

Montgomery County Board
Minutes

For Tuesday, October 9th, 2018 – 8:30 AM

The following are minutes of a regular meeting of the Montgomery County Board held at 8:30 AM on Tuesday, October 9th, 2018 in the County Board Room, 2nd floor of the Historic Courthouse, Hillsboro, Illinois.

The meeting was called to order by County Board Chairman Evan Young at 8:30 AM.

Roll call was taken - 20 members present, 1 member absent.

Members Present: Connie Beck, Megan Beeler, Bill Bergen, Glenn Bishop, Dillon Clark, Ronald Deabenderfer, Chuck Graden, Mark Hughes, Sandra Johnson, Jeremy Jones, Gene Miles, Jim Moore, Robert Mulch, Mike Plunkett, Earlene Robinson, Glenn Savage, Bob Sneed, Richard Wendel, Donna Yeske, and Evan Young

Members Absent: Kirby Furness

Pledge of Allegiance to the flag was led by County Clerk Sandy Leitheiser.

Mileage and Per Diem Approval: Motion by Moore and second by Wendel to approve the mileage and per diem. **ROLL CALL VOTE:** 19 Members Yes - Beck, Beeler, Bergen, Bishop, Clark, Deabenderfer, Graden, Hughes, Johnson, Jones, Miles, Moore, Mulch, Plunkett, Savage, Sneed, Wendel, Yeske and Young. 1 member was out of the room during the vote—Robinson- and 1 member was absent – Furness. **Motion carried.**

Approval of Minutes of Previous County Board Meeting:

Motion by Johnson and second by Graden to approve the minutes of the Previous County Board Meeting held on Tuesday, September 11th, 2018. **All in favor, motion carried.**

CONSENT AGENDA:

1. **Ambulance Billing Report** ---- Sherry Greenwood – report was submitted.
2. **Animal Control Report** ---- Amanda Daniels – report was submitted.
3. **Circuit Clerk’s Report** ---- Holly Lemons was present for questions.
4. **County Clerk and Recorder’s Report** ---- Sandy Leitheiser was present for questions and reported there have been 316 early voters so far; and 396 vote by mail ballot have been sent, with 72 of those returned to date. She said the vote by mail ballots need to be postmarked on or before Election Day, November 6th, 2018, to be counted; and as a reminder she stated there is to be no electioneering within 100 feet of the Historic Courthouse.
5. **Health & TB Department Report** ---- Hugh Satterlee was present for questions, and the stated Health Department staff was on site after the County Board meeting to administer flu shots to board members and county employees.
6. **Highway Department Report** --- Cody Greenwood was present for questions.
7. **Probation Office Report** ---- Banee Ulrici – No report was submitted.
8. **Public Defender’s Report** ---- Erin Mattson – report was submitted.
9. **Recycling Report** ---- Ben Bishop – report was submitted.
10. **ROE - Monthly and Quarterly Reports** – Julie Wollerman – report was submitted.
11. **Sheriff’s Report** ---- Jim Vazzi - report was submitted, and Undersheriff Robbins reported jail population is now 40, which includes 10 females.

- 12. **SOA Report** ---- Ray Durston was present for questions.
- 13. **Treasurer's Report** ---- Jay Martin was present for questions, and he reported 95.22% of the real estate taxes have been collected. He said there is about \$1.9 million left to be collected, and also stated the latest certificate of deposit for \$1 million is earning 2.5% interest which is almost double from the last time we invested. We are falling very close to having \$3 million in our reserve account.
- 14. **V.A.C. Report** ---- Dave Strowmatt was present for questions.

APPROVAL OF 13 ITEMS ON THE CONSENT AGENDA: Motion by Sneed and second by Miles to approve the 13 items on the Consent Agenda. All in favor, motion carried.

