

Montgomery County Board
Coordinating Committee Meeting Agenda
County Board Room, 2nd Floor, Historic Courthouse
#1 Courthouse Sq. Hillsboro, IL 62049

8:30 a.m. Thursday, April 30, 2026

Members Present: Doug Donaldson, Mark Hughes, Ethan Murzynski, Connie Beck, Chad Ruppert, Dr. Patty Whitworth

Members Absent:

Others Present:

Pledge of Allegiance:

Public Comments:

Coordinating Committee: Doug Donaldson, Board Chairman

1. Montgomery County 4-H Youth Leadership Team Update/Approval:
2. Information Systems Report Update/Approval:
3. EMA/EPA Report Update/Approval:
4. HELP Safety Committee Update/Approval:
5. Declare County Board District 5 Vacancy Update/Approval:
6. Appointment to County Board District 5 Update/Approval:
7. Appointment to County Board District 7 Update/Approval:
8. Committee Assignments Update/Approval:
9. Other Business:

Development & Personnel Committee: Chad Ruppert, Chairman

1. MCEDC Update/Approval: Kaitlyn Fath
2. Animal Control Update/Approval:
3. Surplus Ram 1500 Bid Opening Update/Approval:
4. MCSO Additional CO Request Update/Approval:
5. Route 66 Pilot Corridor Update/Approval: John Warga
6. Geronimo Power Update/Approval: Jack Haley
7. DCEO Energy Transition Grant Update/Approval:
8. Other Business:

Buildings and Grounds: Mark Hughes, Chairman

1. Maintenance Report Update/Approval:
2. EMA Building Bid Opening Update/Approval:
3. 127 N. Main Update/Approval:
4. Other Business:

Roads and Bridges Committee: Ethan Murzynski, Chairman

1. Other Business:

Finance and Budget Committee: Connie Beck, Vice Chair

1. SOA Office Update/Approval:
2. Capital Improvement & Coal Fund Reports Update/Approval:
3. MCEDC Update/Approval: Kaitlyn Fath
4. Fund 375 Purchases Update/Approval:

5. Energy Contract Update/Approval:
6. FY2027 Wage Changes & Salary Adjustments Update/Approval:
7. Other Business:

Motion to adjourn by _____ and second by _____. All in favor, motion carried.
Meeting adjourned at _____ a.m. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Slip/Trip/Fall Prevention Policy

1.0 PURPOSE

1. Montgomery County will make all reasonable efforts to:
 - a. Protect the health and safety of employees.
 - b. Provide safe work practices for employees.
 - c. Provide information to employees.
 - d. Identify and correct health and safety hazards and encourage employees to report hazards.
2. This Slip, Trip and Fall Prevention policy has been developed to minimize injury, illness, or death associated from slip, trip and fall related incidents. Procedures include worksite evaluations, elimination of slip, trip and fall hazards, and employee training.
3. Requirements outlined in this manual are mandatory by regulation where the word "shall" is used and are advisory in nature where the word "should" is used.

2.0 APPLICATION OF THIS GUIDANCE DOCUMENT

1. The objectives of the Slip, Trip and Fall Prevention Guide are to provide direction on:
 - a) Identifying working environments where slip, trip and fall hazards are most likely to occur.
 - b) Eliminating/reducing identified slip, trip and fall hazards.
 - c) Training employees who will be working in environments where slip, trip and fall hazards are likely to arise during a typical work shift.

3.0 RESPONSIBILITIES

The responsibilities listed below supplement the core responsibilities as outlined in employee job descriptions.

3.1 Supervisors

1. Supervisors are responsible for the following:
 - a) Identifying work locations that are "Higher Risk Areas." For definition of "Higher Risk Area," refer to Section 4.1.1.
 - b) Ensuring periodic workplace inspection is conducted to identify slip/ trip/ fall hazards.
 - c) Properly addressing slip, trip and fall hazards promptly and consulting with the safety committee if a slip, trip and/or fall hazard cannot be abated.
 - d) Ensuring appropriate training is provided for all employees who will be working in higher risk areas where slip, trip and fall hazards are prevalent.
 - e) Evaluating employees' compliance with safe work practices.
 - f) Where routine or occasional floor cleaning is performed by departmental staff, creating a floor maintenance procedure, and ensuring that personnel properly and consistently follow floor maintenance procedures.
 - g) Promptly reporting all employee injuries to employer.

3.2 Employees

2. Employees who work in a higher risk area are responsible for the following:
 - a) Adhering to the recommended housekeeping practices & other safe work practices to prevent slip, trip and fall related incidents. This includes cleaning up spills immediately, marking spills and wet areas, mopping, or sweeping debris from floors, and removing obstacles from walkways, and keeping areas free from clutter.
 - b) Following all Montgomery County safety practices, including but not limited to:
 - 1) Reporting potential hazards to the supervisor immediately.
 - 2) Reporting accidents to the supervisor immediately.

3.3 Department Managers

3. Department managers are responsible for the following:
 - a) Assisting in the identification and elimination of slip, trip and fall hazards found in common/shared areas. Inspections for identifying slip, trip and fall hazards are recommended:
 - At least annually, ideally prior to a wet season.
 - Before, during, and/or after construction and renovation activities in situations where building occupants and the general public may be affected.
 - b) As appropriate, assisting departments with the removal of facilities-related slip, trip and fall hazards.
 - c) Consulting with the safety committee for assistance in addressing slip, trip and fall hazards as appropriate.

3.4 Safety Committee

4. The Safety Committee is responsible for the following:
 - a) Developing, implementing, and maintaining the Slip, Trip and Fall Prevention Guide.
 - b) Assisting departments in evaluating areas where slip, trip and fall hazards are prevalent and providing suggestions to help abate noted deficiencies.

- c) Making available training for employees who work in areas where slip, trip and fall hazards are prevalent.
- d) Analyzing and reporting trends in injury and/or incidence rates related to slip, trip and fall hazards.

4.0 HAZARD IDENTIFICATION/INSPECTION

4.1 Slip, Trip, & Fall Hazards

1. Common slip, trip and fall hazards result from:

- a) Wet or contaminated floors (e.g., grease, liquids, ice, oil, dust fine powders, etc.).

Contaminant	Source
Rain/Snow water	<ul style="list-style-type: none"> • Transmitted internally from open external doors or from feet, coats, or umbrellas of pedestrians • Building leaks
Ice	<ul style="list-style-type: none"> • Wintery conditions
Water, other fluids	<ul style="list-style-type: none"> • From spills, plumbing leaks, cleaning, ice machines
Floor cleaning products	<ul style="list-style-type: none"> • Resulting from failure to follow appropriate floor cleaning procedures
Body fluids	<ul style="list-style-type: none"> • Blood, vomit
Condensation	<ul style="list-style-type: none"> • Variations in temperature
Dusts	<ul style="list-style-type: none"> • Natural or from stored materials
Debris	<ul style="list-style-type: none"> • Bags, paper, food residues, soil, cardboard boxes

- b) Uneven walking surfaces, holes, changes in level, broken or loose floor tiles, defective or wrinkled carpet or uneven steps/thresholds.
- c) Mats or rugs not lying flat on the floor.
- d) Obstructions and accumulation of objects in walkways (e.g., hoses, cords, cables, debris, etc.).
- e) Unguarded platforms, walkways, and work areas 48 inches above ground.
- f) Inadequate illumination

4.1.1 Higher Risk Areas

For purposes of this Guide, an area where slip, trip, or fall hazards may likely arise during a typical work shift, is considered a "higher risk area". Examples of higher risk areas include:

- a) Kitchens - wet floor
- b) Locker rooms - Bathrooms - wet floor
- c) Loading docks - elevated locations
- d) Maintenance Garages – wet floor - housekeeping
- e) Vehicle Storage Garages – wet floor - housekeeping

4.2 Inspections

2. Inspections to identify slip, trip and fall hazards are recommended and should be conducted on a regular basis. For higher risk areas, a formal inspection is recommended at least weekly; more frequently depending on the likelihood for changing conditions. For building common areas, it is recommended that the building Department Manager conduct inspections.

Recommended inspections should minimally include evaluation of the following:

- a) Condition of floors, carpets, and steps
- b) Floor maintenance procedures
- c) Housekeeping practices
- d) Lighting levels
- e) Presence and condition of guardrails, stair-rails, and handrails at elevated work surfaces.

5.0 HAZARD CONTROL MEASURES

5.1 General Housekeeping Procedures / Safe Work Practices

1. The following housekeeping procedures and safe work practices must be followed to prevent accidents associated with slip, trip and fall hazards:

a) **General Safety**

- Avoid running or walking too fast, especially in higher risk areas.
- Avoid carrying items that will obstruct one's view of their walking pathway.
- Avoid walking through potential slip, trip and fall hazards.
- Use extra caution when traveling both outdoors and indoors during wet/winter weather.
- Avoid walking and texting

b) **General Housekeeping Procedures**

- Clean up spills immediately. For greasy liquids, use suitable cleaning agent.
- Do not leave floors wet after cleaning – clean them to a completely dry finish if possible. If "clean-to-dry" is not possible, then use barriers and "wet floor" warning signs to keep people off the wet area.
- Use cleaning methods that do not spread the problem. Small spills are often better dealt with using a paper towel instead of a mop that wets a larger area of floor.
- Do not use cardboard to soak up spills.

c) **Slip Hazards**

- Sidewalks and parking lots shall be cleared of snow and ice, and salt and ice- melt used in high traffic areas. Snow and ice removal procedures shall be conducted prior to arrival hours of general working population.
- Floors, platforms, and walkways **shall** be maintained in good repair, and reasonably free of oil, grease, or water. Mats, grates, or other methods that provide equivalent protection **shall** be used on areas where operation requires walking on slippery surfaces.
- Slip-resistant floor coatings should be used in areas that are likely to get wet or subject to frequent spills.
- Slip hazards must be identified and removed promptly.
- Warning signs or other equally effective means (barricades) should be used as a warning system in areas where a slip hazard is present

d) **Trip Hazards**

- Platforms and walkways **shall** be free of obstructions & dangerous projections (e.g., extension cords, power cables, hoses, carts, boxes, debris).
- Position equipment to avoid cables crossing pedestrian routes; use cable covers securely fix to surfaces or consider use of cordless tools.
- Surfaces in poor repair (i.e., holes, surface upheaval, and broken tiles) **shall** be repaired or guarded by readily visible barricades, rails or other equally effective means.
- Ensure floor mats and rugs are securely fixed and do not have curling edges.

e) **Fall Hazards**

1) **Elevated Locations**

- Guardrails **shall** be provided on all open sides of unenclosed elevated locations. Examples include balconies, runway ramps, or working surfaces that are more than 48 inches above the floor, ground, or other working areas of a building.
- For Roofs: Guardrails **shall** be provided at locations where there is routine need for an employee to approach within 15 feet of the edge of the roof. Where such roof access is needed no more than 4 times a year, safety belts, lanyards, or an approved fall protection system may be used in lieu of guardrails.

2) Stairways **shall** have handrails or stair rails on each side.

3) When a ladder is used employee **shall** follow safe ladder practices.

4) **Elevated Work Platforms & Aerial Devices** (e.g., vertical tower, scissor lift):

- Only employees who have been trained and authorized by the supervisor **shall** operate elevating work platforms and aerial devices. NOTE: Aerial device and elevating work platforms are vehicle-mounted or self-propelled device designed to elevate a platform/ individual in a substantially vertical axis.

f) **Design Guidelines for guardrails, stair-rails, and handrails**

- Design guidelines for guardrails, stair-rails, and handrails can be found within the IPRF Loss Control Manual, SECTION 18 – Slip and Fall Prevention. The Loss Control Manual can be found within the Loss Control section of the IPRF website (www.iprf.com).
- Additional information on the design guidelines for guardrails, stair-rails, and handrails can be found at Per OSHA IDOL/OSHA CFR 1926.502 (b) Subpart M, for construction tasks as well as IDOL CFR 1910 Subpart D, for general industry. Within the standards referenced, depending on the job assignment, there are variations with the requirements, ensure to refer back to the most applicable standard.

5.2 Floor Mats and Other Floor Treatments

2. Where work processes are expected to create wet floor surfaces, such surfaces shall be protected against slipping by using mats, grates, cleats, or other methods that provide equivalent protection. Where wet processes take place, drainage shall be maintained and false floors, platforms, mats, or other dry standing places provided.

a) **Floor mats**

1. Floor mats shall be placed in higher risk areas where walking-working surfaces may encounter wetness or other slippery conditions. Examples of higher risk areas include:
 - a. Building entrances
 - b. Areas adjacent to food counters and food preparation areas
 - c. Cooking areas
 - d. Areas where the work procedure is going to produce fluids that could remain standing on the floor surface
2. The design of floor mats should have the following features:
 - a. Slip resistant surface on both top and bottom sides.
 - b. Beveled edges, flat edges, or similar design to help reduce the likelihood of workers tripping on the mat's edges.
 - c. Slots or similar design to help promote drainage and prevent accumulation of water & grease.
 - d. Antibacterial treatment or similar design to help prevent the growth of mold and mildew.
3. Floor mats should not be installed and used in a way where the mat itself becomes a slip or trip hazard.

b) **Other Methods**

Where wet processes are used, drainage shall be maintained and false floors, platforms, mats, or other dry standing places shall be provided.

5.3 Slip-Resistant Footwear

3. Employees who work in potentially slippery higher risk areas must wear slip-resistant footwear. When selecting slip-resistant footwear, the following should be considered:

- a) **Level of slip-resistance** (i.e., Polyurethane, and microcellular urethane soles are more slip-resistant compared to nitrile and styrene rubber).
- b) **Tread design, tread hardness, and shape of sole and heel.** (i.e., High elastic soles with raised-tread and crosshatch patterns are more slip-resistant compared to rough and flat soles. Tread patterns should cover the whole sole and heel area.)
- c) **Use of non-slip shoe covers.** Examples include YakTrax, Gator Shoes with Gatorbacks or other slip resistant over shoes.
- d) **Proper support and comfort.**
- e) A footwear wear inspection program to ensure treads are still adequate.

NOTE: The use of slip-resistant footwear alone is not adequate in preventing slip-related accidents. General housekeeping procedures, safe work practices, and matting/ floor treatments must be used, as necessary.

5.4 Floor Maintenance Procedures

- 4. A floor maintenance procedure must exist where routine or occasional floor cleaning is performed by departmental staff. It is recommended to consult with the floor cleaner product manufacturer for guidance on suggested cleaning procedures. The following should be considered when developing a floor maintenance procedure:
 - a) The type of floor finish products used, including slip-resistant polymer finishes, strippers, degreasers, and general cleaners.
 - b) Proper application methods for products, including proper dilution and time schedules for each component or process.
 - c) Proper warning system used during floor maintenance operation to alert building occupants of the presence of potential slip, trip and fall hazards.
 - d) Documentation of products used, including Safety Data Sheets, and specifications regarding the slip-resistance level of the product.
 - e) Periodic review of maintenance program, especially after a report of an employee "near miss" or actual accident.

6.0 TRAINING

For employees working in higher risk areas, training shall be provided to ensure employees follow safe work practices.

6.1 General Housekeeping/Safe Work Practices

All employees who may be required to work in a higher risk area shall be trained on the following:

- Recognition of potential hazards associated with working in a higher risk area.
- The use of control measures to prevent slip, trip and fall related accidents.

The frequency of training provided to the employees is to be determined by the supervisor and department manager.

6.2 Floor Maintenance Procedures

Where departmental staff personnel are assigned to perform routine or occasional floor maintenance, recommend training should be provided on established floor maintenance procedures and necessary PPE to be worn. When new products and/or equipment are used, recommend the departmental staff receives adequate re- training for proper usage.

6.3 Recordkeeping

Supervisors shall keep records of health and safety training received by employees.

7.0 PASSED this 12th day of May 2026 by the members of the Montgomery County Board duly assembled in Hillsboro, Illinois.

AYES: _____ **NAYS:** _____ **PRESENT:** _____ **ABSTAIN/ABSENT:** _____

SIGNED: _____
Doug Donaldson, Chairman

ATTEST: _____
Sandy Leitheiser, County Clerk

Montgomery County Safe Lifting Policy

NOTE: The following resources are designed to assist IPRF Members in the establishment and maintenance of their own safety activities. These resources are developed from a variety of sources and are not all inclusive and should be used as only a guide. Each resource should be further customized by the IPRF Member to address their specific exposures. IPRF Members shall remain fully responsible for the implementation and operation of its own safety policy/program/procedure. IPRF assumes no responsibility for the implementation, management or control of these activities. Prior to implementing any safety program/policy/procedure, it is recommended that it be reviewed by legal counsel, and against any existing policy/program/procedure, and state and federal regulations.

SAFE LIFTING

INTRODUCTION

This section provides guidelines to address material handling exposures as serious injuries can result from improperly handling and storing materials. Employees should be trained on proper procedures that can help to minimize or reduce these incidents from occurring. Whether moving materials manually or mechanically, employees should know the potential hazards associated with the task and how to control them within the workplace. The types of injuries can include:

- Strains and sprains from lifting loads improperly or that are too heavy for the physical lifting abilities of the employee.
- Fractures and bruises caused by being caught between material handling equipment and a fixed object.
- Cuts and bruises caused by striking a fixed object or by a falling object.

GUIDELINES

The general requirements of this program shall be followed for material handling, and storage of material.

TRAINING

All employees shall be trained in safe methods of handling, storing, and disposing of materials. Documented retraining shall be conducted on a regular basis. Employers must train in the expected procedures and proper use of equipment in which they might operate. A record of retraining shall be maintained on file by supervision.

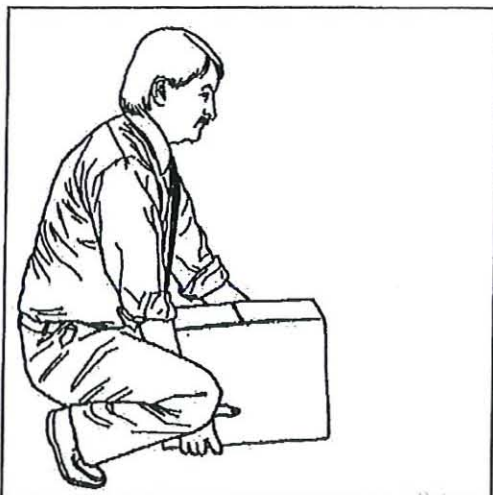
Employees shall be trained in the following safe work practices:

- Store all material so that it is stacked, blocked, interlocked, and limited in height so that it is secure against falling, sliding, or collapse.
- Store material so that it is at least 18" below sprinkler heads.
- Store heavy items on shelves that are between knee and shoulder level. Secure shelving units to wall to prevent tipping over.
- Do not exceed maximum safe load limits of floors.
- Do not exceed maximum safe load limits of shelving.
- Keep aisles clear and in good repair, free of tripping hazards to allow free and safe movement of material handling equipment and employees. Permanent aisles and passageways shall be appropriately marked.
- To survey the travel areas prior to the lift to ensure it is free of obstacles
- Ensure the aisle way offers sufficient clearance when using mechanical aids. This will minimize the chance of employees from being pinned between the equipment and fixtures in the workplace.
- Use ramps (if available) when a difference in work levels exists.
- Store material at least six feet away from floor openings.
- Separate non-compatible materials.
- Band boxed materials or secure them with cross ties or shrink plastic wrap.
- Block the bottom tiers of drums and barrels to keep them from rolling or shifting in either direction.
- Stack and bag materials by stepping back the layers and cross keying the bags at least every ten bags high.
- Inspect loads to verify they are stable and secure (to prevent displacement during handling operations).
- Keep storage areas free from accumulations of materials that could cause tripping, fires, explosion, or could harbor pests.

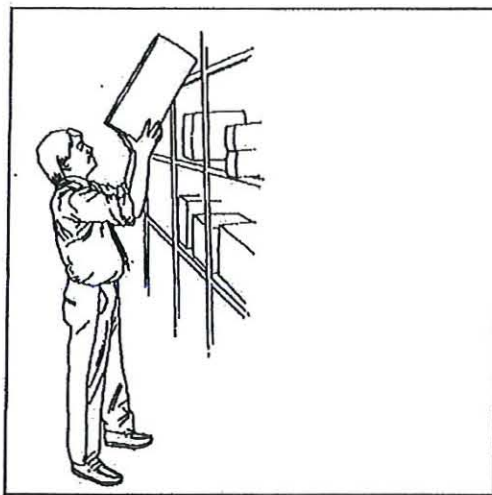
- Follow these requirements when manually handling materials:
 - Do not lift awkward or heavy materials by yourself. Get a fellow employee to help you.
 - Use power and mechanical lifting equipment in place of manual lifting when available.
 - Plan the lift when two or more persons are handling an object. Only one person should give instructions. Decide the route you plan to take before carrying the object and discuss all possible problems prior to moving the object. Work as a team!
 - Inspect the object you are going to move or lift for sharp edges, nails, splinters, and other problems that may cause injury prior to lifting.
 - Do not stack carried objects so they block your view of your path of travel.

- Follow these steps when manually lifting material, (see Exhibit A):
 - Keep feet apart; with one foot alongside the object being lifted and one foot behind it.
 - Keep your back straight (nearly vertical).
 - Tuck your chin to your chest. This will help you keep head, neck, and spine in proper alignment.
 - Grip the object with the whole hand and use a firm grip. Do not lift your fingers only gripping the object.
 - Tuck your elbows and arms in close to your sides. This will add to your leverage and help keep your body weight centered.
 - Keep your body weight centered over your feet.
 - Start the lift with a thrust of the rear foot and allow your legs to perform the work. Do not twist during a lift. This is one of the most common causes of back injury. By simply turning the forward foot out and pointing it in the direction of the eventual movement, the greatest danger of twisting is avoided.
 - Keep your body weight centered over your feet.
 - Start the lift with a thrust of the rear foot and allow your legs to perform the work. Do not twist during a lift. This is one of the most common causes of back injury. By simply turning the forward foot out and pointing it in the direction of the eventual movement, the greatest danger of twisting is avoided.
 - Keep the object close to your body.
 - Turn your feet and face the direction in which you will unload the object. Avoid lifting and twisting motions, turn your feet!
 - When unloading the object, keep the object close, and maintain same body positions as described above.
 - See your supervisor if you have any questions on the proper way to lift.
 - Ensure that all mechanical lifting equipment is in proper working order before using.
 - Do not overload or exceed the rated capacity of the mechanical aid.
 - Let the weight, size and shape of the material being lifted dictate the type of equipment used.

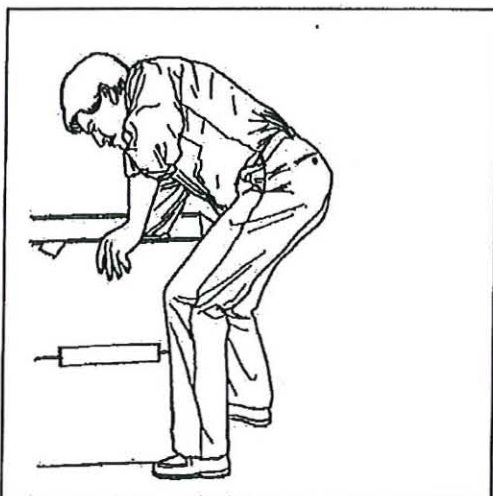
EXHIBIT A - Proper Lifting Technique



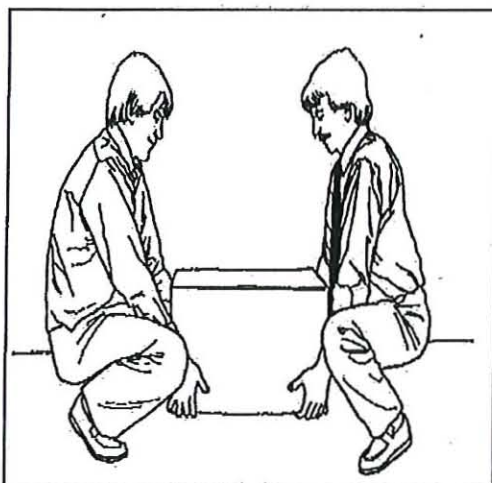
1. Lifting a boxed object from the floor



2. Lifting from overhead



3. Lifting a small, light-weight object from a basket or bin



4. Two-handed, two-person lift

LIFTING AND MOVING TECHNIQUES

PURPOSE

The purpose of this SOG is to provide proper lifting and moving techniques in order to reduce injury. Using proper body mechanics, power lifting, and a power grip can help provide a safe lifting practice. Know your own limitations and the limitations of those around you.

DEFINITIONS

Body Mechanics: The proper use of the body to facilitate lifting and moving and prevent injury.

Power Lift: A lift from a squatting position with weight held close to body, feet apart and flat on the ground, body weight on or just behind balls of feet, back locked in. The upper body is raised before the hips, also called the "squat-lift position."

Power Grip: Gripping with as much hand surface as possible in contact with the object being lifted, all fingers bent at the same angle, hands at least 10 inches apart.

LIFTING PROCEDURES

1. Considerations must you make before lifting:
 - The object's size and weight
 - Your limitations
 - Communication with partner
2. Five rules must you follow in order to prevent injury when lifting:
 - Position your feet properly having the feet shoulder width apart with toes pointed slightly outwards.
 - Use your legs, not your back
 - Don't turn or twist
 - Do not compensate when lifting with one hand — don't lean!
 - Keep the weight close to you
3. When you have to exert a lot of effort in reaching, follow these four rules:
 - Keep your back in a locked-in position
 - Avoid twisting while reaching
 - Avoid reaching more than 15–20 inches in front of your body
 - Avoid prolonged reaching when strenuous effort is required
4. When you have to exert a lot of effort in pushing or pulling, follow these seven rules:
 - Push, rather than pull, if possible
 - Keep your back locked in
 - Keep the line of pull or push through the center of your body by bending your knees
 - Keep the weight close to your body
 - If the weight is below waist level, push or pull from kneeling position
 - Avoid pushing or pulling overhead
 - Keep your elbows bent and arms close to your sides

PASSED this 12th day of May 2026 by the members of the Montgomery County Board duly assembled in Hillsboro, Illinois.

