

National Agriculture Day Resolution
In support of Montgomery County Agriculture
Resolution 2024-

On National Ag Day, Montgomery County recognizes the significant impact agriculture plays within our county, state and country. Agriculture is Illinois' number one industry and employs citizens across this state. From farm fields to urban farms, and to the manufacturing of food and fiber, agriculture is essential to the daily lives of American citizens.

WHEREAS, Illinois accounts for 70,700 farms, which equates to 26,300,000 acres.

WHEREAS, 96% of farms are family owned within Illinois.

WHEREAS, agriculture contributes a total of \$543.1 billion in agricultural products.

WHEREAS, the total value of crops in 2022 was \$281 billion, up 45% from 2017. For livestock, the value was \$262 billion, up 35%.

WHEREAS, the American farmer represents one of the oldest professions in our country. The farmer has evolved to embrace new technologies that protect our soil, water and air.

NOW, THEREFORE, the Montgomery County Board recognizes March 19, 2024, as National Agriculture Day. This board calls on our citizens to recognize and celebrate the contributions farmers and farm families have made to better the lives of our citizens.

ADOPTED by the Montgomery County Board this 12th day of March, 2024.

APPROVED:

ATTEST:

Doug Donaldson, Chairman
Montgomery County Board

Sandy Leitheiser, County Clerk
Montgomery County

*All information within the resolution is sourced from the United States Department of Agriculture 2022 Census of Agriculture.

* 2023 State Agriculture Overview, USDA/NASS

**COUNTY OF MONTGOMERY
RESOLUTION 2024-
ADOPTING THE 2024 MONTGOMERY COUNTY
MULTI-JURISDICTIONAL NATURAL HAZARDS MITIGATION PLAN**

WHEREAS the Montgomery County Board recognizes the threat that natural hazards, including severe thunderstorms, severe winter storms, floods, and tornadoes among others, pose to people and property within Montgomery County; and

WHEREAS the Montgomery County Board has prepared a natural hazards mitigation plan, hereby known as the 2024 Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan in accordance with federal laws, including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, and the National Dam Safety Program Act, as amended; and

WHEREAS the 2024 Montgomery County Multi-Jurisdictional Multi-Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in Montgomery County from the impacts of future hazards and disasters; and

WHEREAS adoption by the Montgomery County Board demonstrates its commitment to hazard mitigation and achieving the goals outlines in the 2024 Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan.

NOW THEREFORE, BE IT RESOLVED BY MONTGOMERY COUNTY, ILLINOIS, THAT the Montgomery County Board adopts the 2024 Montgomery County Multi-Jurisdictional Natural Hazards Mitigation Plan and agrees to participate in the annual maintenance and evaluation of the Plan.

ADOPTED by a vote of ___ in favor and ___ against, and ___ abstaining, this 12th day of March, 2024.

Doug Donaldson
Montgomery County Board Chairman

ATTEST:

Sandy Leitheiser
Montgomery County Clerk

Hazard Mitigation Plan Adoption

The County's Hazard Mitigation Plan (HMP) evaluates damage to life and property from natural and man-made hazards that have impacted the County and participating jurisdictions and identifies projects and activities to reduce these damages before an event occurs. The HMP fulfills federal planning requirements of the Stafford Act as amended by the Disaster Mitigation Act of 2000 and the Disaster Recovery and Reform Act.

The main benefit of updating the HMP is that the participating jurisdictions can remain or become eligible to apply for and receive federal hazard mitigation funds to implement the mitigation actions identified in the Plan. In order to access certain types of non-emergency disaster assistance, jurisdictions must be a participant of a current, FEMA-approved hazard mitigation plan.

The final step in the update process is having each of the participating jurisdictions adopt the Plan by formal resolution. This is a FEMA requirement to access hazard mitigation funds. These funds, made available through FEMA's Hazard Mitigation Assistance grant program, can help provide local government entities with the opportunity to complete mitigation projects that would not otherwise be financially possible. There are three primary Hazard Mitigation Assistance funding programs: Building Resilient Infrastructure and Communities (BRIC), Flood Mitigation Assistance (FMA), and Hazard Mitigation Grant Program (HMGP).

Once the adoption resolutions from the participants are received, they will be submitted to FEMA who will issue the final Approval Letter, which begins the five-year approval period and sets the expiration date for the HMP. HMPs must be reviewed, revised, and resubmitted to the Illinois Emergency Management Agency and Office of Homeland Security (IEMA-OHS) and FEMA at least once every five years to remain current and effective.

Any jurisdiction that chooses not to adopt the Plan will not be eligible to apply for mitigation assistance funding; however the decision not to adopt the HMP will not affect the eligibility of those who do.

The heart of the HMP is the ***mitigation strategy, which contains a list of the projects and activities developed by each participating jurisdiction to reduce the potential loss of life and property damage*** that results from the hazards identified in the risk assessment section of the Plan. ***Adoption of the Plan does not obligate your jurisdiction to fund or complete the projects and activities identified for your jurisdiction in the HMP.*** This is a wish list of what your jurisdiction would like to see accomplished if funding becomes available.

In short there is no downside to adopting the HMP. It ensures your jurisdiction is eligible to apply for mitigation project funding through IEMA-OHS/FEMA in the future, but does not obligate your jurisdiction to fund or complete the projects and activities listed if funding isn't available.

RESOLUTION NO. _____

A RESOLUTION DECLARING THAT MONTGOMERY COUNTY WILL NOT SPEND OR ACCEPT LOCAL TAX DOLLARS ON THE IMMIGRATION CRISIS FOR MIGRANTS AND/OR ASYLUM SEEKERS ENTERING MONTGOMERY COUNTY

WHEREAS, The Montgomery County Board understands that emergency circumstances or need may arise that warrants or requires unexpected and limited use of resources to deal with issues related to the immigration crisis; and

WHEREAS, there is a national immigration crisis at the border between the United States and Mexico where an unprecedented and overwhelming number of migrants and asylum seekers are crossing over the open border and entering the United States; and

WHEREAS, this immigration crisis involves a large influx of migrants and asylum seekers without family, jobs, housing or other resources, which has placed a significant demand on the resources needed to support these individuals in the communities in which they have arrived; and

WHEREAS, the federal government has failed or refused to adequately anticipate and react to the exigent and emergent circumstances, resulting in millions of migrants and asylum seekers traveling to the State of Illinois after entering into the United States; and

WHEREAS, the state government has failed or refused to adequately anticipate and properly react to the exigent and emergent circumstances, and continues extending a 30-day proclamation (first issued in September 2022) declaring Illinois a "welcoming state" and all counties in Illinois a disaster area as a result of the immigration crisis, giving broad executive power to the Governor; and

WHEREAS, the Mayor of Chicago, Brandon Johnson, in May 2023, issued an executive order establishing a "Deputy Mayor for Immigrant, Migrant, and Refugee Rights" to assist with efforts to address the immediate needs and programmatic goals to ensure the efficacy of Chicago's status as a welcoming and sanctuary city; and

