Hertel stated that he contacted Circuit Clerk Lemons regarding the overweight truck fines and that he will have States Attorney Matoush look into fees going to the municipalities or the county.
5. **Other Business Update/Approval:** None at this time.

ROAD AND BRIDGE COMMITTEE REPORT: Given by Chairman Gene Miles as follows:

1. **Rocky Hollow Trail Bridge Material Letting Update/Approval:** Miles stated that Engineer Greenwood opened four bids at the meeting, and said that County Materials received the bid for the deck beams in the amount of \$95,695.50; P.H. Drew received the low bid for the Steel railing in the amount of \$12,497.40; and Yamnitz received the low bid for the traffic products and markers in the amount of \$9,020. **Motion by Miles and second by Young to approve the low bids for the Rocky Hollow Trail Bridge Material Letting. Roll Call Vote. 20 Yes and 1 absent. Voting Yes were Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young. None voting no. Earlene Robinson was absent. All in favor, motion carried.**
2. **Resolution #2016-07 to Appropriate Funds for 1136 B-CA, Rocky Hollow Trail Bridge Update/Approval:** Engineer Greenwood stated that this bridge will cost \$309,000 and an additional right of way was obtained to make the bridge wider. **Motion by Miles and second by Webb to approve Resolution #2016-07 to Appropriate Funds for 1136 B-CA, Rocky Hollow Trail Bridge, 100% County funded for a cost of \$309,000. Roll Call Vote. 20 Yes and 1 absent. Voting Yes were Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young. None voting no. All in favor, motion carried. Earlene Robinson was absent. (For copy of Resolution, see Resolution Book 15, pages 276-277).**
3. **Resolution #2016-08 to Appropriate Funds for 1135 B-CA Walshville Trail Bridge Rail Repair Update/Approval:** Miles stated that the committee approved the resolution to appropriate funds for the Walshville Trail Bridge repair and Engineer Greenwood stated that he is working with the insurance

company to get reimbursement for the repairs. **Motion by Miles and second by Young to approve Resolution #2016-08 to Appropriate Funds for 1135 B-CA Walshville Trail Bridge Rail Repair, a 100% county project for a cost of \$18,000. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 278-279).**

4. **Engineering Agreement for Bridge Inspections Update/Approval:** Engineer Greenwood reported that the committee needs to review two proposals for bridge inspection since he hasn't seen any classes offered yet for him to take so he can do this work. Miles said that the committee discussed and approved an engineering agreement with McDonough-Whitlow PC in the amount not to exceed \$51,000 for this work until Greenwood is trained for it. **Motion by Miles and second by Webb to approve an engineer agreement for bridge inspections with McDonough-Whitlow for \$51,000. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, page 280-281).**
5. **Resolution #2016-09 to appropriate funds for bridge inspections Update/Approval:** Engineer Greenwood stated that Resolution #2016-09 is to appropriate the funds for the bridge inspections. **Motion by Miles and second by Webb to approve Resolution #2016-09 to appropriate \$51,000 in funds for the bridge inspections. Roll call vote: 20 yes and 1 absent. Voting Yes were: Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young. None voting no. Earlene Robinson was absent. All in favor, motion carried. (See Resolution Book 15, pages 282).**
6. **Road and Bridge Committee Dates Update/Approval:** Miles reported that the committee reviewed and approved the 2017 meeting dates.
7. **Vacation of Subdivision in Van Burensburg Update/Approval:** Miles reported that Engineer Greenwood was contacted by county resident Donald Woolsey to vacate a subdivision in Van Burensburg that was platted many years ago. Greenwood reported that since Van Burensburg is no longer incorporated as a municipality, Woolsey asked if the county could oversee the vacation, and he said that the parcels total 11.29 acres and he requests that they be assessed as farm ground. Greenwood checked with State's Attorney Matoush who informed him that these parcels could be vacated with at least two thirds majority vote of the county board. **Motion by Miles and second by Sneed to vacate the Subdivision in Van Burensburg and assess the land as farm ground instead. All in favor, motion carried. (For copy of Petition to Vacate Subdivision, see Resolution Book 15, pages 283-290- an Ordinance to record in land records is pending at this time).**
8. **Dakota Access Pipeline Project Update/Approval:** Miles reported that construction phase is done and they will be coming back to do the road repair and ditch cleanup work.
9. **Additional Soil Borings for UST Removal to Comply with OSFM Update/Approval:** Miles reported that Engineer Greenwood spoke with the company that did the soil borings and they will do the work for no additional cost. He also said that we are under a timeline with the Fire Marshall's Office for this work to be completed. Engineer Greenwood stated that they will be there today to finish the borings at no cost to the county.
10. **1131 B-CA, Bodner Ave. Update/Approval:** Greenwood reported that the pipe job west of Miller Brothers will be done September 13th and 14th and that the media will be contacted to provide public information for the road closure.
11. **Other Business Update/Approval:** None at this time.