AYES: _____ NAYS: _____ PRESENT: _____ ABSTAIN/ABSENT: _____

SIGNED: _____
Doug Donaldson, Chairman

ATTEST: _____
Sandy Leitheiser, County Clerk

Montgomery County Board
Development & Personnel Committee Meeting Agenda

County Board Room, 2nd Floor, Historic Courthouse
#1 Courthouse Sq. Hillsboro, IL 62049

5:00 p.m. Monday, May 4, 2026

Members Present: Chad Ruppert, Russ Beason, Jeremy Jones, Chris Daniels, Rob Corso, Doug Donaldson

Members Absent:

Others Present:

1. Pledge of Allegiance:
2. MCEDC Update/Approval: Kaitlyn Fath
3. Animal Control Update/Approval:
4. Surplus Ram 1500 Bid Opening Update/Approval:
5. Health Insurance Renewal Update/Approval: Tony Johnston
6. MCSO Additional CO Request Update/Approval:
7. Route 66 Pilot Corridor Update/Approval: John Warga
8. Geronimo Power Update/Approval: Jack Haley
9. DCEO Energy Transition Grant Update/Approval:
10. Code of Conduct for Land Agents Update/Approval:
11. The Shoals Wind Project Update/Approval:
12. Elm Lawn Solar Public Hearing Reminder Update/Approval: 6 p.m. Wednesday, May 27
13. Other Business:

Motion to pay the bills by _____ and second by _____. All in favor, motion carried.

Motion to Adjourn by _____ and second by _____. All in favor, motion carried.

Meeting adjourned at _____ p.m. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

APRIL ED REPORT

- Kaitlyn Fath
- Contact@montgomeryeconomic.com
- 217-851-0254

Meetings:

- 4/1 Attended Litchfield Chamber of Commerce Executive Board Meeting
- 4/1 Met with Breann Vazquez (City of Litchfield City Administrator) regarding BRE priorities
- 4/6 Attended County Development and Personnel Meeting
- 4/7 Attended meeting with Cory Jobe (Great Rivers and Routes) and Audra Elam (City of Nokomis) regarding Small Business Competition.
- 4/8 Attended County Roads and Bridges meeting
- 4/8 Attended LLCC Outreach Advisory Committee meeting
- 4/8 Attended Litchfield Chamber of Commerce monthly board meeting
- 4/9 Attended County Finance Committee meeting
- 4/9 Attended COAD mini-steering committee meeting
- 4/10 Met with Audra Elam (City of Nokomis) for follow-up on Zoom meeting with Cory Jobe (Great Rivers and Routes)
- 4/10 Met with Carole Sneed from the Route 66 Museum and Welcome Center
- 4/13 Attended quarterly Prairie Works NFP Meeting (SCI advisory council)
- 4/14 Attended Route 66 Museum and Welcome Center monthly meeting
- 4/14 Attended County Board Meeting
- 4/15 Attended Litchfield Route 66 Tourism meeting
- 4/16 Met with Jay Bockhouse from CORI's Innovation Fund regarding JardogsAi
- 4/21 Met with Valerie Belusko for training
- 4/21 Attended Litchfield Tourism meeting
- 4/22 Met with Jack Haley from Geronimo Power
- 4/22 Had follow-up meeting with Jay Bockhouse plus Jim Hewitt and Julie Abel from JardogsAi on funding opportunities
- 4/23 Hosted MCEDC Annual Meeting
- 4/29 Attended Litchfield's Economic Development Commission Meeting
- 5/2 Hosted Ribbon Cutting Ceremony for Bondurant Pools and Spas

*COAD Steering Committee meeting was cancelled due to inclement weather

- **Priority 4: Online Business Directory**
Verify and update business listings for all incorporated municipalities and unincorporated areas within Montgomery County. Enter information into the searchable online business directory on the MCEDC website as they become members.
 - Status Update: Totals business identified are as follows: Litchfield - 165, Hillsboro - 83, Nokomis - 79, Remainder - 39. Estimated 366 businesses identified so far.
- **Priority 5: Unified County-wide Tourism Strategy**
Collaborate with municipalities to develop a shared countywide tourism marketing plan and annual contract with Great Rivers and Routes Tourism Bureau.
 - Status Update: Waiting on annual results and will sign the 2026-2027 contract once results are received. Have designed two drafts of potential ads to run in the next GoGuide. MCEDC, Litchfield, Hillsboro, and Nokomis will work on building out a shared "brand" for the county that we will use in our shared advertising.
- **Priority 6: Grant Writing for Municipal Members**
Identify and apply for at least one grant for each municipal member.
 - Status Update: Still seeking funding opportunities for Fillmore's park. Lisa Housh has provided me with a budget and timeline proposal. Received request from Stephanie Hebenstreit with the Route 66 Drive-in Theatre on a request for Route 66 grants via the tourism bureau.
- **Priority 7: CORI Study Phase 2**
Re-engage with the Center on Rural Innovation (CORI) to launch Phase 3 of the broadband and digital economy study. Host a public "Lunch & Learn" event to present Phase 1-2 findings and gather input from local leaders for the next stage of implementation.
 - Status Update: Had two calls this past month with Jay Bockhouse from the Innovation Fund team along with Jim Hewitt and Julie Abel from JardogsAi. Fee to renew membership with CORI is \$2,500.
- **Priority 8: Community Calendar Initiative**
Purchase a monthly full-page ad in The Journal-News featuring a community events calendar, highlights of upcoming local activities, a list of MCEDC members, and a QR code linking directly to the MCEDC website for more information.
 - Status Update: 87 events identified, and the calendar is available online. This project was pushed back due to template requirements from IlliniTech.
- **Priority 9: Expand reliable cellular phone coverage across Montgomery County**

- Steering Committee Meeting on 4/27 was cancelled to inclement weather. We are waiting to hear back from Matt Raymond on his availability to reschedule.

2008 RAM 1500 FOR SALE BY SEALED BID




The Montgomery County Development & Personnel Committee is accepting sealed bids for a used as-is 2008 Ram 1500 3.7L V-6 gasoline engine 2WD regular cab pickup truck. Runs, 99,714 miles, can be viewed by contacting Montgomery County Animal Control at 217-532-3334. Bids must be in a sealed envelope at the County Board Administration office located on the second floor of the Historic Courthouse in Hillsboro, or mailed to: #1 Courthouse Sq. Room 202, Hillsboro, IL 62049, and received by 4:00 p.m. Monday, May 4, 2026. Sealed bids will be opened at the Development & Personnel Committee meeting at 5:00 p.m. Monday, May 4, 2026. Bidders are invited to attend the Development & Personnel Committee meeting, at which time all sealed bids will be opened and the top three bidders will be given the opportunity to raise their bids. The committee reserves the right to waive technicalities and reject any and all bids.

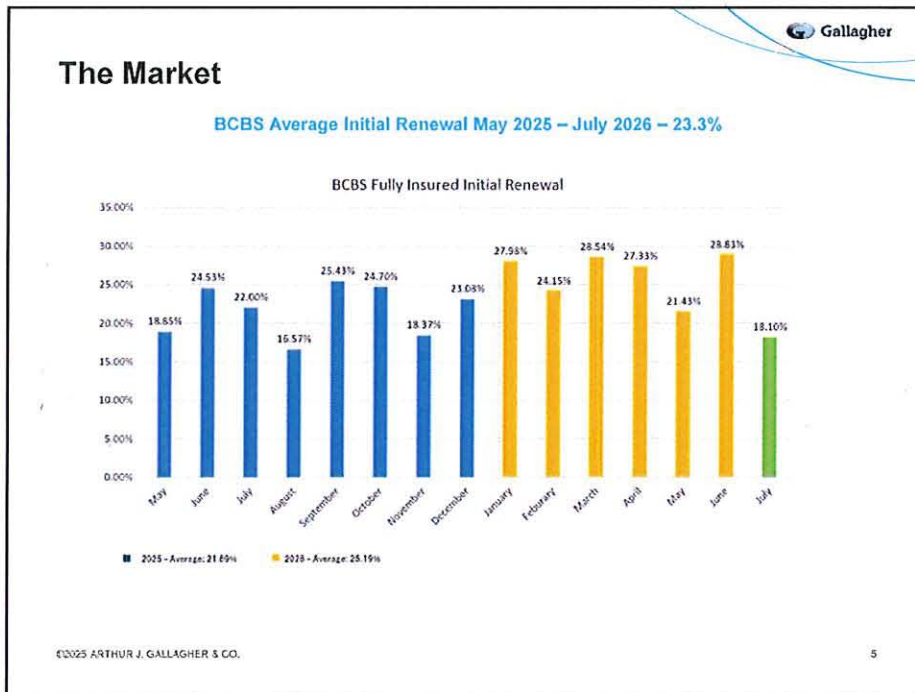
History

December 2024

- Moved from UHC to BCBS
- Eliminated HRA
- 4 plan options (2 Select / 2 PPO)
- 2% medical discount by moving ancillary to BCBS
- 8% rate cap first year (12/1/2025)
- \$31,000 transition credit




4



5

Claim Experience

BCBS Blue Insight Report




6

Your Plans and Performance

Rolling 12 month MLR of 127.0%


Month	Premium	Medical Paid Claims	Pharmacy Paid Claims	VBC Payments	Total Paid	Medical and Pharmacy Loss Ratio
Apr 2025	\$131,560	\$160,007	\$24,067	\$1	\$184,075	139.5%
May 2025	\$129,112	\$164,092	\$56,378	\$0	\$220,470	170.8%
Jun 2025	\$131,724	\$103,562	\$27,567	\$2	\$131,130	99.6%
Jul 2025	\$129,083	\$185,120	\$39,365	(\$10)	\$224,475	173.9%
Aug 2025	\$126,445	\$149,321	\$35,277	(\$9)	\$184,589	146.0%
Sep 2025	\$130,302	\$136,269	\$39,922	(\$15)	\$176,156	135.2%
Oct 2025	\$131,136	\$140,140	\$37,894	(\$2)	\$178,031	134.7%
Nov 2025	\$128,264	\$116,640	\$30,760	\$4	\$147,405	114.9%
Dec 2025	\$136,017	\$146,950	\$38,935	(\$2)	\$185,922	134.5%
Jan 2026	\$136,949	\$92,656	\$75,913	\$0	\$168,569	115.8%
Feb 2026	\$139,898	\$60,628	\$40,171	\$0	\$100,799	72.1%
Mar 2026	\$137,890	\$84,345	\$44,809	\$0	\$129,153	93.7%
Summary	\$1,559,781	\$1,527,749	\$490,647	(\$32)	\$2,018,364	127.0%

Loss Ratio By Month



Key Findings: The medical and pharmacy loss ratio for the most recent reported month was 33.3% lower than the average of the most recent reported twelve months, which was 127.0%.

7




Your Plans and Performance

Rolling 12 month MLR of 127.0%

- Over the 12 months, the plan paid about \$2.02M in medical + pharmacy claims on \$1.59M of premium—so paid claims exceeded premium by roughly \$428K
- Overage in spend is primarily driven by major spike months (May and July) plus several sustained high months (Apr, Aug, Sep, Oct, Dec).
- Heavy concentration of medical cost in a small number of high-cost claimants and a very large increase in pharmacy paid (including specialty impact), both of which contribute to high and volatile paid months.
- The Pharmacy Financial Summary shows pharmacy paid increased from \$75,751 (prior period) to \$490,647 in the current period (+547.7%).
- Specialty is 43.8% of total paid in the current period.
- Only 5.2% of claimants had expenses >\$50,001, yet they accounted for 52.7% of total medical paid for the period.


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8



Your Plans and Performance

53% of total spend in high-cost claimants



Financial Overview: High Cost Claimants


Report Description: This report provides a detailed listing of the top 20 high cost claimants with paid expenses of \$50,000 or more for the current period.

Apr 2025 - Mar 2026

Encrypted Member ID	Relationship	Age/Gender Band	Leading Diagnostic Category	Inpatient Paid	Outpatient Paid	Professional Paid	Pharmacy Paid	Paid	Currently Enrolled
5211869208192415442	Subscriber	Female 40-49	Neoplasms	\$15,635	\$147,394	\$11,932	\$2,029	\$176,990	No
1458689514108517466	Spouse	Female 40-49	Musculoskeletal	\$0	\$115,751	\$19,700	\$5,737	\$141,188	Yes
7738744880138218844	Subscriber	Male 40-49	Not Available	\$0	\$1,184	\$1,209	\$119,124	\$121,517	Yes
6662836279232860375	Subscriber	Male 40-49	Endocrine	\$42,691	\$9,791	\$54,174	\$2,175	\$108,831	No
707955654623148126	Spouse	Male 60-64	Injury/Poisoning	\$7,002	\$71,900	\$17,411	\$8,651	\$104,964	Yes
1274772423902389538	Subscriber	Female 30-39	Pregnancy	\$14,072	\$35,434	\$21,215	\$9,811	\$80,532	Yes
8360858096138606196	Subscriber	Female 50-59	Musculoskeletal	\$0	\$40,439	\$12,262	\$14,560	\$67,261	Yes
50494994954510773	Subscriber	Female 40-49	Musculoskeletal	\$0	\$48,031	\$10,691	\$856	\$59,578	Yes
4517456135093619715	Spouse	Female 40-49	Not Available	\$0	\$9,785	\$4,987	\$44,756	\$59,528	Yes
4819205331348362529	Subscriber	Female 65+	Respiratory	\$23,671	\$21,636	\$7,913	\$3,257	\$56,477	No
8753299710290546013	Subscriber	Male 50-59	Musculoskeletal	\$0	\$36,006	\$19,822	\$227	\$56,055	Yes
2902295196166297655	Subscriber	Female 20-29	Not Available	\$0	\$0	\$2,668	\$51,600	\$54,348	Yes
7106090859619404346	Spouse	Male 50-59	Digestive	\$0	\$33,267	\$3,441	\$16,195	\$52,903	Yes
High Cost Claimant Total				\$103,071	\$570,618	\$187,425	\$279,058	\$1,140,172	


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9



Your Plans and Performance

Previous Month



Financial Overview: High Cost Claimants

Report Description: This report provides a detailed listing of the top 20 high cost claimants with paid expenses of \$50,000 or more for the current period.


Mar 2025 - Feb 2026

Encrypted Member ID	Relationship	Age/Gender Band	Leading Diagnostic Category	Inpatient Paid	Outpatient Paid	Professional Paid	Pharmacy Paid	Paid	Currently Enrolled
5211869208192415442	Subscriber	Female 40-49	Neoplasms	\$15,635	\$206,005	\$12,888	\$2,646	\$237,174	No
1458689514105517466	Spouse	Female 40-49	Musculoskeletal	\$0	\$103,760	\$20,314	\$5,085	\$129,159	Yes
7738744880138218844	Subscriber	Male 40-49	Not Available	\$0	\$1,184	\$1,012	\$109,440	\$111,636	Yes
6662835279232860375	Subscriber	Male 40-49	Endocrine	\$42,691	\$9,791	\$54,174	\$2,175	\$108,831	No
707955654623148126	Spouse	Male 60-64	Injury/Poisoning	\$7,002	\$71,872	\$16,716	\$8,045	\$103,635	Yes
4819205331348362529	Subscriber	Female 65+	Respiratory	\$23,671	\$53,442	\$12,348	\$4,581	\$94,042	No
1274778423902389538	Subscriber	Female 30-39	Pregnancy	\$14,072	\$35,434	\$24,941	\$8,490	\$82,937	Yes
8360858096138606196	Subscriber	Female 50-59	Musculoskeletal	\$0	\$40,091	\$11,752	\$15,551	\$67,394	Yes
50494994954510773	Subscriber	Female 40-49	Musculoskeletal	\$0	\$54,407	\$10,520	\$856	\$65,783	Yes
4517456135093619715	Spouse	Female 40-49	Not Available	\$0	\$9,785	\$5,399	\$44,610	\$59,794	Yes
8753299710290546013	Subscriber	Male 50-59	Musculoskeletal	\$0	\$35,823	\$15,099	\$227	\$51,149	Yes
High Cost Claimant Total				\$103,071	\$621,594	\$185,163	\$201,706	\$1,111,534	


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10

Timeline and Future Options



11



Timeline

- Receive BCBS Renewal 60-90 days prior to 12/1
- Gallagher to begin marketing process by August
 - Will market all lines of coverage
 - We will obtain Fully Insured and Level Funded quotes from the following:
 - United HealthCare
 - Aetna
 - Cigna
- Renewal Meeting late September / Early October
- Decision by mid-October
- Open Enrollment mid-late October for a December 1 effective date

Dispatch: (217) 532-9511
Office Manager: (217) 532-9512

Tyson Holshouser
Montgomery County Sheriff
140 North Main St.
Hillsboro, IL 62069

Fax: (217) 532-6318
Jail: (217) 532-9514

I am requesting Montgomery County Board approval to hire an additional full time Montgomery County Jail Corrections Officer as well as making our current part time Corrections position a full time position. The Montgomery County Sheriff's Office currently employs seven full time Corrections Officers including the Jail Administrator and one part time Corrections Officer. Currently the Jail Administrator and two Corrections Officers work day shift (0630-1430hrs) to cover administrative duties, medical movement, court movement, visiting, and jail to jail transports. A combination of two Corrections Officers work afternoon shift (1430-2230 hrs) and (1600-0000hrs). One Corrections Officer works midnight shift (2230-0630). The part time Corrections Officer covers vacated shifts due to call offs, vacation, transports, etc. when available. The Montgomery County Jail on average houses 30-40 detainees, both male and female. I believe additional full time Corrections staff is necessary for the following reasons:

-Overall safety and security of the facility, staff, and detainees.

Having only one Corrections Officer on the midnight shift opens the door to potential risks such as fights, medical emergencies, mental health incidents, and high number of new arrests being booked into custody which could lead to injury, delayed response times, and ineffective booking procedures. Currently when there is an incident in the jail on the midnight shift which requires assistance the only option is to call for a Deputy or local law enforcement Officer to assist. This results in a Deputy or Officer being pulled from patrol duties minimizing patrol coverage and negatively impacting response to patrol calls/investigations.

Historically the Montgomery County Jail has been found to be in non-compliance with the Illinois County Jail Standards, Section 701.20 (a)(1) Personnel, 701.130 (a)(1) Supervision, and 701.140(c)(6) Security, jail officials shall ensure that a sufficient number of personnel are available to provide adequate 24-hour supervision of detainees. On January 13, 2026 I received a letter from the Illinois Department of Corrections Chief Compliance Officer indicating IDOC may petition the appropriate court for an order requiring our facility to comply with the aforementioned standards. The letter advised the Montgomery County Jail is being monitored and encouraged to be in compliance.

The Montgomery County Jail is currently and has been facing a significant number of detainees being removed from jail custody and having to be transported to Hillsboro Hospital to seek medical attention. These incidents occur after our Corrections staff contacts our contracted nurse/doctor regarding a medical incident and the nurse/doctor advising the detainee needs to be seen at an emergency room or hospital. This requires a Corrections Officer or Deputy to stay on scene with the detainee at the medical facility as the detainee is still in custody. Again, this minimizes on duty Corrections staff, minimizes patrol coverage, and often results in overtime.

I have spoken with a representative for Illinois Counties Risk Management who shares concerns facing the potential for liabilities stemming from insufficient staff in the jail as well as a representative with Labor Local 1084 who shares the same concerns for Officer safety and security of the jail.

-Jail and prison transports

Over the past 13 months the Montgomery County Jail has averaged 17 transports per month with an average of 36 hours per month being dedicated to transporting detainees to and from county jails and prisons. This number has seemingly increased each year since the safe-t act began and we have seen up to 60 hours per month in transport hours alone. I do not have numbers to support a percentage increase over the past years but these transport numbers have risen significantly resulting in additional manpower being needed to complete the transports. At times transports require 8 hour trips and often multiple Corrections Officers or Deputies are needed to transport juveniles or females. Additionally there has been an increase in the number of detainees being held in our jail, per the court, for mental health reasons. These inmates are held in our jail until there is space available through DHS which is often months.

-Hiring and training requirements

Currently the hiring and training of Corrections Officers and Court Security staff is the same as in years past. However, there is on-going conversation about the possibility of court security staff being required to attend an academy which would be similar to the Corrections academy. If and when our current court security staff decides to retire they will need to be replaced and new hires would potentially be required to complete an academy. If this comes to fruition I believe it would be more effective to hire those positions as Corrections Officers and integrate Montgomery County Corrections and Court Security into one division. This is merely just information on what we may encounter in the future.

The Montgomery County Jail recently installed Guardian RFID which is a digital detainee tracking system utilizing hard tags in conjunction with wristbands to provide more effective accountability in detainee observations, movements, meals, supplies, and headcounts. This system has proved to be effective and beneficial in day to day jail operations however, a digital system does not compare to actual manpower in emergency situations.

Attached:

- Non-compliance letter from IDOC
- Articles related to liabilities as a result of understaffing in jail incidents
- Officer/detainee population and officer ratio for IL. county jails who replied to our request

JB Pritzker
Governor



Latoya Hughes
Director

The Illinois Department of Corrections

1301 Concordia Court, P.O. Box 19277 • Springfield, IL 62794-9277 • (217) 558-2200 TDD: (800) 526-0844

January 13, 2026

Mr. Michael Crum
Chief Compliance Officer
Illinois Department of Corrections
1301 Concordia Court
Springfield, IL 62794

Dear Mr. Crum:

On June 17, 2025, Montgomery County Jail was found to be in non-compliance with the *Illinois County Jail Standards*, specifically, *Section 701.20 (a)(1) Personnel, 701.130 (a)(1) Supervision and 701.140 (c)(6) Security*, jail officials shall ensure that a sufficient number of personnel are available to provide adequate 24-hour supervision of detainees.

On January 8, 2026, Specialist Bryan Stratton conducted a follow-up inquiry for the previous notice of non-compliance. The Montgomery County jail was found to be in continued non-compliance due to insufficient staffing levels. The jail utilizes one jail officer on third shift.

On January 8, 2026, Jail officials provided documentation showing that a Health Inspection was conducted for the facility kitchen.

Pursuant to the section below, the Director of the Illinois Department of Corrections "*may petition the appropriate court for an order requiring such facility to comply with the standards established by the Department or for other appropriate relief.*"

(b) At least once each year, the Department of Corrections may inspect each adult facility for compliance with the standards established and the results of such inspection shall be made available by the Department for public inspection. At least once each year, the Department of Juvenile Justice shall inspect each county juvenile detention and shelter care facility for compliance with the standards established, and the Department of Juvenile Justice shall make the results of such inspections available for public inspection. If any detention, shelter care or correctional facility does not comply with the standards established, the Director of Corrections or the Director of Juvenile Justice, as the case may be, shall give notice to the county board and the sheriff or the corporate authorities of the municipality, as the case may be, of such noncompliance, specifying the particular standards that have not been met by such facility. If the facility is not in compliance with such standards when six months have elapsed from the giving of such notice, the Director of Corrections or the Director of Juvenile Justice, as the case may be, may petition the appropriate court for an order requiring such facility to comply with the standards established by the Department or for other appropriate relief.

Please advise how the Department wishes to proceed.

Mission: To serve justice in Illinois and increase public safety by promoting positive change for those in custody, operating successful reentry programs, and reducing victimization.

www.illinois.gov/ldoc



Edwin R. "Bob" Bowen
Manager, Jail and Detention Standards Unit
Illinois Department of Corrections
1301 Concordia Court
Springfield, IL 62794-9277

Administrative direction for Montgomery County Jail non-compliance follow-up with *The Illinois County Jail Standards*.

- Take no further action.
- Monitor and encourage compliance.
- Refer to Illinois Attorney General.