LIAISON REPORTS:

- **708 Board** – Robinson stated the 708 board did not meet this month.
- **CEFS Board** – Robinson reported CEFS is looking for a board member to represent low income families.
- **911 Board** – Bill Bergen reported there was no meeting this month.
- **Health Department** – Mulch stated there will be a meeting next week.
- **IL Association of County Officials** – Plunkett and Bergen had nothing to report.
- **MCEDC** – Mulch said the CEO program is going well, and he stated they have scheduled a Summit meeting on Oct. 25th at 6:00 PM which will focus on technology. He reported three of the four school districts will be participating in the county school study, and said November 1st, 2018 is the date to kick off the project. He said it will take three to four months to complete the study, and the Nokomis School District is the only one of the four main county schools choosing not to participate.
- **Planning Commission** – Young stated the Planning Commission will meet again on October 24th, 2018.
- **Senior Citizens Board** – Deabenderfer reported the Senior Citizens Board met to review the financial reports from the last three months. He said the Senior Citizens Holiday party is scheduled for January 12th, 2019 at the Hillsboro Free Methodist church starting at Noon, and the next meeting is scheduled for December 11th, 2018.
- **UCCI** – Miles stated they met a few weeks ago, and the State Board of Elections gave a presentation on Elections Cybersecurity. He deferred to Clerk Leitheiser, who stated she and Information Technology Director Curt Watkins will meet with State Board of Elections representatives soon because we are choosing to be a pilot county for the new State Board of Elections Cyber navigator program to put those services in place as soon as possible. She also stated the County will receive a \$14,000 grant for cyber security, which will assist us as we keep our voting system secure.
- **U of I** – Beck reported their next meeting will be held on October 18th, 2018.
- **WCDC** – Wendel stated they will have a meeting next week.

COMMITTEE REPORTS:

COORDINATING COMMITTEE: Given by Chairman Evan Young:

1. **Recognition of Service for Ron Jenkins Update/Approval:** Chairman Young stated we will address this topic next month.

2. **Proclamation – October as Suicide Prevention Awareness Month Update/Approval:** Beeler read a Proclamation recognizing the month of October as Suicide Prevention Awareness Month for Montgomery County, Illinois. Beeler presented the Proclamation to Crossover Ministries representative Wayne Wedekind. **Motion by Beeler and second by Robinson to approve the Proclamation for October as Suicide Prevention Month in Montgomery County, Illinois. All in favor, motion carried. (See Resolution Book 17, page 131A.)**
3. **Other Business Update/Approval:** None

ROAD AND BRIDGE COMMITTEE REPORT: Given by Committee Chairman Gene Miles:

1. **Resolution #2018-20 to appropriate funds for 1181 B-CA, Silo Trail, 50% Pitman Township 50% County Pipe Culvert Replacement Project Update/Approval:** Miles reported the total cost for this project is \$8,500 and the county share is \$4,250 to be paid out of county aid to bridge fund. **Motion by Miles and second by Jones to approve Resolution #2018-20 to appropriate funds for 1181 B-CA on Silo Trail and the county share is \$4,250. All in favor, motion carried. (For copy of Resolution, see Book 17, pages 132-133).**
2. **Resolution #2018-21 to appropriate funds for 1182 B-CA, on North 29th Avenue, a 50% Pitman Township/50% County Pipe Culvert Replacement Project Update/Approval:** Miles reported the total cost is \$7,500 and our share is \$3,750 to be paid from Budget Office #850 (county aid to bridge) fund. **Motion by Miles and second by Beeler to approve Resolution #2018-21 to appropriate funds for 1182 B-CA on North 29th Avenue and the County share is \$3,750. All in favor, motion carried. (For copy of Resolution, see Book 17, pages 134-135).**
3. **Resolution #2018-22 to appropriate funds for 1183 B-CA, West County Line Road, a 57.31% Macoupin County/42.69% Montgomery County Pipe Culvert Replacement Project Update/Approval:** Miles reported this project has a total cost is \$30,867.36 and we split the cost with Macoupin County. Their portion is 57.31% and our portion is 42.69%. HE said Montgomery County's cost will be \$13,176.61 to be paid from the County Aid to Bridge Fund. **Motion by Miles and second by Mulch to approve Resolution #2018-22 to appropriate funds for 1183 B-CA on West County Line Road and the County share is \$13,176.61. All in favor, motion carried. (For copy of Resolution, see Book 17, pages 136-137).**
4. **2019 Road and Bridge Committee Dates Update/Approval:** Miles reported the Committee reviewed and approved their meeting dates for 2019.
5. **Engelman Addition, minor subdivision south of Nokomis, Update/Approval:** Miles reported the committee reviewed and approved the minor subdivision south of Nokomis involving ten acres. Miles stated Engineer Greenwood has reviewed it also, and it complies with the county subdivision ordinance. **Motion by Miles and second by Graden to approve the Engelman Addition minor subdivision south of Nokomis. All in favor, motion carried. (For copy, see Book 17, pages 138-139).**
6. **Sale of Used Tandem Dump Truck Update/Approval:** Miles reported the used tandem dump truck will be advertised in the October issue of *Township Prospective* magazine and sealed bids will be opened on November 1st, 2018.
7. **FY19 Heavy Equipment Purchase Update/Approval:** Miles reported the FY 2019 budget has a new wheel loader budgeted, and they will plan to purchase it next year.

