

United States Senate

March 18, 2024

Mr. William Schroeder
11204 North 6th Avenue
Hillsboro, IL 62049-4400

Dear Mr. Schroeder,

Thank you for contacting the Office of U.S. Senator Tammy Duckworth to request assistance with the National Oceanic and Atmospheric Administration (NOAA).

The NOAA has responded to our office's inquiry with the following:

I have been tracking this NOAA Weather Radio (NWR) transmitter site restoration process closely, and have a regular check-in with our NWR Program office on the status. Currently, NOAA National Weather Service local and regional HQ offices are working with NOAA Real Property (our leasing office) to evaluate several options that have been proposed to house the NWR transmitter.

Our primary criteria are that a radio tower be suitable (in height and structure) to support the necessary equipment, and that the location isn't too far from the original location so as to be able to reach the target population. Our regional and local staff from Kansas City and St. Louis are scouting and assessing those locations now, including the ones that have been suggested by the County emergency managers. If one or more towers are deemed to meet NWR requirements, we will be in touch with the tower owner(s) to engage in lease negotiations. The NOAA & NWS offices involved are in regular communications with each other to expedite a new tower lease, and reestablishment of this transmitter site.

In the meantime, constituents in northern portions of Montgomery County may be able to receive service from the Springfield transmitter.

Thanks again for your interest in and support of NOAA's National Weather Service. Please let me know if you have any additional questions.

Sincerely,
Matt

Please let me know if you have any questions you would like me to pass on. Otherwise, I'll check in with you periodically to see if there have been any updates with this matter.

Sincerely,

Kendall Mays
Office of U.S. Senator Tammy Duckworth
8 South Old Capitol Plaza
Springfield, IL 62701



IEMA-OHS

ILLINOIS EMERGENCY MANAGEMENT AGENCY
AND OFFICE OF HOMELAND SECURITY

JB Pritzker
Governor

Alicia Tate-Nadeau
Director

IEMA-OHS Pre-applications for HMGP 4728/4749

(Deadline: Friday, May 17th, 2024)

Dear Jurisdictions,

The Illinois Emergency Management Agency and Office of Homeland Security (IEMA-OHS) will begin accepting pre-applications for this Notice of Funding Opportunity (NOFO) for the Hazard Mitigation Grant Program (HMGP) on Friday, March 15th, 2024 from state, local, tribal and territorial governments located in Illinois.

The deadline to submit a pre-application is Friday, May 17, 2024. The pre-applications can be found on the IEMA-OHS Mitigation website:

<https://iemaohs.illinois.gov/recovery/fundingopps.html>

The completed pre-application form will be returned to IEMA-OHS and begin your application process for these funding opportunities.

- Hazard Mitigation Grant Program (HMGP) grant funding is available as a result of the DR 4728/4749-Declarations.
- For the HMGP Grant Program please refer to FEMA Hazard Mitigation Assistance Guidance available at FEMA Hazard Mitigation Assistance Guidance. (<https://www.fema.gov/grants/mitigation/hazard-mitigation>)
- The FEMA application period is currently open, and closes Thursday, August 15th, 2024, at 2 P.M. CT for DR-4728 and Wednesday, November 20th, 2024 at 2 P.M. CT for DR-4749. FEMA encourages thoroughly reviewing the NOFO before applying, as they provide detailed program information and other grant application and administration requirements.

IEMA-OHS Funding Priorities are:

- Adoption of the 2021 or 2024 versions of the International Building Code and International Residential Code.
- Mitigation projects to enhance adaptation to climate change and developing an effective response to climate change.
- Mitigation projects to address inequities and to provide the greatest amount of support to communities in Illinois.



IEMA-OHS

ILLINOIS EMERGENCY MANAGEMENT AGENCY
AND OFFICE OF HOMELAND SECURITY

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- Retrofitting of critical facilities that will substantially reduce the risk of flooding.

Eligibility Requirement:

To be considered for funding, all Jurisdictions must submit the attached IEMA-OHS pre-application form and if selected will be invited to complete an application through the FEMA's GO Grant Portal application system.

- All sub-applicants submitting project sub-applications must be covered by a FEMA-approved mitigation plan by the application deadline and at the time of the award.
- In addition, the activity must be included in the Plan.
- Sub-applicants who submit an IEMA-OHS pre-application for a project that does not have an approved and adopted mitigation plan as of the sub-application deadline and award are ineligible.
- All mitigation projects pre-applications submitted must be consistent with the goals and objectives identified in the current, FEMA-approved State Mitigation and, the local mitigation plan for the jurisdiction in which the project is located.
- Sub-applicants should be in good standing with the National Flood Insurance Program (NFIP).

Cost Share or Match:

- Cost-share is required for all FEMA grant programs.
- Federal funding is available for up to 75 percent of the eligible activity costs.
- The remaining 25 percent of eligible activity costs must be derived from non-Federal sources.

Deadline:

- All sub applicants must complete and submit the attached IEMA-OHS pre-application form by Close of Business, Friday, May 17th, 2024.
- The sub-applications can be sent to ema.mitigation@illinois.gov.
- Blank copies of the IEMA-OHS pre-application forms will not be accepted and therefore rejected.
- If you have any questions, please contact Zachary Krug, the Hazard Mitigation Section Manager at Zachary.krug@illinois.gov or 217-306-6179.

Illinois Emergency Management Agency and Office of Homeland Security "IEMA-OHS"

**Pre-Application for
FEMA Hazard Mitigation Grant Program (HMGP)
Funding - 4728/4749**

1. Name of Jurisdiction Applying: _____

2. County: _____

3. Contact Individual: _____

4. Title: _____

5. Address: _____

6. ZIP: _____ Phone: _____

7. E-mail Address: _____

8. Brief description of the project and it's benefits:

9. Total estimated cost of the project:

10. Potential source of funding for the applicant's share (25% Non-Federal):

Please attach any additional information that would assistance in our understanding of the project.

The deadline to return the completed pre-application form is May 17, 2024.

Please submit form to:

ema.mitigation@illinois.gov

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 1 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
County Board													
Design and construct a community safe room at the Montgomery County Courthouse, built to high wind standards and equipped with an emergency backup generator and HVAC system, that can also serve as a warming/cooling center and emergency shelter for staff and area residents to establish a Community Lifeline essential to human health and safety.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	—	S&IP	Small SVI: 0.2505	Yes	—	2	HM	High/High	County Board Chair / County Board	5 years	County / FEMA HMGP BRIC	Existing (2016)
Purchase and install R95 grounding systems at critical County-owned buildings & infrastructure to address potential electromagnetic pulse (EMP) damage from natural hazard events (i.e., lightning strikes, etc.), improve infrastructure resilience, and ensure continued operations of Community Lifelines.	SS	C H&M S&S T	S&IP	Medium SVI: 0.2505	—	Yes	3, 5	HM	Medium/High	County Board Chair / County Board	5 years	County	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County’s size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

Acronyms

<u>Priority</u>		<u>Hazard(s) to be Mitigated:</u>		<u>Type of Mitigation Activity:</u>	
HM	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF Dam Failure	MS Mine Subsidence	E&A Education & Awareness	NSP Natural Systems Protection
LM	Mitigation action with the potential to reduce impacts from the most frequent hazards	DR Drought	SS Severe Storms	LP&R Local Plans & Regulations	S&IP Structure & Infrastructure Projects
HL	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC Extreme Cold	SWS Severe Winter Storm		
LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat	T Tornado		
		EQ Earthquake	WF Wildfire		
		F Flood			
				<u>Community Lifelines to be Mitigated:</u>	
				C Communications	H&M Health & Medical
				E Energy (Power & Fuel)	S&S Safety & Security
				FWS Food, Water, Shelter	T Transportation
				HM Hazardous Material	

Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 2 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
County Board Continued...													
Inventory, scan/digitize, store off-site and/or arrange for better binding and archiving of vital county records from all departments (1822 to present) to protect, preserve, and maintain service in the event a natural hazard event impacts County-owned buildings.	EC, EH, EQ, F, MS, SS, SWS, T	S&S	LP&R	Large SVI: 0.2505	—	—	5, 8	LM	Medium/High	County Board Chair County Board / Clerk/Recorder / Highway Engineer	3 years	County	Existing (2016)
Install hardening materials (i.e., shatter-resistant/shatter-proof windows, roof anchoring system, hail resistant doors/ shingles, etc.) at County-owned buildings and infrastructure systems to increase building resilience to natural hazards, maintain continuity of government/operations, protect staff, and mitigate risk to Community Lifelines.	EQ, SS, SWS, T	S&S	S&IP	Medium SVI: 0.2505	—	Yes	2, 3, 5	HM	High/High	County Board Chair / County Board	5 years	County / FEMA BRIC HMGP	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County’s size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

Acronyms

Priority	Hazard(s) to be Mitigated:	Type of Mitigation Activity:
HM Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF Dam Failure MS Mine Subsidence	E&A Education & Awareness NSP Natural Systems Protection
LM Mitigation action with the potential to reduce impacts from the most frequent hazards	DR Drought SS Severe Storms	LP&R Local Plans & Regulations S&IP Structure & Infrastructure Projects
HL Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC Extreme Cold SWS Severe Winter Storm	
LL Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat T Tornado	Community Lifelines to be Mitigated:
	EQ Earthquake WF Wildfire	C Communications H&M Health & Medical
	F Flood	E Energy (Power & Fuel) S&S Safety & Security
		FWS Food, Water, Shelter T Transportation
		HM Hazardous Material

Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 3 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
County Board Continued...													
Purchase and install emergency backup generators at County-owned critical facilities and infrastructure systems, including, but not limited to the County Courthouse, Historic Courthouse, Highway Department, and Health Department, to establish resilient and reliable power supplies, maintain continuity of government/operations, and mitigate risk to Community Lifelines.	DF, EC, EH, EQ, F, MS, SS, SWS, T	C FWS S&S	S&IP	Medium SVI: 0.2505	—	Yes	2, 3, 5	HM	Medium/High	County Board Chair / County Board	5 years	County / FEMA HMGP BRIC	Existing (2016)
Animal Control													
Design and construct a community safe room at the Animal Control Facility, built to high wind standards and equipped with an emergency backup generator and HVAC system, that can also serve as a warming/cooling center and emergency shelter for staff, volunteers, visitors, and area residents to establish a Community Lifeline essential to human health and safety.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	—	S&IP	Small SVI: 0.2505	Yes	—	2	HM	High/High	Animal Control Director	5 years	County / FEMA HMGP BRIC	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

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Acronyms

Priority	Hazard(s) to be Mitigated:	Type of Mitigation Activity:
HM Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF Dam Failure MS Mine Subsidence DR Drought SS Severe Storms	E&A Education & Awareness NSP Natural Systems Protection LP&R Local Plans & Regulations S&IP Structure & Infrastructure Projects
LM Mitigation action with the potential to reduce impacts from the most frequent hazards	EC Extreme Cold SWS Severe Winter Storm EH Excessive Heat T Tornado	
HL Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EQ Earthquake WF Wildfire F Flood	Community Lifelines to be Mitigated:
LL Mitigation action with the potential to reduce impacts from the less frequent hazards		C Communications H&M Health & Medical E Energy (Power & Fuel) S&S Safety & Security FWS Food, Water, Shelter T Transportation HM Hazardous Material

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 4 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Animal Control Continued...													
Distribute educational materials to residents that detail the risk to companion and farm animals associated with the natural hazards that impact the County, outline emergency preparedness and evacuation plans, and provide steps they can take to reduce their animals' risks.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	—	E&A	Large SVI: 0.2505	—	—	2	LM	Low/Medium	Animal Control Director	1-5 years	County	Existing (2016)
Install landscape (living snow fences) in low areas along 9 th Avenue in Hillsboro to maintain access to the Animal Control Facility, ensure continued functionality of Community Lifelines, and ease hazardous driving conditions.	SWS	S&S FWS	S&IP	Small SVI: 0.2505	—	Yes	3, 5	LM	Low/Medium	Animal Control Director	1-5 years	County	Existing (2016)
Purchase a water storage tank to serve as an auxiliary/backup water supply to establish a constant and reliable supply of water for shelter animals.	DR, EC, EH, EQ, F, MS, SS, SWS, T	S&S FWS	S&IP	Small SVI: 0.2505	—	—	2	LM	Low/Medium	Animal Control Director	5 years	County	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of "Yes", and/or an Economically Disadvantaged Rural Community (EDRC) designation of "Yes" identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

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Acronyms

Priority		Hazard(s) to be Mitigated:		Type of Mitigation Activity:	
HM	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF Dam Failure	MS Mine Subsidence	E&A Education & Awareness	NSP Natural Systems Protection
LM	Mitigation action with the potential to reduce impacts from the most frequent hazards	DR Drought	SS Severe Storms	LP&R Local Plans & Regulations	S&IP Structure & Infrastructure Projects
HL	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC Extreme Cold	SWS Severe Winter Storm		
LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat	T Tornado		
		EQ Earthquake	WF Wildfire		
		F Flood			
				Community Lifelines to be Mitigated:	
				C Communications	H&M Health & Medical
				E Energy (Power & Fuel)	S&S Safety & Security
				FWS Food, Water, Shelter	T Transportation
				HM Hazardous Material	

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 5 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Animal Control Continued...													
Train staff on Emergency Operations Plan for companion animals.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	FWS	E&A	Medium SVI: 0.2505	--	--	2	LM	Low/Medium	Animal Control Director	1-5 years	County	Existing (2016)
Develop small animal rescue strike team per FEMA 508-1 Typed Resource Definitions Animal Health Resources guidance.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	FWS	LP&R	Medium SVI: 0.2505	--	--	2	LM	Low/Medium	Animal Control Director	1-5 years	County	Existing (2016)
Develop small animal sheltering team per FEMA 508-1 Typed Resource Definitions Animal Health Resources guidance.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	FWS	LP&R	Medium SVI: 0.2505	--	--	2	LM	Low/Medium	Animal Control Director	1-5 years	County	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of "Yes", and/or an Economically Disadvantaged Rural Community (EDRC) designation of "Yes" identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County's size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