Signature

Mr. Michael Crum
Chief Compliance Officer
Illinois Department of Corrections
1301 Concordia Court
Springfield, IL 62794



CORRECTIONS 1

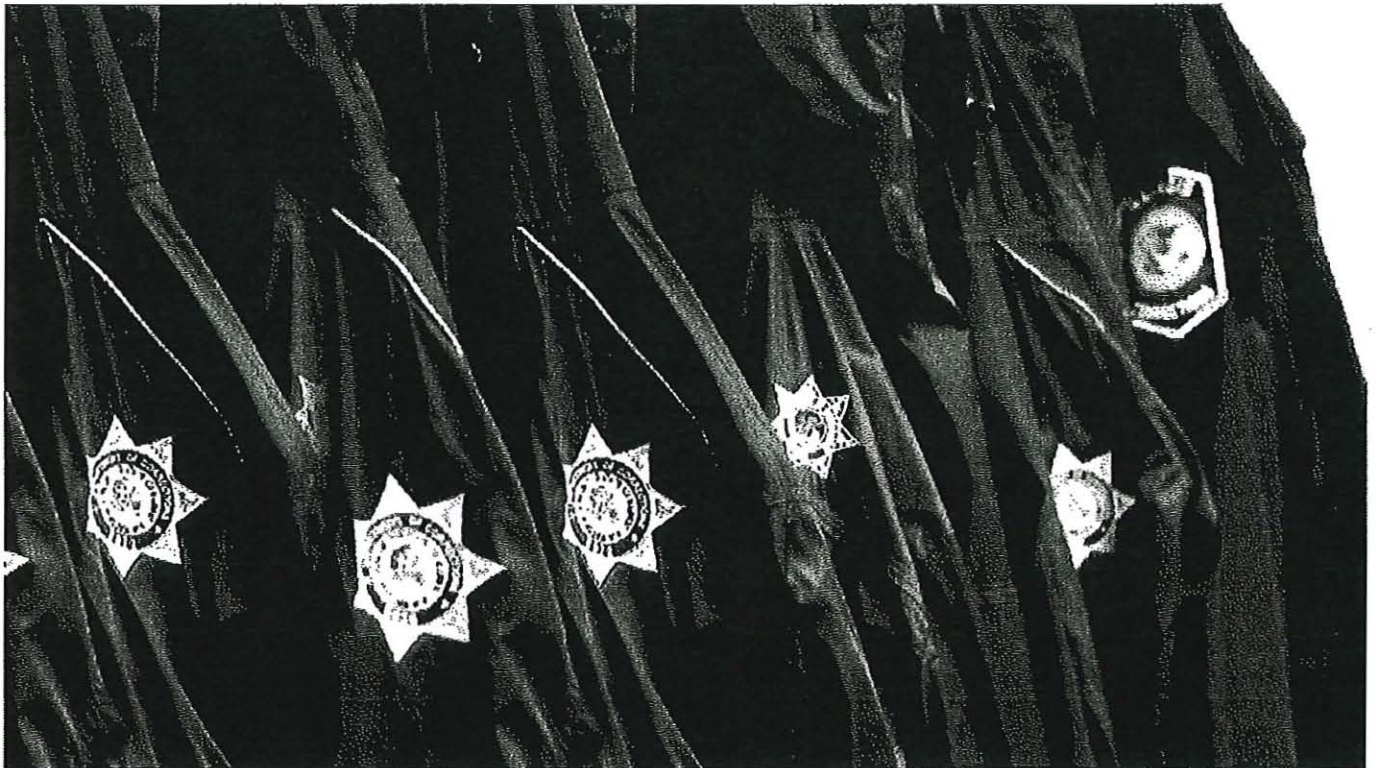
TRENDING TOPICS | HOSPITAL DUTY | PHONE JAMMING: WHAT TO CONSIDER | STRENGTHEN TRANSPORT SAFE

Correctional Management

Understaffing, missed checks top jail code violations in Illinois

IDOC inspections in 2024 found that more than 40 facilities missed mandatory 30-minute checks and over a dozen failed to meet minimum staffing levels

December 19, 2025 09:24 AM



Illinois Department of Corrections

-56% -5% -9% -61% -66%

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Former N.J. corrections officer sentenced for assaulting inmate who squirted urine on colleague

data.

Illinois County Jail Standards state that each jail must have sufficient personnel to provide adequate 24-hour supervision of detainees. To achieve this, no less than two officers should be assigned at all times to ensure adequate supervision of detainees.

Inadequate medical care became a death sentence for these jail inmates

More than a dozen jails were in noncompliance with this standard during their 2024 inspections, according to IDOC inspection reports. Some facilities used only one jail officer during weekend and overnight shifts, and others relied on radio dispatchers to perform certain duties.



Unless continuous monitoring is allowed as a variance, a jail officer must also perform a direct, personal inspection of every detainee at least every 30 minutes and document it for the shift record.

In 2024, more than 40 jails were shown to have missed 30-minute observations during the inspection period.

Naomi Puzzello, public information officer for the Illinois Department of Corrections, said that when a jail monitor conducts a facility review, they will randomly select a 72-hour period and check the total of number of on-time personal observation against the total required.

For larger facilities, the monitor may review a random sampling of all observation checks since a 72-hour period could yield thousands of personal observations.

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Former N.J. corrections officer sentenced for assaulting inmate who squirted urine on colleague

IDOC reported that the Peoria County Jail performed timely checks 57% of the time during a sample period in 2024. The lowest percentages of observation came from Fayette County, which performed checks 27% of the time and Massac County, which performed checks 19% of the time.

Former McLean County Jail employee Chandler Jordan monitors the McLean County Jail in the observation room on October 2023 .

The Cook County Jail, who was compliant with this requirement 82.4% of the time, has come under recent fire over the practice of cross-watching, which occurs when correctional officers are required to supervise more than one tier of detainees during their shift.

A 2007 civil rights investigation conducted by the U.S. Department of Justice identified life-threatening deficiencies in sanitation and safety. This included inadequate medical and mental health care, including proper suicide prevention.



As a result, a 2010 court order prohibited cross-watching except under special circumstances. Although the order was lifted in 2017 after the hiring of new officers and the addition of more security cameras, cross-watching continues and is believed to have contributed to one suicide reported by the Cook County Jail in 2023, according to attorney Martin O'Connor.

Division 5 of Cook County Department of Corrections on Sept. 18, 2023, when the Pretrial Fairness Act took effect, eliminating cash bail in Illinois.

On Christmas 2023, roughly two weeks after Cook County received their annual IDOC inspection, Michael O'Connor, Martin's brother was found dead in his cell. Family members said O'Connor had a well-documented history of mental health issues and should have been hospitalized, not segregated in jail.

O'Connor said during testimony before the Cook County Criminal Justice Committee in December that new policies don't mean a lot if officers are not following them. He also claimed that the jail cross-watched a psych tier the day his brother died

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Former N.J. corrections officer sentenced for assaulting inmate who squirted urine on colleague

According to Injustice Watch, a nonprofit news agency that investigates the Cook County court system, O'Connor and at least three other detainees died on days where their tier was being cross-watched for at least one shift.

"Despite knowing cross-watching is wrong, despite probably having a policy not to do it, despite the DOJ saying (not to) do it, the sheriff on Christmas cross-watches the most vulnerable people at the most vulnerable time," O'Connor said.

New Illinois law aims to ease public defenders' crushing caseloads

According to a statement from the Cook County Sheriff's Office, the practice of dual assignments, which is synonymous with cross-watching and involves correctional officers monitoring more than one living unit at once, is not prohibited by law and is common practice in facilities across the country.

"The Cook County Jail tries to avoid this practice as much as possible and is only implemented when necessary," the statement read. "The Cook County Jail has significant challenges with staffing the jail based on the number of correctional staff that call off daily."

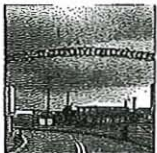
Here are the rules of care Illinois jails must follow

The Cook County Department of Corrections currently employs 2,091 correctional officers, which fulfills 93% of budgeted positions in fiscal 2025. On average, 237 officers take an unscheduled absence or leave in a 24-hour period.

Trending



Line-of-Duty Death (LODD)
Tenn. correctional officer fatally stabbed by inmate
February 25, 2026 07:06 PM • Sarah Roebuck



Capital Punishment
Man convicted of 1991 fatal shooting of police officer executed in Fla.
March 04, 2026 10:11 AM



Legal

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Company News



Narcotics Detection

908 Devices enhances MX908 usability and adds new drug targets

New mission mode provides simpler and more intuitive sampling of hazardous vapors

February 19, 2026 03:07 PM

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Wednesday, March 04, 2026

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[FOIA Issues \(7\) \(https://www.illinoispress.org/Home/tabid/105/CategoryID/39/Default.aspx\)](https://www.illinoispress.org/Home/tabid/105/CategoryID/39/Default.aspx)

[People in the News \(134\) \(https://www.illinoispress.org/Home/tabid/105/CategoryID/31/Default.aspx\)](https://www.illinoispress.org/Home/tabid/105/CategoryID/31/Default.aspx)

[What You Said \(116\) \(https://www.illinoispress.org/Home/tabid/105/CategoryID/35/Default.aspx\)](https://www.illinoispress.org/Home/tabid/105/CategoryID/35/Default.aspx)

[Impact \(70\) \(https://www.illinoispress.org/Home/tabid/105/CategoryID/37/Default.aspx\)](https://www.illinoispress.org/Home/tabid/105/CategoryID/37/Default.aspx)

IPA HEADLINES

Impact: \$11M payout reached in DuPage jail death

County, sheriff settle with estate of woman whose death was attributed in part to 'medical neglect'

By Jonathan Bullington

Chicago Tribune

DuPage County and county Sheriff James Mendrick have reached an \$11million settlement with the estate of Reneyda Aguilar-Hurtado, a 50-year-old mother who died in June 2023 after being held in the county jail for 85 days while awaiting transfer to a state-run mental health center.

Approved by a judge last month, the settlement caps a federal lawsuit brought by Aguilar-Hurtado's daughter, Cristal Moreno Aguilar, accusing the county, Mendrick and 11 jail medical staff members or corrections officers of repeatedly failing to act as her mother's health rapidly deteriorated.

A county pathologist determined her death was due, in part, to "medical neglect."

The nearly 50-page complaint, filed a month after Aguilar-Hurtado's death, cited about a dozen examples of other jail detainees some who died while on medical watch, others who have sued the jail over health care complaints - in alleging a "widespread practice and policy of deliberate indifference to the health and safety of critically ill inmates suffering from life-threatening conditions under their custody and control."

Mendrick, who recently announced his intent to forgo a third term as sheriff and instead seek the Republican nomination for Illinois governor in 2026, declined to comment through his spokesperson. So, too, did County Board Chair Deborah Conroy.

The defendants in court filings denied any wrongdoing.

"Reneyda's tragic death never should have happened," said Michael Mead, an attorney for the family, in a statement. "It was preventable and the loss that her family experienced cannot be made whole. We hope that the settlement provides justice and some closure for her family."

The \$11 million payout is more than three times the combined cost of seven lawsuits involving the sheriff's office that have been settled in the last three years, according to records obtained by the Tribune through a Freedom of Information Act request. The largest, at \$2.5 million, stemmed from a deputy's fatal shooting of a 17-year-old boy in 2017 — a shooting prosecutors determined was justified.

Additionally, legal fees related to lawsuits against the sheriff's office have exceeded \$550,000 in the last three years, records show.

Advocates and attorneys who work with Illinois' mental health and criminal court systems previously told the Tribune that Aguilar-Hurtado's death exposed a confluence of long-standing failures: The continued overreliance on police as first responders in a mental health crisis. The limited community-based treatment options. The scarcity of beds tied largely to staffing shortages at state mental health hospitals.

All of that has forced vulnerable people like Aguilar-Hurtado into extended confinement in county jails that are often ill-equipped to care for them. And as her story laid bare, a jail's inability - or unwillingness, as her family alleged - to protect the people in its custody can shatter lives.

"People are landing in our jails in bad shape, physically and mentally, and they are too often made worse because of the conditions in jail," Amanda Antholt, a managing attorney with the nonprofit Equip for Equality, previously told the Tribune. "That's the problem we want to get at. We want them to be treated humanely and get the care they need to not be in jail or to survive their court process without getting hurt."

Aguilar-Hurtado, the mother of two children, had been previously hospitalized for treatment of schizophrenia when she was accused in July 2022 of kicking a woman in the leg at a grocery store near her home in west suburban Addison.

She was arrested and released from custody that same day and, shortly thereafter, voluntarily entered the state-run Elgin Mental Health Center for nearly five weeks of treatment. In the six months that followed her discharge, she missed four court dates. And by March 2023, she was in DuPage County Jail on a \$10,000 bond.

The next month, a judge ruled she was unfit to stand trial on two misdemeanor battery counts and ordered that she return to a state mental hospital until she and doctors were satisfied she could understand the charges against her and confer with her public defender.

She remained in jail for 85 days while waiting to be transferred. Advocates called the delay a symptom of a chronic issue driven in part by decades of mental health center closures, staffing shortages and limited community resources.

On the morning of June 12, 2023, a DuPage sheriff's deputy opened the door to cell 1-G-04 and found Aguilar-Hurtado on her mattress. A sheriff's incident report describes her as cold and unresponsive.

Medical staff at the hospital were able to revive her, a deputy coroner wrote in his report, but after she "suffered cardiac arrest several times," there was nothing more they could do. Weighing nearly 200 pounds at the time of her incarceration, she had lost close to 60 pounds while in jail.

The county's chief forensic pathologist determined Aguilar-Hurtado died of "multisystem organ failure" caused by "failure to thrive due to psychotic disorder."

"Acute esophageal necrosis, self-neglect and medical neglect contributed significantly to her death," the pathologist wrote in her report, adding that Aguilar-Hurtado arrived at the hospital with "physical signs of acute illness for days prior without significant medical intervention."

Aguilar-Hurtado is one of 13 DuPage County Jail detainees who died between January 2014 and September 2024, according to a Tribune review of records submitted to the state Department of Corrections and county coroner records.

Five people whose death records were reviewed by the Tribune appear to have been on medical watch at the time of their deaths. Among them was Sebastiano Ceraulo, 21, whose Jan. 8, 2016, death resulted in a federal lawsuit settled in 2019.

Another death shares similarities to Aguilar-Hurtado's. Lance Thomas, 60, had been behind bars for nearly two months when, on June 24, 2020, a deputy noticed he did not collect his lunch tray. The deputy checked on Thomas and discovered he wasn't breathing.

A coroner's report notes that Thomas had been diagnosed with schizophrenia, had refused breakfast that morning, would not take his medications, and was "markedly thin and frail and had urinated on himself." He was supposed to have weekly weight checks but the coroner's investigator couldn't find the results.

Aguilar-Hurtado's family lawsuit also included nine other examples of jail detainees who have accused the jail of providing inadequate medical care. Most stem from alleged incidents that predate Mendrick as sheriff. Five have led to settled lawsuits.

"We believe that DuPage County has recognized the systemic failures and biases that allowed this tragedy to occur," Mead, the family's attorney, said in a statement. "We are encouraged that officials have made real and substantial changes in how they monitor and care for detainees with mental illness, with changes to training, administrative oversight, and policies and procedures for urgently transferring detainees to hospitals."

ARMANDO L. SANCHEZ/CHICAGO TRIBUNE



Cristal Moreno Aguilar stands at Augustana College on Oct. 8 in Rock Island, Ill. Aguilar's mother, Reneyda Aguilar-Hurtado, died on June 12, 2023, in DuPage County Jail, after being incarcerated for 85 days.

ARMANDO L. SANCHEZ/CHICAGO TRIBUNE



The DuPage County Jail, where Reneyda Aguilar-Hurtado died. TESS CROWLEY/CHICAGO TRIBUNE

Return (<https://www.illinoispress.org/Home.aspx>)

QUICKLINKS

Officer/ Detainee Population and Officer Ratio

This is the information that was gathered recently in regards to other counties some bigger, some similar in size. What is provided was sent by Jail Administrators or Sheriffs of these counties.

La Salle County

Population Average 120, 23 Corrections Staff, Court officers handle court movements and transports, 1/10 staff per detainee ratio per shift

Woodford Co

60 ADP, 22 total corrections staff, 2 command staff

2 transport officers: Available per 12 hours shift

Ratio of 1 staff per 6 detainees total staff, 1/20 staff per detainee per shift

Macon Co.

210 ADP, 80 total officers

18 officers per shift, 1 officer per 12 detainee ratio

11 additional officers for specialty positions: Court, Transport, Booking/Classification,

Vermillion Co.

230 ADP , 44 Corrections Staff, 22 officers per shift,

Ratio of 1 officer per 10 detainees

Washington Co.

30 max population, ADP of 15

8 Corrections Staff, 2 Command Staff, 2-3 officers per shift

1 officer per 7 detainee ratio

Coles Co.

120 ADP, 18 Corrections Staff, 4 officers per shift, 2 Command staff

1 officer to 25 detainee ration, currently are short on staff so on shift officers will increase when new staff are certified

Jefferson Co.

180 ADP, 35 full time officers, ration of 1 officer per 11 detainees not counting command staff

McDonough Co.

3 staff per shift including command staff, 8 full time positions

ADP of 20 detainees as of 2/17/26

Ration of 1 officer per 7 detainees

Knox Co.

128 max capacity, ADP of around 100, 30 corrections positions with 10 on per shift, Transport officer, 2 command staff

1 officer per 10 detainee ratio

Adams Co.

120 ADP with 10 officers per shift including command staff

Ratio of 1 officer per 12 detainees

Champaign Co.

ADP 185 with 53 Corrections staff, estimated 1 officer per 10 detainees

Wabash Co.

12 ADP, 5 fulltime officers and 2 part time officers, mostly maintain 2 officer per shift

Macoupin Co.

50 ADP, 11 corrections staff on 12 hour shifts, has separate transport crew
3-4 officers per shift with ratio of 1 officer per 16 detainees

Fayette Co.

ADP of 48, 3 officers per shift not including command staff
Ratio of 1 officer per 16 detainees

Lawrence Co.

65 ADP, 24 corrections staff including command staff
Estimate of 10-12 staff per shift, ration of 1 officer per 6 detainees

Dispatch: (217) 532-9511
Office Manager: (217) 532-9512



Fax: (217) 532-6318
Jail: (217) 532-9514

I am requesting Montgomery County Board approval to hire an additional full time administrative assistant. The Montgomery County Sheriff's Office currently employs one full time administrative assistant who assists MCSO command staff in daily operations of the office to include payroll, pensions, logging and tracking of court summons, subpoenas, warrants, and orders of protections, prepares and deposits bond money, fees, and other payments, maintains jail population report, maintains and directs office and detainee mail, assists in the annual budget and maintains multiple office accounts on a monthly basis, directs crash report FOIA's, maintains Sheriff's sales and deeds, maintains and directs information pertaining to press releases, advertises job vacancies and compiles applications, assists in the hiring and administrative training of new employees, and assists in the day to day scheduling of MCSO staff when needed.

Over the past year and a half the Montgomery County Sheriff's Office has experienced a high volume of FOIA requests which come into MCSO on nearly a daily basis. These FOIA requests require compiling documentation from the telecommunications division, corrections division, and patrol division and are in addition to records requests from outside agencies such as ISP firearms bureau, DCFS, and courthouse expungements and sealing of records. The Montgomery County Sheriff's Office is currently tasked in filling anywhere from 12 to 30 FOIA requests per month. The FOIA requests often include compiling digital records such as dispatch audio and body worn cameras. This task includes redacting anything that is not pertinent from the digital record which requires around 2 hours of time per request. Currently the Montgomery County Sheriff's Office Undersheriff position is filling the majority of FOIA request with assistance from the Chief Deputy and Sheriff. MCSO is spending approximately 40 hours per week in filling FOIA requests alone. The amount of time dedicated to filling these requests has stripped the Undersheriff position from performing duties related to MCSO daily operations such as personnel management, hiring and training of personnel, overseeing the telecommunications division, overseeing agency scheduling and job related training, approving reports and investigations, completing sex offender registrations, and has removed the Undersheriff's ability to interact with MCSO, other agency, and courthouse personnel. These Undersheriff duties have since been distributed to the Chief Deputy, Sheriff, MCSO investigator, administrative assistant. The Montgomery County Sheriff's Office is not alone in the increase of FOIA request. I have spoken with numerous law enforcement agencies who are experiencing the same problem and who have hired additional staff to attempt to streamline the process. Additionally, a new Illinois Act, the Clean Slate Act will inevitably increase the number of expungements and sealed cases which the Circuit Clerks and Sheriff's Offices will have to address.

I believe an additional administrative assistant will help mitigate what has become an overwhelming issue at MCSO. If the position is established MCSO will have the ability to have that position take on FOIA and record requests as well as deal with sex offender registrations which will allow Command positions and investigations to be more effective in their roles at MCSO. Additionally, another administrative assistant will be able to assist and learn the daily functions of the current administrative assistant.

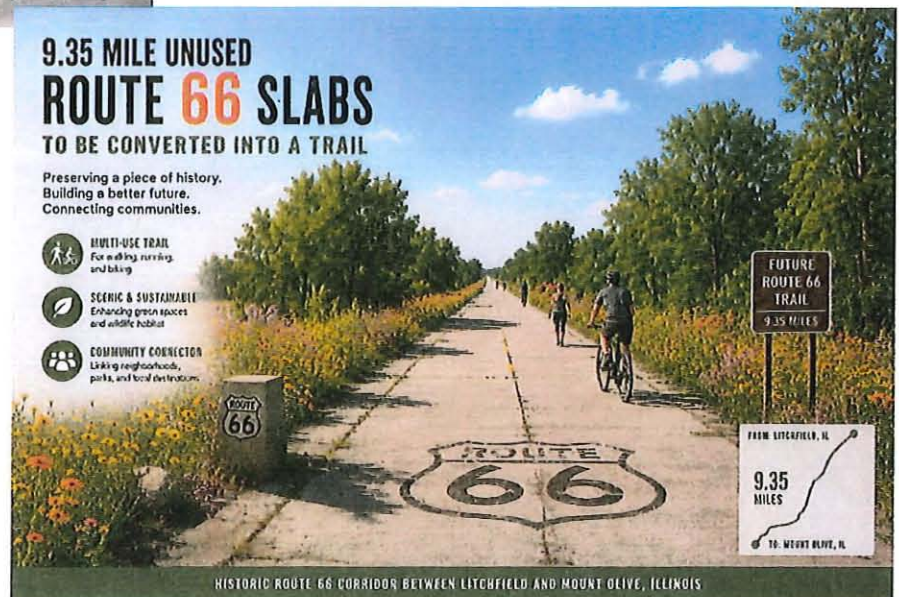


ROUTE 66 SLAB REUSE PILOT CORRIDOR
LITCHFIELD – MT. OLIVE
(9.35 MILES)

Macoupin County & Montgomery County
Prepared by John C Warga
2026



Existing Unused Route 66
Slab Segment (Representative
Condition)



This proposal evaluates a 9.35-mile corridor connecting downtown Litchfield to downtown Mt. Olive utilizing existing historic Route 66 slab infrastructure.

Selected due to:

- Existing slab continuity
- Manageable pilot length
- Defined municipal endpoints
- Cross-county collaboration opportunity
- Reduced right-of-way complexity

This is a feasibility-first infrastructure evaluation — not a construction request.

CLASS A



Reinforce & overlay existing slab

CLASS B



Partial reconstruction

CLASS C



Full reconstruction within alignment

CLASS D



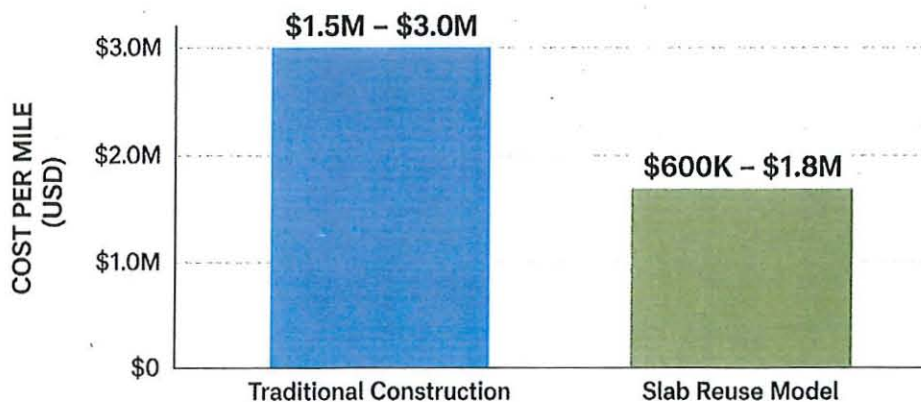
New parallel path where required

Each segment is evaluated individually:

- **Class A** — Reinforce & overlay existing slab
- **Class B** — Partial reconstruction
- **Class C** — Full reconstruction within alignment
- **Class D** — New parallel path where required

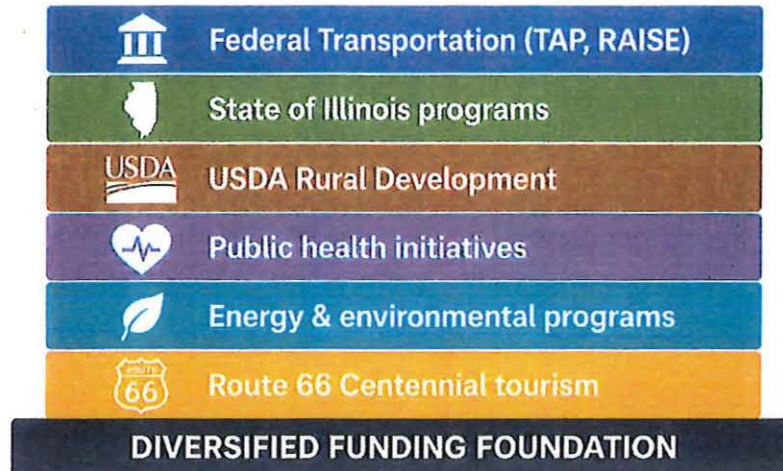
This model replaces full demolition with targeted engineering validation.

CAPITAL EFFICIENCY COMPARISON



-  **Traditional Construction:** \$1.5M – \$3.0M per mile
-  **Slab Reuse Model:** \$600K – \$1.8M per mile
-  **Estimated Pilot Range (9.35 miles):** \$6M – \$22M depending on slab condition
-  **Potential reduction in capital intensity:** 30–60% (engineering dependent)

DIVERSIFIED FUNDING STRUCTURE



This project is not dependent on a single funding source.



Primary funding alignment:

- Federal Transportation (TAP, RAISE)
- State of Illinois programs
- USDA Rural Development
- Public health initiatives
- Energy & environmental programs
- Route 66 Centennial tourism



County Role:

Feasibility authorization only



No upfront construction funding requested.

This funding strategy is engineered to maximize financial resilience, accelerate deployment timelines, and align the project with multiple high-priority public investment objectives simultaneously. By leveraging overlapping eligibility across transportation, rural development, health, environmental sustainability, and tourism programs, the corridor becomes a multi-benefit infrastructure asset rather than a single-purpose project—significantly increasing competitiveness for grants and long-term funding continuity. This approach reduces fiscal risk to local governments while positioning the initiative as a scalable, nationally replicable model for integrated infrastructure development tied to economic growth, public wellness, and environmental stewardship.