8. **Dakota Access Pipeline Update/Approval:** Miles reported Engineer Greenwood spoke with Dakota Access Pipeline regarding the status of reimbursement for damages during the pipeline construction. He said Dakota Access has responded with a low offer for damages in the amount of \$97,000. State's Attorney Hitchings reported he is negotiating with Dakota Access and should have more info next month.
9. **Highway Department Building Improvements/Property Acquisition Update/Approval:** Miles reported the committee reviewed the drawings and estimate prepared by Hurst-Rosche Engineers to build a new Highway Department facility on the county farm property for \$3.5 million. He said the committee also discussed the option of updating the current building, but then decided they would still like to move out of the residential area. Moore stated the committee needs to figure out what route to go and look at what could be offered for the building. Greenwood stated Illinois statute allows for some MFT money to be spent on building improvements; however, fewer roads would be maintained as a result. Miles said Engineer Greenwood will check with other county engineers to see how they built new buildings.
10. **Other Business Update/Approval:** Miles reported Engineer Greenwood is working to hire Christian County to stripe the North Road, Mount Olive Trail, and a few other county roads.

FINANCE COMMITTEE REPORT: Given by Committee Chairwoman Megan Beeler:

1. **Capital Improvement Fund Reports Update/Approval:** Beeler stated the committee reviewed the Capital Improvement Fund report.
2. **FY 2019 Budget Update/Approval:** Beeler reported the committee discussed changes in the IMRF line item after Treasurer Martin completed research. Beeler stated the board will vote on the Aggregate Levy in November when the FY 2019 budget is scheduled for approval. Beeler stated she doesn't anticipate any changes in the levy for next month. She stated last month the FY 2019 budget draft was about \$200,000 in the red and there were less conservative changes made in revenue. Beeler said most departments were affected regarding expenses, with reductions made in office supplies, travel, and training lines. She said Building and Grounds budget changes were also made to reflect more historical numbers. Beeler stated the main changes were in office 47 in the health insurance line item, and explained the HRA was broken out and added to the budgets with non-general fund employees. She said every fund paying for insurance now has two expense lines, one for the premium and one for the HRA component. Beeler stated our employee health insurance premium came in at a 6.4% increase originally, and then CIBC negotiated the premium down to a 2% increase, which is now reflected in this budget. Beeler stated we budgeted 40% for HRA utilization, and we will be budgeting 30% for HRA utilization in FY 2019.

Beeler reported some part time salary funding was added in the County Admin Office and the Sheriff's Department also eliminated an Administrative Position. She said the Sheriff's Department original request was to eliminate an administrative position and add a clerical position; last week a deputy was just requested. Beeler stated the committee was not able to fund the Deputy position, and the committee decided to earmark some money by putting \$30,000 more in the overtime line item. She said there will be more discussion after the election, so the new Sheriff could come back to the

board for a 2/3 vote to increase the deputy line item to hire a new deputy. Hughes asked if Robbins could take some overtime money budgeted so it could go for a deputy's salary. Yeske stated this position has been empty for two years. Beeler responded she doesn't want to hire a person if we cannot afford to pay him/her, and putting a little more in the overtime line item is a way to hold some money open for a position. Robinson stated we should just put some money in the deputy line item to fill the position vacated a couple of years ago. Beeler stated we are not voting on this today.

Beeler reported we are bumping the ECO line item to \$750,000, and it will be in a separate line item for transparency reasons. She added we are only levying for current employee retirement obligations. Beeler stated the Golden Circle expenses went up to \$25,000 from \$20,000, and the part time line item in Animal Control for FY 2019 was reinstated to the current expense because the grant for part time help is gone.