WHEREAS, Mayor Johnson, although declaring Chicago as a sanctuary city, has failed and refused to adequately address the needs of such migrants and asylum seekers transferred to Chicago and has instead abdicated his duties and responsibilities to those migrants and asylum seekers, causing them to be transferred to other Illinois cities; and

WHEREAS, some bus services have been retained to drop off large numbers of these individuals- including children -without warning at unpredictable hours and in all weather conditions in a manner that leaves the individuals exposed to great risks, and the communities in which they arrive unprepared to assist them adequately; and

WHEREAS, there is no reason to believe after arriving here that any such migrants or asylum seekers will leave Montgomery County, Illinois or that many more migrants and asylum seekers will not be transported to Montgomery County, Illinois; and

WHEREAS, Montgomery County is not in a position to care for a large influx of individuals who do not have the resources to provide housing and other basic necessities for themselves; and

WHEREAS, all temporary housing shelter beds in Montgomery County are currently at maximum capacity and/or do not exist and cannot accommodate additional homeless individuals; and

WHEREAS, there is a reasonable apprehension of immediate danger of public emergency of potentially thousands being transported to Montgomery County and that Montgomery County will be responsible for the cost of the public safety and the care of these persons and all others effected in Montgomery County; and

WHEREAS, the Montgomery County Board anticipates potential civil disobedience and protesting on this issue against the transportation of migrants and asylum seekers to Montgomery County which would expend resources to this issue and take away from services to local Montgomery County residents; and

WHEREAS, Montgomery County tax dollars are budgeted to meet the needs of Montgomery County residents and adding to the cost of public services, such as law enforcement, housing, food, and medical care, for a large number of migrants and asylum seekers would be detrimental to the budget needed to provide essential services for legal tax paying citizens; and

WHEREAS, Montgomery County has inadequate infrastructure to meet the needs of migrants and asylum seekers including but not limited to transportation, food, and medical care; and

WHEREAS, there is reasonable apprehension of immediate danger thereof, that public safety is imperiled thereby, for the residents of Montgomery County as well as the migrants and asylum seekers; and

WHEREAS, Montgomery County does not have resources to establish itself as a sanctuary county; and

NOW THEREFORE, IT IS HEREBY RESOLVED BY THE COUNTY BOARD OF MONTGOMERY COUNTY, ILLINOIS THAT:

Absent emergency circumstances, Montgomery County will not accept or provide tax payer funded services or dollars to migrants and/or asylum seekers as a result of the immigration crisis and emergency created by the City of Chicago, State of Illinois, and the Federal Government in failing to adequately prepare for and prevent the exponential increase of illegal migrants and/or asylum seekers entering the United States of America who travel into the State of Illinois or County of Montgomery.

PASSED this 3rd day of March 2024.

Doug Donaldson

County Board Chairman

ATTEST:

Sandy Leitheiser

Montgomery County Clerk & Recorder



County Board Annual Issues - Action Items					
Month	Committee	Action Item	2024	2025	2026
January	COS	Ambulance Contracts			
	COS	Safety Grant Application	X		
	Dev & Per	Rivers & Routes Tourism Resolution	Feb.		
February	COS	CIPT IGA & Ordinance	X		
	F & B	Elected Official's Salary Discussion (For Nov. Elec)	X		
	F & B	Bellweather Budget Contract	X		
	Rd. & B	County & Township MFT Rock Letting	X		
	Rd. & B	County Culbert Letting			
March	Coord.	National AG Day Resolution 3/19/24			
	Full Board	ROE Quarterly Report	Feb.		
	F & B	Employee Health Insurance			
	F & B	Circuit Clerk Audit Presentation			
	Rd. & B	County & Township MFT Oil Letting			
	Dev & Per	Issue & Advertise the Tourism Grant			
April	F & B	County Audit Presentation			
	F & B	Discussion of Auditing Services			
	F & B	Send out Senior Citizen Budget Request Letters & worksheets			
	F & B	Approval of Elected Official's Salaries for Nov. Elec.			
	F & B	Set Budget Hrg. Schedule - Finance			
	F & B	Energy Bids Approval - Finance			
	Rd. & B	County and Township Pipe & Culvert Lettings			
	Dev & Per	Review and Award Tourism Grant Applications			
May	COS	4 Area Ambulance District Agreements			
	COS	Montgomery County Emergency Operations Plan -EMA			
	F & B	County Audit Services Proposal			
	F & B	Discuss Salary increases for non-union & part time			
	F & B	Budget Information Memo & Schedule to Dept. Heads			
June	Full Board	ROE Quarterly Report			
	COS	Ambulance Budgets & Certificates of Insurance			
July	F & B	Commission Election Judges			
	F & B	U of I Ext. Agreement & Levy			
August	D&P	County Emergency Operation Plan			
	F & B	Discuss Truth in Taxation			
September	Full Board	ROE Quarterly Report			
	B&G	County Farm Lease			
	COS	5 Area Ambulance Budgets			
	F & B	Approve Estimate Tax Levy			
	F & B	FY Budget present to full board			
October	Full Board	Recess County Board (part of Budget Process)			
	D&P	County Holiday Schedule			
	F & B	Adopt Aggregate Levy			
	F & B	Budget Changes and Recommendations			
November	ALL	All Committees Meeting Dates & Times			
	F & B	Budget Changes and Recommendations			
	F & B	Pass the Budget			
	F & B	Budget Appropriation, Levies & Resolutions			
	COS	Once a Year Vouchers for Reimbursement -(Ck Folder)			
	F & B	Full Board Meeting Dates & Times @ Coord. Com. Mtg.			
	F & B	ICRMT Property Casualty Ins. & Workers Com. Renewal			
	Rd. & B	Resolution Appropriating Funds for Engineer Salary			
December	Full Board	ROE Quarterly & Annual Report			
	F & B	Look up IRS Mileage Rate Effective January 1			
	F & B	Vouchers for Senior Services and Sr. Clubs			
	Rd. & B	County Bulk Fuel Letting (even years)			
	Rd. & B	County MFT Resolution			