AGRICULTURAL INTEGRATION



The corridor supports rural economic activation through:

- Farm-to-market access
- Corridor-based market nodes
- Agritourism events
- “Grown Along Route 66” branding



Projected impact:

10–25% increase in direct-to-consumer agricultural sales potential

Validated Market Data

- U.S. farms generated **\$3.26 billion in direct-to-consumer sales**, confirming strong demand for local purchasing channels
- Small family farms contributed **\$2.4 billion in direct sales (2023)** through farm stands, roadside markets, and on-site retail
- Agritourism produced approximately **\$1.26 billion annually**, with continued national expansion
- Agritourism revenue has grown **12%+ in recent census cycles**, indicating accelerating rural diversification
- U.S. agritourism market projected to grow at **~11% annually through 2030**



Strategic Interpretation

- Proven demand exists for **local food access + experiential agriculture**
- Corridor activation aligns with **existing multi-billion-dollar revenue streams**
- Direct-to-consumer models increase **farm margin capture vs. wholesale channels**
- Infrastructure-linked access (trail + roadside nodes) is a **known growth multiplier**

Corridor-Specific Impact Framing

Route 66 Agricultural Integration enables:

- Increased farm visibility and traffic capture
- Expansion of farm-based micro-retail and events
- Higher per-acre revenue through direct sales
- Strengthened rural economic resilience

This corridor is not creating a new market — it is capturing and concentrating an already proven, multi-billion-dollar agricultural economy.

**\$3.26B Direct Sales + \$1.26B Agritourism + 11% Growth =
Immediate Market Alignment**

PREVENTATIVE INFRASTRUCTURE



The corridor functions as accessible movement infrastructure:

- Walking
- Cycling
- ADA-compliant access



Benefits:

- Increased physical activity participation
- Reduced barriers to movement
- Community wellness support



Even modest participation increases produce measurable long-term impact.

Validated Public Health Data

- **25.3%** of U.S. adults are **physically inactive**, creating a large baseline gap in daily movement (CDC)
- Only **46.9%** meet **aerobic activity guidelines**, and just **24.2%** meet **both aerobic + strength standards** (CDC)
- Adults require **≥150 minutes/week of moderate activity** to achieve measurable health benefits (CDC)
- Physical inactivity contributes to **~10% of premature U.S. deaths annually** (CDC / public health analyses)
- Insufficient physical activity is linked to increased risk of **heart disease, stroke, type 2 diabetes, and certain cancers** (CDC / WHO)



Built Environment & Infrastructure Impact

- People living near trails are **2–3x more likely to meet physical activity guidelines** (Rails-to-Trails Conservancy / CDC-supported studies)

- Adding accessible walking/biking infrastructure increases physical activity by **up to 48% in surrounding populations** (community design studies)
- Active transportation users show **lower BMI and reduced chronic disease risk** (American Journal of Preventive Medicine)
- Walkable environments are associated with **significantly higher daily activity levels across all age groups**

Healthcare Cost & Economic Impact


- Physical inactivity costs the U.S. **~\$117 billion annually in healthcare expenses** (CDC)
- Increasing physical activity by even small margins can generate **billions in long-term healthcare savings**
- Every **\$1 invested in active infrastructure can yield \$3–\$5 in healthcare cost savings** (public health economic models)

Accessibility & Equity Impact

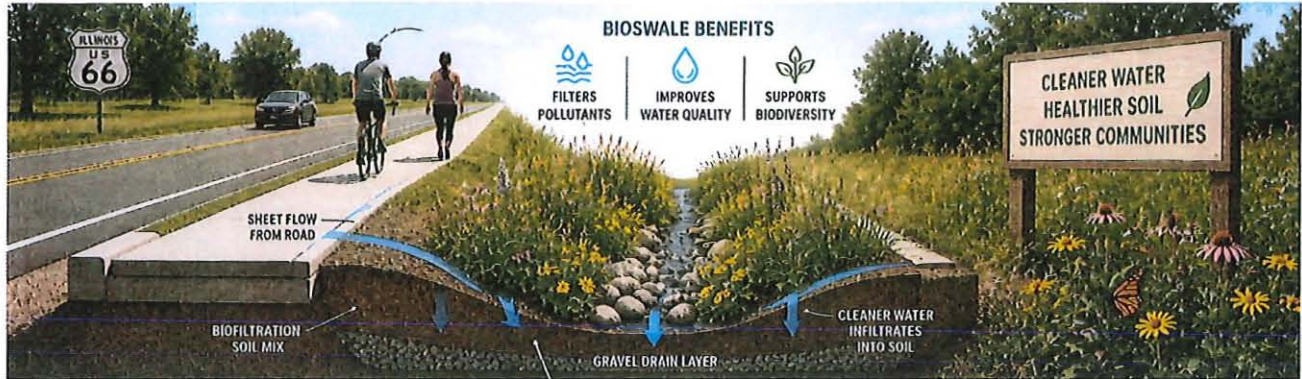
- ADA-compliant infrastructure expands access for **millions of Americans with mobility limitations**
- Rural communities face **higher barriers to safe physical activity access**, increasing need for infrastructure solutions
- Accessible corridors reduce disparities in **health outcomes, mobility, and independence**

Strategic Interpretation

- This infrastructure converts **movement from optional to default behavior**
- Removes **access as the primary barrier** to physical activity
- Scales across entire populations—**not limited to programs or participation opt-in**
- Delivers **compounding long-term health and cost benefits**

 **This corridor functions as preventative healthcare infrastructure at population scale.**

ENVIRONMENTAL IMPACT



Slab reuse reduces:

- Cement production demand
- Demolition waste
- Material transport



Estimated carbon reduction:

20–45% in high reuse scenarios



Additional features:

- Bioswales
- Drainage improvements
- Pollinator-friendly landscaping

PROVEN ENVIRONMENTAL DATA



8–13% of global CO₂ emissions come from cement production. (Global Cement & Concrete Assoc.)



600+ million tons of concrete are demolished in the U.S. each year. (EPA)



10.2% of transportation sector emissions come from heavy-duty trucks. (EPA, 2022)



Up to 90% of stormwater pollutants can be removed by bioswales. (EPA)



Native landscaping increases pollinator abundance by up to 2–3x. (Xerces Society)

Sustainable design today creates measurable environmental, economic, and community benefits for generations.

\$117B annual inactivity cost + 25% inactive population = massive, addressable public health gap

Validated Environmental Data

- Cement production accounts for **~7–8% of global CO₂ emissions**, making it one of the largest industrial sources (International Energy Agency / Global Cement Association)
- Concrete manufacturing emits approximately **0.9 tons of CO₂ per ton of cement produced**
- The U.S. generates **600+ million tons of construction & demolition debris annually**, with concrete as the largest component (EPA)
- Transportation of heavy materials (aggregate, cement, debris) significantly contributes to emissions—**heavy-duty trucks account for ~23% of U.S. transportation CO₂ emissions** (EPA)



Reuse & Carbon Reduction Impact

- Reusing existing pavement structures can reduce lifecycle emissions by **20–50%+** depending on reuse percentage (FHWA / lifecycle studies)
- Material reuse reduces demand for **energy-intensive clinker production**, the primary driver of cement emissions
- Avoided demolition reduces **landfill volume and hauling emissions simultaneously**
- Reduced material transport distances can lower project-related emissions by **10–30%**

Stormwater & Bioswale Performance

- Bioswales can remove up to **90% of sediment pollutants** and **40–80% of nutrients (nitrogen/phosphorus)** (EPA green infrastructure data)
- Green infrastructure systems can reduce stormwater runoff volume by **30–65%**
- Improved infiltration reduces **flooding risk and roadway degradation over time**


Pollinator & Ecological Impact

- Pollinators contribute to **~\$15–20 billion annually in U.S. agricultural production** (USDA)
- Native vegetation corridors can increase pollinator presence by **2–3x compared to non-native landscapes**
- Roadside habitat restoration supports **biodiversity connectivity across fragmented rural land**

Strategic Interpretation

- Slab reuse directly reduces **carbon, waste, and energy demand at the source**
- Environmental benefits are **structural—not dependent on behavior change**
- Corridor becomes **multi-functional infrastructure: transportation + water management + habitat system**
- Aligns with federal priorities in **climate resilience, sustainability, and green infrastructure funding**

 **This project reduces emissions at the material level—before operations even begin.**

 **8% global CO₂ (cement) + 600M tons waste + 20–50% reduction = immediate environmental impact**

LOCAL ECONOMIC ACTIVATION



CONSTRUCTION PHASE (ESTIMATED):
58–211 JOBS
 Every \$1M in trail construction supports ~9–10 jobs.



LONG-TERM JOBS (DIRECT):
95–140 JOBS
 Direct, permanent jobs created across multiple industries.



ADDITIONAL IMPACT:

- Tourism revenue
- Small business growth
- Agricultural expansion
- Increased local tax base

PROVEN ECONOMIC DATA



\$2.31 BILLION
 Route 66 tourism generates \$2.31B in annual economic impact across eight states. (National Trust for Historic Preservation, 2023)



35,000+ JOBS SUPPORTED
 Route 66 tourism supports over 35,000 jobs in communities along the corridor. (National Trust for Historic Preservation, 2023)



\$80–\$100 RETURN ON INVESTMENT
 Trail and active transportation projects generate an average of \$80–\$100 in economic return for every \$1 invested. (Rails-to-Trails Conservancy, 2022)



20–30% BUSINESS GROWTH
 Communities with trail or greenway access see 20–30% higher revenue for local businesses. (Journal of Transport & Land Use, 2018)



\$1.12 BILLION
 Illinois agritourism generated \$1.12 billion in economic impact in 2022. (Illinois Department of Agriculture, 2022)



INCREASED TAX BASE
 Local infrastructure projects expand the tax base through higher property values, business growth, and increased visitation.



Economic activity is distributed across multiple sectors simultaneously.



Rural communities experience higher marginal impact per visitor.



Infrastructure drives permanent business formation, not temporary spikes.



Job creation includes both direct employment and entrepreneurial growth.



THIS CORRIDOR FUNCTIONS AS A DISTRIBUTED SMALL-BUSINESS AND JOB CREATION ENGINE.



9.35 MILES = 100–300+ JOBS SUPPORTED | \$2M–\$5M ANNUAL LOCAL ECONOMIC ACTIVITY



Validated Economic Impact Data

- Every \$1M in trail construction supports ~9–10 jobs (U.S. economic modeling)
- Rail-trail systems generate **\$100K–\$250K+ per mile annually** in direct local spending
- Trail-adjacent communities see **20–30% higher small business revenue** compared to non-trail areas
- Visitor spending supports **lodging, food service, retail, and recreation sectors simultaneously**
- Economic multipliers expand impact to **1.5–2.2x total jobs supported regionally**



Projected Job Creation (9.35-Mile Corridor)

- Construction Phase: **58–211 jobs**
- Long-Term Jobs (Direct): **95–140 jobs**
- Total Jobs Supported (with multiplier): **100–300+ jobs**

Industry-Level Job Distribution


- Trail operations & maintenance: **8–18 jobs**
- Bike rentals, e-bike shops, recreation: **6–20 jobs**
- Food service & hospitality (cafés, food trucks): **15–40 jobs**
- Lodging (Airbnb, inns, farm stays): **10–35 jobs**
- Agriculture & farm-to-market: **8–25 jobs**
- Events, tourism, programming: **5–20 jobs**
- Retail & small business expansion: **10–30 jobs**
- Health, wellness, education: **5–20 jobs**


Revenue Impact


- Baseline: **\$935K – \$2.3M annually** (per-mile economic activity)
- With Route 66 tourism multiplier:
\$2M – \$5M+ annual local economic impact

Strategic Interpretation

- Economic activity is **distributed across multiple sectors simultaneously**
- Rural communities experience **higher marginal impact per visitor**
- Infrastructure drives **permanent business formation, not temporary spikes**
- Job creation includes both **direct employment and entrepreneurial growth**

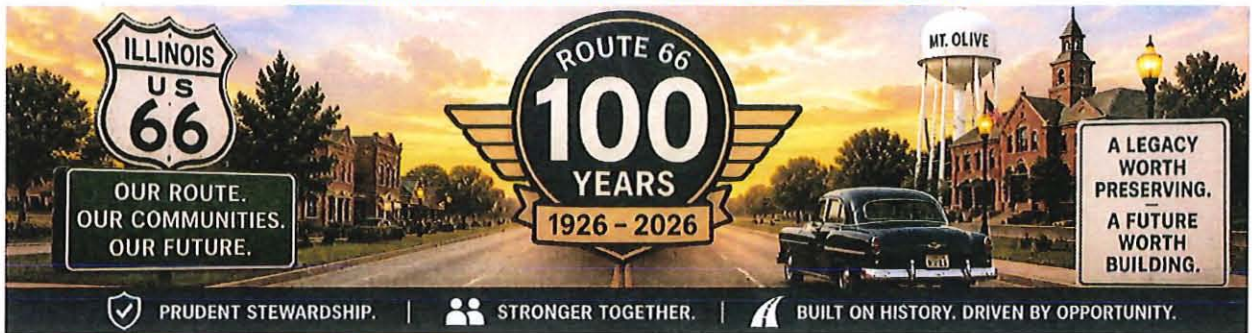
 **This corridor functions as a distributed small-business and job creation engine.**

 **9.35 miles = 100–300+ jobs + \$2M–\$5M annual local economic activity**

 **9.35 miles = 75–200 jobs + new businesses + permanent local revenue**

FEASIBILITY AUTHORIZATION ONLY

★ SECURING OUR HERITAGE FOR THE NEXT 100 YEARS ★



PRUDENT STEWARDSHIP.



STRONGER TOGETHER.



BUILT ON HISTORY. DRIVEN BY OPPORTUNITY.



The counties are **NOT** being asked to:



Approve construction



Commit funding



Assume liability



PRUDENT
RESPONSIBLE
PROTECTED

*Think Today.
Build Tomorrow.*



The counties **ARE** being asked to:



Authorize slab audit



Support engineering validation



Explore grants



Form working group



NO COST. | **NO COMMITMENT.** | NO LIABILITY.
FEASIBILITY ONLY. ZERO FINANCIAL EXPOSURE.
FULL DECISION CONTROL REMAINS WITH EACH COUNTY.

*Honoring the Past.
Investing in the Next 100 Years.*



Defined Scope of Authorization

- Authorization is limited to **feasibility-phase analysis only**
- No construction approvals, funding commitments, or binding agreements are included
- All future phases require **separate review and formal approval**



Risk & Financial Safeguards

- **0% county capital exposure** during feasibility phase
- All engineering, audit, and validation work positioned for **grant-eligible funding pathways**
- Counties retain **full discretion to proceed, modify, or terminate at any stage**




Legal & Administrative Protection

- No transfer of ownership or operational responsibility
- No long-term maintenance obligations established at this stage
- Liability remains unchanged under existing jurisdictional frameworks

Strategic Value

- Enables **data-driven decision making before any commitment**
- Positions counties for **state and federal funding eligibility**
- Establishes structured collaboration across agencies without financial risk

 **This is a zero-risk authorization to evaluate opportunity —not a commitment to build.**

Evaluate first. Decide later. Commit only if it makes sense.





Montgomery County Board Administration Office

*#1 Courthouse Square
2nd Floor – Room 202
Hillsboro, Illinois 62049*

Phone: 217-532-9577

E-Mail: cbadmins@montgomerycountyil.gov

April 20, 2026

To: Small Biz Start-Up Grant Recipient
Re: Grant Award Follow-Up

Dear Grant Recipient:

I am reaching out to you regarding a few remaining requirements on your Small Biz Start-Up Grant award. First, your business must be open within 30 days of the Anticipated Opening Date on your application, be open no less than 40 hours per week, and remain open for at least 18 months after the opening date. Second, within 90 days of opening, you must submit the attached grant report to the County Board Administration office (cbadmins@montgomerycountyil.gov or #1 Courthouse Square, Room 202, Hillsboro, IL 62049).

If your business is now open, please fill out the attached short grant report and return it by mail or email. If your business has yet to open, let me know your anticipated opening date by email.

If plans for your business have fallen through or your business has closed before the required 18 months, you are responsible for returning your grant award. Please feel free to reach out to the County Board Administration office (217-532-9577) to make arrangements for returning your grant award. If you fail to do so, Montgomery County will be forced to take legal action to recover the taxpayers' money.

Sincerely:
Mike Plunkett
Montgomery County Board Administration

Montgomery County Board
Buildings & Grounds Committee Meeting Agenda
County Board Room, 2nd Floor, Historic Courthouse
#1 Courthouse Sq. Hillsboro, IL 62049

8:30 a.m. Tuesday, May 5, 2026

Members Present: Mark Hughes, Connie Beck, Russell Beason, Keith Hancock, Evan Young, Doug Donaldson

Members Absent:

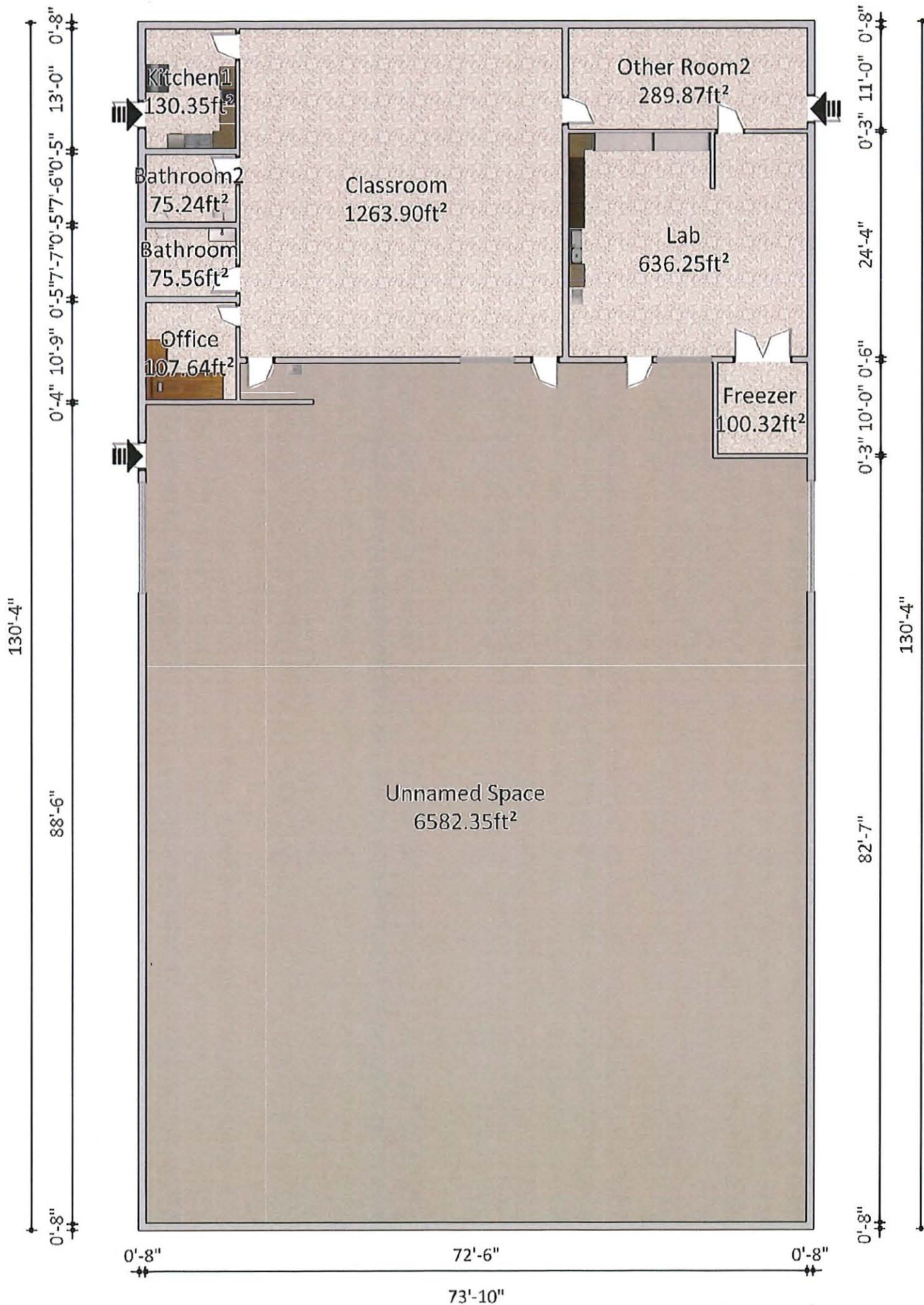
Others Present:

1. Pledge of Allegiance:
2. Public Comments:
3. Maintenance Report Update/Approval:
4. EMA Building Bid Opening Update/Approval:
5. 127 N. Main Update/Approval:
6. Hillsboro Health Request for Parking Lot May 8 Update/Approval:
7. Other Business:

Motion to pay the bills by _____ and second by _____ . All in favor, motion carried.
Motion to Adjourn by _____ and second by _____ . All in favor, motion carried.
Meeting adjourned at _____ a.m. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

SEEKING BIDS

The Montgomery County Buildings & Grounds Committee is seeking bids for electrical, painting, insulation, general construction, and mechanical work to rehabilitate a building for Emergency Management Agency use on the Montgomery County Highway Department campus at Route 127 and Route 185 in Hillsboro. Bid packets may be picked up at the County Board Administration Office in Room 202 of the Historic Courthouse in Hillsboro, or at a pre-bid walk-through at 9:00 a.m. Monday, April 13, on site. Work shall be performed in accordance with the Prevailing Wage Standards and contractor must supply a Certificate of Insurance. Bids must be returned in a sealed envelope with any other documentation to the County Board Administration office located on the second floor of the Historic Courthouse in Hillsboro or mailed to: #1 Courthouse Sq. Room 202, Hillsboro, IL 62049. The deadline to return bids is 4:00 p.m. Friday, May 1, 2026. Sealed bids will be opened at the Buildings & Grounds Committee meeting at 8:30 a.m. Tuesday, May 5, in the County Board Room at the Historic Courthouse in Hillsboro. The County reserves the right to waive technicalities and reject any and all proposals.



General Notes:

USE OF CONTRACT DOCUMENTS

- 1. DRAWINGS AND SPECIFICATIONS OF ALL DISCIPLINES INCLUDED HEREIN CONSTITUTE THE FULL SCOPE OF THIS PROJECT. THESE DOCUMENTS ARE INTENDED TO ESTABLISH THE FULL CONTRACTUAL OBLIGATION OF THE GENERAL CONTRACTOR TO COMPLETE THE WORK SHOWN AND SPECIFIED. IT SHALL BE THE GENERAL CONTRACTOR'S ULTIMATE RESPONSIBILITY TO COORDINATE THE PROPOSALS AND WORK OF ALL TRADES.**
- 2. CONTRACTORS SHALL COORDINATE THE SCOPE OF THEIR WORK WITH THE CONTRACT DOCUMENTS. PLANS AND SPECIFICATIONS SHALL NOT BE SEPARATED. NO CLAIMS FOR EXTRAS WILL BE CONSIDERED DUE TO SUB-CONTRACTOR NOT RELATING SCOPE OF WORK TO CONTRACT DOCUMENTS.**
- 3. ALL WORK IS TO BE IN STRICT COMPLIANCE WITH ALL STATE LAWS AND CODES WHICH APPLY TO THIS USE AND TO GENERALLY ACCEPTED CONSTRUCTION TRADE PRACTICES.**
- 4. FAILURE TO FOLLOW THESE PLANS, SPECIFICATIONS AND THE DESIGN INTENT THEY CONVEY, OR FOR PROBLEMS WHICH ARISE FROM OTHERS' FAILURE TO OBTAIN AND/OR FOLLOW THE DESIGN PROFESSIONAL'S GUIDANCE WITH RESPECT TO ANY ERRORS, OMISSIONS, INCONSISTENCIES, AMBIGUITIES OR CONFLICTS WHICH ARE ALLEGED.**
- 5. SECTIONS AND DETAILS CONTAINED IN THE CONTRACT DOCUMENTS ARE TYPICAL. CONTRACTOR IS RESPONSIBLE FOR PROVIDING COMPONENTS AND/OR CONSTRUCTION NOTED OR INDICATED IN OTHER SIMILAR AREAS OF THE PROJECT IF THEY CAN BE REASONABLY INFERRED TO BE A PART OF THE ASSEMBLY BASED ON OTHER SIMILAR SECTIONS AND DETAILS CONTAINED IN THE CONTRACT DOCUMENTS.**
- 6. NOT ALL COMPONENTS IN EACH DETAIL MAY BE SPECIFICALLY CALLED OUT ON THAT PARTICULAR ARCHITECTURAL DETAIL. CONTRACTOR SHALL STILL BE RESPONSIBLE FOR PROVIDING THESE ITEMS IF THEY CAN BE REASONABLY INFERRED TO BE A PART OF THE ASSEMBLY BASED ON OTHER SIMILAR DETAILS CONTAINED WITHIN THE CONTRACT DOCUMENTS.**
- 7. DO NOT SCALE ANY DRAWINGS TO DETERMINE DIMENSIONS. RELY ONLY ON FIELD MEASUREMENT AND WRITTEN DIMENSIONS FOR NEW WORK.**
- 8. ALL DIMENSIONS ARE FROM FACE OF STUD OR FACE OF MASONRY (UNO).**
- 9. ALL DIMENSIONS AND CONDITIONS SHALL BE FIELD VERIFIED PRIOR TO PROCEEDING WITH THE WORK OF THIS CONTRACT. ANY DISCREPANCIES BETWEEN FIELD CONDITIONS AND CONTRACT DOCUMENTS SHALL IMMEDIATELY BE BROUGHT TO THE ATTENTION OF THE ARCHITECT PRIOR TO PROCEEDING WITH THE WORK.**
- 10. "SCALE" INDICATED ON THE ELEVATIONS MAY NOT BE REPRESENTATIVE OF A SCALED DRAWING. THE CONTRACTOR SHALL MAKE FIELD MEASUREMENTS AS REQUIRED TO ASCERTAIN THE EXTENT AND QUANTITY OF WORK TO BE PERFORMED.**
- 11. SUBCONTRACTORS SHALL INVESTIGATE ALL EXISTING CONDITIONS ASSOCIATED WITH THEIR SCOPE OF WORK AND VERIFY REQ'D QUANTITIES OF MATERIALS PRIOR TO PROVIDING A BID TO THE GENERAL CONTRACTOR. NO CHANGE ORDERS WILL BE GRANTED FOR ADDITIONAL WORK REQ'D WHICH IS EVIDENT FROM FIELD INVESTIGATION AND IS CONSISTENT WITH THE REQUIREMENTS OF THE CONTRACT DOCUMENTS.**
- 12. SUBCONTRACTORS SHALL VERIFY REQ'D QUANTITIES OF MATERIALS WITH THE GENERAL CONTRACTOR PRIOR TO PURCHASING. NO CHANGE ORDERS WILL BE GRANTED FOR ADDITIONAL QUANTITIES OR DETAIL WORK REQ'D WHICH IS EVIDENT FROM FIELD CONDITIONS AND IS CONSISTENT WITH THE REQUIREMENTS OF THE CONTRACT DOCUMENTS.**
- 13. ANY WORK INSTALLED IN CONFLICT WITH THE CONTRACT DOCUMENTS SHALL BE CORRECTED BY THE CONTRACTOR AT HIS EXPENSE AND AT NO ADDITIONAL EXPENSE TO THE OWNER, ARCHITECT, OR CONSULTANTS.**
- 14. THIS IS A PREVAILING WAGE JOB. WHICH REQUIRE CONTRACTORS ON PUBLIC WORKS PROJECTS TO PAY LABORERS, MECHANICS, AND WORKERS NO LESS THAN THE LOCALLY PREVAILING HOURLY CASH WAGES AND FRINGE BENEFITS, AS DETERMINED BY THE U.S. DEPARTMENT OF LABOR OR STATE**

AGENCIES. THESE SPECIFICATIONS ENSURE FAIR COMPETITION AND PREVENT THE UNDERCUTTING OF LOCAL LABOR STANDARDS ON GOVERNMENT-FUNDED CONSTRUCTION AND SERVICE CONTRACTS.