BUILDING & GROUNDS COMMITTEE REPORT: Given by Chairman Bob Sneed as follows:

1. **Bids for Trash Removal Update/Approval:** Sneed reported that the committee opened and reviewed three bids for the county building trash hauling services, and said that the low bid was from DC Waste and Recycling. **Motion by Sneed and second by Graden to accept the low bid from DC Waste and Recycling for the trash hauling for county buildings. All in favor, motion carried.**
2. **Maintenance Issues and Report Update/Approval:** Sneed reported that the small air conditioning unit at the Jail has been freezing up and it has been an intermittent problem. He also stated that two new tires will be put on the maintenance truck.

3. **Johnson Controls Invoice Update/Approval:** Sneed reported that Johnson Controls submitted a breakdown on the costs for the invoice they sent for \$13,000 for work that they said they would do the coil work on warranty. He said that Johnson Controls sent a letter stating that the company that supplied the coils is charging for them and Johnson Controls is asking for help in paying for the work to replace the coils. Sneed reported that the committee decided not to pay Johnson Controls the additional \$13,000 invoice for the coil work at the Courthouse Complex, and Sneed said he will sign a regret letter to Johnson Controls stating the committee's decision.
4. **Utility Vouchers Update/Approval:** Sneed reported that Clerk Leitheiser addressed the committee regarding her office handling the processing the pre-paid utility vouchers because there is no longer part time clerical help in the county board administration office for this task. Leitheiser stated that once her staff processes the vouchers, she will sign off as department head on them in order to assist Coordinator Daniels.
5. **Other Business Update/Approval:** None at this time.

ECONOMIC DEVELOPMENT COMMITTEE REPORT: Given by Chairman Heather Hampton+Knodle as follows:

1. **MCEDC Update:** Hampton+Knodle confirmed that the process is underway to replace Will Shalter as the director of the MCEDC.
2. **Revolving Loan Fund Update:** Hampton+Knodle stated that the committee reviewed revisions to the Revolving Loan Fund Policy and Procedure Manual which will include allowing the communities to receive loan funds for demolition and debris removal of old buildings. She said that the RLF board met on August 31st, 2016 and approved the changes. Hampton+Knodle stated that the municipalities will have to put in an application with minutes from their meeting approving use of the funds, and also must comply with all state bidding requirements. She said that municipalities will be able to loan up to a max of \$50,000 which will be paid back by holding back a portion of their real estate taxes for up to five years. Hampton+Knodle stated that a \$75,000 balance will remain in the fund for the purpose of loaning money to a potential business. **Motion by Hampton+Knodle and second by Martin to approve the Revised Revolving Loan Fund Policy and Procedure Manual including the community eligibility criteria. All in favor, motion carried. (For copy, see Resolution Book 15, pages 291-300).**
3. **Appointment to the RLF Board Approval:** Hampton+Knodle reported that the committee is recommending the appointment of Nick Kunz of Litchfield to the RLF Board to replace Mike Fleming. **Motion by Hampton+Knodle and second by Hopper to appoint Nick Kunz to the RLB Board. All in favor, motion carried.**
 - Enterprise Zone: Hampton+Knodle stated that the committee discussed a couple of recent EZ projects and the new Administrative Fee. She stated that Coordinator Daniels will follow up on the status of the EZ application.
4. **Planning Update:**
 - Planning Commission – Hampton+Knodle stated that they will meet in October.
5. **Infrastructure Update:**
 - Incumbent Provider Updates – Hampton+Knodle stated that she and Tim Hopper met with an internet service provider to see if service can be upgraded in our county and a meeting is scheduled for October 5th, 2016 at Aumann Auctions with some large businesses and the top six communities.
 - Eagle Zinc – Chairman Hertel stated that there is no new information on which contractor was awarded the cleanup project and that they are still deciding on where the rubble pile will be located.
6. **Tourism Update:**
 - Tourism – Hampton+Knodle that the committee discussed ideas on how to come up with a branding name for the county and stated that since May the county has collected about \$5,700 in revenue from the hotel tax.