Beeler stated \$600,000 was budgeted in the coal fund 375 Building and Grounds line item for the Smart Watt project. Deabenderfer asked if we should borrow money for the Smart Watt project instead to prevent using our coal reserve money for this purpose, and Beeler replied this is a better option because we are borrowing from ourselves and it will be paid back. She said \$40,000 was budgeted for cyber security needs in the Information Technology line item. Deabenderfer suggested a County Board member vote next month so members can voice if they feel saving the coal money is important, and Beeler responded the auditor suggested keeping the minimum reserves at \$3.1 to \$3.5 million.

Beeler stated the Highway requested a road project to be funded by coal funds, but said we are going to just appropriate funds in office 375, and the board still needs to vote on any money spent out of the coal funds. Beeler stated last year the board voted to subsidize the recycling program by \$13,500, and this year we will need to subsidize the program by about \$80,000 as it is difficult to project revenues when commodity prices are down. Beeler reported the board will have to request funds to sustain the recycling program next month, and the Finance Committee had a lot of discussion about recycling and how much longer we can subsidize it.

Beeler concluded by stating the general fund is currently about \$1,000 in the red; however there are still two union contracts to be negotiated, and they are not reflected in this draft Budget. Leitheiser asked Beeler if she anticipates this draft will be the version that is displayed publicly for 15 day review, and Beeler stated affirmatively. She said we will post this draft Budget, and any concerns need to be brought to her by next month.

3. **Increase of the Public Defender's Salary Resolution Update/Approval:** Beeler reported the State of Illinois changed the State's Attorney's Salary to \$170,171 effective July 1st, 2018; and the Public Defender by State Statute is to be paid 90% of the State's Attorney's salary, which will change the Public Defender's salary from \$149,857 to \$153,154.17.
4. **Adopt the Aggregate Levy Update/Approval:** Beeler stated we will adopt the Aggregate Levy next month and then approve the budget as we did last year.
5. **Adding Budget Line Items during the Fiscal Year Update/Approval:** Beeler stated the committee discussed the issue of adding budget line items during the fiscal year, and there has not been any money moved between funds this year. After checking with the State's Attorney's office and our auditor, we can move money as long as it does not deal with personnel or capital improvements, and it cannot go over the total office budget.

- She said the general public may not understand the budget process, so changing it during the fiscal year could be perceived as changing a budget.
6. **Resolution to Convey Trustee Deed for Parcel # 09-05-229-008 in Audubon Township to Mitchell K. Wood Update/Approval:** Motion by Beeler and second by Graden to approve Resolution to Convey Trustee Deed for Parcel #09-05-229-008 in Audubon Township to Mitchell K. Wood. All in favor, motion carried. (For copy, see Book 17, page 140).
 7. **Resolution to Convey Trustee Deed for Parcel # 20-24-485-004 in Grisham Township to Robert Hoxsey Update/Approval:** Motion by Beeler and second by Plunkett to approve Resolution to Convey Trustee Deed for Parcel #20-24-485-004 in Grisham Township to Robert Hoxsey. All in favor, motion carried. (For copy, see Book 17, page 141).
 8. **Resolution to Convey Trustee Deed for Parcel # 16-01-329-014 in Hillsboro Township to the City of Hillsboro Update/Approval:** Motion by Beeler and second by Yeske to approve Resolution to Convey Trustee Deed for Parcel #16-01-329-014 in Hillsboro Township to the City of Hillsboro. All in favor, motion carried. (For copy, see Book 17, page 142).
 9. **Resolution to Convey Trustee Deed for Parcel #16-12-252-028 in Hillsboro Township to the City of Hillsboro Update/Approval:** Motion by Beeler and second by Clark to approve Resolution to Convey Trustee Deed to Parcel # 16-12-252-028 in Hillsboro Township to the City of Hillsboro. All in favor, motion carried. (For copy, see Book 17, page 143).
 10. **Resolution to Convey Trustee Deed for Parcel # 10-33-252-001 in North Litchfield Township to John and Linda Marty Update/Approval:** Motion by Beeler and second by Hughes to approve to approve Resolution to Convey Trustee Deed for Parcel # 10-33-252-001 in North Litchfield Township to John and Linda Marty. All in favor, motion carried. (For copy, see Book 17, page 144).
 11. **Bid out Property in Farmersville Update/Approval:** Beeler stated Engineer Greenwood said we don't have a rock pile storage area on the property in Farmersville, so the committee voted to bid it out pending approval from the State's Attorney.
 12. **Circuit Clerk Public Act 987 Update/Approval:** Beeler reported Circuit Clerk Lemons informed the committee Illinois Public Act 987 passed and will become effective January 1st, 2019, and will require uniform fines and fees for traffic and criminal cases. Beeler explained 90%-95% of the tickets are issued by the State, which results in approximately \$220,000 in revenue going to the State of Illinois and not the county. Beeler stated we have until July 1st, 2019 to adjust this.
 13. **Recycling White Box Truck Repair/Replacement Update/Approval:** Beeler stated the transmission went out on the smaller white box truck, and given the amount the county is subsidizing recycling we need to figure out how to fund this service. Bishop asked if the Highway Mechanic can work on the recycling truck, and Beeler replied it has been to two places for an estimate and is currently at Midwest Bus Services in Litchfield. Engineer Greenwood asked for copies of the estimates and said he will check on the availability of the Highway Mechanic to fix the truck.
 14. **Other Business Update/Approval:** None