Multi Year County Board Action Items

Action Item	Folder & or Spreadsheet	Responsibility	Term	Last Date Adopted	Expiration Date	Committee to Recommend	Previous Adoptions / Comments
Auditing Services - Vendor Contract	F	County Board	3 years	4/11/23	4/11/26	Finance	Scheffel Boyle-10-13-20 \$42,436), (Patton 2013 \$33K,CC \$7K) (KEB 2015 \$40K, \$41,200,
Auditing Servics - Bid Out	F	County Board	4 years	10/11/11		Finance	Advertize 9/8/2020
Boundary/Redistricting Resolutions	F	County Board	10 Years	6/12/12		Reapportionment Ad Hoc Com	6/12/2001
CBA - FOP	S	Personnel	3 years	11/30/21	11/30/24	Dev. & Personnel	
CBA - Local 1084 Highway	S	Personnel	5 years	11/30/22	11/30/27	Dev. & Personnel	
CBA - Local 1084 Sheriff CO's	S	Personnel	3 years	11/30/26	11/30/26	Dev. & Personnel	
CBA - Local 1084 Sheriff TC's	S	Personnel	3 years	11/30/23	11/30/26	Dev. & Personnel	
CBA - Local 1084 SOA	S	Personnel	4 years	11/30/22	11/30/26	Dev. & Personnel	
CBA - Local 148 Circuit Clerk	S	Personnel	3 years	11/30/22	11/30/25	Dev. & Personnel	
County Emergency Operations Plan - EMA		EMA Coord.	5 years			Coord.	
County Engineer Resolution Requesting Consent to Reappoint	F	R & B Com.	6 years	4/12/22	4/12/28	R & B	
County Engineer Resolution Reappointing County Engineer	F	R & B Com.	6 years	6/14/22	6/14/28	R & B	
County Engineer IDOT Agreement for Engineer Salary Program	F	R & B Com.	6 years	11/14/23	11/14/29	R & B	
County Farm Lease	F, S	County Board	3 years	3/14/23	3/14/26	Building & Grounds	2020, 2016, 2013, 2010, 2007, 2004
Elected Officials Salary (Coroner & Circuit Clerk)		County Board	4 years	3/8/22	2024	Finance	
Elected Officials Salary (County Clk.& Treasurer)		County Board	4 years	3/8/22	2026	Finance	
Electric Rate Contract	F, S	County Board	3 years	5/12/21	5/12/24	Finance	2019, 2018, 2017, 2015, 2015, 2013
Employee Health Insurance - Bid Out	F	County Board	5 years	10/11/11		Dev. & Personnel	
Employee Health Insurance - Vendor Contract	F	County Board				Dev. & Personnel	
IPA - 5 Year Solid Waste Recycling Act Plan-Resolution	F	Coord. Services	5 years	2019	2024	Dev. & Personnel	
IPA Delegation Agreement & Resolution	F	Coord. Services	5 years	8/10/21	6/30/26	Dev. & Personnel	2006, 2011, 2016, 2020
Hazardous Mitigation Grant App for Consultant-American Enviornmental		EMA Coord.	5 years	2/12/23	11/30/27	Coord.	2009 - 2014
Hazardous Mitigation Plan & Resoltuion to Adopt		EMA Coord.	5 years	3/12/24	3/12/29	Coord.	2010 - 2016
CRMT Property Casualty Ins. & Workers Com. Renewal	F	County Board				Finance	
GA Sheriff & Litchfield Dspatching	F	Sheriff	3 years	12/1/23	11/30/26	Finance	2015
GA Sheriff & Nokomis Dispatching	F	Sheriff	3 years	12/1/23	11/30/26	Finance	2015
Property Casualty Ins. & Workers Com - Bid Out	F	County Board	5 years	10/11/11		Finance	Advertize 9/8/2020
Reapportionment Plan - Resolution	F	County Board	10 Years	6/8/21	6/8/31	Reapportionment Ad Hoc Com	6-14-2011, 11-12-02
Sheriff & ETSB - IGA for Dispatching Services	F	Sheriff & ETSB	3 years	11/19/23	11/19/26	Finance	

Estimate 507 from Klein's Chimney Service Inc.

1 message

Klein's Chimney Service Inc. <notifications@housecallpro.com>
Reply-To: rbkneller@gmail.com
To: Phile@montgomerycountyil.gov

Thu, Feb 29, 2024 at 9:50 AM



Approve Estimate #507 from Klein's Chimney Service Inc.

See your financing options

Prequalify to find out how much you can borrow within minutes.

PREQUALIFY

Hi Hillsboro historic courthouse,

Thank you for choosing Klein's Chimney Service Inc.. Please see attached estimate.

[VIEW ESTIMATE](#)

(217) 787-0273 | rbkneller@gmail.com

<http://www.kleinschimney.com>



Klein's Chimney Service Inc.

105 Courthouse Square
Hillsboro, IL 62049

✉ Phile@montgomerycountyil.gov

ESTIMATE	#507
ESTIMATE DATE	Feb 29, 2024
TOTAL	\$12,720.00

CONTACT US

2067 Briarcliff Dr
Springfield, IL 62704

☎ (217) 787-0273

✉ rbkneller@gmail.com

ESTIMATE

Services	amount
Installation of stainless steel liner Will do our best to complete installation in one day, but possibly may take 2. If takes 1 day, will only charge travel fee x1	\$4,500.00
Travel fee	\$500.00
Services subtotal: \$5,000.00	
Materials	amount
12" x 70' stainless steel liner Will have to install in 5 sections, connecting each section with stainless couplers	\$5,550.00
Stainless couplers	\$625.00
T-assembly Mounted to bottom of liner where appliance with run through chimney and attach to liner.	\$410.00
12" elbows appliance connectors	\$135.00
12" x 24" duct Appliance connector	\$225.00
Stainless steel top plate and fittings	\$775.00

Will be secured to top of chimney and be what holds liner in place

Materials subtotal: \$7,720.00

Subtotal	\$12,720.00
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Tax (IL-Sangamon-Springfield (9.75) 9.75%)	\$0.00
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Total	\$12,720.00
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**MONTGOMERY COUNTY
HRA USAGE PER FUND
FY24**

Office	December HRA	January HRA	February HRA	March HRA	April HRA	May HRA	June HRA	July HRA	August HRA	September HRA	October HRA	November HRA
General Fund	\$549	\$0	\$0									
Public Health	\$3,884	\$10,553	\$6,872									
Highway	\$0	\$0	\$0									
Record Keep-County Clerk	\$0	\$0	\$0									
Automation-County Clerk	\$0	\$0	\$0									
Child Support	\$0	\$0	\$0									
Animal Control	\$0	\$0	\$0									
911	\$0	\$3,500	\$0									
Grand Total	\$4,433	\$14,053	\$6,872	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FY22 Total	Office
\$ 549	General Fund
\$ 21,309	Public Health
\$ -	Highway
\$ -	Record Keep-County Clerk
\$ -	Automation-County Clerk
\$ -	Child Support
\$ -	Animal Control
\$ 3,500	911
\$ 25,358	Grand Total

Montgomery County Animal Control
11252 North 90th Ave. Hillsboro, IL 6204
Phone: (217) 532-3334 Fax: (217) 532-3388

Flat Rate-Per Capita Contract with Municipalities for: ANIMAL CONTROL SERVICES

The following terms constitute the working agreement between the Municipality and Montgomery County Animal Control for Services within the Service Area. **Municipality Name:** _____

- Montgomery County Animal Control agrees to make available 24 hour animal control service as outlined in the Montgomery County Animal Control Ordinance during the term of this agreement – **which shall be one year from the signing of this contract. This contract will automatically renew for 3 years periods after the first year, unless notice is sent 90 days prior to the renewal date. Billing will occur quarterly with payment due in 45 days.**
- ***Animal Control will only respond to calls regarding Companion Animals: Dogs and Non-Feral Cats.***
- Below is a list of services that will be provided for a flat rate of _____ per year. Population 2020 _____ x \$_____ per capital