7. **Workforce Update:**

- West Central Development – Hampton+Knodle stated that we need to find a replacement for JoAnn Keele to the West Central Development board and she said that she will write a letter to West Central Development.
- CEO Program – Hampton+Knodle stated that the CEO annual meeting was held on August 15th and there were good remarks from Jim Schultz and Lucaas Secrist. She said that the new class is up and running and is going well so far. Hampton+Knodle shared a copy of the CEO annual report and she encouraged people to sign up to receive email updates.

12. **Witt Downtown Buildings Approval:** Hampton+Knodle stated that the Committee discussed loaning RLF money to the City of Witt to help them demolish some derelict buildings and use the new RLF Policy and Procedure. **Motion by Hampton+Knodle and second by Beeler to extend \$50,000 of RLF funds to the City of Witt for the demolition of three derelict buildings and debris removal to be paid back in five years. Roll call vote: 19 yes, 1 abstained and 1 absent. Voting Yes were:** Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young. **Jay Martin Abstains from voting. None voting no.** Earlene Robinson was absent. **All in favor, motion carried.**

8. **Other Business Update:** Hampton+Knodle shared a draft report submitted by the Governor's Rural Affairs Council that identifies real information about issues with high speed internet.

E.M.A./AMBULANCE COMMITTEE REPORT: Given by Chairman Glenn Savage as follows:

1. **Resolution to Adopt the Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan Approval:** Savage reported that we were notified by Greg Michaud that we can now adopt the Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan so that we can apply for IEMA and FEMA funding if there were a disaster. Gasparich stated that if there was a natural disaster, governmental bodies are not eligible for any funding for mitigation if they don't have a mitigation plan in place. Savage stated that these meetings over the past year were very well attended: Chairman Hertel thanked Health Dept. Administrator Satterlee for letting us use the new Health Department building for the meetings. **Motion by Gasparich and second by Webb to approve the Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan. All in favor, motion carried. (For copy, see Resolution Book 15, page 301).**
2. **EMA and Ambulance Billing Update:** Savage reported that the EMA Office is in the process of organizing, training, and tracking grants. He said that the Ambulance Billing Office is now in the process of hiring and training a part time billing person.
3. **Hazmat Team Deployment Update:** Graden reported that the County Hazmat team was deployed to a fuel tank spill in Assumption on August 26th, 2016.

H.W.E. COMMITTEE REPORT: Given by Chairman Connie Beck as follows:

1. **EPA Report Update:** Beck reported that the County recently received the grant money for last year in the amount of \$39,788.11 towards Environmental Administrator Bill Gonet's salary.
2. **Recycling Program and Events Update:** Beck reported that an Electronics Recycling Drive has been scheduled for Saturday, October 1st, 2016 at the Litchfield recycling center from 9:00 am to 2:00 pm.
3. **Animal Control Facility Program Update:** Beck reported that the committee reviewed the proposed Animal Control ordinance. Beck stated that she did not receive any phone calls regarding any concerns; however a few board members did receive phone calls from those who have been following the ordinance update process who stated that that they did not get an email with the final draft right after the committee meeting. As a result of these concerns, Beck apologized to those who did not receive the final draft and she stated that the proposed ordinance will be tabled for one month. Beck also invited anyone with input to come to the next HWE meeting on October 4th, 2016 at 4:00 pm. Chairman Hertel stated that one of the changes recently made was that if an animal is found running at large, the owner would have to pre-pay the \$10 registration tag fee and \$10 for the rabies along with the normal fines in order to claim their pet. He