H.W.E. COMMITTEE REPORT: Given by Committee Chairwoman Connie Beck:

1. **Elections Update/Approval:** Clerk Leitheiser reported early voting and voting by mail services are underway and everything is running smoothly for the General Election.
2. **EPA Report Update/Approval:** Beck stated everything is going well with EPA.
3. **Recycling Program and Events Update/Approval:** Beck stated the committee discussed the options of repairs to the white box truck and approved using the larger white box truck for delivering and picking up the elections equipment. Beck also reported they do not know when the refurbished baler will be ready for installation.
4. **Animal Control Facility Program Update/Approval:** Beck reported the part-time position has been filled, and the State's Attorney will meet with Animal Control Warden Amanda Daniels regarding the municipal contracts soon. She reported a low cost rabies clinic is scheduled for Saturday, October 20th, 2018 at the facility. Jones stated there is a problem of people bringing non-domesticated wolf hybrids into the county to breed and sell and informed members Animal Control has been dealing with re-locating them to a licensed sanctuary. Beck stated there four to five court cases pending and asked State's Attorney Hitchings to look into these so the animals can be released from the facility.
5. **Other Business Update/Approval:** None.

BUILDING & GROUNDS COMMITTEE REPORT: Given by Committee Chairman Bob Sneed:

1. **City of Hillsboro Installation of Electricity on the North Side of the Square Update/Approval:** Sneed reported the City of Hillsboro came to the committee with a request to install an underground electric conduit line from a pole behind the Red Rooster to the east side of the Historic Courthouse. He said the city will repair any sidewalks damaged. **Motion by Sneed and second by Deabenderfer to approve the request from the City of Hillsboro to install the electricity on the east side of the Historic Courthouse. All in favor, motion carried.**
2. **Smart Watt Energy Survey Audit Update/Approval:** Sneed reported the committee is working with Smart Watt to install solar panels at the county farm or at the Hillsboro recycling facility, which might require the county to purchase the recycling facility parcel. Sneed stated the City of Hillsboro has this item on their city council meeting agenda for tonight.
3. **Emergency Lighting at the Historic Courthouse Update/Approval:** Sneed reported maintenance staff person Mark Brown has been installing new batteries in the emergency lighting in the Historic Courthouse.
4. **Maintenance and Cleaning Issues and Report Update/Approval:** Sneed reported an outlet was installed recently for the new projector at the Annex Conference Room for \$212. Sneed stated a county mower was repaired recently for \$845 and Neuhaus recently fixed the air conditioning unit for the SOA office. Sneed reported Johnson Controls had to replace some switching on the chiller unit at the Courthouse Complex, and they are there again today working on it.
5. **LED Lighting for other County Buildings through the AMEREN Program Update/Approval:** Sneed reported A & D Electric has completed installing the new LED lighting in the county buildings. The energy savings will be about \$4,000 per year.
6. **AMEREN pipeline project on County Farm Update/Approval:** Sneed reported the committee reviewed the maps of the AMEREN pipeline project going through Taylor Springs and on the county farm.