15. WAGE DETERMINATION: INCLUDES BOTH BASIC HOURLY RATES AND BONA FIDE FRINGE BENEFITS (E.G., HEALTH INSURANCE, PENSIONS, VACATION).

16. JOB CLASSIFICATIONS: RATES ARE SPECIFIC TO THE TYPE OF WORK PERFORMED (E.G., ELECTRICIAN, CARPENTER, LABORER).

17. LOCATION-BASED: RATES VARY BY COUNTY OR REGION, REFLECTING LOCAL MARKET CONDITIONS.

18. COMPLIANCE: CONTRACTORS MUST SUBMIT WEEKLY PAYROLL REPORTS (OFTEN VIA FORM WH-347) TO DEMONSTRATE COMPLIANCE.

19. THIS JOB IS SPLIT UP INTO PHASE 1 AND PHASE 2

20. PHASE 1 IS OFF THE PLANS THAT WILL BE CONFIRMED BY OWNER ON SITE

21. PHASE 1 IS THE ROUGH PLUMBING IN THE FLOOR; ELECTRICAL LIGHTS, OUTLETS, DROPS AND PANEL WORK ON EXISTING BUILDING; PAINTING OF THE EXTERIOR WALLS AND DOORS; BASIC CONSTRUCTION ON EXISTING BUILD FOR FINISH CEILING, EXTERIOR DOORS, CLOSING IN OPENINGS AND INSULATION EXISTING CEILING.

22. PHASE 2 WILL BE BID OUT AT A LATER DATE WHICH WILL INCLUDE FRAMING AND FINISHING OF ALL ROOM LAYOUTS WHICH WILL BE A MOVE IN READY ON COMPLETION.

CONTRACTOR RESPONSIBILITY:

1. THE CONTRACTOR SHALL PROVIDE ALL NECESSARY PERMITS AND INSPECTIONS

2. CONTRACTOR AND SUBCONTRACTORS SHALL BE RESPONSIBLE FOR OBTAINING AND PAYING FOR ALL PERMITS AND FEES REQUIRED, NOT NORMALLY COVERED BY THE BUILDING PERMIT.

3. THE CONTRACTOR SHALL FILE ALL NECESSARY CERTIFICATES OF INSURANCE, PAY ALL FEES, AND OBTAIN ANY AND ALL BONDS REQUIRED BY ANY AGENCY IN ORDER TO DO THE WORK HEREIN DESCRIBED.

4. THE CONTRACTOR SHALL VERIFY THE LOCATION OF ALL EXISTING UTILITIES BELOW GRADE AND RELATED SERVICE CONNECTIONS WITH THE RESPECTIVE UTILITY COMPANIES.

5. THE CONTRACTOR SHALL REMOVE FROM THE SITE AND DISPOSE OF ALL TRASH, DEBRIS AND CONSTRUCTION MATERIALS DUE TO CONSTRUCTION OR DEMOLITION PRIOR TO COMPLETION OF THE WORK. THE CONTRACTOR SHALL LEAVE THE SITE IN A CONDITION EQUAL TO OR BETTER THAN IT WAS BEFORE COMMENCEMENT OF WORK ON THIS CONTRACT. THE CONTRACTOR SHALL ALSO ENSURE THAT TRASH AND DEBRIS ARE NOT BLOWN OR SPREAD ON or OFF SITE DURING PERFORMANCE OF THE WORK.

6. THE CONTRACTOR SHALL RESTRICT ACCESS TO THE ROOF TO ONLY THOSE FORCES NEEDING ACCESS TO THE ROOF IN ORDER TO COMPLETE THEIR WORK. FINISHED ROOF SURFACES ARE TO BE PROTECTED AT ALL TIMES.

7. THE CONTRACTOR SHALL LIMIT HIS WORK AND FORCES UNDER HIS CONTROL TO ONLY THOSE AREAS OF WORK AS DEFINED BY THE CONTRACT DOCUMENTS.

8. THE CONTRACTOR SHALL PROVIDE CRAFTSMAN-LIKE INSTALLATION AND FINISH OF ALL EXPOSED CONSTRUCTION SYSTEMS.

9. THE CONTRACTOR SHALL REPAIR AT HIS EXPENSE DAMAGE TO ANY FINISHES TO REMAIN WHICH ARE INCURRED DURING WORK ON THIS CONTRACT.

10. THE CONTRACTOR SHALL PROVIDE ADEQUATE WEATHER PROTECTION FOR THE BUILDING AND ITS CONTENTS DURING THE COURSE OF THE WORK. ALL OPENINGS IN ANY WALL OR ROOF SHALL BE PROTECTED FROM ALL FORMS OF WEATHER OR WATER.

1. Electrical

- a. All existing Lights, conduit, wire and electrical components not in use must be demoed**
- b. The newest SQ D panel must be saved and used along with the existing shut off**
- c. The 2 middle breaker panels must be eliminated**
- d. All new electrical must be in EMT if exposed**
- e. Wiring in walls must be MC Cable**
- f. Existing lights must be reused over Phase 2 area**
 - i. Matching lights must be added to equipment storage area for proper lighting (16 more)**
- g. 6 electrical drops must be installed for equipment over storage area (location decided by owner)**
- h. Power must be ran to North and South Garage Doors**
- i. 12 Duplex receptacles 100 v must be installed on the exterior walls over storage area**

2. Paint

- a. Existing loose paint on interior and exterior must be scraped off and prepped for new**
- b. Prime all bare block**
- c. Fix all small penetrations in block**
- d. Painting of all exterior walk in doors and frames (4)**
- e. No painting of existing garage doors**
- f. Giving all interior and exterior block 2 coats of paint to finish**
- g. Paint must be Sherwin Williams**

3. Insulation

- a. R 38 blown in cellulose in entire ceiling**
- b. Rafter vents must be installed between each rafter cavity**
 - i. Vents must extend full width of cavity**
 - ii. From vent to top of block must be closed off to prevent cellulose blowing into soffit area**
- c. Attic access must be insulated with 4 inch of insulation board**

4. General Construction

- a. Proper blocking must be installed for tube heating**
- b. 2 x 6 rat runs must be installed down the middle of building**
- c. Frame in for attic access 2' x 3'**

all applicable codes.

- **Provide 4" building drain with cleanout a minimum of 5' from building and shall maintain a minimum slope of 1/4" per ft.**

- **Install water meter pit outside building.**

- **All domestic water piping shall be type L copper and insulated with a minimum of 1/2" installation,**

pex can be used under slab.

- **Waste piping should be sch 40 PVC solid core.**

- **Contractor is responsible for removal, hauling, and disposal of concrete, rock, dirt.**

- **Cap off and remove all plumbing no longer being used including trench drains.**

- **Cleanouts used outside the building shall have threaded adaptor with water type plug and a 6"**

heavy duty cleanout housing, cast iron body with integral anchor flange and cover.

- **Floor receptor shall be Sioux chief 12"x12"x6" deep, anchor flange, 1/2" grate strainer, white PVC**

interior for lab.

- **All floor drains and floor cleanouts shall be Sioux chief finish line adjustable strainer with nickel**

bronze finish.

6. Mechanical

- I. Install 2 Re-Verber-Ray 175,000 btu 2 stage tube heaters over equipment storage area**

- i. Secure to ceiling fastening to blocking**

- ii. Follow clearance guide lines in account with future phase 2**

- iii. Vent proper out the side of the building making sure opening is sealed and watertight**

- iv. Install proper size gas lines to unite with existing main line inside the building**

- v. Remove any extra gas lines throughout the building that are not in use**

Supplementary Proposal (Separate Bid for Each Line Item)

m. Plumbing

- i. Install trench drain East of North and South garage doors**

ii. 40' long with separator installed outside 5' minimum for building, tying into existing sewer

iii. Include removal and reinstalling of concrete

n. Electrical

i. Pouring pad for generator on site

ii. Installing generator (provided)

iii. Installing transfer switch (must provide ASCO)

o. Block work

i. Install matching block on exterior of building into bigger openings

Addendum to bids to Public Safety Building:

- Electrical wiring shall be in EMT and shall be ran on the interior (Room) side of the ceiling
- All interior and exterior existing lighting shall be checked to make sure it is in working condition and reused if lighting is found to be bad then replace before reinstalling. The existing interior lights shall be removed and reinstalled on exterior (Room) side of ceiling after ceiling is installed.
- Ceiling panels are to a min of 20ft length, to be 26 ga and screwed on every other truss (every 4ft)

Montgomery County Board
Roads & Bridges Committee Meeting Agenda

Conference Room, County Highway Dept.
11159 IL Rte 185, Hillsboro, IL 62049

Date: Wednesday, May 6th, 2026 **Time:** 8:30 AM – County Highway Department

Members present: Ethan Murzynski, Bill Bergen, Patty Whitworth, Chad Ruppert, Keith Hancock, Rob Corso, Doug Donaldson

Members Absent:

Other Present: County Engineer Cody Greenwood

The committee met today to discuss the following:

Roads & Bridges Committee:

1. **Public Comments:**
2. **County 2026 MFT Oil Letting Update/Approval:**
3. **Township 2026 MFT Oil Letting Update/Approval:**
4. **Plains Solar Road Use Agreement Update/Approval:**
5. **New Western Star Plow Truck Update/Approval:**
6. **Guardrail Damage from Uninsured Motorist Update/Approval:**
7. **Resolution 2026-06 appropriating funds for 50/50 culvert replacement on N. 23rd Ave., Raymond/Rountree Township Update/Approval:**
8. **Resolution 2026-07 appropriating funds for 50/50 culvert replacement on E. 17th Rd., Irving Township Update/Approval:**
9. **Secretary/Payroll Clerk Resignation Update/Approval:**
10. **Other Items:**

Motion by _____, second by _____ to Pay Bills. All in favor, motion carried.
Motion by _____, second by _____ to adjourn the meeting. All in favor, motion carried.
Meeting adjourned at _____ a.m. Minutes respectfully submitted by acting secretary Christine Daniels as Deputized by the Montgomery County Clerk and Recorder, Sandy Leitheiser.

MONTGOMERY COUNTY - Section 26-00000-00-GM 2026 MFT Letting - Oil Wednesday, May 6, 2025 @ 8:30 A.M.				NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. P.O. Box 42 Morrisonville, Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. P.O. Box 558 Hillsboro, Illinois 62049					
				APPROVED ESTIMATE		Cashier's Check Dated 04/29/26		#3003448 \$ 7,500.00		NO		BID RETURNED	
MATERIAL		GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS		
BITUMINOUS MATERIALS (Prime Coat)(MC-30) (Seal Coat)(HFE-150/HFRS-2) (Seal Coat)(HFE-300) (Seal Coat)(MC-250/800/3000) (Seal Coat)(SC-250/800/3000) *(CRACK SEAL) (HFE-300)		17	Applied on Roads Applied on Roads Applied on Roads Applied on Roads Applied on Roads FOB	Gallon Gallon Gallon Gallon Gallon Gallon	100 50,000 20,000 100 100 1,000	4.80 3.05 3.15 4.80 4.35 3.15	\$ 480.00 \$ 152,500.00 \$ 63,000.00 \$ 480.00 \$ 435.00 \$ 3,150.00	4.95 3.20 3.30 4.95 4.50 3.10	\$ 495.00 \$ 160,000.00 \$ 66,000.00 \$ 495.00 \$ 450.00 \$ 3,100.00	NO BID NO BID NO BID NO BID NO BID NO BID	\$ - \$ - \$ - \$ - \$ - \$ -		
*See Special Provisions													
TOTAL			As Read			\$ 220,045.00		\$ 230,540.00			\$ -		
			As Corrected										

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
BOIS D'ARC Road District Section 26-02000-00-GM	41									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	44,000	3.05	\$ 134,200.00	3.20	\$ 140,800.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (MC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.95	\$ 247.50	NO BID	\$ -
TOTAL GROUP 41		As Read As Corrected				\$134,582.50		\$ 141,212.50		\$ -

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049 *AWARDED	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
BUTLER GROVE Road District Section 26-03000-00-GM	42									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	22,000	3.05	\$ 67,100.00	NO BID	\$ -	3.24	\$ 71,280.00
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	NO BID	\$ -	3.30	\$ 165.00
SEAL COAT (PG46-28/52-28)		Applied on roads	Gallon	50	3.75	\$ 187.50	NO BID	\$ -	3.97	\$ 198.50
TOTAL GROUP 42		As Read				\$ 67,445.00		\$ -		\$ 71,643.50
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
GRISHAM Road District Section 26-06000-00-GM PRIME COAT (MC-30/70/250)	45	Applied on roads	Gallon	50	4.80	\$ 240.00	4.95	\$ 247.50	NO BID	\$ -
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	20,000	3.05	\$ 61,000.00	3.20	\$ 64,000.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
TOTAL GROUP 45		As Read				\$ 61,622.50		\$ 64,637.50		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
HARVEL Road District Section 26-07000-00-GM	46									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	15,000	3.05	\$ 45,750.00	3.20	\$ 48,000.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*See Special Provisions										
TOTAL GROUP 46		As Read				\$ 47,707.50		\$49,940.00		\$0.00
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
HILLSBORO Road District Section 26-08000-00-GM	47									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	1,000	3.05	\$ 3,050.00	3.20	\$ 3,200.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	1,000	3.15	\$ 3,150.00	3.30	\$ 3,300.00	NO BID	\$ -
TOTAL GROUP 47		As Read				\$ 6,200.00		\$6,500.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
IRVING Road District Section 26-09000-00-GM	48									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	50	3.05	\$ 152.50	3.20	\$ 160.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	15,000	3.15	\$ 47,250.00	3.30	\$ 49,500.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*-See Special Provisions										
TOTAL GROUP 48		As Read				\$ 49,202.50		\$ 51,435.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
NORTH LITCHFIELD Road District Section 26-11000-00-GM	50									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	30,000	3.05	\$ 91,500.00	3.20	\$ 96,000.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	1,500	3.15	\$ 4,725.00	3.30	\$ 4,950.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
TOTAL GROUP 50		As Read				\$ 96,450.00		\$ 101,175.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
PITMAN Road District Section 26-12000-00-GM	51									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	30,000	3.05	\$ 91,500.00	3.200	\$ 96,000.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250,300/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
SEAL COAT (PF-46-28/52-28)		Applied on roads	Gallon	50	3.80	\$ 190.00	3.95	\$ 197.50	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*-See Special Provisions										
TOTAL GROUP 51		As Read				\$ 93,647.50		\$ 98,137.50		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
RAYMOND Road District Section 26-13000-00-GM	52									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	32,000	3.05	\$ 97,600.00	3.20	\$ 102,400.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
PRIME COAT (E-2/3/4)		Applied on roads	Gallon	50	4.80	\$ 240.00	4.95	\$ 247.50	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*See Special Provisions										
TOTAL GROUP 52		As Read				\$ 99,797.50		\$ 104,587.50		\$ -
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049 *AWARDED	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
ROUNTREE Road District Section 26-14000-00-GM SEAL COAT (HFE-150/HFRS-2)	53	Applied on roads	Gallon	50	3.05	\$ 152.50	NO BID	\$ -	3.24	\$ 162.00
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	30,000	4.50	\$ 135,000.00	NO BID	\$ -	4.44	\$ 133,200.00
TOTAL GROUP 53		As Read				\$ 135,152.50		\$ -		\$ 133,362.00
		As Corrected								

MONTGOMERY COUNTY 2026 Road Districts MFT Letting (Oil) Wednesday, May 6, 2026 @ 8:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
WALSHVILLE Road District Section 26-17000-00-GM PRIME COAT (E-2/3/4)	55	Applied on roads	Gallon	50	4.80	\$ 240.00	4.95	\$ 247.50	NO BID	\$ -
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	50	3.05	\$ 152.50	3.20	\$ 160.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	16,000	4.50	\$ 72,000.00	4.50	\$ 72,000.00	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*-See Special Provisions										
TOTAL GROUP 55		As Read				\$74,125.00		\$ 74,122.50		\$ -
		As Corrected								

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					APPROVED ESTIMATE		Cashier's Check Dated 05/04/2026	#3003449 \$50,000.00	Cashier's Check Dated 05/04/2026	#004138 \$12,500.00 #004137 \$12,500.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
ZANESVILLE Road District Section 26-19000-00-GM	57									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	39,000	3.05	\$ 118,950.00	3.20	\$ 124,800.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.15	\$ 157.50	3.30	\$ 165.00	NO BID	\$ -
SEAL COAT (SC-250/300/3000)		Applied on roads	Gallon	50	4.50	\$ 225.00	4.50	\$ 225.00	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.15	\$ 1,575.00	3.10	\$ 1,550.00	NO BID	\$ -
*-See Special Provisions										
TOTAL GROUP 57		As Read				\$ 120,907.50		\$ 126,740.00		\$ -
		As Corrected								

MONTGOMERY COUNTY HIGHWAY RESOLUTION
RESOLUTION #2026-06

**RESOLUTION TO APPROPRIATE FUNDS FROM THE
COUNTY AID TO BRIDGE FUND 235**

WHEREAS, 605 ILCS 5/5-602 of the Illinois Compiled Statutes provides that any County having less than 1,000,000 inhabitants may levy an additional annual tax for the purpose of administering 605 ILCS 5/5-501, 502, 503 and 504; and

WHEREAS, all moneys derived from said tax shall be placed in a separate fund commonly known as the "County Aid to Bridge Fund"; and

WHEREAS, the Road District stated below has petitioned the County Board of Montgomery County for aid in constructing or repairing a bridge, culvert or drainage structure under 605 ILCS 5/5-501 as specified in the petition on file with the Montgomery County Highway Department; and

WHEREAS, the Road District has agreed to pay one-half of the total construction cost as shown in the table below.

NOW THEREFORE, BE IT RESOLVED that the prayer of the Road District be and the same is hereby granted for aid in the construction or repair of the bridge, culvert or drainage structure described below (see attached location map):

<i>DESIGNATION</i>	<i>AGENCY</i>	<i>ESTIMATE OF COST</i>	
		<i>Percent</i>	<i>Dollars</i>
MCHD Proj. #1282 N. 23rd Ave/E. 12th Rd.	Raymond Road District	34.15 %	\$5,464.00
	Rountree Road District	15.85 %	\$2,536.00
	Montgomery County	50 %	\$8,000.00
TOTAL =		100 %	\$ 16,000.00

BE IT FURTHER RESOLVED, the funds necessary to furnish the County's share of cost shall be obtained from the County Aid to Bridge Fund.

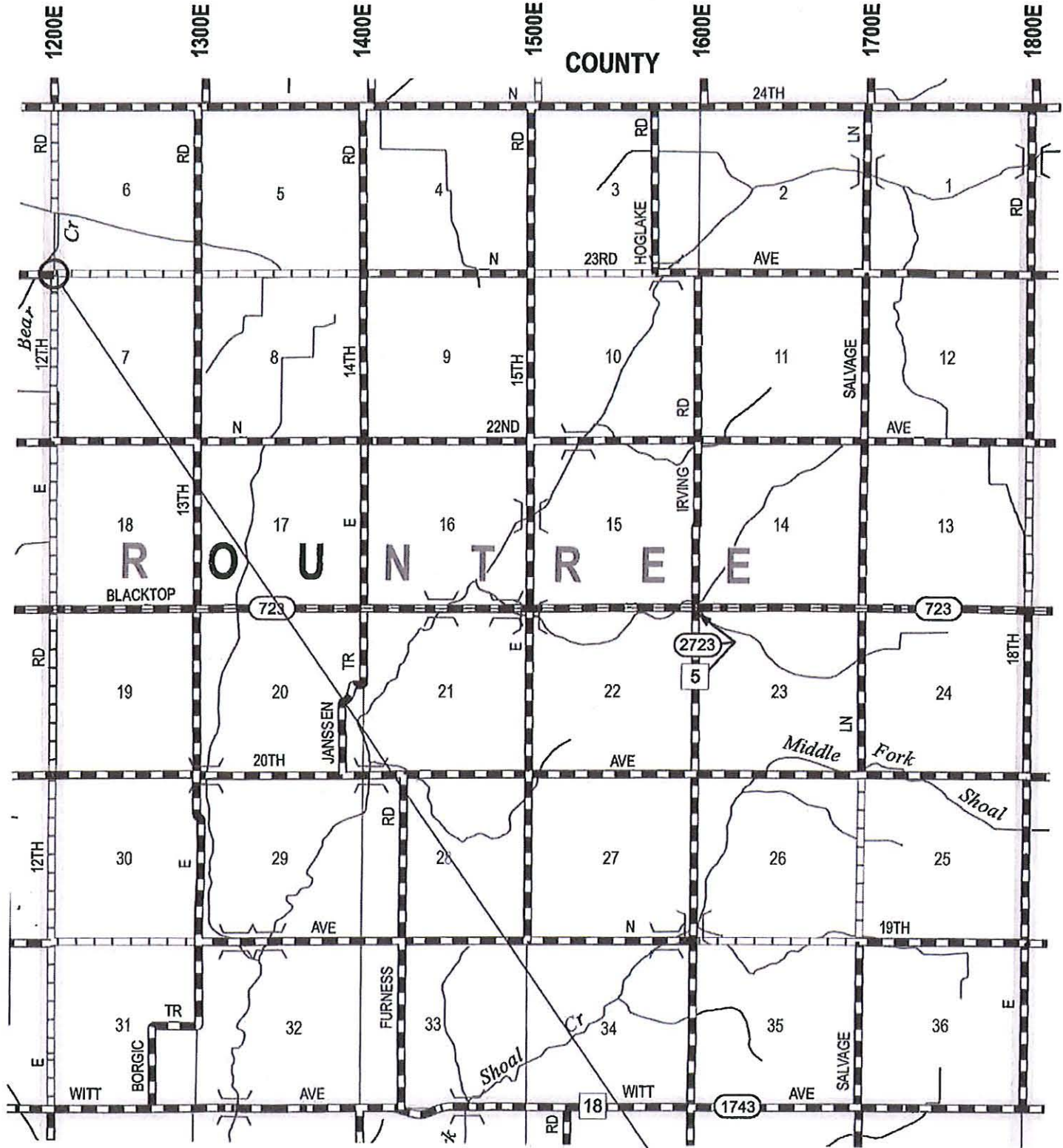
Approved and adopted by the Montgomery County Board this 12th day of May, 2026.

SANDY LEITHEISER, COUNTY CLERK

(SEAL)

MCHD Proj. #1282
50/50 Culvert Replacement
Raymond/Rountree Townships

R 3 W



Proposed 54"ERS x 50' Polycoated Pipe Culvert

Montgomery County Board
Finance & Budget Committee Meeting Agenda
County Board Room, 2nd Floor, Historic Courthouse
#1 Courthouse Sq. Hillsboro, IL 62049

8:30 a.m. Thursday, May 7, 2026

Members Present: Connie Beck, Chad Ruppert, Chris Daniels, Rob Corso, Dr. Patty Whitworth, Evan Young,
Doug Donaldson

Members Absent:

Others Present:

1. Pledge of Allegiance:
2. Public Comment:
3. SOA Office Update/Approval:
4. Capital Improvement & Coal Fund Reports Update/Approval:
5. MCEDC Update/Approval: Kaitlyn Fath
6. Frerichs ICash Update/Approval:
7. Fund 375 Purchases Update/Approval:
8. Energy Contract Update/Approval:
9. FY2027 Wage Changes & Salary Adjustments Update/Approval:
10. Other Business:

Motion to pay the bills and payroll by _____ and second by _____. All in favor, motion carried.