said that a voucher will then be given to the pet owner to get the rabies shot and we will then be invoiced by the Veterinarian. He said that other changes that were made was changing the word "facility" instead of "shelter" and the job descriptions for Animal Control personnel were taken out of the ordinance and will be put on the county's website. He said that breeders will be responsible for reminding their customers to get their pets rabies vaccinated for the first year. Audience member Matt Spinner stated that the Illinois Federation of Hunting Dogs is against the breeding permits and kennel licenses in the proposed ordinance. Chairman Hertel stated that if the ordinance is approved, it would go into effect on January 1st, 2017. Hampton+Knodle asked if the board would have input on the mission statement listed in the ordinance and Beck replied that the mission statement was taken out of the ordinance at this time. Copies of the proposed ordinance and corresponding state laws were distributed to interested audience members, and Hertel stated that the proposed ordinance will also be placed on the county's website. Beck also reported that the animal control program will be having a rabies and microchip clinic on Saturday, October 1st, 2016 from 1:00 pm to 4:00 pm and an open house is scheduled at the facility on Saturday, October 8th, 2016 from noon to 3:00 pm.

4. **Other Business Update/Approval:** None at this time.

FINANCE COMMITTEE REPORT: Given by Chairman Megan Beeler as follows:

1. **Forrestal Group – Gene Stuard, Power Plant Assessment Proposal Update:** Beeler reported that the ten year assessment with Dynegy is about to expire and stated that the committee met last month with Gene Stuard of Forrestal Group to get an idea of a cost for that company to help with the reassessment of the power plant. Beeler also reported that she sent letters to all the taxing bodies involved with the power plant assessment inviting them to a meeting which will be held on Wednesday, September 14th, 2016 at 7:00 pm in the county board room where Gene Stuard will be available to answer questions about his consulting work. Beeler stated that the letters informed the taxing bodies what their portion of the consultant fee would be if we have to hire the Forrestal Group to negotiate with Dynegy.
2. **Early Severance Update:** Beeler stated that there were 17 employees who took the early severance package and all have been paid and have left county employment as of August 31st, 2016. Beeler reported that this was a success as it resulted in an estimated savings to the general fund of about \$134,850. Beeler also thanked board members for helping to pass this severance package and thanked the Department Heads for their support.
3. **Monthly Coal Revenue Report and Revenue, Expense & Bank Balance Report Update:** Beeler stated that the report is in everyone's packet for review and that the county received a payment of \$7, 235.00 in July.
4. **Employee Health Insurance Update:** Beeler stated that the Finance Committee had a lengthy discussion regarding the health insurance bidding process and premium costs. She said that the budget is very close to being balanced and Health Insurance costs and employee salaries are what is left. Beeler stated that we have cut everything that we have to cut.
5. **FY 2017 Budget Discussions Approval:** Beeler asked committee chairs to look at their revenue and expense reports from the treasurer to see if their budgets are on track since cuts were made earlier this year and she advised everyone to keep an eye on any purchases made or what purchases may need to be made before the end of the fiscal year. Beeler also stated that she thinks we have the ability to balance the FY 2017 budget this November and that we will have to live lean and make sacrifices. She said that the current FY 2017 proposed revenues are \$6,111,031 and the expenses are \$6,316,699. **Motion by Beeler and second by Gasparich to approve the changes to the FY 2017 Budget.** Discussion: Plunkett stated that our goal was cut \$500,000 from the FY 2017 budget and we are now close to balancing and eliminating the \$1 million dollar deficit. Beeler stated that FAYCO's budget was originally cut by one half to \$17,000 and they came to the last Finance committee meeting and requested that their budget be cut instead to \$24,000 which is down from \$34,000. Beeler reported that the committee felt that since we are meeting the mark we will give them time to try and pass the 708 board public question at the November 8th, 2016 General Election and will give them \$24,000 this year and then step down gradually. Beeler stated that this budget does not include any money from coal Office 375 to the general fund. **Roll Call Vote: 20 Members Yes**