Service	
Pick up & Impound Companion Animals	
Impounded Animals – Brought to Facility by Authorized Representative – Mon. – Fri. 9 am to 5:00 pm	
Emergency Calls: Weekday After Hours (5:00 pm to 9:00 am)	
Emergency Calls: Weekends and Holidays	

Contracted Animal Control Services Include:

1. County Animal Control Staff are available Monday through Friday from 9:00 a.m. to 5:00 p.m. and may be on call after hours, weekends, and Holidays for ***Emergencies only.***
2. ***After hours emergencies include: Severely injured animals, life-threatening neglect, any animal posing an imminent threat to public safety, motor vehicle accidents with animals in the vehicle, or animals of people being detained by law enforcement.***
Emergency Phone: 217-259-6104.
3. Animal Control will not accept any cats that have been trapped or would require being trapped.
4. Friendly cats/kittens will only be accepted on a case by case basis depending on availability of cage space.
5. Animal control will not pick up deceased animals from the roadways or from private properties.

 Signature of Mayor/Trustee/President/Chairman

 Date

 Animal Control Administrator

 Date

2023 - Montgomery County Animal Control
11252 North 90th Ave. Hillsboro, IL 6204
Phone: (217) 532-3334 Fax: (217) 532-3388
Per Call Contract with Municipalities for: ANIMAL CONTROL SERVICES

The following terms constitute the working agreement between the Municipality and Montgomery County Animal Control for Services within the Service Area. **Municipality Name:** _____

- Montgomery County Animal Control agrees to make available 24 hour animal control service as outlined in the Montgomery County Animal Control Ordinance during the term of this agreement – **which shall be one year from the signing of this contract. This contract will automatically renew for 3 year periods after the first year, unless notice is sent 90 days prior to the renewal date. Billing will occur quarterly with payment due in 45 days.**
- ***Animal Control will only respond to calls regarding Dogs and Non-Feral Cats.***
- Below is a list of services prices for animal control services.

Service	Cost
Pick up & Impounded Animals	\$100 Per Call
Impounded Animals – Brought to Facility by Authorized Representative Mon.-Fri. 9:00 am to 5:00 pm	\$60 Per Call
Emergency Calls: Weekday After Hours (5:00 pm to 9:00 am)	\$250 Each
Emergency Calls: Weekends & Holidays	\$250 Each

Contracted Animal Control Services Include:

1. County Animal Control Staff are available Monday through Friday from 9:00 a.m. to 5:00 p.m. and may be on call after hours, weekends, and Holidays for **Emergencies only.**
2. ***After hours emergencies include: Severely injured animals, life-threatening neglect, any animal posing an imminent threat to public safety, motor vehicle accidents with animals in the vehicle, or animals of people being detained by law enforcement.***
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 Signature of Mayor/Trustee/President/Chairman

 Date

 Animal Control Administrator

 Date



“OPEN DOOR” ADVISORY LEGAL SERVICES AVAILABLE TO ICRMT MEMBERS

Provided (typically at no cost) by IFMK Law, Ltd., General Counsel to
Illinois Counties Risk Management Trust (ICRMT)¹

Examples of services provided²:

- Review various types of employment policies
- Review various types of employee handbooks
- Provide sample policies on certain issues relating to employment
- Provide information and recommendations on certain employment issues relating to FMLA, ADA, Title VII, Illinois Human Rights Act, VESSA, First Amendment, and other federal and state laws relating to employment
- Assist behind the scenes with certain investigations of discrimination and harassment complaints
- Provide information on certain wage statutes including FLSA
- Provide recommendations on liability issues falling under potential ICRMT coverage
- Provide recommendations on certain liability waivers
- Provide information and recommendations on FOIA and Open Meetings Act compliance
- Review insurance and indemnity provisions in certain contracts
- Provide recommendations on certain employee hiring and discipline issues, including pre-termination hearings
- Provide recommendations regarding certain employee contracts
- Review (not draft) employee job descriptions
- Handle certain premises liability questions
- Respond to questions regarding certain jail liability exposures
- Assist, where appropriate, with media inquiries following catastrophic incidents
- Respond to questions regarding the Tort Immunity Act
- Provide information on certain zoning and land use questions
- Provide general information regarding the Municipal Code, Counties Code, Township Code, including information on implementing fees/fines, voting issues, meeting issues, and vacating streets
- Provide information relating to certain election issues
- Respond to questions relating to tort liability exposure
- Provide information relating to law enforcement liability exposure
- Workers' Compensation general questions, including PEDAs and claim assessments

Services not typically provided

- Collective bargaining, union grievances, ULP claims
- Contract drafting
- Ordinance drafting
- Direct handling of internal investigations

¹ IFMK Law, Ltd. does not serve as the primary legal counsel for members. IFMK lawyers are available, however, for advisory consultation in conjunction with the member's State's Attorney or other legal representative. Please contact your Risk Management Consultant with any questions, to be connected to an IFMK attorney.

² Examples are for illustrative purposes. Actual services which may be available are determined as appropriate under each individual circumstance.



NEOGOV Learn Course Catalog

January 2024

Business Skills

6 Tips for Parents Working from Home
ADA Compliant Documents
Budgeting for Elected Officials
County Government Basics for Newly Elected Officials
Digital Literacy: Basic Technical Fluency for Employees***
Employee Accountability
Leading Successful Remote Teams
Leadership Competencies for New Supervisors
Managing Stress in Uncertain Times
Managing Unionized Employees***
Media Training Part 1: Crafting Your Message
Media Training Part 2: Preparing for the Interview
Municipal Government Basics for Newly Elected Officials
Onboarding Remote Employees
Social Media for Public Officials
Special District Basics for Newly Elected Officials
The Remote Manager: Employee Engagement***
Township Basics for Newly Elected Officials
Writing in Plain Language for Government
Zoning Basics: By Right Projects, Special Permits, and Zone Changes
Zoning Basics: Permit Evaluation Criteria
Zoning Basics: Roles and Procedures
Zoning Basics: Subdivision Ordinances
Zoning Basics: Uses and Development Standards

Campus Safety

Bloodborne Pathogens for Campus Law Enforcement
School Bus Safety: Bullying on the Bus
School Bus Safety: Emergency Operations
School Bus Safety: Loading & Unloading
School Bus Safety: Safe Bus Operation
School Bus Safety: Transporting Students with Special Needs

Child Safety

Appropriate Touch
Before and After School Program
Camp Aquatics Safety
Day Camp Supervision
Injury Prevention in Youth Sports
Mandatory Reporters of Child Abuse and Neglect
Resident Camp Supervision