Motion to Adjourn by _____ and second by _____. All in favor, motion carried.

Meeting adjourned at _____ a.m. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Office of The
Supervisor of Assessments
Montgomery County
1 Courthouse Square, Room 201
Hillsboro, IL. 62049**

Tysha Mullen

Phone: 217-532-9595

May 7, 2026

Our office submitted the Final Abstract to IDOR on April 22nd and received a final equalization factor of 1.0000 on May 1st.

Jaime and Michaela attended a 3 day mapping course at IDOR April 15-17. They both passed the exam with high scores. I attended the IACO conference on April 23rd.

We had our second quarter meeting with DevNet on Tuesday via Teams/Zoom. Andy answered several general questions we had about the program and gave us options to upgrade our system. We discussed updating our 2010 cost tables and, possibly, having an online exemption portal for taxpayers to use. We scheduled two in person training sessions for June and September. A third quarter meeting will be scheduled at a future date.

I have scheduled the Farm Committee meeting for June 17th at 9:00 a.m. The State of Illinois has issued the 2027 certified farm values so the approval of those will be on the agenda.

We continue to receive senior and disabled exemptions in our office although majority of the forms have been received.



Montgomery County GIS



New Projects:

- Map for Panhandle School District

Ongoing Projects:

- Monthly update of change records and parcel tracking software with recorded document numbers. This month's total: 6 splits, 3 combinations
- One parcel modification requiring 4 splits waiting on updated descriptions from preparer.
- First draft of an updated drainage tile map for Raymond #1 Drainage District complete and waiting for feedback.
- Creation of "The Hills" subdivision in GIS is currently waiting on information from the survey preparer.
- On-site investigation of municipal historical document vaults for unrecorded annexation/deannexation/right-of-way vacation documents. Litchfield, Hillsboro, Nokomis, and Taylor Springs archive search complete. Will continue to other communities as permission is gained and time permits.
- Van Burensburg and related property modifications in the area are still waiting on a vacation ordinance.
- Importing/rebuilding maps created in ArcMap into ArcPro format.
 - Maps rebuilt so far: Parcel data entry/modification, 911 data entry/modification, drainage districts, taxing districts, annexation history/record entry, disaster warning sirens: current and proposed layouts

Completed:

- Monthly update of Pictometry data.
- Map created for Nokomis garage sales.

On the Back Burner:

- Awaiting feedback on proposed siren maps.
- Update and add to Montgomery County cemetery location, ownership, and maintenance contact data. Update to online map will be made when time permits.
- Solar/wind project inventory and mapping updated with new projects.

Concerns:

- Within the past year, I've been getting increasing requests to pay Plat Act Affidavit fees by debit or credit card. Is there an estimate for when we'll start to have that capability?

TREASURER'S SUMMARY REPORT
2% ROYALTY PAYMENTS TO MONTGOMERY COUNTY
FY26

Bank Balance - 12/01/25		\$5,844,009
Receipts:		
Royalty Payment - 12/25/25	145,099.44	(Royalty)
Royalty Payment - 01/26	64,120.37	(Royalty)
Royalty Payment - 02/26	52,273.98	(Royalty)
Royalty Payment - 03/26	177,964.86	(Royalty)
Royalty Payment - 04/26		
Royalty Payment - 05/26		
Royalty Payment - 06/26		
Royalty Payment - 07/26		
Royalty Payment - 08/26		
Royalty Payment - 09/26		
Royalty Payment - 10/26		
Royalty Payment - 11/25/26		
Total Royalty Payments	439,458.65	
Interest Earned	\$135,613	
Total Receipts		\$575,071
Expenses:		
12/09/25 Property Evaluation and 1	-14,583.00	
01/13/26 Motorola Solutions	-1,018.71	
01/13/26 Motorola Solutions	-23,850.00	
01/13/26 PowerDMS, INC	-7,936.68	
01/13/26 Property Evaluation	-14,583.00	
01/13/26 Tom Day	-4,149.00	
01/13/26 Mo Co Fair Assoc	-30,000.00	
01/21/26 Victory Lane Chrysler	-73,649.00	
02/10/26 GTSI	-917.46	
02/10/26 Heart Technologies, INC	-4,295.00	
02/10/26 Property Evaluation	-14,583.00	
02/10/26 Victory Lane	-11,714.00	
03/10/26 GTSI	-450.00	
03/10/26 Victory Lane	-30,501.00	
Total Expenses	-232,229.85	
Certificate of Deposit (LFNB, 365 @ 3.75%) 03/26/27		\$200,000
Certificate of Deposit (LFNB, 365 @ 3.75%) 03/26/27		\$200,000
Certificate of Deposit (LFNB, 365 @ 3.75%) 03/26/27		\$200,000
Certificate of Deposit (LFNB, 365 @ 3.75%) 03/26/27		\$200,000
Certificate of Deposit (LFNB, 365 @ 3.75%) 03/26/27		\$200,000
Certificate of Deposit (LNB, 276 @ 4.00%) 10/02/26		\$600,000
Certificate of Deposit (LBT, 365 @ 4.00%) 10/2/26		\$500,000
Certificate of Deposit (WBT, 364 @ 4.00%) 09/21/26		\$500,000
Term (PFM)		\$0
CD (PFM @ 4.40% & 4.49%) 06/10/26		\$365,000
CD (PFM @ 4.13% & 4% & 3.95%) 09/01/26		\$550,000
CD (PFM @ 3.90%) 2/23/27		\$600,000
CD (PFM @ 4.40%) 8/26/26		\$229,000
CD (PFM @ 4.60%) 8/26/26		\$228,000
Liquidity PFM (3.66%)		\$303,712
Cash in Bank		\$6,114,034
Total Funds Available -		\$10,989,746

SUMMARY

		\$5,337,519
Reserve		\$5,337,519
Operating & Maintenance		\$4,219,089
Capital Improvement		\$1,433,139
Total Funds Available		\$10,989,746

**COAL MINE ROYALTY
DISPOSITION OF FUNDS**

Accounts

Month	Royalty Payment	Reserve					Operating / Maintenance				Capital Improvement				Reconciled Bank Balance
		Deposit Revenue	Transfer-out	Refund	Loan	Balance	Deposit Revenue	Expense	Transfer Out/in Gen Fd	Balance	Deposit Revenue	Interest	Expense	Balance	
12/01/25						\$5,312,198.38			\$4,104,474.10				\$1,242,203.89	\$10,658,874.37	
Dec-25	132,880.42	16,340.21				\$5,328,536.59	100,000.00		(14,583.00)	\$4,189,891.10			\$1,301,085.67	\$10,819,513.36	
Jan-26	64,120.37	-	(30,000.00)			\$5,298,536.59	64,120.37	(125,186.39)		\$4,128,825.08		13,015.82	\$1,314,101.49	\$10,741,463.16	
Feb-26	52,273.98					\$5,298,536.59	52,273.98	(31,509.46)		\$4,149,589.60		56,015.70	\$1,370,117.19	\$10,818,243.38	
Mar-26	177,964.86	38,982.43				\$5,337,519.02	100,000.00	(30,501.00)		\$4,219,088.60	38,982.43	24,039.19	\$1,433,138.81	\$10,889,746.43	
Apr-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
May-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Jun-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Jul-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Aug-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Sep-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Oct-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Nov-26						\$5,337,519.02				\$4,219,088.60			\$1,433,138.81	\$10,989,746.43	
Total	\$427,039.63	\$55,322.64	(\$30,000.00)	\$0.00	\$0.00	\$5,337,519.02	\$316,394.35	(\$187,196.85)	(\$14,583.00)	\$4,219,088.60	\$55,322.64	\$135,612.28	\$0.00	\$1,433,138.81	\$10,989,746.43

\$10,989,746.43	Total
(\$4,875,712.00)	Invest
\$6,114,034.43	Cash
\$6,114,034.43	Per Books
\$0.00	Difference
\$10,989,746.43	
\$10,989,746.43	
\$0.00	

It is the Intent of the County Board to retain a \$3,500,000 balance on-hand in the Reserve Account. At no time is this balance to be less.
 The Operating and Maintenance Account and the Capital Improvement Account will receive funding only at a time when the Reserve Account has at least \$3,500,000 balance on-hand.
 After attaining the \$3,500,000 balance, payments received shall be deposited as follows:
 (a) \$100,000 (minimum) deposited to the Operating and Maintenance Account with the remainder divided equally to the Reserve Account and Capital Improvement Account.
 (b) If the payment received is less than \$100,000 then the entire amount will be deposited to the Operating and Maintenance Account.

2017 MCEDC Budget (Rough Draft)

Payroll		Rationale
Executive Director Salary (30 hours)	\$ 54,600.00	30 hours per week
Estimated Employer Taxes	\$ 15,000.00	
Payroll Subtotal		\$ 69,600.00
Travel and Continuing Education		
Mileage	\$ 2,000.00	~55 miles per week
Conferences and Hotels	\$ 3,200.00	
Illinois Institute of Rural Affairs Rural Community and Economic Development Conference (Held annual in February)	\$ 1,000.00	Continuing education/networking
Illinois Institute of Rural Affairs Midwest CDI (Held annual in August)	\$ 1,200.00	Continuing education/networking
Illinois Economic Development Summit (Held annually in June)	\$ 1,000.00	Continuing education/networking
Travel and Continuing Education Subtotal		\$ 5,200.00
Events		
Annual Meeting	\$ 500.00	Required
Tourism Meeting	\$ 500.00	Mission-based
Civic Organization Meeting	\$ 500.00	Member Benefit
Network Events / Lunch-and-Learns	\$ 500.00	Member Benefit
Business Workshop (Sinking Fund; held every 2 years)	\$ 1,500.00	Member Benefit
Events Subtotal		\$ 3,500.00
Operations		
Alpha Maps (Consumer Data)	\$ 2,000.00	
Data	\$ 500.00	
CRM and Website	\$ 5,000.00	Membership Relationship Manager - suggesting we switch to GrowthZone
Software subscriptions	\$ 250.00	
Mail/postage	\$ 500.00	
Professional Printing	\$ 500.00	Annual reports and marketing
Office supplies	\$ 500.00	
Rent	\$ -	
Insurance	\$ 1,100.00	
Commercial Liability	\$ 450.00	
D&O Coverage	\$ 400.00	
Surety Bond	\$ 250.00	
Accounting	\$ 3,180.00	
Form 990	\$ 650.00	
Annual Reports	\$ 30.00	
Bookkeeping and payroll	\$ 2,500.00	
Operations Subtotal		\$ 13,530.00
Marketing		
Great Rivers and Routes Contract	\$ 45,000.00	
Print Advertising	\$ 12,000.00	
Marketing Subtotal		\$ 57,000.00
Investments		
Montgomery County Community Foundation	\$ 10,000.00	Used for local grants
Membership Dues	\$ 750.00	Networking and Continuing Education
Illinois Chamber of Commerce	\$ 500.00	
Illinois Economic Development Association	\$ 250.00	
Student Scholarship	\$ 4,000.00	Community outreach
Litchfield High School	\$ 1,000.00	
Hillboro High School	\$ 1,000.00	
Nokomis High School	\$ 1,000.00	
Lincolnwood High School	\$ 1,000.00	
Donation to CEO	\$ 1,000.00	
Donation to SCI Center	\$ 1,000.00	Community outreach
Investments Subtotal		\$ 16,750.00
Total		\$ 165,580.00
Total minus investments WITH marketing		\$ 148,830.00
Total minus investments AND marketing		\$ 91,830.00

Last updated: 5/6/26

2027 Revenue Goals

Governing Membership	Increased Annual Dues	Metric	Goal Number	Monetary Value	Share	Hours per Year	Hours per Month	Hours per Week
County	\$ 2.25	Per capita	27000	\$ 60,750.00	41%	634	53	12
Municipalities and Townships >1,000 in population	\$ 2.50	Per capita	14000	\$ 35,000.00	23%	365	30	7
Municipalities and Townships <1,000 in population	\$ 1.00	Per capita	13000	\$ 13,000.00	9%	136	11	3
Business & Industry - Financial Institutions	\$ 1,500.00	Flat rate	10	\$ 15,000.00	10%	157	13	3
Business & Industry - Utilities and Energy	\$ 1,500.00	Flat rate	5	\$ 7,500.00	5%	78	7	2
Business & Industry - Telecommunication	\$ 1,500.00	Flat rate	5	\$ 7,500.00	5%	78	7	2
Business & Industry - Class A >50 employees	\$ 1,000.00	Flat rate	5	\$ 5,000.00	3%	52	4	1
Business & Industry - Class B <50 employees	\$ 500.00	Flat rate	5	\$ 2,500.00	2%	26	2	1
Non-Profit >\$50k in receipts (see B&I categories)	\$ -	N/A		\$ -	0%	0	0	0
Non-Profit <\$50k in receipts	\$ 100.00	Flat rate	20	\$ 2,000.00	1%	21	2	0
Individual	\$ 250.00	Flat rate	5	\$ 1,250.00	1%	13	1	0
Goal Subtotal				\$ 149,500.00	100%	1560	130	30

Other Income

Digital Economy Investments				\$ 5,000.00
Litchfield Chamber of Commerce				\$ 15,000.00
Other Income Subtotal				\$ 20,000.00
Estimated Total Receipts				\$ 169,500.00

Last updated: 5/6/26

2027 Revenue Goals (Drop Tourism, Marketing, and Investments)

Governing Membership	Increased Annual Dues	Metric	Goal Number	Monetary Value	Share	Hours per Year	Hours per Month	Hours per Week
County	\$ 1.00	Per capita	27000	\$ 27,000.00	28%	445	37	9
Municipalities and Townships >1,000 in population	\$ 1.00	Per capita	14000	\$ 14,000.00	15%	231	19	4
Municipalities and Townships <1,000 in population	\$ 1.00	Per capita	13000	\$ 13,000.00	14%	214	18	4
Business & Industry - Financial Institutions	\$ 1,500.00	Flat rate	10	\$ 15,000.00	16%	247	21	5
Business & Industry - Utilities and Energy	\$ 1,500.00	Flat rate	5	\$ 7,500.00	8%	123	10	2
Business & Industry - Telecommunication	\$ 1,500.00	Flat rate	5	\$ 7,500.00	8%	123	10	2
Business & Industry - Class A >50 employees	\$ 1,000.00	Flat rate	5	\$ 5,000.00	5%	82	7	2
Business & Industry - Class B <50 employees	\$ 500.00	Flat rate	5	\$ 2,500.00	3%	41	3	1
Non-Profit >\$50k in receipts (see B&I categories)	\$ -	N/A		\$ -	0%	0	0	0
Non-Profit <\$50k in receipts	\$ 100.00	Flat rate	20	\$ 2,000.00	2%	33	3	1
Individual	\$ 250.00	Flat rate	5	\$ 1,250.00	1%	21	2	0
Goal Subtotal				\$ 94,750.00	100%	1560	130	30

Other Income

Digital Economy Investments	\$ 5,000.00
Litchfield Chamber of Commerce	\$ 15,000.00
Other Income Subtotal	\$ 20,000.00
Estimated Total Receipts	\$ 114,750.00

Last updated: 5/6/26



OFFICE OF THE ILLINOIS STATE TREASURER
MICHAEL W. FRERICHS

April 17, 2026

Doug Donaldson, Chairperson
Montgomery County
1 Court House Square Rm 101
Hillsboro, IL 62049

Dear Chairperson Doug Donaldson,

Every year we reunite hundreds of thousands of Illinoisans with their unclaimed property. In fact, this most recent fiscal year we reunited more than 321,000 people with over \$301 million of their unclaimed property. While a great number of named owners are individuals, an unclaimed property owner can run the gamut, from a homeowner's association to a large corporation. And yes, even government agencies, which is why I am writing to you today.

I can proudly say that ICash is the most successful unclaimed property program in the country. But despite our best efforts, unclaimed property continues to be reported faster than we can return it. To proactively encourage units of government to recover their unclaimed property, we are providing this notice per Public Act 103-148.

The enclosure lists unclaimed properties which appear to belong to Montgomery County. These assets are listed as unpaid in our system as of 12/31/2025. Visit our website icash.illinoistreasurer.gov to file your claim. If you require assistance with filing a claim or have any questions regarding the properties you have received, visit <http://illinoistreasurer.gov/claimrequest> to complete a request for a claim, and a member of our team will reach out to you. Please note your unit number of 068/000/00 when you request a claim.

Enclosed is the list of properties that may belong to your unit of government.

When we return money, we ensure stronger, healthier communities that keep Illinois a great place to work, live and play. It is my hope that you find this new government entity match program simple, fast and convenient. Thanks again for all that you do to serve your community, and I look forward to partnering with you in the years ahead.

Sincerely,

A handwritten signature in black ink that reads "Michael Frerichs".

Michael Frerichs
Illinois State Treasurer

Enclosure: Unclaimed Property List

State Capitol
Room 219
Springfield, IL 62706
Phone: (866) 458-7327
Fax: (217) 785-2777
TTY: (866) 877-6013

555 West Monroe Street
14th Floor
Chicago, IL 60661
Phone: (866) 458-7327
Fax: (312) 814-5930
TTY: (866) 877-6013

Marine Bank Building
1 East Old State Capitol Plaza
Springfield, IL 62701
Phone: (866) 458-7327
Fax: (217) 524-3822
TTY: (866) 877-6013

068/000/00 – Montgomery County

PropertyID	Reported Name	Reported Address	Property Type	Remaining Cash	Remaining Shares
99943446004	MONTGOMERY COUNTY TREASURER	1215 SEYMOUR AVENUE	Drafts	\$3,321.15	0.0
99925208145	COUNTY OF MONTGOMERY IL 9M	PO BOX 596 RON JENKINS TREASURER	Accounts Payable	\$1,355.15	0.0
99934380792	CLERK OF COURTS MONTGOMERY COUNTY	1301 BASSWOOD ROAD	Vendor Checks	\$250.00	0.0
99937345533	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$144.76	0.0
99936172558	MONTGOMERY COUNTY PROBATION	120 NORTH MAIN STREET	Credit Balance -- Accounts Receivable	\$142.48	0.0
99945899863	MONTGOMERY COUNTY CLERK	PO BOX 595	Credit Balance -- Accounts Receivable	\$107.94	0.0
99910441697	MONTGOMERY COUNTY CIRCUIT CLERK	120 N MAIN ST	Money Orders	\$100.00	0.0
99934461583	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$93.20	0.0
99943860761	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$85.37	0.0
99937005456	MONTGOMERY COUNTY RECORDER	P O BOX 595 1 COURTHOUSE SQUARE	Cashier's Checks	\$76.00	0.0
99917056115	MONTGOMERY COUNTY COURTHOUSE	PO BOX	Cashier's Checks	\$75.00	0.0
99930486161	MONTGOMERY COUNTY HEALTH	11191 ILLINOIS RT 185	Individual Policy Benefits or Claim Payments	\$73.50	0.0
99926577136	MONTGOMERY COUNTY CLERK & RECORDER	PO BOX 595 1 COURTHOUSE SQ HIS	Cashier's Checks	\$61.00	0.0
99933665449	MONTGOMERY COUNTY RECORDER	1 COURTHOUSE SQUARE	Accounts Payable	\$45.00	0.0
99933665450	MONTGOMERY COUNTY RECORDER	1 COURTHOUSE SQUARE	Accounts Payable	\$45.00	0.0
99916805069	MONTGOMERY COUNTY RECORDER	PO BOX 595	Miscellaneous Outstanding Checks	\$39.00	0.0
99943860751	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$31.60	0.0

99918793495	SHERIFF OF MONTGOMERY COUNTY		Miscellaneous Outstanding Checks	\$30.00	0.0
99921219408	MONTGOMERY COUNTY	C/O ATTN ANDREA MIKOLASEK 1 COURTHOUSE SQ	Premium Refunds	\$26.80	0.0
99921219407	MONTGOMERY COUNTY	C/O ATTN ANDREA MIKOLASEK 1 COURTHOUSE SQ	Premium Refunds	\$26.70	0.0
99923355080	MONTGOMERY COUNTY	1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$25.00	0.0
99929452276	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452269	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99931531842	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452275	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452268	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452270	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452273	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452274	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE	Premium Refunds	\$24.06	0.0

		SQUARE ROOM 101			
99929452272	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99929452271	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQUARE ROOM 101	Premium Refunds	\$24.06	0.0
99920741256	MONTGOMERY COUNTY RECORDER	PO Box 595	Miscellaneous Outstanding Checks	\$20.00	0.0
99935058245	MONTGOMERY COUNTY CLERK & RECORDER	PO BOX 595 1 COURTHOUSE SQ HISTOR	Cashier's Checks	\$15.00	0.0
99934380791	CLERK OF COURTS MONTGOMERY COUNTY	1301 BASSWOOD ROAD	Vendor Checks	\$14.00	0.0
99934380789	CLERK OF COURTS MONTGOMERY COUNTY	1301 BASSWOOD ROAD	Vendor Checks	\$14.00	0.0
99934380790	CLERK OF COURTS MONTGOMERY COUNTY	1301 BASSWOOD ROAD	Vendor Checks	\$14.00	0.0
99936592435	MONTGOMERY COUNTY	LIZ HOLCOMB 1 COURTHOUSE SQ RM 101 ATTN ANDREA MIKOLASEK	Premium Refunds	\$12.90	0.0
99934380768	MONTGOMERY COUNTY GOVERNMENT	1301 BASSWOOD RD.	Vendor Checks	\$10.00	0.0
19508175083	MONTGOMERY COUNTY RECORDER		Cashier's Checks	\$9.00	0.0
99943860760	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$8.63	0.0
99943860758	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$7.30	0.0
99943860752	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$5.76	0.0
99915640007	MONTGOMERY COUNTY SHERIFFS OFFICE	140 N MAIN ST	Individual Policy Benefits or Claim Payments	\$5.00	0.0
99918567180	MONTGOMERY COUNTY RECORDER	1 COURTHOUSE SQUARE	Miscellaneous Outstanding Checks	\$5.00	0.0

99921914281	MONTGOMERY COUNTY SHERIFFS DE	140 N MAIN ST	Individual Policy Benefits or Claim Payments	\$5.00	0.0
99921914280	MONTGOMERY COUNTY SHERIFFS DE	140 N MAIN ST	Individual Policy Benefits or Claim Payments	\$5.00	0.0
99926743107	MONTGOMERY COUNTY SHERIFF	140 N MAIN ST	Drafts	\$5.00	0.0
99934476196	MONTGOMERY COUNTY SHERIFF	140 N MAIN	Individual Policy Benefits or Claim Payments	\$5.00	0.0
99937345534	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$4.07	0.0
99933657191	COUNTY OF MONTGOMERY	11191 IL ROUTE 185	Customer Overpayments	\$2.36	0.0
99935077518	MONTGOMERY COUNTY HEALTH	11191 ILLINOIS ROUTE 185	Group Policy Benefits or Claim Payments	\$2.27	0.0
99934461584	Montgomery County Treasurer	1 Courthouse Square	Cashier's Checks	\$2.24	0.0
99917043195	MONTGOMERY COUNTY SD	140 N MAIN	Individual Policy Benefits or Claim Payments	\$2.00	0.0
99917043196	MONTGOMERY COUNTY SD	140 N MAIN	Individual Policy Benefits or Claim Payments	\$2.00	0.0
99922626554	MONTGOMERY COUNTY RECORDER		Cashier's Checks	\$1.00	0.0
99923933076	MONTGOMERY COUNTY RE	551 S MAIN ST	Customer Overpayments	\$0.58	0.0
99923908026	MONTGOMERY COUNTY RE	551 S MAIN ST	Customer Overpayments	\$0.26	0.0
99933657190	COUNTY OF MONTGOMERY	11191 IL ROUTE 185	Customer Overpayments	\$0.12	0.0
99933659862	MONTGOMERY COUNTY RE	551 S MAIN ST	Customer Overpayments	\$0.05	0.0
99933657189	COUNTY OF MONTGOMERY	11191 IL ROUTE 185	Customer Overpayments	\$0.01	0.0

Finance & Budget Committee
May 7, 2026

Fund 375 Requests

- Buildings & Grounds
 1. Reid Baugher \$6,300
 2. Lipe Architecture \$450
 3. Ace Hardware \$273.47
 4. Dan Heise Plumbing \$2,060
 5. Ace Hardware \$11.97
 6. Mac's Fire & Safety \$93.75
 7. Johnstone Fire & Safety \$91.92
- MCSO
 1. GTSI \$21,312.05
 2. Motorola \$1,672.92
 3. Paragon Micro \$594.97
 4. Sheriff's vehicle transmission \$7,400



This Commodity Master Agreement ("CMA") between **NRG Business Marketing LLC**, and **Direct Energy Business, LLC**, each a Delaware limited liability company (collectively "Seller" or "NRG"), and County of Montgomery ("Customer") (each a "Party" and collectively, the "Parties") is entered into and effective as of April 15, 2026.

1. Transactions: This CMA applies to all end-use sales of electric power and/or natural gas as applicable (each a "Commodity" and collectively, the "Commodities"), by the applicable Seller to Customer (each sale a "Transaction"). Transactions will be memorialized in a transaction confirmation signed by Customer and Seller (each a "Transaction Confirmation"). Each Transaction Confirmation sets forth the applicable Seller providing the service to Customer. This CMA, any amendments to this CMA and related Transaction Confirmation(s) (together, a single integrated, "Agreement") is the entire understanding between Parties with respect to the Commodities and supersedes all other communication and prior writings with respect thereto; no oral statements are effective.