7. **Lactation Room at the Courts Complex Update/Approval:** Sneed reported Circuit Clerk Lemons addressed the committee regarding Public Act #100-947, which requires a lactation room at all Circuit Courts. Sneed stated there is a designated area in the Circuit Clerk's Office for employees, but not for the public. Clerk Lemons will meet with Judge Roberts to check out the options for these areas and other space issues and bring the information back to the committee.
8. **Other Business Update/Approval:** Sneed reported Schindler Elevators installed a new part on the elevator door in the Courthouse Complex so it will open properly, and he thanked everyone for their patience as it was down for over two weeks.

ECONOMIC DEVELOPMENT COMMITTEE REPORT: Given By Committee Chairman Glenn Savage:

1. **Planning Commission Update/Approval:** Savage said the next meeting will be held on October 24th, 2018 at 5:30 pm in the Conference room of the Historic Courthouse. Savage reported the committee will drop the property tax freeze idea on the advice of legal counsel.
2. **MCEDC Update/Approval:** Savage said Belusko sent an invitation for the Montgomery County Summit, which will have the theme "Using Technology to Increase Your Bottom Line." The meeting is scheduled for October 25th, 2018, at LLCC from 6:00 PM to 9:00 PM.
 - **Revolving Loan Fund Update/Approval:** Savage stated the RLF has a healthy balance at this time.
 - **CEO Program Update/Approval:** Savage stated Mulch gave the update during the liaison reports.
 - **Broadband/Fiber Project Update/Approval:** Savage said CTI is currently hooking up customers in the Hillsboro area.
3. **Tourism Update/Approval:** Savage reported Belusko is making some changes to the draft to submit to the committee for review.
4. **Eagle Zinc Cleanup Update/Approval:** Savage reported they continue to move clean dirt onto the Eagle Zinc Site.
5. **Enterprise Zone Update/Approval:** Savage asked Coordinator Daniels to give an update on the Enterprise Zone. Daniels reported the next Mayor's Meeting will be held on Thursday, October 11th, 2018 at 6:00 pm in the County Board Room of the Historic Courthouse. She reported the Enterprise Zone Association learned last Thursday that to be able to reapply for the Enterprise Zone a new Criteria #11 must be met which requires documentation of promoting businesses owned by women, minorities, veterans, and people with disabilities.
6. **West Central Development Update/Approval:** Savage reported he discussed the need to work on organizing a new group with like interests to work on our EDA grants with Jersey County Board Chairman Don Little. He stated we need to get together with the six counties in our region and then put funds in the budget for a new consortium. Beeler stated there is not any new funding put in the FY 2019 budget for developing a new consortium. Chairman Young said he and Savage will be having more discussions with Jersey County Chairman Don Little and the other counties in our region. Savage stated he doesn't think we should pay dues to an organization where services are not provided.

7. **Solar Seminar Update/Approval:** Savage said he attended the Solar Seminar on September 28th, 2018, and reported Montgomery County has a good Solar Farm/Garden Ordinance which follows Illinois guidelines. Beeler stated we need to check with the Planning Commission to see if we need to address assessing property taxes on a per megawatt basis as the State just approved.
8. **Other Business Update/Approval:** None

E.M.A and AMBULANCE REPORT: Given by Committee Chairman Bill Bergen:

Ambulance Report Update/Approval:

1. **Shredding Update/Approval:** Bergen reported the shredding of the old documents in the Ambulance office should be completed this week.
2. **Hours of Work Update/Approval:** Bergen reported the Ambulance Billing staff has requested the chance to work a four day work week as the Probation Office does, and he will talk to the Personnel Committee and the union about this request. Bergen stated staff assured him the office services will be covered five days a week. Graden stated they are good employees and we should do this for them if we can. Miles asked why the committee was in favor of this request when other offices don't have a four day work week, and staff would be working after hours when the courthouse is closed. Robinson stated there have been occasions when staff did computer work on the weekend. Robbins stated the building security needs to be addressed if work hours are changed. Bergen stated he will research answers to the questions and report back in November.
3. **Making Copies as Requested Update/Approval:** Bergen reported Greenwood is checking to see if they can charge for copies requested by businesses or attorneys.
4. **Computer Screens for Ambulance Billing Update/Approval:** Bergen reported the committee approved the purchase of two smaller computer screens for each desk so they can search for stored documents in the "cloud" and enter data correctly.