Cyber Security

Complying with HIPAA for Business Associates
Complying with HIPAA for Covered Entities
Complying with HIPAA for Hybrid Entities
Criminal Justice Information Services
Cyber Security: Best Practices for At-Home Employees

* Meets the Illinois Workplace Transparency Act Requirement

** Meets the P.A. 102-0753 Cybersecurity requirements

*** Meets SHRM continuing education requirements

**** Meets IL EPA continuing education requirements for Drinking Water Operators

Cybersecurity: Data Classification and Handling
 Cybersecurity: Data Privacy and Safe Computing
 Cybersecurity: Data Privacy and Security **
 Cybersecurity: Responding to Data Breaches**
 PCI Security Standards at the Point of Sale
 PCI Security Standards for IT and Back Office
 PCI Security Standards for Managers
 PCI Security Standards on the Phone and Online
 Preventing Phishing **
 Privacy Awareness **
 Records Management **
 Responsible Use of Social Media
 Security Awareness **
 Security Awareness with Privacy Principles
 Security Basics

Diversity & Inclusion

Become a Disability Ally in Your Workplace
 Courageous Conversations***
 Cultural Competence***
 Leading an ERG
 Managing a Generationally Diverse Team
 Navigating Generational Diversity in the Workplace
 The HR Guide to LGBTQIA+ Equality in the Workplace
 Understanding and Preventing Microaggressions***
 Understanding Diversity, Equity, and Inclusion

Driver Safety

Aggressive Driving and Road Rage
 Avoiding Collisions While Backing & Parking
 Backhoe Safety with Trackhoe Supplement
 Bulldozer Safety
 Defensive Driving****
 Defensive Driving for Vanpool Drivers
 Driving Around Animals
 Driving in Adverse Weather

Driving While Impaired
 Driving with Distractions
 Dump Truck Safety
 Hazard Recognition
 Intersections: Turning & Right of Way
 Lane Use
 Liability While Driving Government-Owned Vehicles
 Light Trucks: Avoiding Collisions
 Light Trucks: Backing Safety
 Light Trucks: Driving Hazards
 Light Trucks: Ergonomics
 Light Trucks: Handling Extreme Conditions
 Light Trucks: Trailering
 Managing Speed
 Road Grader Safety
 Slower is Faster - Survival Skills for Ambulance Drivers
 Slower is Faster - Survival Skills for Fire Engine Drivers
 Slower is Faster - Survival Skills for Law Enforcement Drivers
 Snow Plow Safety
 Space and Time Management
 Street Sweeper Safety
 Survival Driving - Emergencies and Natural Disasters
 Survival Driving - Urban Driving
 Tailgate Topics - Avoiding Accidents
 Tailgate Topics - Buckle Up
 Tailgate Topics - Distracted Driving: Drop it & Drive
 Tailgate Topics - Driving Defensively
 Tailgate Topics - Drowsy Driving
 Tailgate Topics - Emotional Driving
 Tailgate Topics - Hang Up and Drive: Cell Phones + Driving
 Tailgate Topics - Intersections
 Tailgate Topics - Look Back: Mirror, Mirror on the Car
 Tailgate Topics - Safe Following
 Tailgate Topics - Winter Driving
 Turning Hazards
 Vehicle Care and Maintenance
 Winter Driving Safety

* Meets the Illinois Workplace Transparency Act Requirement

** Meets the P.A. 102-0753 Cybersecurity requirements

*** Meets SHRM continuing education requirements

**** Meets IL EPA continuing education requirements for Drinking Water Operators

Winter Driving: Braking and Special Consideration
Winter Driving: Comprehensive
Winter Driving: Trapped or Stranded Vehicles
Winter Driving: Travel Planning and Techniques
Winter Driving: Weather Conditions & Preparations

Emergency Preparedness

Emergency Prep & Response: Earthquakes
Emergency Prep & Response: Floods
Emergency Prep & Response: Hurricanes
Emergency Prep & Response: Terrorism
Emergency Prep & Response: Tornadoes
Emergency Prep & Response: Wildfires
Emergency Prep & Response: Winter Storms

Employment Liability

Anti-Bullying Supervisor Training***
Antiracism: Challenging Inequity***
Bias in Interviewing***
C.A.R.E. About Implicit Bias***
Challenge Organizational Bias***
Developing a Diversity and Inclusion Program***
Discipline and Termination: Documenting Discipline***
Discipline and Termination: Progressive Discipline***
Discipline and Termination: Sensitive Subjects***
Discipline and Termination: Termination Tips***
Discussing Racism for K-12 Educators
EEO Laws: An Introduction***
EEO Laws: Supervisor Responsibilities***
Emergency Leave Under the FFCRA***
Employer Responsibilities for Domestic Abuse***
Ethical Decision Making in the Workplace***
Ethics: Governmental Transparency Laws for
First Amendment Audits

Public Officials
Ethics: Laws Relating to Fair Processes
Ethics: Personal Advantages and Perks for Public Officials
Ethics: Personal Financial Gain by Public Officials
Evaluating Your Workplace Behavior***
FLSA and Minimum Wage Rules***
FLSA: Employee Classification & Overtime Rules***
FLSA: Record Keeping Rules***
Harassment Prevention for Illinois Employees***
Harassment Prevention for Employees: Condensed
Harassment Prevention for Illinois Supervisors***
Harassment Prevention for Supervisors: Condensed
Hiring Liability: Discrimination***
Hiring Liability: Improper Background Investigations***
Hiring Liability: Misrepresentation & Implied Contracts***
Hiring Liability: Negligent Hiring***
Hiring Liability: Supervisor responsibilities
Introduction to Lawful Hiring***
Interacting with Unhoused People
Lawful Interviewing: Ask Effective Questions***
Lawful Interviewing: Conduct Interviews, Part I***
Lawful Interviewing: Conduct Interviews, Part II***
Lawful Interviewing: Preparing to Interview
Loudermill, Weingarten, and Garrity Rights for Employees
Loudermill, Weingarten, and Garrity Rights for Supervisors***
Public Employment Law Fundamentals***
Public Records Requests***
Records Retention***
RISE Up Against Workplace Bullying***
The Drug-Free Workplace Act for Employees***

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The Drug-Free Workplace Act for Supervisors***
 The Family and Medical Leave Act: Eligible Employees***
 The Family and Medical Leave Act: Overview***
 The Family and Medical Leave Act: Qualifying Reasons***
 The Family and Medical Leave Act: Supervisor Responsibilities***
 Title I of ADA for Higher Ed: Interactive Process***
 Title I of ADA for Higher Ed: Reasonable Accommodation***
 Title I of ADA: Interactive Process***
 Title I of ADA: Reasonable Accommodation***
 Title I of ADA: Supervisor Responsibilities***
 Title VI of the 1964 Civil Rights Act for Higher Education***
 Title VI of the 1964 Civil Rights Act for Municipalities***
 Title IX Final Rule for Faculty & Staff
 USERRA Rights & Supervisor Responsibilities***
 Workplace Investigations for Supervisors: Closing the Investigation
 Workplace Investigations for Supervisors: Conducting Interviews
 Workplace Investigations for Supervisors: Knowing When & Why to Investigate
 Workplace Investigations for Supervisors: Planning the Investigation
 Workplace Investigations for Supervisors: Preparing Interview Questions