2. Performance: Customer is obligated to purchase and receive, and Seller is obligated to sell and provide, the Contract Quantity of Commodity. Customer's estimated monthly Contract Quantity is specified in the applicable Transaction Confirmation. Customer will only use the Commodity at the Service Location(s) listed in the applicable Transaction Confirmation and must not resell the Commodity.

3. Term: This CMA shall remain in effect until terminated by either Party pursuant to Section 14 or for convenience upon at least 30 days' prior written notice; except that this CMA will remain in effect with respect to Transaction Confirmations entered into prior to the effective date of the termination until both Parties have fulfilled all outstanding obligations. Each Transaction Confirmation sets forth the Initial Term which together with any Renewal Term constitutes the Delivery Period.

4. Purchase Price: Customer will pay the Purchase Price stated in each Transaction Confirmation, subject to Sections 5 and 10. If the Purchase Price incorporates an index and the index is not announced or published on any day for any reason or if the Seller reasonably determines that a material change in the formula for or the method of determining the Purchase Price has occurred, then the Parties will use a commercially reasonable replacement price calculated by the Seller.

5. Changes to Purchase Price: If there is a new or modified tariff, law, order, rule, tax, regulation, transmission rate, or a change by any LDC, EDC or ISO to supplier obligations to serve, which increase Seller's costs, Seller may allocate the increased costs to Customer in the form of an adjusted Purchase Price or a separate line item on Customer's invoice.

6. Billing and Payment: Seller will invoice Customer and Customer will pay for the Actual Quantity of Commodity and any other amounts that are Customer's responsibility under this Agreement. Unless otherwise set forth on a Transaction Confirmation, payment is due within 15 days of the date of the invoice, and late fees will be accrued at 1.50% per month or, if lower, the maximum rate permitted by law. If Seller cannot verify the Actual Quantity when an invoice is issued, Seller will estimate the Actual Quantity. Seller will adjust Customer's account following (i) confirmation of the Actual Quantity, (ii) any Utility adjustment, or (iii) any other corrections or adjustments, including adjustments to, or re-calculation of Taxes. Customer is also responsible for all costs and fees, including reasonable attorney's fees, incurred in collecting any amounts owed to Seller and any fee charged to Seller for Customer's insufficient funds. "Actual Quantity" means the quantity of Commodity that is either delivered or metered, as applicable, to Customer's account. "Utility" means a state regulated entity engaged in the distribution of the applicable Commodity.

7. Taxes: The Purchase Price does not include Taxes that are or may be the responsibility of the Customer, unless such inclusion is required by law. Customer will reimburse Seller for any Taxes that Seller is required to collect and pay on Customer's behalf and will indemnify, defend and hold Seller harmless from any liability against all Taxes for which Customer is responsible. It is Customer's responsibility to provide Seller with any applicable Tax exemption documentation and Customer will be liable for any Taxes assessed against Seller because of Customer's failure to timely provide or properly complete any such documentation. "Taxes" means all applicable federal, state and local taxes, including any associated penalties and interest and any new taxes imposed in the future during the term of this Agreement. Liabilities imposed in this Section will survive the termination or expiration of this Agreement.

8. Disputes: If either Party in good faith disputes amounts owed hereunder, the disputing Party will contact the non-disputing Party in writing and pay the undisputed amount by the payment due date. The Parties will have 15 Business Days to negotiate a resolution. If such dispute is not resolved, the disputing Party will immediately pay the balance of the original invoice, plus late fees from the original due date, and either Party may exercise any remedy available to it at law or equity. "Business Day" means any day on which banks are open for commercial business in New York, New York; any reference to "day(s)" means calendar days.

9. Title and Risk of Loss: Title to, possession of and risk of loss to the Commodity will pass to Customer at the Delivery Point specified in the applicable Transaction Confirmation.

10. Material Deviation: Seller may in its sole discretion pass through to Customer any losses and/or costs incurred by Seller related to a deviation of +/-25% from Contract Quantity (or, as applicable, estimated Contract Quantities) stated in the applicable Transaction Confirmation (which is not caused by weather).

11. Force Majeure: Other than payment obligations, a Party claiming Force Majeure will be excused from its obligations only if it provides prompt notice of the Force Majeure event, uses due diligence to remove its cause and resumes performance as promptly as reasonably possible. During a Force Majeure event, Customer will not be excused from its responsibility to pay for natural gas balancing charges nor from its responsibility to pay for Commodity received. "Force Majeure" means a material, unavoidable occurrence beyond a Party's control, and does not include inability to pay, an increase or decrease in Taxes or the cost of Commodity, the economic hardships of a Party, or the full or partial closure of Customer's facilities, unless such closure itself is due to Force Majeure.

12. Financial Responsibility: Seller's entry into this Agreement and each Transaction is conditioned on Customer, its parent, any guarantor or any successor maintaining its creditworthiness during the Delivery Period. When Seller has reasonable grounds for insecurity regarding Customer's ability or willingness to perform all of its outstanding obligations under any Transaction Confirmation between the Parties, Seller may require Customer to provide adequate assurance, which may include, in Seller's discretion, security in the form of cash deposits, letters of credit or other guaranty of payment or performance ("Credit Assurance").

13. Default: "Default" means: (i) failure of either Party to make payment by the applicable due date and the payment is not made within 3 Business Days of Seller's demand; (ii) failure of Customer to provide Credit Assurance within 2 Business Days of Seller's demand; (iii) any representation or warranty made by a Party in this Agreement proves to have been false or misleading in any material respect when made or ceases to remain true and such breach is not cured within 15 Business Days after written notice; (iv) a secured party has taken possession of all or any substantial portion of its assets or is dissolved or has a resolution passed for its winding-up, official management or liquidation (other than pursuant to a consolidation or merger where the surviving entity has assumed all of the respective obligations of such Party under this Agreement); (v) failure of a Party to fulfill any of its obligations in this Agreement (except as otherwise provided in subsections (i), (ii) (iii) and (iv) hereof) and such failure is not cured within 15 Business Days after written notice; provided that no cure period or demand for cure applies to an early termination of a Transaction Confirmation by Customer or due to a default under Section 15(A)(iii).

14. Remedies: In the event of a Default, the non-defaulting Party may: (i) withhold any payments or suspend performance; (ii) accelerate any amounts owing between the Parties and terminate any or all Service Locations under any or all Transactions and/or this CMA between the Parties; (iii) calculate a settlement amount by calculating all amounts due to Seller for Actual Quantity and the Close-out Value for each terminated Service Location under the Transaction Confirmation(s) being terminated; and/or (iv) net or aggregate all settlement amounts and all other amounts owing between (a) the non-defaulting Party and its affiliates and (b) the defaulting Party under this Agreement and any other Commodity agreements, whether or not due and whether or not subject to any contingencies, plus costs, into one single amount ("Net Settlement Amount"). Any Net Settlement Amount due from the defaulting Party to the non-defaulting Party will be paid within 3 Business Days of written notice from the non-defaulting Party. A late fee on any unpaid portion of the Net Settlement Amount will accrue at the rate identified on the Transaction Confirmation. "Close-out Value" is the sum of (a) the amount owed to the non-defaulting Party for the Contract Quantities (or, as applicable, estimated Contract Quantities) remaining to be delivered as stated in the applicable Transaction Confirmation(s) during the remaining Initial Term or, if applicable, the current Renewal Term, calculated by determining the difference between the Purchase Price and the Market Price for those quantities; and (b) without duplication, any net losses or costs incurred by the non-defaulting Party for terminating the Transaction(s), including costs of obtaining, maintaining and/or liquidating commercially reasonable hedges, natural gas balancing charges, and/or transaction costs. "Market Price" means the price for similar quantities of Commodity at the Delivery Point during the remaining Initial Term or, if applicable, the current Renewal Term. For purposes of determining Close-out Value, Market Price may be established by Seller through information available to Seller internally or through third parties. The Parties agree that Close-out Value constitutes a reasonable approximation of damages and is not a penalty or punitive in any respect. Physical liquidation of a Transaction or entering into a replacement transaction is not required to determine Close-out Value or Net Settlement Amount. The defaulting Party is responsible for all costs and fees incurred for collection of Net Settlement Amount, including, reasonable attorney's fees and expert witness fees.

15. Representations, Warranties and Covenants: Each of the following are deemed to be repeated each time a Transaction Confirmation is entered into and during the Delivery Period. A. Each Party represents that: (i) it is duly organized, validly existing and in good standing under the laws of the jurisdiction of its formation and is qualified to conduct its business in those jurisdictions necessary to perform to this Agreement; (ii) the execution of this Agreement is within its powers, has been duly authorized and does not violate any of the terms or conditions in its governing documents or any contract to which it is a party or any law applicable to it; and (iii) there are no bankruptcy, insolvency, reorganization, receivership or other similar proceedings pending or being contemplated

by it, its parent or guarantor or to its knowledge, threatened against it, its parent or guarantor. **B.** Customer represents, warrants and covenants that: (i) it is not a residential customer; (ii) execution of this Agreement initiates enrollment and service for the Delivery Period; (iii) if the person or entity signing this Agreement is doing so in its capacity as an agent, such agent represents and warrants that it has the authority to bind the principal to all the provisions contained herein and agrees to provide Seller true, correct and complete documentation of such agency relationship, and (iv) (a) it has and will provide, to Seller, all information reasonably required to substantiate its usage requirements; (b) acceptance of this Agreement constitutes an authorization for release of such usage information; (c) it will assist Seller in taking all actions necessary to effectuate Transactions, including providing an authorization form permitting Seller to obtain its usage information; and (d) the usage information provided is true and accurate as of the date furnished and as of the effective date of the applicable Transaction Confirmation. **C.** Each Party acknowledges that: (i) this Agreement is a forward contract and a master netting agreement as defined in the United States Bankruptcy Code ("Code"); (ii) this Agreement does not create an association, trust, partnership, or joint venture in any way between the Parties, nor does it create any relationship between the Parties other than that of independent contractors for the sale and purchase of Commodity; (iii) Seller is not a "utility" or an "energy generation facility" as defined in the Code; (iv) Commodity supply will be provided by Seller under this Agreement, but delivery will be provided by Customer's Utility; (v) Seller does not own or operate transmission and distribution systems through which the Commodity is delivered to Customer, and Seller is not liable for any damages or Losses associated with such transmission or distribution systems; and (vi) Customer's Utility, and not Seller, is responsible for responding to natural gas leaks or Commodity emergencies if they occur. **D.** Seller warrants that (i) it has good title to Commodity delivered, (ii) it has the right to sell the Commodity, and (iii) the Commodity as delivered will be free from all royalties, liens, encumbrances, and claims. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, ARE DISCLAIMED.

16. Confidentiality: Except as otherwise provided below, Seller shall maintain the confidentiality of Customer's data collected for purposes of fulfilling the terms of this Agreement including Customer's name, address, telephone number, electric usage and historic payment information as required by applicable regulation and law. Customer shall maintain the confidentiality of this Agreement and will not without Seller's prior written consent, disclose the terms of this Agreement or any on-line account management password, to any third party, other than Customer's employees, affiliates, agents, auditors and counsel who are bound by confidentiality obligations not to disclose this Agreement. Seller may disclose or share the terms of this Agreement or Customer's data provided under or relating to this Agreement, with its affiliates, agents, employees, lenders, permitted assignees, or service providers who have agreed to confidentiality obligations not to disclose or share such information and to use it only in the course of their performance of services. Where required by applicable regulation or law, Seller will obtain Customer's consent to disclose or share Customer's data for any other purpose not defined herein.

17. Indemnification; Limitation of Liability: **A.** Only the Seller and the Customer that are Parties to a Transaction Confirmation will have any duties, obligations, or liabilities arising under that Transaction Confirmation. **B.** Customer will be responsible for and shall indemnify, defend, and hold harmless, Seller against all losses, costs and expenses, including court costs and reasonable attorney's fees, arising out of claims for personal injury, including death, or property damage from the Commodity or other charges (collectively, "Losses") that attach after title passes to Customer. **C.** Seller will be responsible for and indemnify, defend, and hold harmless, Customer against any Losses that attach before title passes to Customer. **D.** EXCEPT AS OTHERWISE STATED IN THIS AGREEMENT, NEITHER PARTY WILL BE LIABLE TO THE OTHER UNDER THIS AGREEMENT FOR CONSEQUENTIAL, INDIRECT OR PUNITIVE DAMAGES, LOST PROFITS OR SPECIFIC PERFORMANCE.

18. Other: **A.** The Agreement, and any dispute arising hereunder, is governed by the law of the state in which the Service Locations are located, without regard to any conflict of rules doctrine. **B.** Each Party waives its right to a jury trial regarding any litigation arising from this Agreement. **C.** No delay or failure by a Party to exercise any right or remedy to which it may become entitled under this Agreement will constitute a waiver of that right or remedy. **D.** Any notice or waiver including without limitation any termination or disconnection notice, shall be provided in writing and, if sent to Seller, a copy delivered to: NRG Business Marketing LLC or Direct Energy Business, LLC (as applicable), Attn: Client Services, 910 Louisiana Street, Houston, TX 77002; Email: ContractSupport@nrg.com. Notice sent by electronic means shall be deemed to have been received by the close of the Business Day on which it was transmitted, or such earlier time as is confirmed by the receiving Party. Notice delivered by overnight courier shall be deemed to have been received on the Business Day after it was sent, or such earlier time as is confirmed by the receiving Party. Notice delivered by first class mail (postage prepaid) shall be deemed to have been received at the end of the third Business Day after the date of mailing. **E.** No amendment to this Agreement will be enforceable unless reduced to writing and executed by both Parties. **F.** Seller may pledge, encumber or assign this Agreement or the accounts, revenues and proceeds thereof without Customer's consent. Customer may not assign this Agreement without Seller's consent not to be unreasonably withheld. **G.** This Agreement may be signed in separate counterparts by the Parties, each of which when signed and delivered shall be an original, but all of which shall constitute one and the same instrument. **H.** Any capitalized terms not defined in this CMA are defined in the Transaction Confirmation or shall have the meaning set forth in the applicable Utility rules, tariffs or other governmental regulations, or if not defined therein then it shall have the generally accepted meaning customarily attributed to it in the Commodity industries, as applicable. **I.** Any document generated by the Parties with respect to the Agreement, including the Agreement, may be imaged and stored electronically and may be introduced as evidence in any proceeding as if it were an original business record and shall not be contested by either party as admissible evidence. **J.** Where an agent represents multiple parties under this Agreement, this Agreement will constitute a separate

agreement with each such Party, as if each such Party executed a separate CMA, and that no such Party shall have any liability under this document for the obligations of any other Parties. **K.** If a conflict arises between the terms of this CMA and a Transaction Confirmation, the Transaction Confirmation will control with respect to that particular Transaction. **L.** If a broker, agent, aggregator or other similar agent ("Agent") has been involved in any Transaction, that Agent is an agent of Customer only and not an agent of Seller and may receive a commission from Seller out of monies Customer pays to Seller under this Agreement. Customer acknowledges and agrees that Seller may share information regarding Customer's Commodity usage and payment with the Agent necessary to comply with any commission agreement or other similar agreement between Seller and Agent. Customer may authorize Seller in writing to grant Customer's Agent access to Customer's online account with Seller.

This CMA is entered into and effective as of the date written above.

Customer: County of Montgomery

Seller: Direct Energy Business, LLC
NRG Business Marketing LLC

By: *Mike Plunkett*
Mike Plunkett (Apr 15, 2026 14:28:11 CDT)
Name: Mike Plunkett
Title: County Board Administrator
Date: 15/04/2026

By: _____
Name: _____
Title: _____
Date: _____



Direct Energy Business, LLC
 1001 Liberty Avenue Pittsburgh, PA 15222
 1.888.925.9115
www.directenergy.com

Date: April 15, 2026
 Contract ID: 10176590

CUSTOMER INFORMATION

Customer Name: County of Montgomery
Contact Name: Mike Plunkett
Address: 1 Courthouse Sq., Hillsboro, Illinois, 62049, Hillsboro, IL, 62049
Telephone: 2175329577
Fax:
Email: mikep@montgomerycountyil.gov

Billing Contact: Mike Plunkett
3rd Party Bill Pay:
Billing Address: #1 Courthouse Square - Room 202, Hillsboro, IL, 62049
Telephone: 217.532.9588
Fax:
Email: mikep@montgomerycountyil.gov

ELECTRICITY TRANSACTION CONFIRMATION - Illinois Fixed Price Excluding Capacity and Transmission

This Transaction Confirmation confirms the terms of the Electricity Transaction entered into between Direct Energy Business, LLC ("Seller"), and the customer above ("Buyer" or "Customer") pursuant to the terms of the Commodity Master Agreement dated April 15, 2026, as may be amended (the "CMA"). The Exhibit A for the Purchase Price described below is attached to, and is made a part of, this Transaction Confirmation. The Purchase Price excludes Utility transmission and distribution charges and Taxes that are or may be the responsibility of Customer. Customer's execution and submission of this Transaction Confirmation, including Exhibit A hereto, to Seller shall constitute an offer from Customer to Seller to purchase the Commodity on the terms set forth in the CMA. This Transaction Confirmation shall become effective only upon (i) execution by Customer of this Transaction Confirmation, including Exhibit A, and CMA; and (ii) the earlier of (a) execution of the CMA and this Transaction Confirmation by Seller or (b) written confirmation by Seller of its acceptance of the Transaction Confirmation to Customer.

DELIVERY PERIOD

For each Service Location, the first meter read date will be on or after: June 01, 2026, and will continue for a term of 36 Months. Seller will request the Utility to enroll Customer on the first meter read date in the first month of the Delivery Period as defined by the Utility. The service start date hereunder will be the date that the Utility enrolls Customer for Seller's services. Seller shall not be liable for any lost savings or lost opportunity as a result of a delay in service commencement due to actions or inactions of the Utility.

Upon the expiration of the Delivery Period, this Transaction shall continue for successive one month terms (collectively the "Renewal Term") until either Party notifies the other Party in writing of its intention to terminate, at least 15 days prior to the end of the Delivery Period or 15 days prior to the end of each successive month Renewal Term. The termination date shall be the next effective drop date permitted by the Utility. All terms of the Agreement will remain in effect through the termination date as set by the applicable Utility. During the Renewal Term, the Purchase Price for each successive month Renewal Term will be the then market-based price for similar quantities of Commodity at the Delivery Point, including all Taxes, costs, charges or fees which are set forth herein, unless otherwise agreed to in writing by the Parties.

DELIVERY POINT

The Delivery Point shall be the point(s) where Commodity is delivered to the Utility. The Utility is specified on Exhibit A.

CONTRACT QUANTITY

Customer and Seller agree that the Contract Quantity purchased and received means a positive volume up to or greater than the estimated quantities listed on the Exhibit A, provided, that for purposes of determining whether a material deviation has occurred and for purposes of calculating Contract Quantities remaining to be delivered under the Remedies section of the CMA, Contract Quantity shall be determined by reference to the historical monthly usage for such Service Locations.

PURCHASE PRICE

The Purchase Price per kWh to be paid by Buyer for the services provided hereunder during the Delivery Period of this Agreement shall be that set forth on Exhibit A. The Purchase Price includes a Services Fee, as well as the components marked below as "Included". For those components marked "Pass through", they will be passed through to you at cost and shown as a line item on your bill.

MISO	Value
Energy	Included
Ancillaries	Included
Auction Revenue Rights (ARR)	Included
Capacity	Pass Through
Losses	Included
RPS	Included
Transmission	Pass Through
Applicable Taxes	Pass Through

Bill Type: Dual

Payment Terms: 15 days

Late Fee: 1.50% or, if lower, the maximum amount permitted by law

DEFINITIONS

Ancillaries: Wholesale commodity services and products required to facilitate delivery of Commodity to the Utility.

Capacity: The resources purchased to meet the Resource Adequacy Requirements of MISO's Tariff Module E.

Excess Generation: For each interval hour, the Customer's energy delivered to the Grid that exceeds the amount of energy consumed by Customer, as measured and reported by the Utility.

Exhibit A: The list of Service Locations attached to this Transaction Confirmation, which list specifies the Service Locations covered under the scope of this Transaction Confirmation for PowerPortfolio, Day-Ahead, Real-Time and other index products. For fixed price products, it refers to the pricing attachment to this Transaction Confirmation that sets forth (together with this Transaction Confirmation) the Purchase Price applicable to, and the Service Locations covered by, this Transaction Confirmation.

Exported Energy Credit: The product of the Excess Generation multiplied by LMPZ for each interval hour, where applicable pursuant to Utility tariff.

LMPZ: The Real-Time Settlement Point Price of Energy for an hourly interval (Locational Marginal Price at the Load Zone).

MISO: The Midwest Independent System Operator (ISO).

Renewable Portfolio Standard (RPS): A regulation that requires the increased production of energy from renewable energy sources.

Services Fee: The fee for the services provided by Seller to meet the Service Locations' load requirements, including any applicable broker fee, which is included in the Purchase Price to be paid by Buyer.

Transmission: The transportation of energy over high voltage wires from a generator to the Utility.

SPECIAL PROVISIONS

1.1. Change in Utility Account Numbers: The account number for a Service Location shall be the Utility Account Number set forth in the Service Locations attached in the Exhibit A, or any replacement account number issued by the Utility from time to time.

1.2. Third Party Charges: Customer acknowledges that any costs assessed by the Utility or any third party as a result of Customer's switch to or from Seller, including but not limited to switching costs, are not included in the Purchase Price and shall be the responsibility of the Customer.

1.3. Buyer will receive from Seller a monthly invoice following its meter read date for services provided under this Agreement as well as for the Utility delivery service charges, unless Seller is unable to provide a single bill option due to any circumstances, including, but not limited to, a billing method switch for Service Location(s) that is initiated by the Utility (in such cases, Buyer will receive separate bills for Seller's charges (as set forth in the Billing and Payment section of the CMA) and for the Utility's charges until such time that the single bill option arrangement is available through Seller and approved by the Utility for the Service Location(s)).

1.4. Nature of Service: Buyer and Seller acknowledge that Seller does not intend to serve customers whose aggregate usage per Utility service area is less than 15,000 kWh's per year. Accordingly, Buyer represents and warrants that electrical usage, in aggregate, at all of Buyer's Service Locations within Utility's service area exceeds 15,000 kWh per year. Upon request Seller, Buyer shall provide evidence sufficient to prove that Buyer's usage within Utility's service area exceeds 15,000 kWh per year. If, at any time, usage at Buyer's locations within a Utility's service areas is in fact less than 15,000 kWh per year, Buyer is in

material breach of this Agreement and Seller reserves the right to terminate this Agreement at any time without prior notice or opportunity to cure. Buyer waives the requirements contained in 220 ILCS 5/16-115A (e) applicable to small commercial retail customers, which are defined by statute as "nonresidential retail customers ... consuming 15,000 [kWh] or less of electricity annually in [the Utility's service area]."

1.5. Exported Energy: Customer must notify Seller before the effective date of this Transaction Confirmation of its intent to export Excess Generation. If required under the Utility tariff, Customer will sell, and Seller will buy the Excess Generation for an amount equal to the Exported Energy Credit, which (a) Seller will credit to Customer's invoice for accounts in CA, IL, MI, NJ, OH, PA, TX, VA, or (b) will be settled by Customer's utility for all other states. At least 30 days before the installation of new generation or an increase in existing generation, Customer must inform Seller of the total capacity of the generation. Due to such new or increased generation, Seller may, at its sole discretion, offer a new Transaction Confirmation that is mutually acceptable to the Parties or calculate a Close-Out Value, and terminate the Transaction Confirmation.

TAX EXEMPTION STATUS - If exempt, must attach certificate

In order to ensure accurate billing, tax status indication is required. Please check the appropriate status below:

Non-Exempt

Exempt (e.g. Residential, Non-Profit Organization, Manufacturing, Small Business, Agricultural, Resale, etc.)

Buyer: County of Montgomery
By: Mike Plunkett
Mike Plunkett (Apr 15, 2026 14:26:11 CDT)
Name: Mike Plunkett
Title: County Board Administrator
Date: 15/04/2026

Seller: Direct Energy Business, LLC
By: _____
Name: _____
Title: _____
Date: _____
Contract ID: 10176590
Internal ID: 00296889

EXHIBIT A PRICING ATTACHMENT
 This Exhibit A is to the Transaction Confirmation dated April 15, 2026 between
DIRECT ENERGY BUSINESS LLC
 and
County of Montgomery
 for a term of **36 Months**
Contract ID: 10176590

Account Number	Service Location	Utility	Utility Rate Class	Zone	Capacity Tags	*Estimated Meter Read Start Date (MM/DD/YYYY)	Purchase Price (cents/KWh)	Annual Historical Usage (kWh)
0933157058	11159 ILLINOIS ROUTE 185 OLD DEALERSHIP (11159 ILLINOIS ROUTE 185 OLD DEALERSHIP - SL - 0933157058 - ILPWR - County of M)	ILPWR	DS2	MISO	0.0	06/03/2026	6.074	3,994
0994327698	140 N MAIN ST (140 N MAIN ST - SL - 0994327698 - ILPWR - County of Montgomery)	ILPWR	DS2	MISO	58.6	06/12/2026	6.074	279,934
4540322093	1 COURTHOUSE SQ HISTORIC COURTHOUSE (1 COURTHOUSE SQ HISTORIC COURTHOUSE - SL - 4540322093 - ILPWR - County of Montg)	ILPWR	DS2	MISO	19.1	06/12/2026	6.074	126,671
5033919006	201 S MAIN ST (201 S MAIN ST - SL - 5033919006 - ILPWR - County of Montgomery)	ILPWR	DS2	MISO	4.7	06/12/2026	6.074	18,348
6169987059	1215 SEYMOUR AVE (1215 SEYMOUR AVE - SL - 6169987059 - ILPWR - County of Montgomery)	ILPWR	DS2	MISO	0.0	06/11/2026	6.074	9,091
6590718418	120 N MAIN ST (120 N MAIN ST - SL - 6590718418 - ILPWR - County of Montgomery)	ILPWR	DS2	MISO	115.6	06/12/2026	6.074	532,612
7091042002	264 CRESS TRL (264 CRESS TRL - SL - 7091042002 - ILPWR - County of Montgomery)	ILPWR	DS2	MISO	0.6	06/18/2026	6.074	4,771

Total Annual Usage: 975,421

*The Estimated Meter Read Start Date is merely an approximation based upon Seller's best estimation as to when the service will begin and may not reflect the actual start date. Seller shall not be liable for any lost savings or lost opportunity relating to this estimation.