Acronyms

<u>Priority</u>		<u>Hazard(s) to be Mitigated:</u>				<u>Type of Mitigation Activity:</u>			
HM	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF	Dam Failure	MS	Mine Subsidence	E&A	Education & Awareness	NSP	Natural Systems Protection
LM	Mitigation action with the potential to reduce impacts from the most frequent hazards	DR	Drought	SS	Severe Storms	LP&R	Local Plans & Regulations	S&IP	Structure & Infrastructure Projects
HL	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC	Extreme Cold	SWS	Severe Winter Storm				
LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH	Excessive Heat	T	Tornado				
		EQ	Earthquake	WF	Wildfire				
		F	Flood			<u>Community Lifelines to be Mitigated:</u>			
						C	Communications	H&M	Health & Medical
						E	Energy (Power & Fuel)	S&S	Safety & Security
						FWS	Food, Water, Shelter	T	Transportation
						HM	Hazardous Material		

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 6 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
911													
Purchase and install additional communications towers to improve system resilience, maintain continuity of government/operations allowing for the exchange of critical communications across departments, agencies, and jurisdictions, and ensure continued operations of a Communications Community Lifeline.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	C	S&IP	Large SVI: 0.2505	—	Yes	2, 5, 9	HM	High/High	911 Coordinator	5 years	County / FEMA BRIC	New
Purchase and install grounding systems for file repeater and store forward radio tower sites to address potential electromagnetic pulse (EMP) damage from natural hazard events (i.e., lightning strikes, etc.), improve infrastructure resilience, and ensure continued operations of Community Lifelines.	SS	C	S&IP	Large SVI: 0.2505	—	Yes	2, 3, 5, 9	HM	Medium/High	911 Coordinator	2 years	County	Existing (2016)
Purchase and install emergency backup generators at file repeater/store forward tower sites (seven total) to establish resilient and reliable power supplies, maintain continuity of government/operations, and mitigate risk to Community Lifelines.	DF, EC, EH, EQ, F, MS, SS, SWS, T	C	S&IP	Large SVI: 0.2505	—	Yes	2, 3, 5, 9	HM	Medium/High	911 Coordinator	3 years	County / FEMA HMGP BRIC	Existing (2016)

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LM Mitigation action with the potential to reduce impacts from the most frequent hazards	DR Drought SS Severe Storms	LP&R Local Plans & Regulations S&IP Structure & Infrastructure Projects
HL Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC Extreme Cold SWS Severe Winter Storm	
LL Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat T Tornado	
	EQ Earthquake WF Wildfire	Community Lifelines to be Mitigated:
	F Flood	C Communications H&M Health & Medical
		E Energy (Power & Fuel) S&S Safety & Security
		FWS Food, Water, Shelter T Transportation
		HM Hazardous Material

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 7 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
911 Continued...													
Purchase a repeater system to serve as a backup communications system in the event the main system is damaged by a natural hazard event and is rendered inoperable.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	C	S&IP	Large SVI: 0.2505	—	Yes	2, 5, 9	HM	Medium/High	911 Coordinator	4 years	County / FEMA BRIC	Existing (2016)
Identify alternate paging system to ensure system resilience and continued functionality of a Community Lifeline in the event the primary system is rendered inoperable during a natural hazard event.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	C	S&IP	Large SVI: 0.2505	—	Yes	2, 5, 9	HM	Medium/High	911 Coordinator	6 years	County / FEMA BRIC	Existing (2016)
Install an alternate primary communications system tower site to serve as a backup in the event the primary system is damaged by a natural hazard event and rendered inoperable.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	C	S&IP	Large SVI: 0.2505	—	Yes	2, 5, 9	HM	High/High	911 Coordinator	5 years	County / FEMA BRIC	Existing (2016)
Evaluate existing 911 facilities/tower sites to identify their exposure/vulnerability to damage from natural hazards and identify appropriate protective measures that could be undertaken to harden this critical infrastructure.	EC, EH, EQ, MS, SS, SWS, T, WF	C	LP&R E&A	Large SVI: 0.2505	—	—	3, 5, 9	LM	Low/Medium	911 Coordinator	4 years	County	Existing (2016)

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Acronyms

Priority		Hazard(s) to be Mitigated:				Type of Mitigation Activity:			
HM	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF	Dam Failure	MS	Minor Subsidence	E&A	Education & Awareness	NSP	Natural Systems Protection
LM	Mitigation action with the potential to reduce impacts from the most frequent hazards	DR	Drought	SS	Severe Storms	LP&R	Local Plans & Regulations	S&IP	Structure & Infrastructure Projects
HL	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC	Extreme Cold	SWS	Severe Winter Storm				
LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH	Excessive Heat	T	Tornado				
		EQ	Earthquake	WF	Wildfire	Community Lifelines to be Mitigated:			
		F	Flood			C	Communications	H&M	Health & Medical
						E	Energy (Power & Fuel)	S&S	Safety & Security
						FWS	Food, Water, Shelter	T	Transportation
						HM	Hazardous Material		

Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan

Figure MIT-16
Montgomery County Hazard Mitigation Actions
(Sheet 9 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Highway Department Continued...													
Trim trees and remove dead material adjacent to County highways to minimize road blockages, improve system resilience, and mitigate risk to Community Lifelines.	SS, T	T	S&IP	Medium SVI: 0.2505	Yes	Yes	2, 3, 5	HM	Low/Medium	County Highway Engineer	1-5 years	County	Existing (2016)
Evaluate existing road, bridge, culvert, and storm sewer infrastructure to identify their exposure/vulnerability to damage from natural hazards and identify appropriate protective measures that could be undertaken to harden this critical infrastructure.	DF, DR, EC, EH, EQ, F, MS, SS, SWS, T, WF	T	LP&R E&A	Large SVI: 0.2505	—	—	3, 5	LM	Low/Medium	County Highway Engineer	1-5 years	County	Existing (2016)
Based on evaluation, harden existing road, bridge, culvert, and storm sewer infrastructure to increase system resilience, maintain continuity of operations, and ensure the continued functionality of Community Lifelines.	DF, DR, EC, EH, EQ, F, MS, SS, SWS, T, WF	T	S&IP	Medium SVI: 0.2505	—	Yes	3, 5	HM	High/High	County Highway Engineer	5-10 years	County / FHWA PROTECT	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County’s size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

Acronyms

Priority		Hazard(s) to be Mitigated:				Type of Mitigation Activity:			
HM	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF	Dam Failure	MS	Mine Subsidence	E&A	Education & Awareness	NSP	Natural Systems Protection
LM	Mitigation action with the potential to reduce impacts from the most frequent hazards	DR	Drought	SS	Severe Storms	LP&R	Local Plans & Regulations	S&IP	Structure & Infrastructure Projects
HL	Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC	Extreme Cold	SWS	Severe Winter Storm				
LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH	Excessive Heat	T	Tornado				
		EQ	Earthquake	WF	Wildfire	Community Lifelines to be Mitigated:			
		F	Flood			C	Communications	H&M	Health & Medical
						E	Energy (Power & Fuel)	S&S	Safety & Security
						FWS	Food, Water, Shelter	T	Transportation
						HM	Hazardous Material		

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 10 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Highway Department Continued...													
Evaluate existing Highway Department facilities (administrative, maintenance, equipment storage buildings, and radio transmitter) to identify their exposure/vulnerability to damage from natural hazards and identify appropriate protective measures that could be undertaken to harden these critical facilities.	DF, DR, EC, EH, EQ, F, MS, SS, SWS, T, WF	C T	LP&R E&A	Medium SVI: 0.2505	—	—	3, 5	LM	Low/Medium	County Highway Engineer	1-3 years	County	Existing (2016)
Based on evaluation, harden existing Highway Department facilities (administrative, maintenance, equipment storage buildings, and radio transmitter) to increase infrastructure resilience, maintain continuity of operations, and ensure the continued functionality of Community Lifelines.	DF, DR, EC, EH, EQ, F, MS, SS, SWS, T, WF	C T	S&IP	Medium SVI: 0.2505	—	Yes	3, 5	HM	High/High	County Highway Engineer	3-5 years	County / FHWA BRIC HMGP	Existing (2016)
Make County highway documents available online including long range plans, maps, policies, and procedures to assist residents in preparing for and reducing their risk to natural hazards.	DF, EQ, F, MS, SS, SWS, T, WF	—	E&A	Large SVI: 0.2505	—	—	1, 4	LM	Low/Medium	County Highway Engineer	2 years	County	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County’s size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

Acronyms

Priority	Hazard(s) to be Mitigated:	Type of Mitigation Activity:
HM	DF Dam Failure DR Drought MS Mine Subsidence SS Severe Storms	E&A Education & Awareness LP&R Local Plans & Regulations NSP Natural Systems Protection S&IP Structure & Infrastructure Projects
LM	EC Extreme Cold SWS Severe Winter Storm EH Excessive Heat T Tornado	
HL	EQ Earthquake WF Wildfire	Community Lifelines to be Mitigated:
LL	F Flood	C Communications H&M Health & Medical E Energy (Power & Fuel) S&S Safety & Security FWS Food, Water, Shelter T Transportation HM Hazardous Material

Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 11 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Highway Department Continued...													
Purchase road signage and barricades to alert motorists of hazardous driving conditions, detours, etc. associated with natural hazard events.	DF, EC, EH, EQ, F, MS, SS, SWS, T, WF	C	E&A	Medium SVI: 0.2505	—	—	2	LM	Medium/Medium	County Highway Engineer	2-5 years	County	Existing (2016)
Review new Flood Insurance Rate Maps (FIRMs) when they become available. Update the flood ordinance to exceed federal standards and reflect the revised FIRMs and present both for adoption. Enforce flood ordinance to ensure new development does not increase flood vulnerability or create unintended exposures to flooding.*	F	S&S	LP&R	Small SVI: 0.2505	Yes	Yes	1, 2, 6, 7	HM	Low/Medium	Highway Engineer / County Board	1-5 years	County	Existing (2016)
Continue to make the most recent Flood Insurance Rate Maps available at the Highway Department to assist the public in considering where to construct new buildings.*	F	S&S	E&A	Small SVI: 0.2505	Yes	—	1, 2, 6, 7	LM	Low/Medium	Highway Engineer	1-5 years	County	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of “Yes”, and/or an Economically Disadvantaged Rural Community (EDRC) designation of “Yes” identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

[†] Identifies the most likely funding source to be pursued for the activity/project described. However, if funding is unavailable through the most likely or other suggested sources, then implementation of medium to large-scale activities/projects is unlikely due to the County’s size (approximately 6,100 individuals in unincorporated areas), projected population growth, and budgetary constraints. The County works hard to maintain critical services to its residents. Additional funding is necessary if implementation is to be achieved within the time frames specified.

* Mitigation action to ensure continued compliance with NFIP.

Acronyms

Priority	Hazard(s) to be Mitigated:	Type of Mitigation Activity:
HM Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the most frequent hazards	DF Dam Failure MS Mine Subsidence	E&A Education & Awareness NSP Natural Systems Protection
LM Mitigation action with the potential to reduce impacts from the most frequent hazards	DR Drought SS Severe Storms	LP&R Local Plans & Regulations S&IP Structure & Infrastructure Projects
HL Mitigation action with the potential to virtually eliminate or significantly reduce impacts from the less frequent hazards	EC Extreme Cold SWS Severe Winter Storm	
LL Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat T Tornado	Community Lifelines to be Mitigated:
	EQ Earthquake WF Wildfire	C Communications H&M Health & Medical
	F Flood	E Energy (Power & Fuel) S&S Safety & Security
		FWS Food, Water, Shelter T Transportation
		HM Hazardous Material

Figure MIT-16
Montgomery County Hazard Mitigation Actions
 (Sheet 12 of 12)

Activity/Project Description	Hazard(s) to be Mitigated	Community Lifeline(s) to be Mitigated	Type of Mitigation Activity	Population Affected (Size, SVI, CEJST, and/or EDRC) [§]	Reduce Effects of Hazard(s) on Buildings & Infrastructure		Goal(s) Met	Priority	Cost/Benefit Analysis	Organization / Department Responsible for Implementation & Administration	Time Frame to Complete Activity	Funding Source(s) [†]	Status
					New	Existing							
Highway Department Continued...													
Continue to make County officials aware of the most recent Flood Insurance Rate Maps and issues related to construction in a floodplain.*	F	S&S	E&A	Small SVI: 0.2505	Yes	—	1	LM	Low/Medium	Highway Engineer	1-5 years	County	Existing (2016)
Supervisor of Assessments													
Obtain new high resolution orthographic photography of Montgomery County with LIDAR topographic Digital Elevation Model (1 ft. contours) for flood analysis.	F, SS	—	LP&R	Small SVI: 0.2505	—	—	3, 4, 5, 6, 7	LM	Medium/Medium	Supervisor of Assessments	1-3 years	County	Existing (2016)
Upon obtaining new LIDAR data, perform floodway delineation analysis of selected waterways and streams in the County to identify areas where flood mitigation measures need to be implemented.	F, SS	S&S	LP&R	Small SVI: 0.2505	Yes	Yes	3, 4, 5, 6, 7	HM	Medium/High	Supervisor of Assessments	3-5 years	County / FEMA FMA	Existing (2016)

[§] Size refers to the general size of the population affected (i.e., small, medium, or large, while a Social Vulnerability Index (SVI) ranking of 0.6 or greater, a Climate and Economic Justice Screening Tool (CEJST) designation of "Yes", and/or an Economically Disadvantaged Rural Community (EDRC) designation of "Yes" identifies potentially underserved communities and/or socially vulnerable populations using the SVI, CEJST, and EDRC as described in Section 1.2.

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LL	Mitigation action with the potential to reduce impacts from the less frequent hazards	EH Excessive Heat	T Tornado		
		EQ Earthquake	WF Wildfire		
		F Flood			
				Community Lifelines to be Mitigated:	
				C Communications	H&M Health & Medical
				E Energy (Power & Fuel)	S&S Safety & Security
				FWS Food, Water, Shelter	T Transportation
				HM Hazardous Material	

**MONTGOMERY COUNTY
HRA USAGE PER FUND
FY24**

Office	December HRA	January HRA	February HRA	March HRA	April HRA	May HRA	June HRA	July HRA	August HRA	September HRA	October HRA	November HRA
General Fund	\$549	\$0	\$0	\$0								
Public Health	\$3,884	\$10,553	\$6,872	\$3,500								
Highway	\$0	\$0	\$0	\$0								
Record Keep-County Clerk	\$0	\$0	\$0	\$0								
Automation-County Clerk	\$0	\$0	\$0	\$0								
Child Support	\$0	\$0	\$0	\$0								
Animal Control	\$0	\$0	\$0	\$0								
911	\$0	\$3,500	\$0	\$0								
Grand Total	\$4,433	\$14,053	\$6,872	\$3,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FY22 Total	Office
\$ 549	General Fund
\$ 24,809	Public Health
\$ -	Highway
\$ -	Record Keep-County Clerk
\$ -	Automation-County Clerk
\$ -	Child Support
\$ -	Animal Control
\$ 3,500	911
\$ 28,858	Grand Total



Bushue HR, Inc.
P.O. Box 89
Effingham, IL 62401

Phone: (217) 342-3046
Fax: (217) 342-5673
Email: info@bushuehr.com

April 2, 2024

Attn.: Mike Plunkett
Montgomery County
#1 Courthouse Square, Room 202
Hillsboro, IL. 62049

Dear Mr. Plunkett:

Agreement

Agreement made April 10, 2024, between Montgomery County, with principal offices at #1 Courthouse Square, Room 202, Hillsboro, IL. 62049, hereinafter called "Client" and Bushue HR, Inc. with principal offices at P.O. Box 89, Effingham, IL 62401 hereinafter called "Consultant."