EMA Office Report Update/Approval:

1. **911 Funds:** Bergen reported there was a problem paying a few invoices, but the issue was resolved.
2. **911 Radios:** Bergen reported in the past few weeks there have been three failures on the main 911 system, and Coordinator Nimmo had two vendors look at it. They found the transmitter inside the equipment is failing, so he approved an equipment purchase of \$5,000 to keep the system operational.
3. **Truck Tires-** Bergen reported Nimmo needed a truck tire and he chose not to replace until the new budget year so he can have all four tires replaced.
4. **Other Business Update/Approval:** None

PERSONNEL COMMITTEE REPORT: Given by Committee Vice-Chairman Robert Mulch:

1. **Employee Health Insurance Update/Approval:** Mulch reported the Health Alliance initial renewal rate increase came in at 6.4% but was recently reduced to a 2% increase. Mulch stated committee members received an email from Hillsboro pharmacist Brian Sullivan with concerns with pharmacy benefit managers and reported CIBC addressed the issue. CIBC thinks they have the best price so the problem should be solved. Mulch reported there was a significant 14% rate increase in employee paid dental insurance, and the committee is looking at other dental insurances. Mulch also reported the committee

is investigating other options for employee flex spending accounts with the Aflac company, which may also offer a cheaper service.

2. **Cyber Security On-Line Training Update/Approval:** Mulch reported there is almost 100% participation from employees completing the cyber security training.

3. **Union Negotiations/Strategy Planning Update/Approval:**

- FOP Union Negotiations for contract ending 11/30/18- Mulch reported the Fraternal Order of Police has notified us about union negotiations.
- Local 148 Circuit Clerk Union Negotiations for contract ending 11/30/18- Mulch reported we have received notification from Local 148 to meet for negotiations.
- Local 397 – SOA, State’s Attorney and Ambulance billing offices- Mulch reported we have a tentative agreement with Local 397 and need to go into executive session to discuss it.

4. **Executive Session to Approve the four year contract with Local 397 Update/Approval:**

Motion by Mulch and second by Savage to enter into Executive Session to discuss the Union contract with Local 397 representing employees in the SOA, EMA and State’s Attorney’s Offices. All in favor, motion carried. TIME: 10:20 am.

Motion by Savage and second by Beeler to come out of Executive Session. All in favor, motion carried. Time 10:27 am.

Motion by Mulch and second by Bergen to approve a four year contract with Local 397 representing the employees in the Supervisor of Assessments, Ambulance Billing and State’s Attorney’s Offices with wage increases of \$.35 per hour for the first year and \$.30 per hour for each of the following three years. All in favor, motion carried.

5. **Other Business Update/Approval:** None

ANNOUNCEMENTS: None

SCHEDULE CHANGES: None

APPOINTMENTS: Motion by Graden and second by Bishop to re-appoint Paul Pershing as a Trustee to the Three County Public Water District Board for a five year term expiring in October 2023. All in favor, motion carried.

PUBLIC COMMENTS: None

PAY BILLS:

1. **Approval to Pay Any Invoices to Adams PC, Books & Moore, and Point of Light:**

Motion by Plunkett and second by Miles to pay any invoices for Adams, PC and Book & Moore, and Point of Light. Voice Vote: In favor – 18. Against – 0, Absent – 1 (Furness), Abstain – 2 (Moore and Bishop). Motion carried.

2. Motion by Wendel and second by Moore to pay all other approved bills. All in favor, motion carried. For itemized listing of bills paid, refer to Accounts Payable Book for FY 2018.

RECESS: Until the Full Board Meeting on Tuesday, November 13, 2018 at 8:30 a.m. in the County Board Room, Hillsboro, Illinois. Motion by Bishop and second by Yeske to RECESS the Full Board Meeting. All in favor, motion carried. Meeting Recessed at 10:30 a.m. Minutes respectfully recorded and submitted by Montgomery County Clerk and Recorder Sandy Leitheiser.