- and 1 member absent. **Voting Yes were:** Mary Bathurst, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Gene Miles, Jay Martin, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young. Connie Beck. Earlene Robinson was absent. **All in favor, motion carried**
6. **Estimated Tax Levy Approval:** Beeler reported that the estimated extension is \$5,523,126 which is a 4.9998% increase. **Motion by Beeler and second by Bathurst to approve the estimated tax levy in the amount of \$5,523,126 which is a 4.9998% increase. All in favor, motion carried.** Beeler stated that the VAC chose to decrease their levy and will operate on savings. (For copy of Estimated Tax Levy Document see Resolution Book 15, page 302).
 7. **Truth and Taxation Update:** Beeler stated that we are under the 5% increase in the levy so we will not need to hold a truth and taxation hearing.
 8. **Ordinance for County Clerk & Recorder Fee Increases as a result of the Cost Study Approval:** Beeler reported that last month Clerk Leitheiser submitted two ordinances for board members to review for one month that would approve raising the County Clerk Fees and the County Recorder Fees as of January 1st, 2016. **Motion by Beeler and second by Bishop to approve Ordinance 17-2016 for the County Clerk fees increase. All in favor, motion carried. Motion by Beeler and second by Martin to approve Ordinance 18-2016 for the County Recorder fee increase. All in favor, motion carried.** (For copies of both Ordinances, see Resolution Book 15, pages 303-304).
 9. **Resolution 16-19 to Void Taxes on the Communication Tower Parcel # 16-03-200-007 Approval:** The committee reviewed the resolution to void taxes on the communication tower parcel. **Motion to approve the resolution to void the taxes on the communication tower parcel #16-03-200-007. Motion by Beeler and second by Graden to approve the resolution to void taxes on the communication tower, parcel #16-03-200-007. All in favor, motion carried.** Moore asked if this tower purchase has solved the communication problems and Chairman Hertel replied that the highway department has much better reception since their antenna was moved up. (For copy of Resolution, see Resolution Book 15, pages 305-306).
 10. **Resolution to Convey Deed to Parcel #18-26-129-002 in the Village of Fillmore to Gustave Anderson Approval:** **Motion by Beeler and second by Hampton+Knodle to approve of the resolution to convey the deed to parcel #18-26-129-002 in the Village of Fillmore to Gustave Anderson. All in favor, motion carried.** (For copy of Resolution, see Resolution Book 15, pages 307).
 11. **Resolution to Convey Deed to Parcel #21-19-351-002 in East Fork Township to Ronald Wright Living Trust Approval:** **Motion by Beeler and second by Graden to approve of resolution to convey deed to parcel #21-19-351-002 in East Fork Township to Ronald Wright Living Trust. All in favor, motion carried.** (For copy of Resolution, see Resolution Book 15, pages 308).
 12. **Other Business Update/Approval:** None at this time.

PERSONNEL COMMITTEE REPORT: Given by Chairman Mary Bathurst:

1. **Employee Health Insurance Approval:** Bathurst asked board members to review a spread sheet that shows the employee and county contribution levels discussed and approved at the committee meeting. Bathurst explained that the Committee discussed setting a percentage for what the county would subsidize for each employee category. Bathurst reported that the Blue Cross Blue Shield annual premium was about \$1.2 million on June 1st and that the County's portion was \$987,000 and the employee portion was \$265,000. She said that an individual plan is currently about \$80 per month which is 13 percent of the premium and the percentage of employee contribution for the other three tiers (employee-child; employee-spouse; family) varies from 22 percent to 31 percent. Bathurst stated that the committee is seeking to make a change where the individual would pay 15% of the premium and the other three tiers would pay 50% of the premium. She said she realizes that this is a huge increase for families, but they are making an effort to take care of the employees first and that there are other less expensive options for employees with children outside of the county insurance. **Motion by Bathurst and second by Young to adopt a county/employee share formula on insurance premiums where an individual would pay 15% and other three tiers (employee-child; employee-spouse; family) would pay 50% of the total premium cost effective**