1. Services:

Consultant, as an independent contractor, agrees to provide, during the term of this agreement, the following services:

- **Bushue HR, Inc. agrees to provide Human Resource, Risk Management, & Insurance Consulting on a retainer basis.**
- **This consulting engagement may consist of participation in meetings, phone, e-mail, or fax as necessary. A complete breakdown of activities to be completed for the above services shall be developed with administration.**

2. Compensation:

- Client shall pay Consultant at a rate of \$9,480 (\$790.00 per month) from April 1, 2024 through March 31, 2025. Client shall then pay Consultant at a rate of \$9,600 (\$800.00 per month) from April 1, 2025 through March 31, 2026. Client shall pay Consultant at a rate of \$9,720 (\$810.00 per month) from April 1, 2026 through March 31, 2027.

3. Payment Terms:

- Consultant will invoice Client on an annual basis.
- A late payment fee of 5% of the amount due will be charged for any payment after its due date.

4. Term:

The initial term of this Agreement shall commence on the 1st day of April 2024 and end on or prior to the last day of March 2027, provided however that all services can be performed during this time. This agreement may be extended beyond the initial term or any extension term only by the written agreement of both parties.

Client Initial: _____
Office Initial: _____



Bushue HR, Inc.
P.O. Box 89
Effingham, IL 62401

Phone: (217) 342-3046
Fax: (217) 342-5673
Email: info@bushuehr.com

5. Designation of Duties:

Consultant shall receive his requests for services to be performed from:

- Montgomery County Board Chairman

6. Reimbursable Expenses:

The following expenses will be billed to client in addition to compensation:

- Mailing, printing, advertising and reproduction or other expenses resulting directly from performance of services in the Agreement.

7. Indemnification: Limitation of Liability:

Client agrees that any and all loss, liability, demand, suit, expense, or cause of action arising out of consultant's acts or omissions during the performance of the services identified herein shall be limited to a sum equal to the amount paid by client to consultant in connection herewith. Consultant shall not be responsible for any fees, penalties, or fines client receives from Federal, State, or local governmental entities.

8. Attorney Fees:

In the event that a lawsuit is filed by consultant for the collection of any amount due consultant hereunder, the non-prevailing party shall pay the prevailing party's costs and expenses of such suit, including but not limited to reasonable attorney fees.

IN WITNESS WHEREOF, the parties have signed this Agreement:

Consultant _____ Date _____

Client(s) _____ Date _____



CLIENT SERVICE GUIDE

Bushue HR, Inc.



PHONE: 217-342-3046
FAX: 217-342-5673
WWW.BUSHUEHR.COM
EMAIL: INFO@BUSHUEHR.COM

WELCOME!

Bushue HR, Inc. is an outsourced risk management company focused on Human Resources, Risk Management, Insurance (Commercial & Health Insurance), and Background Screening including fingerprinting.

Our venture into human resource consulting began in 1990 following the completion of Steve Bushue's education at Eastern Illinois University when we were asked to develop an employee handbook for our first client. At the time, Steve was a Human Resource Manager for a high-quality commercial printing company. After further developing human resources and management skills, he moved on to be Director of Human Resources at a soft-drink bottling and distribution company. In February 1996, we ventured into what later becomes a successful human resource, risk management, and insurance consulting business, Bushue HR, Inc. Today, we serve many businesses, school districts, colleges, municipalities, and non-profit clients.

In May of 1999, Travis Bushue joined the staff of Bushue HR, Inc. as a partner. He came to the company after graduating from Southern Illinois University Edwardsville. He brought with him extensive experience in human resources and recruitment for a major national telecommunications company and in sales for a major foodservice distributor.

In 2007 we began our journey into the background screening business and started Bushue Background Screening, which provides fingerprinting and background screening services.

We have enjoyed the opportunities to assist many clients in achieving their human resource, risk management, insurance, fingerprinting, and background screening consulting needs.



OUR COMMITMENT TO YOU



Our professionalism is shown through our words, actions, and business practices.

Selecting and training people with the core values to ensure our service commitment.



Fairness and honesty in our business practices and ensuring confidentiality of client information.

Continuous learning, openness to new ideas, and creativity in serving client needs.



Excellence in service by being proactive and responsive to client needs and expectations.

The health and welfare of our people, our families, our clients, our community, and our country.



WHAT TO EXPECT

Our focus is to be proactive and responsive to our clients' needs. As a new client, we want to ensure we meet your expectations. We begin by establishing a regular meeting scheduled at a convenient date and time. These meetings will focus initially on the critical needs of the company. "Critical needs" are items that you may need to address first, some examples might include employment issues, accident reporting, unemployment claims, or insurance bidding. Once we have those needs under control, we will focus on developing and establishing preventive and proactive programs to manage client risk.

From a small beginning, we have grown to become a leader in Human Resources, Risk Management, Insurance, Background Screening, and Fingerprinting consulting services for businesses, organizations, and school districts in the Midwest.

Our staff is available during normal business hours. If we are not immediately available when you call, we encourage you to leave a message with another staff member or send us an email. Our staff has multiple levels of experience and should be able to provide assistance if your desired contact is unavailable. As you hear all the hype about customer service today, it may sound like the normal cycle; however, we assure you the responsiveness from us will be prompt. You will be pleased with the service level; as our current clients have seen.

If you have any questions regarding our contact information or if you have any difficulties reaching us, please let us know. We try to serve all our clients in the most efficient and responsive manner, and we appreciate any recommendations you may have.



HUMAN RESOURCE SERVICE OVERVIEW

Bushue HR, Inc. assists in managing the complex human resource business and administrative functions for municipalities. Our team of professionals provides employers with support in all of the human resource, risk management, and insurance-related elements. Our clients receive many benefits including our comprehensive programs, management support, along with regular updates as laws, regulations, and risks change. Below is a partial list of areas that your company can contact us and Bushue HR, Inc. can assist with:

■ EMPLOYMENT LAW QUESTIONS

From FLSA to FMLA and any questions you may have that may pertain to discrimination or employment law and regulations, contact us as a resource to assist with maintaining compliance with Federal, State, and local laws.

■ LEAVE OF ABSENCE & FMLA

If an employee is absent for 3 or more days from work, requests FMLA or a leave of absence, contact us and we will assist in determining eligibility as well as provide guidance to you to track and administer the leave of absence.

■ NEGOTIATIONS

Prior to negotiations, contact us to assist with compensation and benefit discussions and language for collective bargaining.

■ INDEPENDENT CONTRACTOR PROGRAM

It is critical for municipalities to understand the difference between an independent contractor and an employee to properly classify them and avoid costly fines and penalties resulting from misclassification. This guide has been developed as a means to assist your city with implementing a program internally to keep track of the independent contractors performing work.

■ UNEMPLOYMENT CLAIMS

Contact us upon receipt of any claim for unemployment benefits by an employee. We can assist with protesting the claim and any further action that is required.

■ PERFORMANCE & TERMINATIONS

Contact us with any performance issues and we can assist with implementing an improvement plan to determine the best resolution. In addition, prior to taking further corrective action, i.e. termination, contact your Bushue HR Client Service Team Member.

■ EMPLOYEE HANDBOOK

If your city is in need of developing or updating an employee handbook, contact us and we can assist you with the entire process, from offering recommendations of what should be included, to preparing a final employee handbook, which will allow effective communication with your employees. In addition, if you have any questions regarding policies, contact Bushue HR, Inc. and we will review the current policies and guidelines.

■ ONLINE TRAINING

We offer a simple and effective way for employees to complete their mandated training online.

■ JOB DESCRIPTIONS

Contact us if your city is in need of developing or updating your job descriptions for staff members.

■ COMPENSATION & BENEFIT PROGRAMS

If you have questions regarding benefits such as paid time off, COBRA or plan administration contact us for assistance. We can also assist with Department of Labor questions, concerns, or claims.

■ SEXUAL HARRASSMENT CLAIMS

If an employee files a sexual harassment claim, we can walk you through the proper steps to address. In addition, we can build a thorough program and can conduct sexual harassment training to allow the organization to be pro-active and prevent future sexual harassment claims.

■ FORMS

We have numerous forms relating to human resources, risk management, and insurance. Contact Bushue HR, Inc. before a staff member reinvents the wheel to utilize a form that we have already developed.

RISK MANAGEMENT SERVICE OVERVIEW

ACCIDENT REPORTING

If an employee reports injury, illness, motor vehicle accident, property damage, or public liability we ask that you notify your Bushue HR, Inc. Client Program Manager or Insurance Coordinator with detailed information about the claim. We will assist with the appropriate reporting and assist in processing the claim to the final disposition.

WORKER'S COMPENSATION CLAIM MANAGEMENT

We assist with the appropriate process and reporting of a worker's compensation claim. In order to decrease worker's compensation costs, contact us immediately following the incident. We will talk with claim managers and supervisors to evaluate medical and rehabilitation treatment, as well as develop a return-to-work program and follow the claim to its completion.

We assist with developing and implementing risk management programs to decrease worker's compensation and liability risks and improve overall safety. Contact Bushue HR, Inc. for any of the items listed or with any of your risk management needs.

WORKER'S COMPENSATION AUDITS/NCCI MODIFICATION REVIEW

Contact us to assist with worker's compensation audits, reviewing loss runs, experience modification, classification, and codes to be proactive and decrease worker's compensation costs.

RISK MANAGEMENT QUESTIONS

We assist in developing and implementing safety programs focused on decreasing risk and improving safety. This includes establishing safety committee, loss control reviews, safety audits and safety training.

HEALTH INSURANCE SERVICE OVERVIEW

Bushue HR, Inc. has extensive experience managing health insurance programs including both fully insured and self-insured. In addition to health, we also can assist with dental, vision, and life insurance programs.

As independent insurance consultants, we work directly for you, the client, and do not receive additional compensation from insurance agents/brokers, TPAs, or carriers.

We start by asking appropriate questions and actively listening and following up with customized recommendations and employee education communicated in a way that you and your employees can appreciate.

PLAN DESIGNS

We review and evaluate health insurance plan design categories that most significantly impact cost such as deductibles, co-payments, co-insurance, out-of-pocket maximums, and prescription drug card plans.

RENEWAL & BIDDING PROCESS

Bushue HR, Inc. will evaluate insurance vendors through the bidding/renewal process. This would include managing the bidding process and analyzing the proposals and services offered to best meet your needs.

REQUESTS FOR PROPOSALS/BID SPECIFICATION

Bushue HR, Inc. can prepare requests for proposals and bid specifications to include forms, procedures, questionnaires, assist with underwriting questionnaires and preparation of final proposals and analysis.

ANNUAL REVIEW

We can assist you with managing the process going forward through regular review and updates of claims history and loss experience, plan service and evaluating further opportunities to achieve objectives.

ADMINISTRATOR GUIDANCE & EMPLOYEE EDUCATION

We can assist management and employees in the health insurance process by providing education on overall objectives. In addition, we can assist with developing a thorough understanding of health care costs including what causes claims, how claims management works, and the administrative costs (consultant, brokerage, etc.).

PROPERTY & CASUALTY INSURANCE SERVICE OVERVIEW

CLAIMS

Call us if there are any incidents that may lead to a claim against your property, general liability, or auto insurance. We can walk you through the steps of evaluating the claim, reporting the claim to your insurance company, and gathering data and documentation.

POLICY INFORMATION

Anytime you receive information in the mail regarding your property and casualty insurance policies. Examples may be new policies, endorsements, policy language changes, loss history updates, and NCCI experience modification factors. If there are questions when you receive information, call us and we will assist in determining how to utilize it and where to keep on file.

RENEWAL & BIDDING PROCESS

Bushue HR, Inc. will evaluate insurance vendors through the bidding/renewal process. This would include managing the bidding process and analyzing the proposals and services offered to best meet your needs.

PAYROLL AUDITS

When you are contacted by your insurance company to perform worker's compensation payroll audits, call us and we can provide assistance and review the information needed for the audit. Once final audit results are received let us know and we will assist you with reviewing the results and any audit protests that need to be made.

AGENT INQUIRIES

Call us when you are contacted by insurance agents who express interest in providing insurance coverage for you or inquire about any of your insurance coverage. We will keep track of this information and respond to these agent inquiries on behalf of the district. In addition Bushue HR, Inc. will become the liaison and primary contact for your current agent regarding all correspondence and communications.

FACILITY & SAFETY AUDITS

If you are contacted by a representative from your property or worker's compensation insurance company to perform a facility walkthrough, we may be able to assist you with the walkthrough of facilities. Once the final audit report is received, call and we will assist in developing responses to audit recommendations.

CERTIFICATES OF INSURANCE

If you are required to provide a certificate of insurance to another entity for an event or proof of insurance, we can assist in contacting your insurance carrier to provide this.



POLICY CHANGES

Before there are any changes to your property that may affect insurance coverage please call us. We can assist in notifying the insurance company and making sure that adequate insurance coverage is maintained at all times. This may include buying or selling of property, auto/fleet additions and deletions, building or property renovations.

GENERAL POLICY QUESTIONS

When you have questions about insurance policy coverage, wording, deductibles, limits, or other general questions, we can assist in getting these questions answered for you accurately and promptly by looking through your policy.

CONSTRUCTION CONTRACTS

If the city is taking bids for large projects such as renovations or new construction, contact us to review contracts to ensure adequate builder's risk coverage.

MUNICIPALITY RETAINER PROGRAM

Our comprehensive Retainer Program includes human resources, risk management, and insurance consulting (property & casualty and health insurance) services. Municipalities need additional resources and support necessary to manage compliance challenges involved with human resources, risk management, and insurance. We have developed and are continually improving our programs as laws, regulations, and risks change.