Monthly Contract Quantity

KWh	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2026						58,484	100,527	101,574	92,780	74,718	67,974	69,247
2027	71,103	66,332	75,969	75,595	80,252	92,307	99,762	101,971	92,780	74,512	68,348	69,421
2028	71,372	68,778	75,969	74,912	80,979	92,307	99,379	102,369	92,445	74,718	68,348	68,901
2029	71,642	66,332	75,698	75,253	80,979	30,633						

*Usage values in the above table represent the aggregated Usage for all Service Locations for a month. Material Usage Deviation includes for the purposes of this Exhibit A, any deviation caused by net metering or other Buyer initiated energy efficiency measures.

This Exhibit is based on a **Weighted Average Price**. Any strikeouts of any of the accounts provided with a **Weighted Average Price** will render pricing for the accounts assigned with a **Weighted Average Price** null and void.

Term of Months: **36 Months**
 Meter Read Start Date: **June, 2026**

Please aggregate my account onto one invoice
 (If more than 50 accounts are to be aggregated, accounts will be separated by meter read date)

Accepted and Agreed to:

By: Mike Plunkett
Mike Plunkett (Apr 15, 2026 14:26:31 CDT)

Date: 15/04/2026



NRG Business Marketing LLC
 804 Carnegie Center,
 Princeton, NJ, 08540
 1.844.737.6742
 nrg.com

Date: 04/17/2026
Time: 09:40 AM
Proposal Id: 68903360
Marketer Name: Ribar, Anthony

CUSTOMER INFORMATION

Customer Name: County of Montgomery
Contact Name: Mike Plunkett
Address: #1 Courthouse Square - Room 202,
 HILLSBORO, IL 62049 US
Telephone: 1(217) 532-9588 **Fax:** 6102783563
Email: mikep@montgomerycountyil.gov

Type: New
Billing Contact:
Billing Address:
Telephone: **Fax:**

NATURAL GAS TRANSACTION CONFIRMATION

This Transaction Confirmation confirms the terms of the Gas Transaction entered into between NRG Business Marketing LLC ("Seller"), and the customer above ("Buyer" or "Customer") pursuant to the terms of the Commodity Master Agreement ("CMA") between Buyer and Seller dated April 17, 2026 as may be amended. The Purchase Price excludes Utility distribution charges and Taxes that are or may be the responsibility of Buyer. Gas volumes will be adjusted for Utility line loss, where applicable. The prices listed below are based on market conditions as of the time, stated above, that this Transaction Confirmation was issued and may be adjusted by Seller to reflect market conditions as of the date it is executed and returned by Buyer. THIS TRANSACTION CONFIRMATION WILL NOT BE EFFECTIVE UNTIL SIGNED BY BOTH PARTIES.

SERVICE LOCATIONS

(Additional pages may be attached if necessary)

Service Address	Utility Account Number	Rate
201 s Main st, gas	1383036034	GDS2
X Historic Courthouse, gas	1527153042	GDS2
120 n main st, gas	2295071008	GDS2
140 N main st, gas	1767064024	GDS2
11159 Illinois Route 185, Collision	2848630017	GDS2

Payment Terms: [15] days

Late Fee: [1.50]% or, if lower, the maximum amount permitted by law.

DELIVERY PERIOD

Begin: 09/01/2026

End: 08/31/2029

The service start date hereunder will be the date that the Utility enrolls Customer for Seller's service. Seller will request the Utility to enroll Customer on the first meter read date within the Delivery Period.

Upon the expiration of the Delivery Period, this Transaction shall continue for successive one month terms (collectively the "Renewal Term") until either Party notifies the other Party in writing of its intention to terminate, at least 15 days prior to (1) the end of the Delivery Period or (2) during the Renewal Term, the earlier of the end of each successive month Renewal Term or the next cycle read date. After notice is given as contemplated in the previous sentence, the date of termination ("Termination Date") shall be the next effective drop date permitted by the Utility. The Purchase Price for delivery to the Delivery Point during the Renewal Term or for any period outside of the Delivery Period, shall be the then Market Price for delivery to the Delivery Point, unless otherwise agreed to in writing.

DELIVERY POINTAmeren Illinois / PEPL/NGPL Monthly Pool

CONTRACT QUANTITY (MMBTU)

Buyer and Seller agree that the Contract Quantity purchased and received means a positive volume up to or greater than the estimated quantities listed below, provided, that for purposes of determining whether a Material Deviation has occurred and for purposes of calculating Contract Quantities remaining to be delivered under the Remedies section of the CMA, Contract Quantity shall be determined by reference to the applicable estimated quantity(ies) listed below.

Volume Type :	Monthly			
September	107	March		334
October	148	April		250
November	310	May		150
December	550	June		89
January	699	July		59
February	511	August		100

PURCHASE PRICEFixed Price : \$4.452/MMBTU

BILL TYPEDual

SPECIAL PROVISIONS

Change in Utility Account Numbers:

The account number for a Service Location shall be the Utility Account Number set forth in the Service Locations section above or as attached, as applicable, or any replacement account number issued by the Utility from time to time.

Buyer acknowledges that it is acting for its own account, and that it has made its own independent decisions with respect to this Transaction Confirmation and that Seller is not acting as a fiduciary, financial, investment or commodity trading advisor for it in connection with the negotiation and execution of this Transaction Confirmation.

Full Plant Requirement - No GSA

TAX EXEMPTION STATUS - If exempt, must attach certificate

In order to ensure accurate billing, tax status indication is required. Please check the appropriate status below:

 Non-Exempt Exempt (e.g. Residential, Non-Profit Organization, Manufacturing, Small Business, Agricultural, Resale, etc.)

Buyer : County of Montgomery

Seller : NRG Business Marketing LLC

By : *Mike Plunkett*
Mike Plunkett (Apr 17, 2026 09:41:41 CDT)

By : _____

Name : Mike Plunkett

Name : _____

Title : County Board Administrator

Title : _____

Date : 04/17/2026

Date : _____



This Commodity Master Agreement ("CMA") between NRG Business Marketing LLC, and Direct Energy Business, LLC d/b/a NRG Business, each a Delaware limited liability company (collectively "Seller" or "NRG"), and County of Montgomery ("Customer") (each a "Party" and collectively, the "Parties") is entered into and effective as of April 17, 2026.

1. Transactions: This CMA applies to all end-use sales of electric power and/or natural gas as applicable (each a "Commodity" and collectively, the "Commodities"), by the applicable Seller to Customer (each sale a "Transaction"). Transactions will be memorialized in a transaction confirmation signed by Customer and Seller (each a "Transaction Confirmation"). Each Transaction Confirmation sets forth the applicable Seller providing the service to Customer. This CMA, any amendments to this CMA and related Transaction Confirmation(s) (together, a single integrated, "Agreement") is the entire understanding between Parties with respect to the Commodities and supersedes all other communication and prior writings with respect thereto; no oral statements are effective.

2. Performance: Customer is obligated to purchase and receive, and Seller is obligated to sell and provide, the Contract Quantity of Commodity. Customer's estimated monthly Contract Quantity is specified in the applicable Transaction Confirmation. Customer will only use the Commodity at the Service Location(s) listed in the applicable Transaction Confirmation and must not resell the Commodity.

3. Term: This CMA shall remain in effect until terminated by either Party pursuant to Section 14 or for convenience upon at least 30 days' prior written notice; except that this CMA will remain in effect with respect to Transaction Confirmations entered into prior to the effective date of the termination until both Parties have fulfilled all outstanding obligations. Each Transaction Confirmation sets forth the Initial Term which together with any Renewal Term constitutes the Delivery Period.

4. Purchase Price: Customer will pay the Purchase Price stated in each Transaction Confirmation, subject to Sections 5 and 10. If the Purchase Price incorporates an index and the index is not announced or published on any day for any reason or if the Seller reasonably determines that a material change in the formula for or the method of determining the Purchase Price has occurred, then the Parties will use a commercially reasonable replacement price calculated by the Seller.

5. Changes to Purchase Price: If there is a new or modified tariff, law, order, rule, tax, regulation, transmission rate, or a change by any LDC, EDC or ISO to supplier obligations to serve, which increase Seller's costs, Seller may allocate the increased costs to Customer in the form of an adjusted Purchase Price or a separate line item on Customer's invoice.

6. Billing and Payment: Seller will invoice Customer and Customer will pay for the Actual Quantity of Commodity and any other amounts that are Customer's responsibility under this Agreement. Unless otherwise set forth on a Transaction Confirmation, payment is due within 15 days of the date of the invoice, and late fees will be accrued at 1.50 % per month or, if lower, the maximum rate permitted by law. If Seller cannot verify the Actual Quantity when an invoice is issued, Seller will estimate the Actual Quantity. Seller will adjust Customer's account following (i) confirmation of the Actual Quantity, (ii) any Utility adjustment, or (iii) any other corrections or adjustments, including adjustments to, or re-calculation of Taxes. Customer is also responsible for all costs and fees, including reasonable attorney's fees, incurred in collecting any amounts owed to Seller and any fee charged to Seller for Customer's insufficient funds. "Actual Quantity" means the quantity of Commodity that is either delivered or metered, as applicable, to Customer's account. "Utility" means a state regulated entity engaged in the distribution of the applicable Commodity.

7. Taxes: The Purchase Price does not include Taxes that are or may be the responsibility of the Customer, unless such inclusion is required by law. Customer will reimburse Seller for any Taxes that Seller is required to collect and pay on Customer's behalf and will indemnify, defend and hold Seller harmless from any liability against all Taxes for which Customer is responsible. It is Customer's responsibility to provide Seller with any applicable Tax exemption documentation and Customer will be liable for any Taxes assessed against Seller because of Customer's failure to timely provide or properly complete any such documentation. "Taxes" means all applicable federal, state and local taxes, including any associated penalties and interest and any new taxes imposed in the future during the term of this Agreement. Liabilities imposed in this Section will survive the termination or expiration of this Agreement.

8. Disputes: If either Party in good faith disputes amounts owed hereunder, the disputing Party will contact the non-disputing Party in writing and pay the undisputed amount by the payment due date. The Parties will have 15 Business Days to negotiate a resolution. If such dispute is not resolved, the disputing Party will immediately pay the balance of the original invoice, plus late fees from the original due date, and either Party may exercise any remedy available to it at law or equity. "Business Day" means any day on which banks are open for commercial business in New York, New York; any reference to "day(s)" means calendar days.

9. Title and Risk of Loss: Title to, possession of and risk of loss to the Commodity will pass to Customer at the Delivery Point specified in the applicable Transaction Confirmation.

10. Material Deviation: Seller may in its sole discretion pass through to Customer any losses and/or costs incurred by Seller related to a deviation of +/-25% from Contract Quantity (or, as applicable, estimated Contract Quantities) stated in the applicable Transaction Confirmation (which is not caused by weather).

11. Force Majeure: Other than payment obligations, a Party claiming Force Majeure will be excused from its obligations only if it provides prompt notice of the Force Majeure event, uses due diligence to remove its cause and resumes performance as promptly as reasonably possible. During a Force Majeure event, Customer will not be excused from its responsibility to pay for natural gas balancing charges nor from its responsibility to pay for Commodity received. "Force Majeure" means a material, unavoidable occurrence beyond a Party's control, and does not include inability to pay, an increase or decrease in Taxes or the cost of Commodity, the economic hardships of a Party, or the full or partial closure of Customer's facilities, unless such closure itself is due to Force Majeure.

12. Financial Responsibility: Seller's entry into this Agreement and each Transaction is conditioned on Customer, its parent, any guarantor or any successor maintaining its creditworthiness during the Delivery Period. When Seller has reasonable grounds for insecurity regarding Customer's ability or willingness to perform all of its outstanding obligations under any Transaction Confirmation between the Parties, Seller may require Customer to provide adequate assurance, which may include, in Seller's discretion, security in the form of cash deposits, letters of credit or other guaranty of payment or performance ("Credit Assurance").

13. Default: "Default" means: (i) failure of either Party to make payment by the applicable due date and the payment is not made within 3 Business Days of Seller's demand; (ii) failure of Customer to provide Credit Assurance within 2 Business Days of Seller's demand; (iii) any representation or warranty made by a Party in this Agreement proves to have been false or misleading in any material respect when made or ceases to remain true and such breach is not cured within 15 Business Days after written notice; (iv) a secured party has taken possession of all or any substantial portion of its assets or is dissolved or has a resolution passed for its winding-up, official management or liquidation (other than pursuant to a consolidation or merger where the surviving entity has assumed all of the respective obligations of such Party under this Agreement); (v) failure of a Party to fulfill any of its obligations in this Agreement (except as otherwise provided in subsections (i), (ii) (iii) and (iv) hereof) and such failure is not cured within 15 Business Days after written notice; provided that no cure period or demand for cure applies to an early termination of a Transaction Confirmation by Customer or due to a default under Section 15(A)(iii).

14. Remedies: In the event of a Default, the non-defaulting Party may: (i) withhold any payments or suspend performance; (ii) accelerate any amounts owing between the Parties and terminate any or all Service Locations under any or all Transactions and/or this CMA between the Parties; (iii) calculate a settlement amount by calculating all amounts due to Seller for Actual Quantity and the Close-out Value for each terminated Service Location under the Transaction Confirmation(s) being terminated; and/or (iv) net or aggregate all settlement amounts and all other amounts owing between (a) the non-defaulting Party and its affiliates and (b) the defaulting Party under this Agreement and any other Commodity agreements, whether or not due and whether or not subject to any contingencies, plus costs, into one single amount ("Net Settlement Amount"). Any Net Settlement Amount due from the defaulting Party to the non-defaulting Party will be paid within 3 Business Days of written notice from the non-defaulting Party. A late fee on any unpaid portion of the Net Settlement Amount will accrue at the rate identified on the Transaction Confirmation.

"Close-out Value" is the sum of (a) the amount owed to the non-defaulting Party for the Contract Quantities (or, as applicable, estimated Contract Quantities) remaining to be delivered as stated in the applicable Transaction Confirmation(s) during the remaining Initial Term or, if applicable, the current Renewal Term, calculated by determining the difference between the Purchase Price and the Market Price for those quantities; and (b) without duplication, any net losses or costs incurred by the non-defaulting Party for terminating the Transaction (s), including costs of obtaining, maintaining and/or liquidating commercially reasonable hedges, natural gas balancing charges, and/or transaction costs.

"Market Price" means the price for similar quantities of Commodity at the Delivery Point during the remaining Initial Term or, if applicable, the current Renewal Term. For purposes of determining Close-out Value, Market Price may be established by Seller through information available to Seller internally or through third parties. The Parties agree that Close-out Value constitutes a reasonable approximation of damages and is not a penalty or punitive in any respect. Physical liquidation of a Transaction or entering into a replacement transaction is not required to determine Close-out Value or Net Settlement Amount. The defaulting Party is responsible for all costs and fees incurred for collection of Net Settlement Amount, including, reasonable attorney's fees and expert witness fees.

15. Representations, Warranties and Covenants: Each of the following are deemed to be repeated each time a Transaction Confirmation is entered into and during the Delivery Period:

A. Each Party represents that: (i) it is duly organized, validly existing and in good standing under the laws of the jurisdiction of its formation and is qualified to conduct its business in those jurisdictions necessary to perform to this Agreement; (ii) the execution of this Agreement is within its powers, has been duly authorized and does not violate any of the terms or conditions in its governing documents or any contract to which it is a party or any law applicable to it; and (iii) there are no bankruptcy, insolvency, reorganization, receivership or other similar proceedings pending or being contemplated by it, its parent or guarantor or to its knowledge, threatened against it, its parent or guarantor.

B. Customer represents, warrants and covenants that: (i) it is not a residential customer; (ii) execution of this Agreement initiates enrollment and service for the Delivery Period; (iii) if the person or entity signing this Agreement is doing so in its capacity as an agent, such agent represents and warrants that it has the authority to bind the principal to all the provisions contained herein and agrees to provide Seller true, correct and complete documentation of such agency relationship, and (iv) (a) it has and will provide, to Seller, all information reasonably required to substantiate its usage requirements; (b) acceptance of this Agreement constitutes an authorization for release of such usage information; (c) it will assist Seller in taking all actions necessary to effectuate Transactions, including providing an authorization form permitting Seller to obtain its usage information; and (d) the usage information provided is true and accurate as of the date furnished and as of the effective date of the applicable Transaction Confirmation.

C. Each Party acknowledges that: (i) this Agreement is a forward contract and a master netting agreement as defined in the United States Bankruptcy Code ("Code"); (ii) this Agreement does not create an association, trust, partnership, or joint venture in any way between the Parties, nor does it create any relationship between the Parties other than that of independent contractors for the sale and purchase of Commodity; (iii) Seller is not a "utility" or an "energy generation facility" as defined in the Code; (iv) Commodity supply will be provided by Seller under this Agreement, but delivery will be provided by Customer's Utility; (v) Seller does not own or operate transmission and distribution systems through which the Commodity is delivered to Customer, and Seller is not liable for any damages or Losses associated with such transmission or distribution systems; and (vi) Customer's Utility, and not Seller, is responsible for responding to natural gas leaks or Commodity emergencies if they occur.

D. Seller warrants that (i) it has good title to Commodity delivered, (ii) it has the right to sell the Commodity, and (iii) the Commodity as delivered will be free from all royalties, liens, encumbrances, and claims. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, ARE DISCLAIMED.

16. Confidentiality: Except as otherwise provided below, Seller shall maintain the confidentiality of Customer's data collected for purposes of fulfilling the terms of this Agreement including Customer's name, address, telephone number, electric usage and historic payment information as required by applicable regulation and law. Customer shall maintain the confidentiality of this Agreement and will not without Seller's prior written consent, disclose the terms of this Agreement or any on-line account management password, to any third party, other than Customer's employees, affiliates, agents, auditors and counsel who are bound by confidentiality obligations not to disclose this Agreement. Seller may disclose or share the terms of this Agreement or Customer's data provided under or relating to this Agreement, with its affiliates, agents, employees, lenders, permitted assignees, or service providers who have agreed to confidentiality obligations not to disclose or share such information and to use it only in the course of their performance of services. Where required by applicable regulation or law, Seller will obtain Customer's consent to disclose or share Customer's data for any other purpose not defined herein.

17. Indemnification; Limitation of Liability:

- A. Only the Seller and the Customer that are Parties to a Transaction Confirmation will have any duties, obligations, or liabilities arising under that Transaction Confirmation.
- B. Customer will be responsible for and shall indemnify, defend, and hold harmless, Seller against all losses, costs and expenses, including court costs and reasonable attorney's fees, arising out of claims for personal injury, including death, or property damage from the Commodity or other charges (collectively, "Losses") that attach after title passes to Customer.
- C. Seller will be responsible for and indemnify, defend, and hold harmless, Customer against any Losses that attach before title passes to Customer.
- D. EXCEPT AS OTHERWISE STATED IN THIS AGREEMENT, NEITHER PARTY WILL BE LIABLE TO THE OTHER UNDER THIS AGREEMENT FOR CONSEQUENTIAL, INDIRECT OR PUNITIVE DAMAGES, LOST PROFITS OR SPECIFIC PERFORMANCE.

18. Other:

- A. The Agreement, and any dispute arising hereunder, is governed by the law of the state in which the Service Locations are located, without regard to any conflict of rules doctrine.
- B. Each Party waives its right to a jury trial regarding any litigation arising from this Agreement.
- C. No delay or failure by a Party to exercise any right or remedy to which it may become entitled under this Agreement will constitute a waiver of that right or remedy.
- D. Any notice or waiver including without limitation any termination or disconnection notice, shall be provided in writing and, if sent to Seller, a copy delivered to: NRG Business Marketing LLC or Direct Energy Business, LLC (as applicable), Attn: Client Services, NRG Tower, 1301 McKinney Street, Suite 48000, Houston, TX 77010; Email: ContractSupport@nrg.com. Notice sent by electronic means shall be deemed to have been received by the close of the Business Day on which it was transmitted, or such earlier time as is confirmed by the receiving Party. Notice delivered by overnight courier shall be deemed to have been received on the Business Day after it was sent, or such earlier time as is confirmed by the receiving Party. Notice delivered by first class mail (postage prepaid) shall be deemed to have been received at the end of the third Business Day after the date of mailing.
- E. No amendment to this Agreement will be enforceable unless reduced to writing and executed by both Parties.
- F. Seller may pledge, encumber or assign this Agreement or the accounts, revenues and proceeds thereof without Customer's consent. Customer may not assign this Agreement without Seller's consent not to be unreasonably withheld.
- G. This Agreement may be signed in separate counterparts by the Parties, each of which when signed and delivered shall be an original, but all of which shall constitute one and the same instrument.
- H. Any capitalized terms not defined in this CMA are defined in the Transaction Confirmation or shall have the meaning set forth in the applicable Utility rules, tariffs or other governmental regulations, or if not defined therein then it shall have the generally accepted meaning customarily attributed to it in the Commodity industries, as applicable.
- I. Any document generated by the Parties with respect to the Agreement, including the Agreement, may be imaged and stored electronically and may be introduced as evidence in any proceeding as if it were an original business record and shall not be contested by either party as admissible evidence.
- J. Where an agent represents multiple parties under this Agreement, this Agreement will constitute a separate agreement with each such Party, as if each such Party executed a separate CMA, and that no such Party shall have any liability under this document for the obligations of any other Parties.
- K. If a conflict arises between the terms of this CMA and a Transaction Confirmation, the Transaction Confirmation will control with respect to that particular Transaction.
- L. If a broker, agent, aggregator or other similar agent ("Agent") has been involved in any Transaction, that Agent is an agent of Customer only and not an agent of Seller and may receive a commission from Seller out of monies Customer pays to Seller under this Agreement. Customer acknowledges and agrees that Seller may share information regarding Customer's Commodity usage and payment with the Agent necessary to comply with any commission agreement or other similar agreement between Seller and Agent. Customer may authorize Seller in writing to grant Customer's Agent access to Customer's online account with Seller.

This CMA is entered into and effective as of the date written above.

Customer : County of Montgomery

Seller : Direct Energy Business, LLC
NRG Business Marketing LLC

By : *Mike Plunkett*
Mike Plunkett (Apr 17, 2026 09:41:41 CDT)
Name : Mike Plunkett
Title : County Board Administrator
Date : 04/17/2026

By : _____
Name : _____
Title : _____
Date : _____

History of Non-Union Salary Increases and Starting Wages for Full and Part Time - 2026

	Non-Union Salary Increase	Full Time Starting Salary per Hour	UNION Highway Department	UNION Circuit Clerk	UNION SOA	UNION MCSO DEP	UNION MCSO CO/TC
FY 2010	3.75% or \$1,000	\$9.75	4.00%	4.00%		3.50%	4.00%
FY 2011	\$0.59	\$10.00	3.50%	4.00%		4.00%	4.00%
FY 2012	4.00%	\$10.16	3.50%	4.00%		4.00%	4.00%
FY 2013	\$0.55	\$10.33	\$0.50	\$0.80	\$0.80	4.00%	\$0.00
FY 2014	\$0.55		\$0.50	\$0.55	\$0.55	\$0.00	1.00%
FY 2015	\$0.34		\$0.25	\$0.34	\$0.34	\$0.45	\$0.45
FY 2016	\$0.34		\$0.25	\$0.30	\$0.30	\$0.35	\$0.35
FY 2017	\$0.30	\$11.25	\$0.25	\$0.25	\$0.25	\$0.70	\$0.35
FY 2018	\$0.25		\$0.25	\$0.25	\$0.25	\$0.70	2.50%
FY 2019	\$0.30		\$0.25	\$0.45	\$0.35	2.20%	2.50%
FY 2020	\$0.35	\$12.25	\$0.25	\$0.45	\$0.30	2.20%	2.50%
FY 2021	\$0.30	\$12.75	\$0.25	\$0.40	\$0.30	2.20%	\$0.40
FY 2022	\$0.35	\$13.25	\$0.25	\$0.40	\$0.30	\$0.50	\$0.40
FY 2023	\$1.75	\$14.00	\$2.00	\$2.00	\$2.00	\$0.50	\$0.40
FY 2024	6.00%	\$15.00	\$0.75	\$0.70	\$0.75	\$0.50	\$1.75
FY 2025	5.00%	\$16.00	\$0.75	\$0.80	\$0.75	5.50%	\$1.50
FY 2026	5.50%		\$0.75	5.50%	5.50%	5.00%	\$1.15
FY 2027			\$0.85	5.00%	5.00%	5.00%	
FY 2028				5.00%	5.00%	5.00%	
FY 2029				5.00%			