December 1st, 2016 with the formula to be reviewed every year. Discussion: Chairman Hertel stated that we are going to have meetings with the employees to inform them of how the formula works and said that the committee thought this to be the most fair cost sharing. Miles stated that the insurance we offer is optional and if the employees are not happy, they can go somewhere else to look for better insurance. Gasparich stated that he agrees that we have to adjust health insurance, because it is too much money for dependents. Bathurst stated that our insurance is such a good deal that spouses now don't take their own insurance and this will force them to look at their other options. Deabenderfer stated we could have an unintended consequence and lose some employees because the insurance costs will be too high. Bathurst stated that we have never asked an employee to take a salary reduction, never frozen a salary and have not had to lay off a single person, but we are in a financial situation where we have to sacrifice and she feels that the county should focus on taking care of the actual county employee by incentivizing them and giving them a better percentage. Bathurst added that we have to move forward and are working on a short time frame because the renewal is December 1st, 2016. Clerk Leitheiser asked if there will be an overall equal implementation of the new premiums for union and non-union employees. Bathurst replied that we looked at all the union contracts and she anticipates a successful overall implementation of this formula. The county will negotiate with two unions soon and the other unions will be notified in a couple of weeks. Bathurst stated that we need to talk with the unions and this issue has been brought up several times over the past year. Moore stated that this is all tax dollars and we are trying to get to Beeler's magic number and it is time to start making changes in what the employees pay on premiums. **Roll Call Vote: 18 members voted Yes- Bathurst, Beck, Beeler, Bergen, Bishop, Deabenderfer, Graden, Hampton+Knodle, Hertel, Martin, Miles, Moore, Plunkett, Savage, Sneed, Webb, Wendel, Young. 2 Members voted No -- Gasparich, Hopper. Earlene Robinson was absent. Motion carried.**

- 2. Approval to bid out the Employee Health Insurance:** Bathurst stated that there are options to save even more money and referred board members to the two options offered by Blue Cross Blue Shield for a full insurance program, one with current levels of health care coverage and one with a higher deductible. Bathurst stated that the committee also looked at preliminary numbers from Vault Insurance who asked to submit numbers for a partially self-funded program. She said that Vault and BCBS need employee social security numbers to give this information to underwriters for just going out to get a bid which is a requirement by the Affordable Care Act. Bathurst stated that under the new formula under the current insurance plan, the county would save about \$181,000 if the premiums were to stay the same. Shannon Hall responded that she just received the renewal numbers for BCBS for December 1st and in the worst case scenario the premiums will increase about 8.5%. Hall stated that the social security numbers are not needed for a fully funded program. Clerk Leitheiser asked if the board would be reinstating the dental and vision insurance and Bathurst replied that these benefits would still be offered to employees on a voluntary basis for an additional fee. Bathurst stated that we have to decide quickly if we are going to go out for bid and that she would like to stay with BCBS for another year for the stability it offers the employees. Beeler stated she disagreed and would like to see all the possible numbers from other insurance companies because we are now asking the employees to give 50% towards the premiums and we need to tell the employees that we are looking for savings everywhere. Plunkett stated that he would feel better if we looked at other insurance options because we owe it to our employees to look under every rock for cost savings on employee insurance and that we know we will have different numbers on December 1st, and he feels much more comfortable to tell employees with dependents that we have looked at every option. Graden stated that he would rather have a job if he were an employee and that to save money and jobs employees may have to pay for their own insurance premiums. Bathurst stated that the employees are happy with our current BCBS agent and network and she stated that Vault has no history negotiating with providers in our area. She said that another problem is that they have only worked with one county (Mercer County) since last November and they have less than one year of experience working with counties. Bathurst stated that she sees that as more uncertainty and feels that it is important to have a local agent. **Motion by Beeler and second by Hopper to open up the process and bid out the employee Health Insurance for the policy to be implemented on December 1st, 2016.** Discussion: Beeler stated that we are asking the employees to swallow this increase and there could be a potential 8.5% increase and