Our retainer program includes:

Regular Administrative Meetings

Forms & Procedures

Phone and Online Support

Programs & Processes

Claims Assistance

Professional Expertise

Benefits

Key reasons to utilize the Retainer Program Services

- The services we provide are necessary for the effective operation of municipalities.
- Many employers don't currently have the resources or expertise to effectively address the risk management and compliance challenges in human resources, risk management, and insurance.
- Even if an employer has some resources and knowledge internally or from other sources, we can provide at less cost than internal resources or other providers and can assist with proper integration.
- Many of our clients save enough in "cash" savings to pay for the investment, in addition to the "value" of the services provided.
- Our proactive management style, programs, and processes save money today in addition to alleviating future costs for your city.
- Our strong relationship with many resources provides a comprehensive approach for clients.
- Our relationships with insurance carriers and experience in human resources and safety provide the most proactive risk management process to assist employers in decreasing costs and managing risk.

Other Money-Saving Opportunities

- **Savings in purchases from other service providers** (Examples include attorney fees, other consulting fees, insurance services, etc.) - Keep in mind attorney services are still important for analysis, clarification, and litigation, our services focus on ensuring less risk from litigation, which provides a lot of savings (some of which you do not see since the lawsuit does not occur).
- **Savings in the forms of purchases** (we have many forms, policies, and procedures that our clients utilize) rather than purchasing from other vendors.
- **Savings in insurance cost** - Decreasing liability, worker's compensation, and risk will save money directly. Additionally, many insurance carriers provide better premiums to our clients that have implemented programs to decrease risk.
- **Savings in internal costs** - We provide guidance and resources for management and staff, which allow their time to be used more effectively in other areas. We do not replace any current staff or work, just provide efficient resources that make work easier and less time-consuming.
- **Savings from services** - Savings in litigation costs, meeting compliance requirements, decrease employee turnover, improve compensation & benefits programs, improving productivity through improved practices, a safer workplace, and less liability through decreased risk and transfer of risk are just a few of the saving opportunities.



BACKGROUND SCREENING SERVICE GUIDE

Background Screening History...

Background Screening has been around for thousands of years. It originated in late B.C. and has been an ongoing phenomenon since. Throughout time, fingerprints have evolved from engraving stone and understanding the different ridges in the fingers to collecting prints on a fingerprint card. Not only has the process changed, but the FBI and Illinois State Police have updated their systems as well. Livescan fingerprint machines have been introduced and now the use of ink prints is in the past. Today, fingerprints are submitted electronically. This process is more reliable and convenient and the results are received faster.

Bushue Background Screening provides fingerprinting and background screening services for every kind of industry. We serve schools, hospitals, nursing facilities, non-profits, private companies, municipalities, higher education institutions and so much more.

It doesn't matter how unique your situation or needs are; we have a package that can match it. Best of all, we have a reputation for being accurate, consistent, quick and extremely accommodating.

What is included in your comprehensive screen?

SOCIAL SECURITY NUMBER (SSN) TRACE

This report checks the validity of an SSN and reveals the names, DOB's, and addresses associated with a specific Social Security number. An SSN Trace gives information on an individual's past and present residence history, which helps focus the screening by jurisdiction.

COUNTY SEARCH

County criminal information is searched based on the information returned in the SSN Trace and the residing county of each candidate. All counties of relevance in the last 7 years are searched. County criminal records are almost always the originating source of information, which provides the most comprehensive and accurate records.

NATIONWIDE CRIMINAL DIRECTORY

This database provides a multi-jurisdictional search tool comprised of millions of criminal records and repositories across the country.

SEX OFFENDER & VIOLENT OFFENDER REGISTRIES

A comprehensive 50 state, real-time search of registered sex offender and violent offender information.

COMPLIANCE

We are experts in State and Federal laws governing the background screening industry. Step-by step guides and templates are available to ensure compliance whenever necessary.

ONLINE SYSTEM

This online system allows you to enter new order requests, access invoices, review background screening results and provide historical tracking for reconciliation purposes. Our system provides access to printable reports for personnel files, plus many more features including:

- Our online system allows a candidate to give consent electronically, removing the hassle of paper documents
- Compliance with FCRA, EEOC, and other governing bodies
- Provide comprehensive and quality screens.
- Automated notifications
- Reduces costs and liabilities

FINGERPRINT & BACKGROUND SCREENING SERVICES

Bushue Background Screening provides our clients with a convenient and efficient service that improves the results of the employment process. Our company provides quick results, convenience, flexible payment options, and experience. We are certified by the Illinois State Police and FBI to conduct fingerprints and we are also a proud member of the Professional Background Screening Association.

Complete List of Services

- SSN Trace
- Nationwide Criminal
- County Criminal Search
- Federal District Criminal
- Medical/Government Sanctions
- Alias Search
- MVR
- FMCSA Clearinghouse
- Employment Verification
- Education Verification
- Reference Check
- Exit Interview Survey
- Professional License Check
- Fingerprinting
- SVOR
- CANTS
- International Criminal Screen
- Statewide Criminal Screen
- Credit History Check
- Assured Tenant
- Bankruptcies, Leins, and Judgements
- Country Civil Search
- Methamphetamine Registry
- Drug Screen

If you have questions or any trouble while interpreting a criminal record, its severity, if it resulted in a conviction or not, the plea agreement, whether the applicant is automatically disqualified for employment, or any other related item, BBS will help assist with the interpretation of those results.

What to do when a record has been found...

If an applicant has any records returned on their background check BBS can help with reviewing hits and taking adverse action, if necessary.

Please contact us at: info@bushuebackgroundscreening.com or 217-342-3042.

TRADE SECRET AGREEMENT

During the course of your relationship with Bushue HR, Inc., many programs, forms, and policies will be provided or developed for your municipality. Bushue HR, Inc. has developed a Trade Secret Agreement and requires each client to sign acknowledging that they will protect the confidentiality and usage of this trade information. Bushue HR, Inc. and its staff have put a considerable amount of financial investments, research, and development of these programs, forms, and policies. These programs, forms, and policies are considered proprietary in nature and should not be shared.

The city agrees not to disclose any and all business practices, processes, programs, procedures, forms, and confidential information and will hold such information in trust and confidence for the city's sole and exclusive use unless the city has express written consent from Bushue HR, Inc. If the city is required to disclose the information by judicial process, Bushue HR, Inc. is to be notified in writing.



An Outsourced Risk Management Company Focusing on Human Resources, Insurance,
Background Screening and Fingerprinting

Phone: 217-342-3046 Fax: 217-342-5673
P. O. Box 89
Effingham, IL 62401
Email: info@bushuehr.com



North America LLC

Grand Prairie Energy Park - 2024

Grand Prairie Energy Park is a group of utility scale renewable energy wind projects in central Illinois. UKA is developing three separate and interconnected wind farms in Montgomery and Sangamon counties.

- Grand Prairie Energy Park is a 350 MW clean wind energy installation with an operational lifespan of 30 years.
- Grand Prairie Energy Park is a \$136M investment by UKA.
- It is a three phase wind energy projects – Phase I is Virden Wind, Phase II - Grand Prairie Wind, and Phase III - Pawnee Wind.
- Once developed, there will be (up to) 59 wind turbines, generating enough electricity to power 126,493 homes annually.
- The electricity generated by Grand Prairie Energy Park will supply energy to the regional power grid and support consumer demand for electric power.

Phase I – Virden Wind

There will be 18 wind turbines in Montgomery County. UKA will build a six-mile transmission line that will bring electricity generated from the wind turbines in Montgomery County to the Virden substation in Macoupin County.

- Construction begins in fall 2024
- Commercial Operation Date is October 2026

Phase II – Grand Prairie Wind

There will be up to 23 wind turbines located in Montgomery and Sangamon counties. UKA will build a 20-mile transmission line that will connect the Virden substation in Macoupin County to the Westchester substation in the Springfield area.

- Construction begins mid 2025
- Commercial Operation Date is November 2027

Phase III – Pawnee Wind

There will be 18 wind turbines in Sangamon County. UKA will build a four-mile transmission line that will connect wind energy to the Austin substation, south of Pawnee.

- Construction begins mid 2026
- Commercial Operation Date is 2028

Virden Wind Economic Impact

UKA plans to pay property taxes to the following local taxing bodies and districts for the life of the Virden Wind project. The life of the project is 30 years.

- Over \$3.8 million in total county property taxes to Montgomery County over the life of the Project
- Over \$30.2 million in property taxes in total for all taxing districts over the life of the Project

Schools

An estimate \$18.1 million to school districts in the footprint of the Virden Wind project.

- Panhandle Community School District 2 – over \$16.4M
- Pawnee Community School District 11 – over \$1.7M
- Lincoln Land Community College - over \$1.9M

Critical Community Services

- Community Mental Health - Over \$493,000 for
- Cooperative Extension Services (CES) - Over \$110,000 for
- Senior Social Services - Over \$97,700 for
- Veterans Assistance - Over \$38,300 for

Fire & Ambulance Services

- Raymond-Harvel Ambulance over \$177,000 to
- Farmersville-Waggoner ambulance services over \$423,000 and over \$877,000 for the Farmersville-Waggoner fire services.

Library Services

- Farmersville – Waggoner Library over \$813,000

Jobs

- 60 new local short-term jobs during the construction phase
- 227 new short-term jobs during construction for the State of Illinois
- 9 new local full-time jobs long-term
- 16 full-time jobs for the state of Illinois

Compliance Standards

UKA follows local county ordinances, conducts environmental impact studies, and follows construction/deconstruction measures outlined in the Agricultural Impact Mitigation Agreement.

UKA Wind Turbines

- Our wind turbines are modern, efficient, and produce minimal noise.
- Each turbine generates 6.6 to 6.8 megawatts of clean wind energy.
- Stands 387 feet from the ground to the hub and 656 feet from the ground to the tip of the blade pointing straight up.
- Placed at least 1400 feet from primary structures (houses, hospitals, schools, etc.)




About UKA Group



- UKA is an experienced developer that operates over 1,000 MW of wind power in Germany.
- UKA has the largest wind power development pipeline in Germany.
- UKA is new to the US but is committed to significant growth and investment.
- UKA is particularly interested in building renewable energy in Illinois with four (4) wind farms in advanced development that, when complete, will be 430MW, and over half a billion dollars in investment.
- These investments will create more than 500 new construction jobs.
- UKA is committed to using union trades during construction of the wind plants.
- UKA is actively prospecting for new sites in Illinois.
- UKA is committed to community engagement and being a good neighbor.


About UKA North America

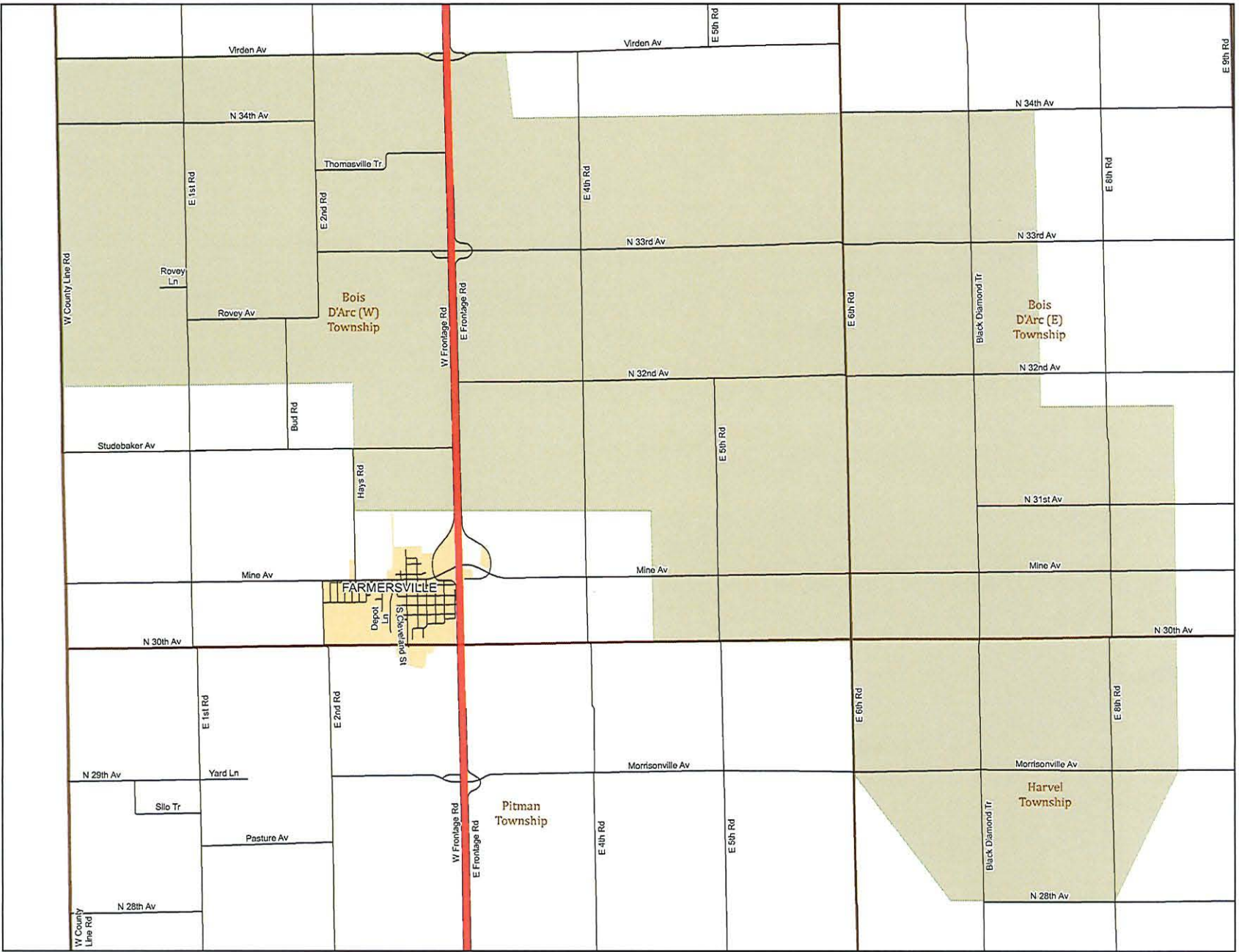
- UKA North America is headquartered in Stuart Florida. It is the U.S. based subsidiary of UKA Group, a privately held renewable energy company with operations in six countries.
- UKA North America has a robust project pipeline in the U.S. states, consisting of utility-scale wind, solar, and battery storage projects in Montana, Texas, New Mexico, Kentucky, Utah, and Illinois.
- UKA is particularly interested in building renewable energy in Illinois with four (4) wind farms in advanced development that, when complete, will be 430MW, and over half a billion dollars in investment.