Health & Safety

A COVID-19 Response: Returning to Work
 Accident Incident Investigation****
 Active Shooter and Workplace Violence Response (Higher Ed)
 Active Shooter and Workplace Violence Response (Workplace)
 Aquatic Safety
 Arc Flash Safety****

Asbestos Awareness****
 Avoiding Animal Bites
 Avoiding the Crush Zone
 Back Safety****
 Basic Construction Safety
 Basic Industrial Safety
 Behavior-Based Safety for Supervisors
 Bloodborne Pathogens****
 Bloodborne Pathogens Condensed
 Bloodborne Pathogens for Healthcare Workers
 Bloodborne Pathogens for Law Enforcement
 Bullying Prevention at Camp
 Chainsaw Safety
 Child Sexual Abuse Prevention at Camp
 Compressed Gas Safety****
 Confined Space Entry****
 Contact Tracing in Your Community
 COVID-19: A Pandemic Response
 Crossing Guard Training
 Disaster Benefits Administration
 Electrical Safety****
 Emergency Communication in the Workplace
 Emergency Preparedness: Continuity of Operations
 Emergency Response in the Workplace
 Employee Safety Awareness
 Eye and Face Protection
 Fall Protection
 Fall Protection: Comprehensive****
 Fentanyl Exposure Safety
 Field Biological Hazards
 Fire and Explosion Hazards
 Fire Prevention
 Fire Prevention: Comprehensive
 Flagger Safety
 Food Safety
 Forklift Safety
 Forming and Operating Safety Committees
 General Safety Boost Episode 1: Ergonomics
 General Safety Boost Episode 10: Skin Protection
 General Safety Boost Episode 11: First Aid

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General Safety Boost Episode 12: Active Shooter
 General Safety Boost Episode 2: Back Safety
 General Safety Boost Episode 3: Trip Hazards
 General Safety Boost Episode 4: Emergency Preparedness
 General Safety Boost Episode 5: Fire Safety
 General Safety Boost Episode 6: Hazard Communication
 General Safety Boost Episode 7: Slip Hazards
 General Safety Boost Episode 8: Drug-Free Workplace
 General Safety Boost Episode 9: Bloodborne Pathogens
 Hand and Power Tool Safety****
 Hazard Communication: The New GHS Standards****
 Hearing Conservation****
 Hoisting and Rigging****
 Home Office Ergonomics
 Hydrogen Sulfide Safety Awareness****
 Indoor Crane and Sling Safety****
 Introduction to Contact Tracing
 Introduction to OSHA
 Job Hazard Analysis
 Job Hazard Analysis for Supervisors
 Laboratory Safety
 Ladder Safety
 Landscape Safety
 Lead Safety Awareness
 Lockout/Tagout Safety
 Lockout/Tagout Safety: Comprehensive****
 Machine Guarding****
 Material Handling and Storage
 New Employee Safety Orientation****
 Occupational Disease Prevention for Firefighters
 Office Safety
 OSHA Investigations and Inspections
 OSHA Recording and Reporting****
 Patient Handling - Introduction & Core Principles

PHASE Patient Handling - Lifting and Assisting
 PHASE Patient Handling – Carrying
 PHASE Patient Handling – Transferring
 PHASE Patient Handling – Extricating
 PHASE Patient Handling – Stretcher
 PHASE Patient Handling - Bariatric Patients
 PHASE Patient Handling - Summary
 Personal Protective Equipment****
 Personal Protective Equipment: Eye and Face Protection
 Personal Protective Equipment: Foot Protection
 Personal Protective Equipment: Hand Protection
 Personal Protective Equipment: Head Protection
 Personal Protective Equipment: Noise Exposure and Hearing Conservation
 Personal Protective Equipment: Respiratory Protection
 Playground Safety
 Playground Supervision
 Practicing Hand Hygiene
 Practicing Hand Hygiene: Child Care Providers
 Practicing Hand Hygiene: Food Service Professionals
 Practicing Hand Hygiene: Medical Professionals
 Preparing Your Workplace for COVID-19
 Preventing Slips, Trips, and Falls****
 Preventing Slips, Trips, and Falls for Firefighters
 Preventing Strains and Sprains
 Railroad Crossing Safety
 Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Alcohol Misuse
 Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Drug Use
 Reasonable Suspicion for Drug and Alcohol Testing: The Role of the Supervisor
 Respiratory Protection****
 Safe Patient Handling
 Safety Awareness Program for Supervisors

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Safety Data Sheets
 Safety in Local Government: Part 1
 Safety in Local Government: Part 2
 Scaffolding Safety
 Shallow Water Blackout
 Shelter Protocol: Operating & Closing a Shelter
 Shelter Protocol: Preparing to Open a Shelter
 Silica Awareness: Silica and the OSHA Silica Standard
 Silica Awareness: Working Safely with Silica Site Control
 Slips, Trips, and Falls
 Spill Prevention and Control
 Stress Management at Work and Elsewhere
 Stress Management for Public Safety Telecommunicators
 The Professional Lifeguard
 Transitional Duty: Improving Your Return to Work Program
 Trenching and Excavation Safety****
 Trip and Transportation Safety
 Updating Your Workplace Response to COVID-19
 Waste Management
 Welding, Cutting & Brazing Safety
 Whole Health: A Well-Rounded Exercise Routine
 Whole Health: Am I at Risk for Diabetes?
 Whole Health: Am I Getting the Right Nutrition?
 Whole Health: Brain Health
 Whole Health: Dental Care
 Whole Health: Good Sleep Habits
 Whole Health: Maintain a Strong & Healthy Back
 Whole Health: Preventive Care
 Whole Health: Self-Awareness About Drinking
 Whole Health: Techniques to Manage Stress
 Whole Health: The 3 Biggest Myths About Smoking
 Wildfire Smoke Safety
 Work Zone Safety

Working Outdoors in Warm Weather
 Working Outdoors in Warm Weather for Camp Employees
 Workplace Allergies & Sensitivities for Employees***
 Workplace Ergonomics
 Workplace Ergonomics Update

Higher Ed

Anti-Bullying Supervisor Training for Higher Ed
 Cyberbullying Awareness & Prevention for Higher Education
 EEO Laws for Higher Ed: An Introduction
 EEO Laws for Higher Ed: Age Discrimination in Employment Act
 EEO Laws for Higher Ed: Equal Pay Act of 1963
 EEO Laws for Higher Ed: Genetic Information Nondiscrimination Act
 EEO Laws for Higher Ed: Pregnancy Discrimination Act
 EEO Laws for Higher Ed: Supervisor Responsibilities
 EEO Laws for Higher Ed: Title I of the ADA
 EEO Laws for Higher Ed: Title VII of the Civil Rights Act
 RISE Up Against Workplace Bullying in Higher Ed