if Vault could possibly save us \$200,000 she can't accept staying with BCBS without looking at all other possibilities first. Miles stated that he wants to put a dollar cap on what the county contributes to employee insurance. Young stated that with the formula we adopted today, the employee contribution could be less by looking elsewhere for less expensive insurance. Hertel stated that we need a meeting with the employees first and then an RFP will need to go out as soon as possible. BCBS representative Shannon Hall stated that when we talk about the four insurance companies for a fully insured program it would be in the best interest for the county for Shannon to bring the numbers for them because the other agents will bring the same numbers. Beeler stated that her concern is the Dec. 1st renewal is approaching soon and we have to have some options from other providers because without this, we are opening us up to risk and we need to mitigate the risk. Beeler stated that she doesn't like to exclude other agents by not letting them bid and she doesn't have the knowledge to make that decision. Hampton+Knodle stated that we have to bid out other county services, and Chairman Hertel replied that health insurance is considered a professional service so we don't have to bid out. Beeler stated that fully funded health insurance companies have variables within their options for the use of agents and agents can set their own commissions. **Roll Call Vote: 11 members voted Yes. 6 Members voted No. Four members were absent. Members voting Yes** were Megan Beeler, Chuck Graden, Heather Hampton+Knodle, Tim Hopper, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Evan Young. **Members voting No** were Mary Bathurst, Connie Beck, Bill Bergen, Ronald Deabenderfer, Roy Hertel, and Richard Wendel. Members absent were Nikki Bishop, Joe Gasparich, Jay Martin and Earlene Robinson. **Motion Carried.**

ANNOUNCEMENTS: Chairman Hertel stated that the Electronics Recycling Drive is scheduled for Saturday, October 1st, 2016 at the Litchfield Recycling Facility.

SCHEDULE CHANGES: Nothing to report.

APPOINTMENTS: The County Board has been asked to re-appoint John Speiser for a 3 year term to the Mutual Drainage Dist. #1 of Irving, Witt, Nokomis and Rountree. **Motion by Miles and second by Hampton+Knodle to re-appoint John Speiser for a three year term to Mutual Drainage District #1 of Irving, Witt, Nokomis and Rountree. All in favor, motion carried.**

Motion by Young and second by Moore to approve Hampton+Knodle's per diem. All in favor, motion carried.

PUBLIC COMMENTS: Citizen Mary McKenzie stated that she has had no plumbing in her kitchen for the past two months and she recommends that the county make sure that residents do not go without plumbing and make provisions for this by implementing an ordinance. McKenzie also stated that she went to an HWE committee meeting a few months ago regarding the issue that judicial candidates need to prove that they are legal citizens by providing a birth certificate before their name is placed on the ballot. Clerk Leitheiser responded that Judicial Candidates file at the Illinois State Board of Election level and not the county level. McKenzie stated that she would like the citizenship requirement enforced at the county level.

PAY BILLS:

1. **Approval to Pay Any Invoices to Adams, PC or Books & Moore, Paris Frozen Foods and to Point of Light Awards:** Motion by Webb and second by Wendel to pay any invoices for Adams, PC or Books & Moore, Paris Frozen Foods and Point of Light Awards. **Voice Vote: In favor – 14, Against – 0, Absent – 4, Abstain -3 (Moore, Beck and Hopper). Motion carried.**
2. **Motion by Plunkett and second by Miles to pay all other approved bills. All in favor, motion carried. For itemized listing of bills paid, refer to Accounts Payable Book for FY 2016.**

Adjourn: Until the Full Board Meeting on Tuesday, October 11th, 2016 at 8:30 a.m. in the County Board Room, Hillsboro, Illinois. **Motion by Bathurst and second by Hopper to adjourn the Full Board Meeting. All in favor, motion carried.** Meeting adjourned at 11:57 am. Minutes respectfully submitted and recorded by Montgomery County Clerk and Recorder Sandy Leitheiser.