Viriden Wind Project Area

- Viriden Wind**
-  Project Area
 -  Municipalities
 -  Townships
 -  County Boundary
 -  Interstate Highways
 -  Illinois Routes
 -  Local Roads


 0 0.5 1 Miles





Hurst-Rosche, Inc.
James W. Roth, PE, PLS
President

March 26, 2024

Mrs. Chris Daniels
County Board Administrator
Montgomery County
#1 Courthouse Square,
2nd Floor - Room 202
Hillsboro, IL 6204

RE: Montgomery County Wind
Energy Conversion Systems (WECS) Application
Virden Wind Energy Project

Dear Mrs. Daniels:

As requested, Hurst-Rosche, Inc. proposes to complete the independent review for Virden Wind Energy Project – located at 3.0 miles east of Farmersville in Montgomery County in accordance with the adopted Ordinance Regulating the Siting of Wind Energy Conversion Systems dated February 13, 2024. Our scope of work would include the following:

1. Evaluate the individual Application and associated Site Plans in accordance with the Ordinance Regulating the Siting of Wind Energy Conversion Systems.
2. Report our findings with a Summary Letter and an associated Checklist Table.
3. Attend a County Board meeting to present our findings.
4. Complete additional reviews of additional submittals as needed.

We propose to complete the above professional scope of services for a Not-To-Exceed fee of \$3,500 that will be reimbursed by the petitioner.

If you are in agreement with this proposal and the attached terms and conditions, please sign and date at the bottom and return one copy as our notice to proceed.

If you have any questions or require additional information, please contact our office.

Sincerely,

HURST-ROSCHE, INC.



Jeremy Connor, P.E.
Vice-President

Jeremy Connor, PE
Vice-President of Operations

JJC:sb
Enclosure

1400 E. Tremont St.
Hillsboro, IL 62049
(t) 217.532.3959
(f) 217.532.3212

ACCEPTED BY:

Signature

Date

Terms and Conditions

Hurst-Rosche, Inc. shall perform the services outlined in this agreement for the stated fee arrangement.

ACCESS TO SITE

Unless otherwise stated, Hurst-Rosche, Inc. will have access to the site for activities necessary for the performance of the services. Hurst-Rosche, Inc. will take reasonable precautions to minimize damage due to these activities, but has not included in the fee the cost of restoration of any resulting damage and will not be responsible for such costs.

FEE

Where the fee arrangement is to be on an hourly basis, the rates shall be those that prevail at the time Services are rendered.

BILLINGS/PAYMENTS

Invoices will be submitted monthly for Services and reimbursable expenses and are due when rendered. Invoice shall be considered past due if not paid within 30 days after the invoice date and Hurst-Rosche, Inc. May without waiving any claim or right against Client, and without liability whatsoever to the Client, terminate the performance of the Service. Retainers shall be credited on the final invoice. A service charge will be charged at 1.5% (or the legal rate) per month on the unpaid balance. In the event any portion of an account remains unpaid 90 days after billing, the Client shall pay cost of collection including reasonable attorney's fees.

INDEMNIFICATIONS

The Client shall, to the fullest extent permitted by law, indemnify and hold harmless, Hurst-Rosche, Inc. his or her officers, directors, employees, agents and subconsultants from and against all damage, liability and cost, including reasonable attorneys' fees and defense costs, arising out of or in any way connected with the performance of the services under this Agreement excepting only those damages, liabilities or costs attributable to the sole negligence or willful misconduct of Hurst-Rosche, Inc.

INFORMATION FOR THE SOLE USE AND BENEFIT OF THE CLIENT

All opinions and conclusions of Hurst-Rosche, Inc. whether written or oral, and any plans, specifications or other documents and services provided by Hurst-Rosche, Inc. are for the sole use and benefit of the Client and are not to be provided to any other person or entity without the prior written consent of Hurst-Rosche, Inc. Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of any third party against either Hurst-Rosche, Inc. or the Client.

CERTIFICATIONS, GUARANTEES AND WARRANTIES

Hurst-Rosche, Inc. shall not be required to execute any document that would result in Hurst-Rosche, Inc. certifying, guaranteeing or warranting the existence of any conditions.

RISK ALLOCATION

In recognition of the relative risks, rewards and benefits of the project to both the Client and Hurst-Rosche, Inc. the risks have been allocated so that the Client agrees that, to the fullest extent permitted by law, the Hurst-Rosche, Inc.'s total liability to the Client, for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of the agreement, from any cause or causes, shall not exceed the total amount of \$50,000, the amount of Hurst-Rosche, Inc.'s fee (whichever is greater) or other amount agreed upon when added under Special Conditions. Such causes include but are not limited to, Hurst-Rosche, Inc.'s negligence, errors, omissions, strict liability, breach of contract or breach of warranty.

TERMINATION OF SERVICES

This agreement may be terminated upon ten (10) days written notice by either party should the other fail to perform his obligations hereunder. In the event of termination, the Client shall pay Hurst-Rosche, Inc. for all Services rendered to the date of termination, and reasonable termination expenses.

OWNERSHIP DOCUMENTS

All documents produced by under this agreement shall remain the property of the Hurst-Rosche, Inc. and may not be used by the Client for any other endeavor without the written consent of Hurst-Rosche, Inc.

DISPUTE RESOLUTION

Any claim or dispute between the Client and Hurst-Rosche, Inc. shall be submitted to non-binding mediation, subject to the parties agreeing to a mediator(s). This agreement shall be governed by the laws of the principal place of business of Hurst-Rosche, Inc.

**CITY OF HILLSBORO SUB-RECIPIENT AGREEMENT
FOR DCEO ENERGY TRANSITION COMMUNITY GRANT FUNDING**

This agreement is between Montgomery County and the Sub-Recipient for the distribution of funds from the Illinois Department of Commerce and Economic Opportunity (DCEO) Energy Transition Community Grant. DCEO, as Grantor, and Montgomery County, as Grantee, approved the award of \$250,000 to the City of Hillsboro to be used to construct Multi-Use Trails. To fulfill DCEO requirements for pass-through funds, Montgomery County must enter into this sub-recipient agreement.

2CFR200.332 REQUIRED INFORMATION

Sub-Recipient (must match SAM.gov registration): City of Hillsboro

Sub-Recipient's Unique Entity Identifier (UEI): 5HB23

Sub-Recipient's Period of Performance: July 1, 2023 to June 30, 2025

Sub-Recipient's Budget Period: May 1, 2024 to April 30, 2025

Amount of Funds Obligated to Sub-Recipient: \$250,000

Total Amount of Funds Committed to Sub-Recipient: \$250,000

Award Project Description: City of Hillsboro Multi-Use Trails

Name of Grant Recipient: Montgomery County

Contact Official of the Awarding Agency:

Mike Plunkett, Assistant County Board Admin, cbadmins@montgomerycountyil.gov

Funds Used for Research and Development: None

Indirect Cost Rate Being Utilized: None

2CFR200.214 REQUIRED INFORMATION

Is Sub-Recipient on Chief Procurement Officer's Debarred and Suspended List: No

Is Sub-Recipient on Federal Excluded Parties List: No

Is Sub-Recipient on Sanctioned Parties List: No

TERMS

As required by DCEO, Montgomery County will monitor activities performed by the Sub-Recipient, which includes the purchase of materials and/or construction. The Sub-Recipient shall provide Montgomery County with monthly written progress reports throughout the life of this award or until the project is completed, including documentation such as invoices, contracts, receipts, etc. for all expended grant funds. Reports must be submitted to the County Board Administration office by no later than the 28th of each month. Upon completion of the project, the Sub-Recipient shall provide Montgomery County with a final written report detailing how funds were expended. Failure to uphold these requirements will result in the termination of all funds awarded to the Sub-Recipient through the DCEO Energy Transition Community Grant.

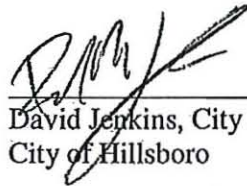
EXECUTION

This agreement is hereby executed by the City of Hillsboro on the 25th day of March, 2024.

ATTEST:



Don Downs, Mayor
City of Hillsboro



David Jenkins, City Clerk
City of Hillsboro

This agreement is hereby executed by Montgomery County on the _____ day of _____, 20____.

ATTEST:

Doug Donaldson, Chairman
Montgomery County Board

Sandy Leitheiser, County Clerk
County of Montgomery

LINCOLN LAND COMMUNITY COLLEGE SUB-RECIPIENT AGREEMENT FOR DCEO ENERGY TRANSITION COMMUNITY GRANT FUNDING

This agreement is between Montgomery County and the Sub-Recipient for the distribution of funds from the Illinois Department of Commerce and Economic Opportunity (DCEO) Energy Transition Community Grant. DCEO, as Grantor, and Montgomery County, as Grantee, approved the award of \$600,000 to the Lincoln Land Community College to be used to Renovate and Equip Science Lab. To fulfill DCEO requirements for pass-through funds, Montgomery County must enter into this sub-recipient agreement.

2CFR200.332 REQUIRED INFORMATION

Sub-Recipient (must match SAM.gov registration): Lincoln Land Community College

Sub-Recipient's Unique Entity Identifier (UEI):

Sub-Recipient's Period of Performance: July 1, 2023 to June 30, 2025

Sub-Recipient's Budget Period:

Amount of Funds Obligated to Sub-Recipient: \$600,000

Total Amount of Funds Committed to Sub-Recipient: \$600,000

Award Project Description: Renovate and Equip Science Lab

Name of Grant Recipient: Montgomery County

Contact Official of the Awarding Agency:

Mike Plunkett, Assistant County Board Admin, cbadmins@montgomerycountyil.gov

Funds Used for Research and Development: None

Indirect Cost Rate Being Utilized: None

2CFR200.214 REQUIRED INFORMATION

Is Sub-Recipient on Chief Procurement Officer's Debarred and Suspended List: No

Is Sub-Recipient on Federal Excluded Parties List: No

Is Sub-Recipient on Sanctioned Parties List: No

TERMS

As required by DCEO, Montgomery County will monitor activities performed by the Sub-Recipient, which includes the purchase of materials and/or construction. The Sub-Recipient shall provide Montgomery County with monthly written progress reports throughout the life of this award or until the project is completed, including documentation such as invoices, contracts, receipts, etc. for all expended grant funds. Reports must be submitted to the County Board Administration office by no later than the 28th of each month. Upon completion of the project, the Sub-Recipient shall provide Montgomery County with a final written report detailing how funds were expended. Failure to uphold these requirements will result in the termination of all funds awarded to the Sub-Recipient through the DCEO Energy Transition Community Grant.

EXECUTION

This agreement is hereby executed by the Lincoln Land Community College on the 20 day of March, 2024.

ATTEST:



Gordon Gates, Chair
Lincoln Land Community College



Wayne Rosenthal, Vice Chair
Lincoln Land Community College

This agreement is hereby executed by Montgomery County on the _____ day of _____, 20____.

ATTEST:

Doug Donaldson, Chairman
Montgomery County Board

Sandy Leitheiser, County Clerk
County of Montgomery

**EAST FORK TOWNSHIP SUB-RECIPIENT AGREEMENT
FOR DCEO ENERGY TRANSITION COMMUNITY GRANT FUNDING**

This agreement is between Montgomery County and the Sub-Recipient for the distribution of funds from the Illinois Department of Commerce and Economic Opportunity (DCEO) Energy Transition Community Grant. DCEO, as Grantor, and Montgomery County, as Grantee, approved the award of \$24,425 to the East Fork Township to be used for Township Building Upgrades and Snow Removal Equipment. To fulfill DCEO requirements for pass-through funds, Montgomery County must enter into this sub-recipient agreement.

2CFR200.332 REQUIRED INFORMATION

Sub-Recipient (must match SAM.gov registration): East Fork Township

Sub-Recipient's Unique Entity Identifier (UEI): Fein 37-6001652

Sub-Recipient's Period of Performance: July 1, 2023 to June 30, 2025

Sub-Recipient's Budget Period: March 31st 2024

Amount of Funds Obligated to Sub-Recipient: \$24,425

Total Amount of Funds Committed to Sub-Recipient: \$24,425

Award Project Description: Township Building Upgrades and Snow Removal Equipment

Name of Grant Recipient: Montgomery County

Contact Official of the Awarding Agency:

Mike Plunkett, Assistant County Board Admin, cadmins@montgomerycountyil.gov

Funds Used for Research and Development: None

Indirect Cost Rate Being Utilized: None

2CFR200.214 REQUIRED INFORMATION

Is Sub-Recipient on Chief Procurement Officer's Debarred and Suspended List: No

Is Sub-Recipient on Federal Excluded Parties List: No

Is Sub-Recipient on Sanctioned Parties List: No

TERMS

As required by DCEO, Montgomery County will monitor activities performed by the Sub-Recipient, which includes the purchase of materials and/or construction. The Sub-Recipient shall provide Montgomery County with monthly written progress reports throughout the life of this award or until the project is completed, including documentation such as invoices, contracts, receipts, etc. for all expended grant funds. Reports must be submitted to the County Board Administration office by no later than the 28th of each month. Upon completion of the project, the Sub-Recipient shall provide Montgomery County with a final written report detailing how funds were expended. Failure to uphold these requirements will result in the termination of all funds awarded to the Sub-Recipient through the DCEO Energy Transition Community Grant.

EXECUTION

This agreement is hereby executed by the East Fork Township on the 27 day of 03, 2024.

ATTEST:

Penny Harbert
Penny Harbert, Supervisor
East Fork Township

Laura-Lee Huber
Laura-Lee Huber, Clerk
East Fork Township

This agreement is hereby executed by Montgomery County on the ____ day of _____, 20____.

ATTEST:

Doug Donaldson, Chairman
Montgomery County Board

Sandy Leitheiser, County Clerk
County of Montgomery

HILLSBORO AREA PUBLIC LIBRARY SUB-RECIPIENT AGREEMENT FOR DCEO ENERGY TRANSITION COMMUNITY GRANT FUNDING

This agreement is between Montgomery County and the Sub-Recipient for the distribution of funds from the Illinois Department of Commerce and Economic Opportunity (DCEO) Energy Transition Community Grant. DCEO, as Grantor, and Montgomery County, as Grantee, approved the award of \$102,000 to the Hillsboro Area Public Library to be used to Finish the Basement Remodel. To fulfill DCEO requirements for pass-through funds, Montgomery County must enter into this sub-recipient agreement.