Human Capital

8 Tips for Working From Home
 Analyzing Work Processes***
 Coaching to Build Skills***
 Coaching to Develop Motivation***
 Conveying Information***
 Creating a Total Service Experience
 Dealing with Aggressive Behavior***
 Dealing with Bad Behavior***
 Dealing with Conflict***
 Dealing With Difficult Customers
 Dealing With Grief and Loss in the Workplace for Employees
 Dealing With Grief and Loss in the Workplace for Supervisors

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Defining a Problem***
 Defining Coaching***
 Defining Useful Workplace Feedback***
 Determining Your Problem-Solving Style***
 Effective Writing for Business***
 Focusing on the Customer***
 Giving Feedback***
 How Work Teams React to Change***
 Identifying Performance Standards
 Identifying Strategies for Making Change Work
 Identifying the Characteristics of Change***
 Implementing Process Improvements***
 Introducing Personal Power
 Listening Skills***
 Measuring and Monitoring Processes
 Providing Service with Heart
 Receiving Feedback***
 Setting Overall Goals***
 The Responsibilities of a Manager***
 The Role of Customer Service
 The Role of the Supervisor***
 Understanding Skills***
 Understanding Team Building***
 Writing Inclusive Job Descriptions
 Writing Unbiased Interview Questions for Supervisors

IFMK Law

Illinois Freedom Of Information Act
 Managing Employees From Hire to Termination, Part 1
 Managing Employees From Hire to Termination, Part 2
 Sexual Harassment Prevention (IFMK Law)*
 Sexual Harassment Prevention Training Supervisor Portion (IFMK Law)*

K-12 Education

Allergy Awareness for K-12
 Asthma Awareness for K-12
 Cyberbullying Awareness & Prevention (K-12)
 FERPA 101 for K-12 Administrative Staff
 FERPA 101 for K-12 Teachers

Harassment Prevention for K-12 Employees
 Harassment Prevention for K-12 Supervisors
 Maintain Engagement in Online Learning (K-6)
 Seizure Awareness for K-12
 Title VI of the 1964 Civil Rights Act for K-12
 Verbal De-escalation (K-12)
 Youth Suicide Prevention (K-12)
 Youth Suicide Prevention (K-12) Part 1: Your Role in Prevention
 Youth Suicide Prevention (K-12) Part 2: Observe, Support, Refer
 Youth Suicide Prevention (K-12) Part 3: A Community Effort

Law Enforcement

Anti-Bias Policing: Part 1
 Anti-Bias Policing: Part 2
 Asher Model: Creating a Culture of Wellness
 Asher Model: Educate Your Staff on Resilience
 Asher Model: Encourage Healthy Habits
 Asher Model: Encourage Spirituality
 Asher Model: Focus on the Solutions
 Asher Model: Making It OK to Not Be OK
 Asher Model: Partner with the Family
 Asher Model: Provide Peer Support Below 100
 Below 100 Tenets: Remember, Complacency Kills!
 Below 100 Tenets: Watch Your Speed
 Below 100 Tenets: Wear Your Belt
 Below 100 Tenets: Wear Your Vest
 Below 100 Tenets: What's Important Now?
 Bloodborne Pathogens for Law Enforcement Officers
 Community Policing, Part I
 Community Policing, Part II
 Coronavirus & Safety: What Every Cop Needs to Know
 De-Escalation and Communication, Part I
 De-Escalation and Communication, Part II

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False Arrests and Arrest Liability for Law Enforcement
Firearms Safety
Guide to Consensual Encounters
Law Enforcement Ethics
Off-Duty Conduct
Officer Safety and Tactics for Chemical and Bomb Threat Response
Personnel Guidelines for Law Enforcement (Part 1)
Personnel Guidelines for Law Enforcement (Part 2)
Preventing Slips, Trips, and Falls for Law Enforcement Officers
Responding to Domestic Abuse Calls
Situational Awareness and Ambush Precautions for Law Enforcement
Slower is Faster: Survival Skills for Law Enforcement Drivers
Stress Management for Law Enforcement
Use of Force: An Overview
Use of Force: Community Policing and Community Perceptions
Use of Force: Decision Making and Judgment

Use of Force: Ethical Considerations
Use of Force: Liability and Reasonableness

Leadership and Management

Accountability for Supervisors
Building a Kind and Connected Workplace
Corrective Action Series: Errors in Work
Corrective Action Series: Bullying
Coworkers
Corrective Action Series: Employee Burnout
Emotional Intelligence and Self-Awareness for Supervisors
Emotional Intelligence and Motivation for Supervisors
Emotional Intelligence and Self-Regulation for Supervisors
Emotional Intelligence and Empathy for Supervisors
Introduction to Emotional Intelligence for Supervisors
One Conversation Can Change Everything
Psychological Safety
Servant Leadership

* - Meets the IL Workplace Transparency Act requirements

** - Meets the Illinois

*** - Meets SHRM requirements

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PRE-HIRE INTEGRITY TESTING

The Select4Hire® Integrity Test - Integrity Matters

The Select4Hire® Integrity Test is a pre-hire overt behavioral integrity test used to prevent high-risk job applicants from being further considered in the hiring process. The Select4Hire® Integrity Test is administered pre-interview, thus hiring managers avoid wasting time further vetting candidates who are engaged in high-risk behaviors including drug and alcohol abuse, theft, hostility or lying.

Workers' Comp Case Studies Prove Select4Hire™ Integrity Testing Enhances Earnings

Industry	Frequency Reduction	Severity Reduction*	Total Employees in Study	Total Comp Loss Reduction Among Select4Hire® Screened
Staffing	56%	40%	32,158	74%
Manufacturer	71%	36%	8,486	82%
Staffing	67%	-7%	50,710	64%
Staffing	93%	26%	6,904	95%
Food Processor	40%	48%	11,659	68%
Home Healthcare	39%	50%	9,054	70%
Insurance	78%	30%	6,165	84%
Hospitality	49%	50%	33,345	74%
Home Healthcare	55%	18%	5,035	63%
Staffing	41%	9%	303,891	46%
Retail	70%	48%	18,200	84%
Commercial Laundry	56%	14%	10,596	62%
Construction	46%	42%	5,128	69%
Long-Term Care	55%	18%	1,605	63%
Long-Term Care	41%	16%	9,558	50%
Hospitality	54%	59%	4,161	81%
Rental Company	72%	38%	8,650	82%
Long-Term Care	64%	54%	5,618	92%
Total and Weighted Average	44%	18%	530,923	57%

*The severity reduction is based on all claims open and closed. When the analysis is based on closed claims, the severity reduction is significantly higher.
 **Actual worker compensation rate reductions vary by company.