2CFR200.332 REQUIRED INFORMATION

Sub-Recipient (must match SAM.gov registration): Hillsboro Area Public Library

Sub-Recipient's Unique Entity Identifier (UEI): TNNXG8CZBRA4

Sub-Recipient's Period of Performance: July 1, 2023 to June 30, 2025

Sub-Recipient's Budget Period: July 1 to June 30

Amount of Funds Obligated to Sub-Recipient: \$102,000

Total Amount of Funds Committed to Sub-Recipient: \$102,000

Award Project Description: Finish Basement Remodel

Name of Grant Recipient: Montgomery County

Contact Official of the Awarding Agency:

Mike Plunkett, Assistant County Board Admin, cbadmins@montgomerycountyil.gov

Funds Used for Research and Development: None

Indirect Cost Rate Being Utilized: None

2CFR200.214 REQUIRED INFORMATION

Is Sub-Recipient on Chief Procurement Officer's Debarred and Suspended List: No

Is Sub-Recipient on Federal Excluded Parties List: No

Is Sub-Recipient on Sanctioned Parties List: No

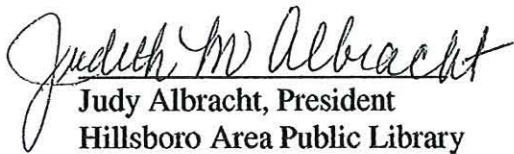
TERMS

As required by DCEO, Montgomery County will monitor activities performed by the Sub-Recipient, which includes the purchase of materials and/or construction. The Sub-Recipient shall provide Montgomery County with monthly written progress reports throughout the life of this award or until the project is completed, including documentation such as invoices, contracts, receipts, etc. for all expended grant funds. Reports must be submitted to the County Board Administration office by no later than the 28th of each month. Upon completion of the project, the Sub-Recipient shall provide Montgomery County with a final written report detailing how funds were expended. Failure to uphold these requirements will result in the termination of all funds awarded to the Sub-Recipient through the DCEO Energy Transition Community Grant.

EXECUTION

This agreement is hereby executed by the Hillsboro Area Public Library on the 1st day of April, 2024.

ATTEST:


Judy Albracht, President
Hillsboro Area Public Library

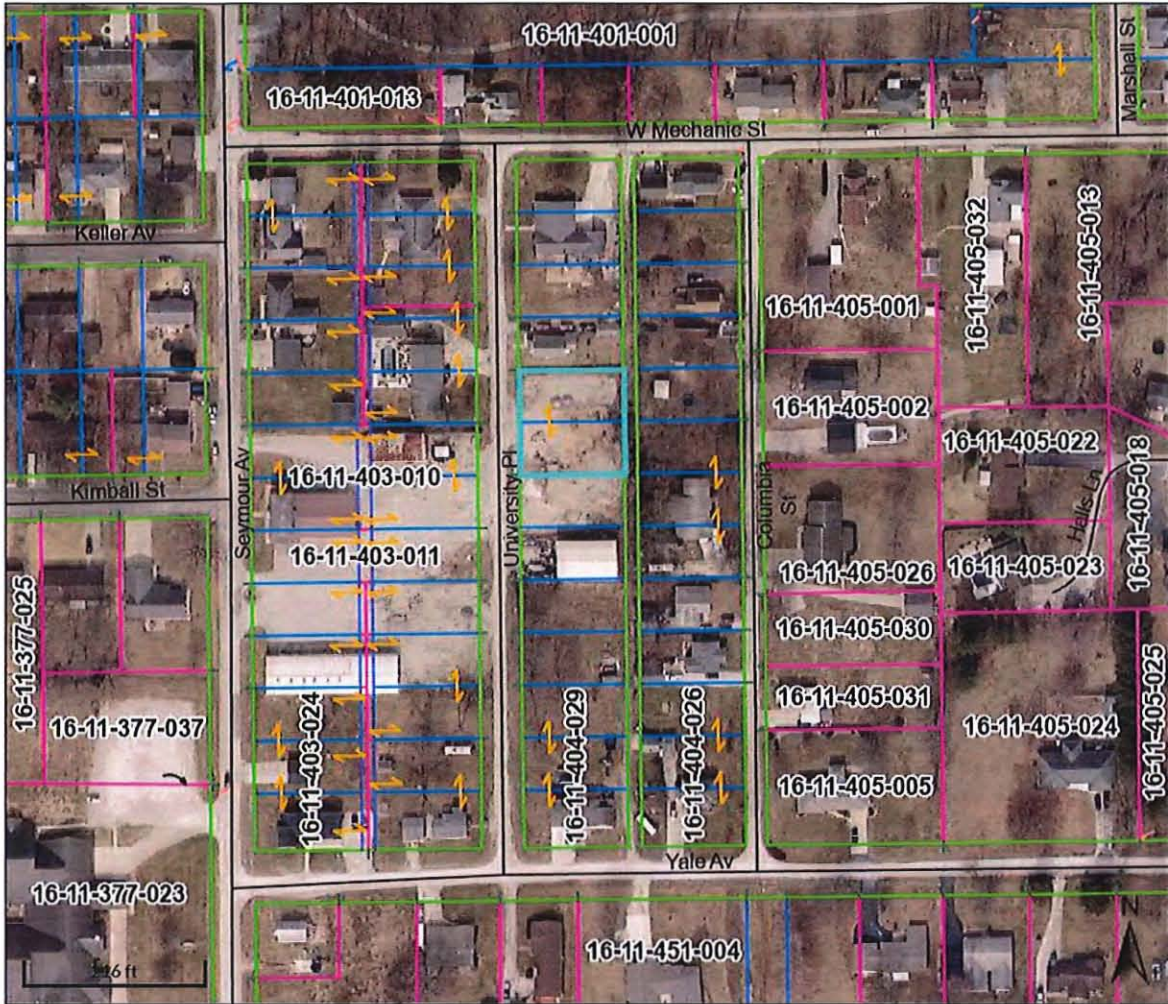

Carolyn Meier, Secretary
Hillsboro Area Public Library

This agreement is hereby executed by Montgomery County on the _____ day of _____, 20____.

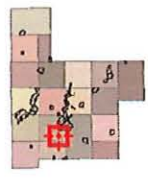
ATTEST:

Doug Donaldson, Chairman
Montgomery County Board

Sandy Leitheiser, County Clerk
County of Montgomery



Overview

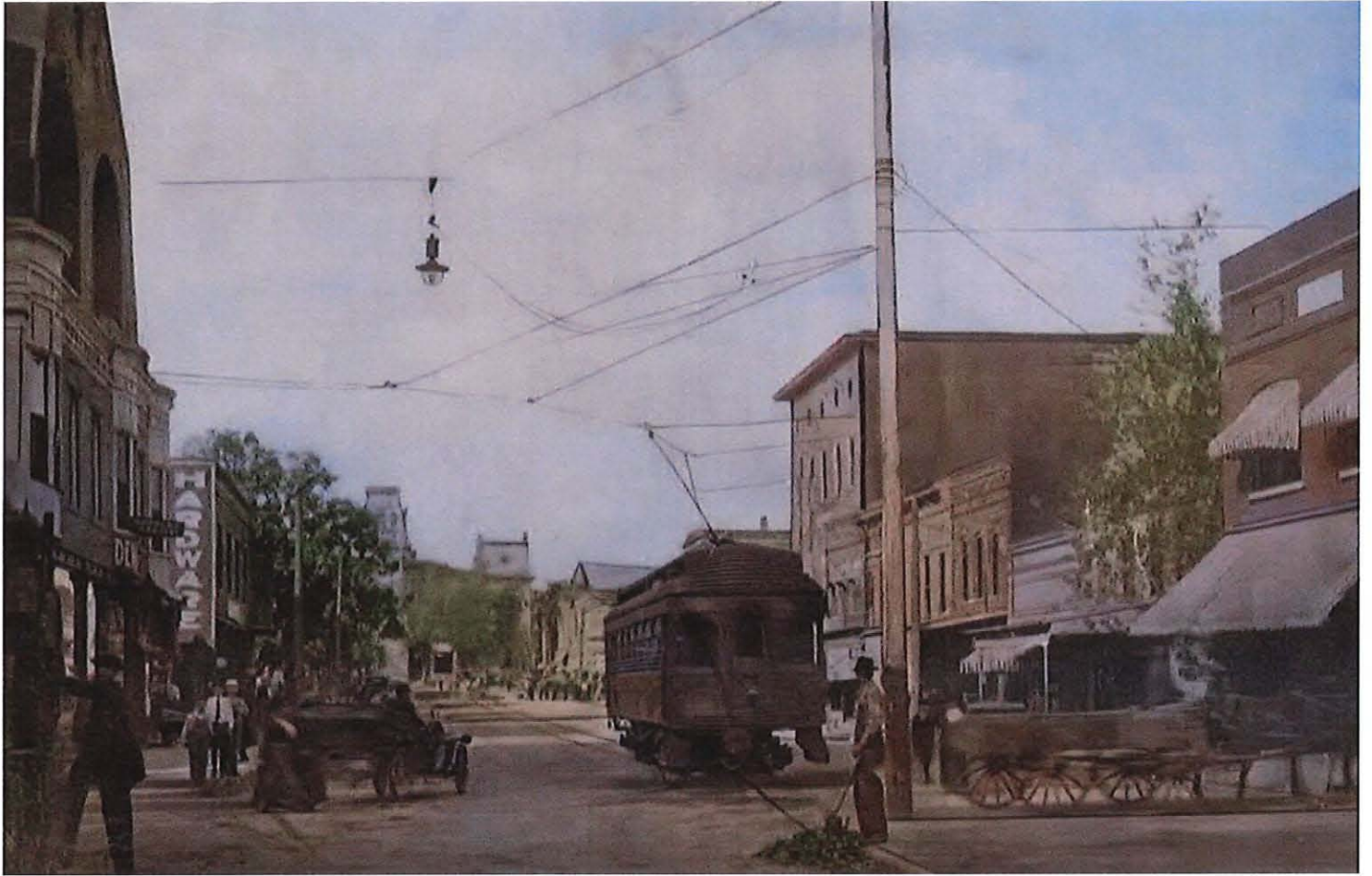


Legend

- CenterLines
- Symbols
- ARROW_SYM
- HOOK_SYM
- LOT_SYM
- MISC_SYM
- PARCEL_SYM
- PROPERTY_SYM
- ROW_SYM
- SECSURV_SYM
- <all other values>
- Boundaries
- CONSTRUCTION_LI
- COUNTY_LIN
- HIDDEN_LIN
- HOOKED_LOT_LIN
- HYDRO_LIN
- INDIAN_LIN
- LEGAL_LOT_LIN
- LEGAL_PARCEL_LIN
- LOT_LIN
- MATCH_LIN
- PARCEL_LIN
- ROW_LIN
- SECTION_LIN
- STATE_LIN
- TOWNSHIP_LIN
- VACATED_ROW_LIN
- <all other values>
- Hydrography
- Tax Parcels

Parcel ID	16-11-404-028	Alternate ID	n/a	Owner Address	MONTGOMERY COUNTY TREASURER
Sec/Twp/Rng	n/a	Class	0090		1 COURTHOUSE SQ
Property Address	UNIVERSITY PL	Acreege	n/a		ROOM 101
	HILLSBORO IL 62049				Hillsboro IL 62049
District	08003				
Brief Tax Description	LOTS 22 & 18 HIGH SCHOOL ADD DOCKET NO 87-68-100 8-4-1987 & 1984 S T00 R				
	(Note: Not to be used on legal documents)				





MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049 *AWARDED	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
EAST FORK Road District Section 24-04000-00-GM	22									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	30,000	3.00	\$ 90,000.00	NO BID	\$ -	3.05	\$ 91,500.00
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.10	\$ 155.00	NO BID	\$ -	3.15	\$ 157.50
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.05	\$ 1,525.00	NO BID	\$ -	2.98	\$ 1,490.00
*-See Special Provisions										
TOTAL GROUP 22		As Read				\$ 91,680.00		\$ -		\$ 93,147.50
		As Corrected								

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
HILLSBORO Road District Section 24-08000-00-GM	26									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	1,000	3.00	\$ 3,000.00	3.01	\$ 3,010.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	1,000	3.10	\$ 3,100.00	3.11	\$ 3,110.00	NO BID	\$ -
TOTAL GROUP 26		As Read				\$ 6,100.00		\$6,120.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049 *AWARDED	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
NOKOMIS Road District Section 24-10000-00-GM	28									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	24,000	3.00	\$ 72,000.00	NO BID	\$ -	3.05	\$ 73,200.00
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.10	\$ 155.00	NO BID	\$ -	3.15	\$ 157.50
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.25	\$ 212.50	NO BID	\$ -	4.22	\$ 211.00
PRIME COAT (E-2/3/4)		Applied on roads	Gallon	50	4.60	\$ 230.00	NO BID	\$ -	4.58	\$ 229.00
TOTAL GROUP 28		As Read				\$ 72,597.50		\$ -		\$ 73,797.50
		As Corrected								

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
NORTH LITCHFIELD Road District Section 24-11000-00-GM	29									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	30,000	3.00	\$ 90,000.00	3.01	\$ 90,300.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	1,500	3.10	\$ 4,650.00	3.11	\$ 4,665.00	NO BID	\$ -
TOTAL GROUP 29		As Read				\$ 94,650.00		\$ 94,965.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024		#1219052 \$25,000.00	
							Cashier's Check Dated 03/26/2024		#001876 \$25,000.00	
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
RAYMOND Road District Section 24-13000-00-GM	31									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	22,000	3.00	\$ 66,000.00	3.01	\$ 66,220.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.10	\$ 155.00	3.11	\$ 155.50	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.25	\$ 212.50	4.25	\$ 212.50	NO BID	\$ -
PRIME COAT (E-2/3/4)		Applied on roads	Gallon	50	4.70	\$ 235.00	4.70	\$ 235.00	NO BID	\$ -
CRACK SEAL (HFE-300)		FOB	Gallon	500	3.05	\$ 1,525.00	3.05	\$ 1,525.00	NO BID	\$ -
*See Special Provisions										
TOTAL GROUP 31		As Read				\$ 68,127.50		\$ 68,348.00		\$ -
		As Corrected								

***AWARDED**

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
WALSHVILLE Road District Section 24-17000-00-GM	34									
PRIME COAT (E-2/3/4)		Applied on roads	Gallon	50	4.70	\$ 235.00	4.70	\$ 235.00	NO BID	\$ -
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	50	3.00	\$ 150.00	3.01	\$ 150.50	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.10	\$ 155.00	3.11	\$ 155.50	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	16,000	4.25	\$ 68,000.00	4.25	\$ 68,000.00	NO BID	\$ -
CRACK SEAL (HFE-300)		FOB	Gallon	500	3.05	\$ 1,525.00	3.05	\$ 1,525.00	NO BID	\$ -
-See Special Provisions										
TOTAL GROUP 34		As Read				\$70,065.00		\$ 70,066.00		\$ -
		As Corrected								

MONTGOMERY COUNTY 2024 Road Districts MFT Letting (Oil) Monday, April 1, 2024 @ 9:30 A.M.					NAME AND ADDRESS OF BIDDERS		LOUIS MARSCH, INC. PO Box 42 Morrisonville Illinois 62546 *AWARDED		LITCHFIELD BITUMINOUS CORP. PO Box 558 Hillsboro IL 62049	
					APPROVED ESTIMATE		Cashier's Check Dated 03/27/2024	#1219052 \$25,000.00	Cashier's Check Dated 03/26/2024	#001876 \$25,000.00
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
ZANESVILLE Road District Section 24-19000-00-GM	36									
SEAL COAT (HFE-150/HFRS-2)		Applied on roads	Gallon	38,000	3.00	\$ 114,000.00	3.01	\$ 114,380.00	NO BID	\$ -
SEAL COAT (HFE-300)		Applied on roads	Gallon	50	3.10	\$ 155.00	3.11	\$ 155.50	NO BID	\$ -
SEAL COAT (SC-250/800/3000)		Applied on roads	Gallon	50	4.25	\$ 212.50	4.25	\$ 212.50	NO BID	\$ -
*CRACK SEAL (HFE-300)		FOB	Gallon	500	3.05	\$ 1,525.00	3.05	\$ 1,525.00	NO BID	\$ -
*See Special Provisions										
TOTAL GROUP 36		As Read				\$ 115,892.50		\$ 116,273.00		\$ -
		As Corrected								

1213 PROJECT, MONTGOMERY COUNTY-WAGGONER AVENUE								
Monday, April 1, 2024 @ 9:00 A.M.					NAME AND ADDRESS OF BIDDERS		MCCANN CONCRETE PRODUCTS 8709 SR 159 Dorsey, IL 62021	
					APPROVED ESTIMATE		Cashier's Check Dated 03/19/2024	#454581 \$5,000
MATERIAL	GROUP NO.	DELIVERY	UNIT	QUANTITY	UNIT PRICE	TOTALS	UNIT PRICE	TOTALS
Precast Concrete Box Culverts 12' X 3'	1	Delivered to Job		30	0.00	\$ -	828.50	\$ 24,855.00
Precast Box Culvert End Section		Delivered to Job		2	0.00	\$ -	18,335.00	\$ 36,710.00
							18,335.00	\$ 36,670.00 *
		As Read				\$ -		\$61,565.00
TOTAL		As Corrected*						* \$ 61,525.00



MONTGOMERY COUNTY, IL

FY24 Q1 VARIANCE REPORT



From: Bellwether LLC
To: County Board
Subj: Budget Variance Report

The attached Budget Variance Report is intended to summarize existing reports.

County budget line items are a projection for annual spending. Expenses may be regular and predictable, seasonal, or linked to specific events such as contract renewal. This report combines data provided by the County Treasurer and from County Departments to provide insight into County expenses.

A line item is considered in variance when the percentage of spending is significantly higher or lower than the anticipated trend. The Department is contacted for understanding of the expense and a brief comment is added to the report.

A variance does not require board action. The County Board does not have line-item authority over an elected official's budget once funds have been appropriated. However, an elected official may not exceed their appropriation.

Consider this report a watch list to simplify the County Boards responsibility for financial oversight. Over time the cause of trending will become common knowledge and the line item will no longer be reported as a variance.

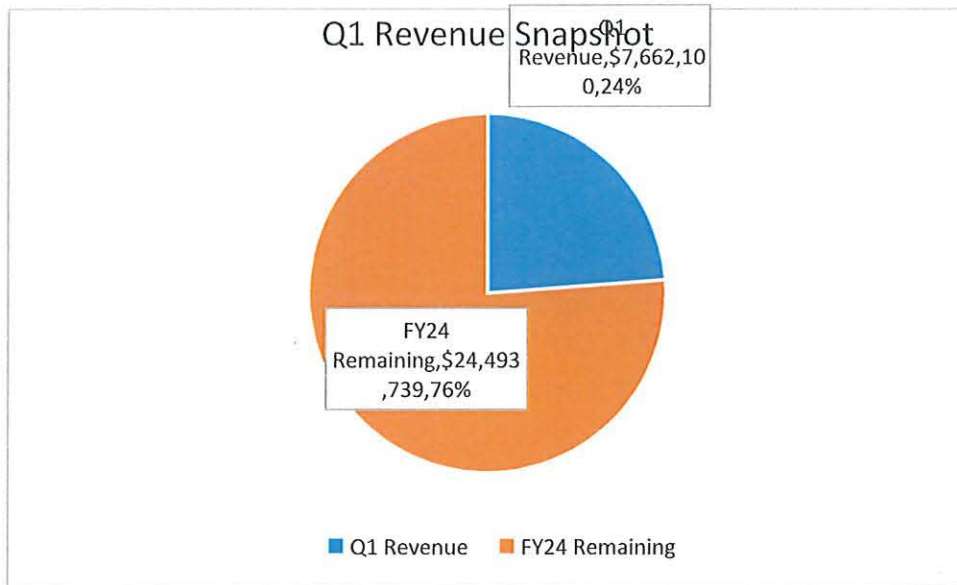
Part of the Bellwether Budget Process is to work directly with the County Treasurer to review the accounts receivables and claims history for each department and provide an easy-to-understand quarterly reports that highlight variances between the "estimate" and the "actual". Each fiscal quarter the Bellwether Budget Variance Report will serve as a summary for the Budget Status Report provided by the Treasurer.

It is important to understand that a variance does not necessarily indicate a department problem. Many issues occur on a month-by-month basis that require departments to adjust throughout the year. The Bellwether Budget Variance Report is intended to bring these issues to the forefront for proper monitoring.

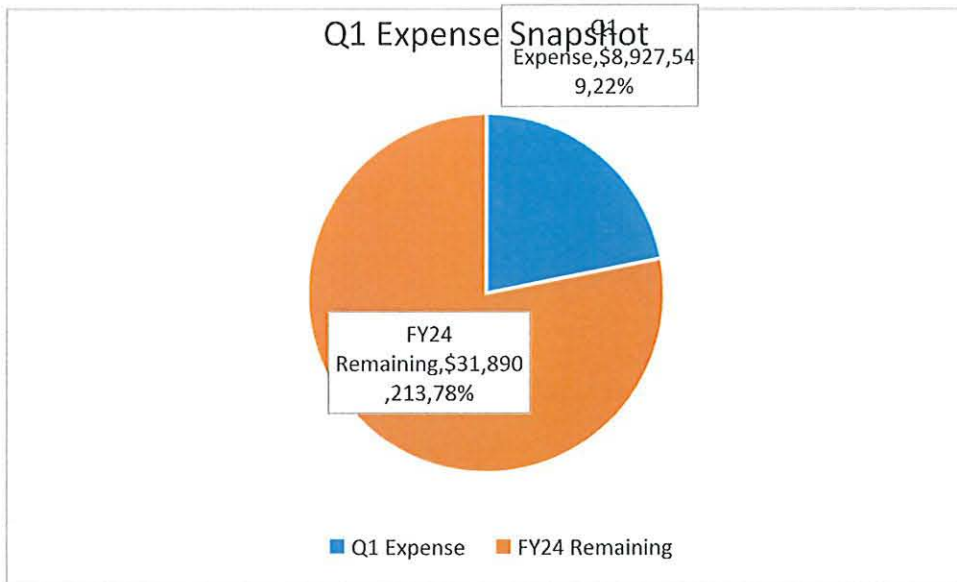
Please feel free to reach out with any questions regarding this ongoing plan.

Graph 1.1 illustrates the County's remaining percentage of the total budgeted revenues compared to first quarter actual revenues. Graph 1.2 illustrates the County's remaining percentage of the total budgeted expenses compared to the first quarter actual expenses.

Graph 1.1



Graph 1.2



Graph 2.1 identifies which line items were highlighted in the variance algorithm. It shows the line-item number, line-item name, total budgeted amount, first quarter expenses, and percentage of the total allocation used. (Note: first quarter variance is any line item greater than 25% of the total allocation).

Graph 2.1

COUNTY CLERK

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
53000		\$	\$	
1	Office Supplies	6,000	3,530	59%

SUPERVISOR OF ASSESSMENTS

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52001		\$	\$	
7	Publishing/Printing	15,000	40,682	171%

COUNTY BOARD

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
51000		\$	\$	
1	Salary - Administrator	-	63	163%

INFORMATION SYSTEM

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52005		\$	\$	
4	Computer Software	30,000	15,081	50%

ELECTIONS

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52000	Maintenance - Service	\$	\$	
8	Contracts	83,000	82,975	99%

GENERAL ADMINISTRATIVE

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52000	Maintenance - Service	\$	\$	
8	Contracts	22,000	12,723	58%
52001		\$	\$	
7	Publishing/Printing	-	610	610%
52005		\$	\$	
5	Computer Services	55,000	23,167	42%
52010	Cell Phone	\$	\$	48%



Bellwether, LLC

Management Services & Consulting

8

7,000

3,384

STATES ATTORNEY

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52002		\$	\$	
8	Dues & Subscriptions	3,500	1,624	-54%
52011	State's Attorney Appellate	\$	\$	
9	Prosecutor	8,000	9,000	13%

PROBATION

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
51007		\$	\$	
6	Vacation Buy Back	3,000	4,503	150%
52001		\$	\$	
5	Travel	300	178	59%
52002		\$	\$	
8	Dues & Subscriptions	400	275	69%

PUBLIC DEFENDER

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
51000		\$	\$	
2	Salary - Full Time	30,385	18,119	60%
51000		\$	\$	
4	Salary - Deputies Full Time	90,100	23,462	26%
52000		\$	\$	
5	Maintenance - Equipment	400	374	94%
53000		\$	\$	
1	Office Supplies	1,575	718	46%

COURT APPOINTED

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52005		\$	\$	
9	Court Ordered Expense	20,000	11,288	56%

SHERIFF

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
51004		\$	\$	
4	Salary - Chief Deputy	77,813	43,749	56%
51005		\$	\$	
0	Public Service Coordinator	-	2,618	2618%
51007	Severance	\$	\$	60%



Bellwether, LLC

Management Services & Consulting

4		12,000	7,197	
51007		\$	\$	
7	Holiday Pay	125,000	45,675	37%
52000		\$	\$	
2	Maintenance - Radio	20,000	6,878	34%
52010		\$	\$	
8	Cell Phone	1,600	1,200	75%
53000		\$	\$	
2	Gasoline - Oil	80,000	28,147	35%
53001		\$	\$	
2	Clothing Expense	22,000	11,983	54%

EMA

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
54001		\$	\$	
2	Other Expense	200	6,203	3002%

GIS

ACCT #	LINE ITEM	FY24 BUDGET	Q1 ACTUAL	% USED +/-
52005		\$	\$	
4	Computer Software	6,100	6,100	100%
52012		\$	\$	
4	Beacon Online	10,800	10,800	100%

Summary:

The budget is performing well at the end of the first fiscal quarter. While revenues are lower than the expected 25%, this is a common occurrence due to the various levy distributions coming later in the year. Overall expenses are where they should be, coming in slightly under the expected 25% of the total allocation of expenses for FY24 with some lines falling short and others going slightly over. Some of the lines that were highlighted in the variance report were expected due to front loaded expenses. An amendment will be drafted to correct any of the line items that need adjustments as allowable by state statute.

First Quarter Variance Report

Jake Johnson <jake@bellwetheradvantage.com>
To: Nikki Lohman <nikkil@montgomerycountyil.gov>

Tue, Apr 2, 2024 at 2:33 PM

Hi Nikki

Attached is the first quarter variance report.

With the first quarter we expect revenues to be below 20% on average due to the tax distributions coming in around the third quarter. To be at 24% is fantastic for first quarter revenues!

The expenses also look good. Overall, being under 25% is a great accomplishment. The expense line items that are over 25% of their FY24 allocation are highlighted in the report for review. We will continue to monitor these lines as the year progresses.

If you have any questions, please feel free to call or email me.

Jake Johnson
Bellwether LLC
309.657.6829

 **Montgomery Q1 Budget Variance Report.docx**
77K

FY 2024

AGREEMENT BETWEEN

**THE MONTGOMERY COUNTY BOARD AND
RAYMOND-HARVEL AREA AMBULANCE SERVICE**

The following terms constitute the working agreement between the **Raymond-Harvel Area Ambulance service**, a not-for-profit corporation (hereinafter named RHAAS) an independent contractor, and RHAAS Special Service District through it's governing body, the Montgomery County Board (hereinafter the "County") for ambulance Service within the Service Area (hereinafter the "Area").

The County will levy a Special Service Area Ambulance Tax **(\$84,507)**, sufficient to generate an amount of revenue to offset a portion of operating expense as determined by the Ambulance Board.

Disbursement of revenue collected by the County, based on taxes in the respective Service Areas, shall be disbursed in the following manner.

On or before December 31, 2024 the county shall have reimbursed to the RHAAS an amount not less than 100% of the total amount collected pursuant to the levy.

Remittance will be 4 to 5 times between July 1, 2024 and December 31, 2024, in accordance with the Real Estate Tax Distribution Schedule.

1. The RHAAS agrees to provide 24 hour ambulance service within the geographical area contained within the boundaries of the Area in accordance with the standards and qualifications of the State of Illinois during the term of this agreement, i.e., **December 1, 2023** through **November 30, 2024**.
2. RHAAS shall be responsible for buying, owning, maintaining, and insuring its own ambulances. RHAAS shall provide the County with proof of vehicle liability insurance upon request.
3. The RHAAS shall be solely responsible for the hiring, firing, discipline, and management of its employees and the manner in which the service is operated, subject only to State regulations and guidelines.
4. The County shall have the right to withhold monthly reimbursements of collected funds or distribution of levied funds upon written notice to the RHAAS, that the RHAAS is violation of State regulations, said funds to be disbursed upon the RHAAS coming into compliance.
5. The RHAAS will submit a tentative **FY '25** budget and contract request to the Montgomery County Board Admin Office (#1 Courthouse Square, Room 202, Hillsboro, IL 62049) on or before **August 1, 2024**.
6. The RHAAS shall indemnify the County from all claims, demands, lawsuits, and actions arising out of services performed or to be performed by the RHAAS.
7. The RHAAS shall provide the name of the corporation officer responsible for the actual receipt and disbursement of funds hereunder to the Montgomery County Board Admin Office on or before **December 31, 2024**, and proof (A) of the officers bond in an amount to cover the estimated annual receipts of the RHAAS from the county under this agreement, or (B) that officers bond in an amount fixed by the Illinois State Statue for that particular corporate office.
8. The RHAAS shall provide a 3rd party audit review every year of the RHAAS books and records in so far as they pertain to the operation of the ambulance service. There will be a full audit submitted every 5th year, the next full audit will be due **August of 2028**.
9. The RHAAS shall allow inspection of its books and records pertaining to the operation of the ambulance service under this agreement at any time by the County. The County shall allow inspections of its books and records pertaining to its operation of the County Ambulance Service Billing and Collecting Service on behalf of the RHAAS or its duly authorized agent.

This agreement is executed by the County representatives named below pursuant to the authority of the Montgomery County Board and for RHAAS by its Administrator / Chairman or Official pursuant to authority granted by its Board of Directors.

County Board Chairman

Date

Attest:

County Clerk

Date

RAYMOND-HARVEL AREA AMBULANCE SERVICE

Authorized Representative

Date

Title

FY 2024

AGREEMENT BETWEEN

**THE MONTGOMERY COUNTY BOARD AND
FARMERSVILLE-WAGGONER AREA AMBULANCE SERVICE**

The following terms constitute the working agreement between the **Farmersville-Waggoner Area Ambulance service**, a not-for-profit corporation (hereinafter named FWAAS) an independent contractor, and FWAAS Special Service District through it's governing body, the Montgomery County Board (hereinafter the "County") for ambulance Service within the Service Area (hereinafter the "Area").

The County will levy a Special Service Area Ambulance Tax **(\$82,600)**, sufficient to generate an amount of revenue to offset a portion of operating expense as determined by the Ambulance Board.

Disbursement of revenue collected by the County, based on taxes in the respective Service Areas, shall be disbursed in the following manner.

On or before December 31, 2024 the county shall have reimbursed to the FWAAS an amount not less than 100% of the total amount collected pursuant to the levy.

Remittance will be 4 to 5 times between July 1, 2024 and December 31, 2024, in accordance with the Real Estate Tax Distribution Schedule.

1. The FWAAS agrees to provide 24 hour ambulance service within the geographical area contained within the boundaries of the Area in accordance with the standards and qualifications of the State of Illinois during the term of this agreement, i.e., **December 1, 2023** through **November 30, 2024**.
2. FWAAS shall be responsible for buying, owning, maintaining, and insuring its own ambulances. FWAAS shall provide the County with proof of vehicle liability insurance upon request.
3. The FWAAS shall be solely responsible for the hiring, firing, discipline, and management of its employees and the manner in which the service is operated, subject only to State regulations and guidelines.
4. The County shall have the right to withhold monthly reimbursements of collected funds or distribution of levied funds upon written notice to the FWAAS, that the FWAAS is violation of State regulations, said funds to be disbursed upon the FWAAS coming into compliance.
5. The FWAAS will submit a tentative **FY '25** budget and contract request to the Montgomery County Board Admin Office (#1 Courthouse Square, Room 202, Hillsboro, IL 62049) on or before **August 1, 2024**.
6. The FWAAS shall indemnify the County from all claims, demands, lawsuits, and actions arising out of services performed or to be performed by the FWAAS.
7. The FWAAS shall provide the name of the corporation officer responsible for the actual receipt and disbursement of funds hereunder to the Montgomery County Board Admin Office on or before **December 31, 2024**, and proof (A) of the officers bond in an amount to cover the estimated annual receipts of the FWAAS from the county under this agreement, or (B) that officers bond in an amount fixed by the Illinois State Statue for that particular corporate office.
8. The FWAAS shall provide a 3rd party audit review every year of the FWAAS books and records in so far as they pertain to the operation of the ambulance service. There will be a full audit submitted every 5th year, the next full audit will be due **August of 2028**.
9. The FWAAS shall allow inspection of its books and records pertaining to the operation of the ambulance service under this agreement at any time by the County. The County shall allow inspections of its books and records pertaining to its operation of the County Ambulance Service Billing and Collecting Service on behalf of the FWAAS or its duly authorized agent.

This agreement is executed by the County representatives named below pursuant to the authority of the Montgomery County Board and for FWAAS by its Administrator / Chairman or Official pursuant to authority granted by its Board of Directors.

County Board Chairman

Date

Attest:

County Clerk

Date

FARMERSVILLE-WAGGONER AREA AMBULANCE SERVICE

Authorized Representative

Date

Title

Montgomery County Board Finance & Budget Committee Meeting Minutes

County Board Room, 2nd Floor, Historic Courthouse
#1 Courthouse Square, Hillsboro, IL 62049

Date: Friday, July 7th, 2023

Time: 8:30 AM – County Board Room

Members Present: Andy Ritchie, Connie Beck, Ken Folkerts, David Loucks, Patty Whitworth and Evan Young

Members Absent: Doug Donaldson

Others Present: Mark Hughes, Sandy Leitheiser, Kendra Niehaus, Rick Robbins, Nikki Lohman, Sara McConnell, Phil Earns, Roger Cassidy, Daniel Robbins and Andrew Affrunti

Other Business: Phil Ernst inquired about working on the Building and Grounds Office 005 Budget. Committee members and States Attorney Affrunti felt that he should be working on his budget and will recommend it to the full board. Patty Whitworth shared a presentation regarding the Waggoner Baseball and Soccer Field Revitalization Plans. The group has been fundraising for this project and would like to construct ADA facilities to the Waggoner Park and fields. The total build cost would be \$38,036.69 and committee members felt this was a worthwhile project and would enhance economic activity. Whitworth would like to allocate some of the DCEO Energy Grant for this project and a recommendation will go to the full board. Treasurer Lohman reported she will prepare an ARPA Ordinance for the Sheriff Department body cams in the amount of \$40,000. Lohman also reported 31.5% of the property taxes have been collected and they will sending out the first distribution on July 14th to the Taxing bodies. Lohman said she reported last month on changing banks due to the interest rates. The previous accounts were getting .6% and Bank of Hillsboro is all free checking and their interest rate is tied to the Federal rate of 4.07% for this month.

Montgomery County Board Minutes

For Tuesday, July 11th, 2023 – 5:30 PM

The following are minutes of a regular meeting of the Montgomery County Board held on the 2nd floor of the Historic Courthouse at 5:30 PM on Tuesday, July 11th, 2023.

The meeting was called to order by County Board Chairman Doug Donaldson at 5:30 PM.

Roll call was taken – 14 members present, 0 members absent.

Allocate \$38,000 for Waggoner Baseball Field Project from DCEO Energy Grant

Funds Approval: Ritchie reported Patty Whitworth shared a presentation regarding the Waggoner Baseball and Soccer Field Revitalization Plans with the committee. Jones stated the group has been fundraising for this project and would like to construct ADA facilities to the Waggoner Park and fields. The total build cost would be \$38,036.69 and committee members felt this was a worthwhile project and would enhance economic activity. Whitworth stated she would like to allocate some of the DCEO Energy Grant for this project. **Motion by Ritchie and second by Jones to allocate \$38,000 for the Waggoner Baseball and Soccer Field Revitalization Plans contingent upon receiving the DCEO Energy Grant. All in favor, motion carried.**

On Mon, Mar 4, 2024 at 8:33 PM G. Roger Reeves <grreeves@consolidated.net> wrote:

The Neece Cemetery is located in Audubon township near the intersection of Oconee Avenue and E. 28th Road. The cemetery is located about 600 feet east of the house which at one time belonged to Mr. Goetz. The last burial in the cemetery was in 1965. My mother was a Neece and my great grandfather as well as my great great grandfather are buried there as well as some other relatives and non-relatives. For the last 20 years my brother has made a trek to the cemetery around Memorial Day to weed whip and keep the cemetery clear. The first year he spent several days cutting out saplings and other undergrowth. He repaired the fence that enclosed the cemetery to keep the cows out that unfortunately rubbed and knocked over some of the tombstones. He righted the ones that were not too massive. Since that initial work the pasture that surrounded the cemetery is no longer used as a pasture and in the intervening years the pasture has become overgrown with brush and thorn bushes making it very difficult to even walk back to the cemetery. Also, erosion has turned a small branch into a small gorge that is almost impossible to cross in walking to the cemetery. There is another possible route to the cemetery from a field south of the cemetery, but it also is overgrown with thorn bushes and saplings. A brush-cutter would have to be used to make a path back to the cemetery.

I know that some counties have funds to do basic maintenance on old cemeteries as well as county crews to do some of the labor. Is there any way that the county can help us with the clean-up and access to the cemetery? My brother and I would be very willing to meet with you to show you the situation at your convenience. Thank you for considering this matter.

Sincerely



04/02/2023

< 8 of 17 >

Select Data



Oconee Avenue

F. 28th Road

piece
 Cemetery

Summary

Parcel ID	09-26-100-001
Property Address	19386 E 28TH RD
Township	AUDUBON
Brief Legal Description	NW NW 10-1-554 S26 T10 R1 <i>(Note: Not to be used on legal documents)</i>
Document Number	201900003837
Gross Acres	40.00
Class	0011
Tax District Code	01002
Taxing Districts	AUDUBON ROAD DIST AUDUBON TWP COUNTY COMMUNITY MENTAL HEALTH COUNTY TAX LINCOLNLAND COLLEGE MTA AUDUBON-NOKOMIS NOKOMIS DIST 022

Owners

Randles Teresa S
2607 S Forrest Green Dr
Decatur IL 62521

ILLINOIS

Extension

COLLEGE OF AGRICULTURAL, CONSUMER
& ENVIRONMENTAL SCIENCES

AGREEMENT

Between Montgomery County Board, (hereinafter, for brevity, termed "Grantor") and The Board of Trustees of the University of Illinois, a public corporation, acting through University of Illinois Extension, College of Agricultural, Consumer and Environmental Sciences (hereinafter, for brevity, termed "University").

WHEREAS, University, under any by virtue of both state and federal legislation, is in charge of cooperative extension work carried on in the state of Illinois under the Smith-Lever Act and all amendments thereto; and

WHEREAS, Grantor is vitally interested in said work being carried on in the University of Illinois Extension Unit at Montgomery County and the expansion thereof so as to meet the needs of citizens interested in said Unit; and

WHEREAS, Grantor, because of its interest, is willing to make a contribution to University to partially meet the cost of carrying on and expanding said work in said Unit:

THEREFORE, it is hereby agreed by and between Grantor and University as follows:

1. For and during the period of twelve months beginning with July 1, 2024, and ending with June 30, 2025, Grantor will contribute to University for the carrying on of cooperative extension work by University in said Unit the sum of \$ 157,000, to be paid by Grantor to University in _____ Quarterly, _____ Monthly, Annual payments of \$ 157,000. All payments to be completed by June 30, 2025.

2. University hereby agrees to accept said contribution to the cost of conduction and carrying on said work in said Unit during said period of twelve months, and hereby agrees that it will expend in said Unit in carrying on such work during said period an amount at least equivalent to said sum paid it by Grantor.

3. University further agrees that during said period it will meet the cost of said work, which includes, but is not restricted to, salaries of its personnel, office space and facilities, secretarial help and transportation for such personnel needed to carry on the cooperative extension work in said Unit at least up to the extent local funds may be made available to the University through the extension Unit council.

I ILLINOIS

Extension

COLLEGE OF AGRICULTURAL, CONSUMER & ENVIRONMENTAL SCIENCES

4. It is understood between Grantor and University that the said contribution to be made to University by Grantor will be used along with public and other funds available to University for carrying on said work in the state of Illinois during said twelve months' period, a portion of which will be allocated by University to carrying on said work in said Unit during said period.

Dated this 9th day of April, 2024

GRANTOR

(Name of Organization)
(Address of Organization)

By: _____
(Authorized Signature)

April 9th, 2024
Date

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
Through University of Illinois Extension, College of Agricultural, Consumer and Environmental Sciences

Regional Director
University of Illinois Extension

Date

Director or Designee
University of Illinois Extension

Date

*Standard form approved by Legal Counsel 7/20/93

01/22/2024:hc

MONTGOMERY COUNTY



BLH COMPUTERS

WILL BE HOSTING OUR ANNUAL ELECTRONICS RECYCLING DRIVE

DATE: SATURDAY, APRIL 27TH, 2024

TIME: 9 AM - NOON

**LOCATION: FORMER LITCHFIELD RECYCLING BUILDING
CORNER OF ILLINOIS ST. AND RYDER STREET.**

PLEASE NOTE: BUSINESS ARE WELCOME AND LARGE DROP OFFS

OF MORE THAN 20 ITEMS ARE REQUESTED AFTER 11:00 AM OR THEY MAY BE ASKED TO WAIT. NO RECEIPTS ARE GIVEN.

Items that will be accepted:

Free Recycling

- Answering Machines
- Battery Backups and Uninterruptable Power Supplies (UPS)
- Camcorders
- Cameras
- Cellular/Mobile Phones
- Christmas tree lights
- Computer Peripherals (keyboards, mice, etc.)
- Desktop Computers
- DVD/CD Players
- Fax Machines
- Ink Cartridges
- Laptops
- Mail-room Equipment
- Networking Equipment and Cables
- Pagers

- Point of Sale Equipment
- Power and Accessory Cables
- Power Tools (including batteries)
- Printers (for large office printers please contact your local store)
- Projectors
- Radios
- Receivers
- Satellite and Cable Equipment
- Speakers
- Smart Phones
- Surge Suppressors and Power Strips
- Tablets
- Telephones (including PBX equipment)
- Toner
- VCRs
- Video Game Consoles
- Walkie-talkies

Recycling with a fee

Certain items we can recycle but have a fee in order to do so. These items include:

- Broken TV's in a bag are double their charge

- **CRT & LCD Monitors = \$10**
- **All Televisions = \$20**
- **Projection TV's = \$40**
- **Console TV's = \$40**

Information on the destruction of hard drives and such will be handed out during the drive.

If you have any questions or if you are unsure if we accept the items you want to bring to the drive, you can contact BLH at (309) 826-5201 or go to blhcomputers.com