The Select4Hire® Integrity Test - The Solution

The Select4Hire® Integrity Test is able to obtain a high level of honest disclosures from applicants by using a proven psychological principle known as cognitive dissonance. Simply put, cognitive dissonance is the human behavior when individuals who are involved in ongoing, "risky" behaviors (like theft and/or illegal drug use) will over time begin to rationalize their behavior as normal. As a result, they have no issue with answering direct questions about their current or recent abnormal "risky" behavior.

- Increases Productivity
- Reduces Turnover
- Reduces Employee Theft
- Reduces "Frictional Costs" (Legal, Rehab & TPA)
- Reduces FMLA, STD, LTD & Sick Leave programs
- Reduces Unemployment Insurance Expenses
- Reduces Workers Compensation Loss Rates
- Reduces Background Screening and Drug Testing Costs

- Completed in 12 - 15 Minutes
- 5th Grade Reading Level

- Multilingual - 23 Languages
- Audio Version Available



- Validated & EEOC Compliant
- Proven 30 Year Track Record

- Online 24x7 Availability
- Instant Results (Pass/Fail)



Powered by Merchant Information Solutions

For more information, contact Dennis Fox
 1-800-989-7355 - dennisfox@clientdevelopmentinst.com
The Client Development Institute
Predicting and Enhancing Workplace Performance



Background Screening

Ensuring the Safety & Security of Your Organization

Discounted Background Screening Package for ICRMT Customers

IntelliCorp is a provider of comprehensive background screening and employment screening solutions for small and mid-size businesses and nonprofit organizations. IntelliCorp is accredited through the Professional Background Screening Association (PBSA) and an 15-time award winner of HRO Baker's Dozen in recognizing excellence in the background screening industry.

IntelliCorp delivers a comprehensive picture of your applicant, based on your specific requirements, so you can make the best hiring decisions.

IntelliCorp's Self-Service Portal Solution

Our web-based technology adds efficiency to your screening:

- Candidate provides information through device of choice
- Convenient, compliant and secure
- Streamline entire screening process
- Additional information on the portal click [here](#).

Criminal Package: \$19.00 per applicant

Includes:

- Validated Criminal Database
 - Validated Nationwide Sex Offender
 - Validated Department of Corrections
- Unlimited Single County Searches*
 - 7-year address history
 - Arrest record search recommendations
- SSN Verification w/Address History
- Government Sanctions (Terrorist Search)

Note: *Some courts charge a mandatory fee. These are treated as pass-through fees to our clients and are clearly highlighted before processing the search.

Additional fees may apply

Additional Products & Services


- Motor Vehicle Reports (Driving Records)
- Drug Testing
- Employment Verifications
- Education Verifications
- Credit Reports
- Electronic Adverse Action Letters
- Electronic I9/E-Verify
- Federal Criminal Records
- Medical License Verification
- International Searches


PROGRAM BENEFITS

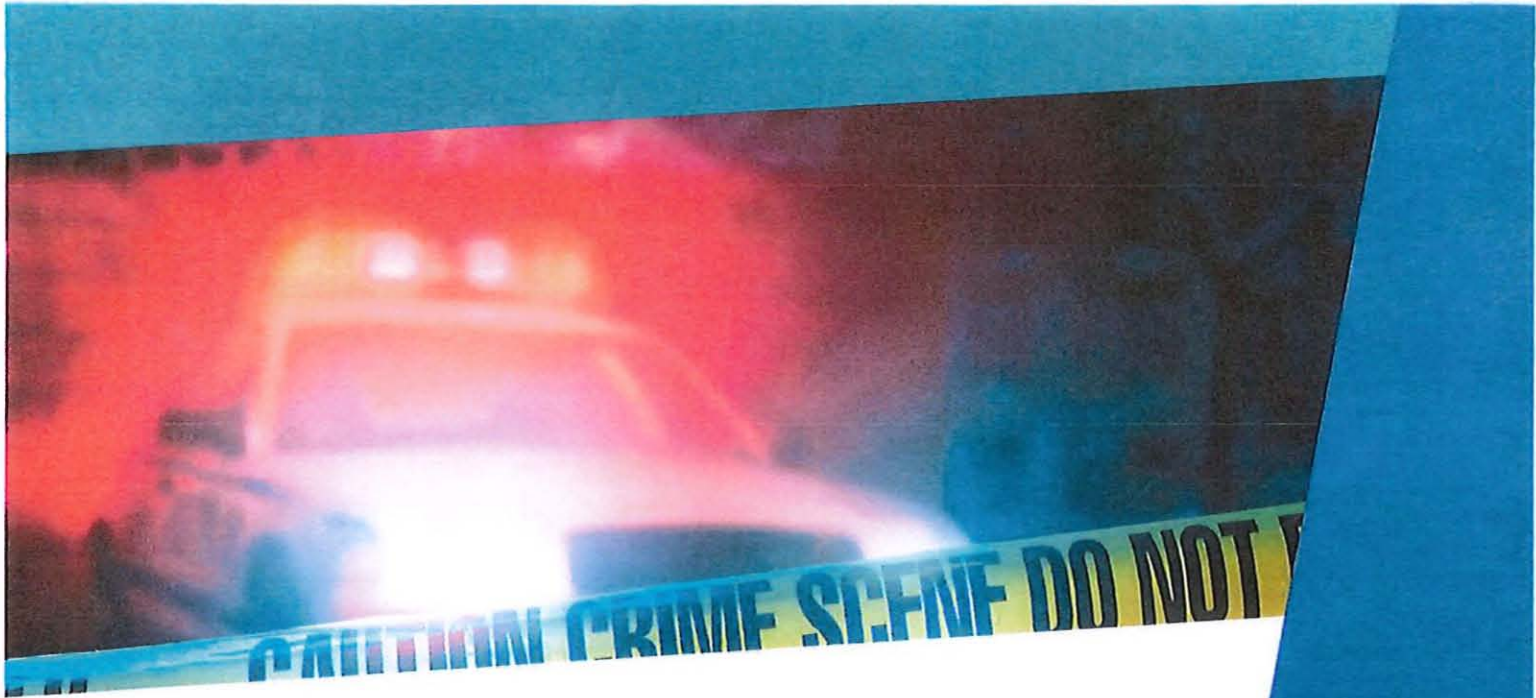
- Preferred pricing
- Compliance resources
- Best-in-class client service
- System & product training sessions
- Secure online process

INTERESTED IN MORE INFORMATION?

 www.intellicorp.net

 sales@intellicorp.net

 Evelyn Holmes at 216.450.5268



ILLINOIS COUNTIES RISK MANAGEMENT TRUST CRITICAL INCIDENT SUPPORT PROGRAM

The ICRMT Critical Incident Support Program assists ICRMT members with insurance and liability response services in the event of a critical incident. The program is designed to support ICRMT members immediately after a critical incident with resources and assistance for the organization and employees. Please call **866-604-0087** for immediate assistance, and the ICRMT risk management team will assist in accessing the right resource and response.

What is a Critical Incident?

A "Critical Incident" is any actual, alleged event or situation that creates a significant risk of substantial or serious harm to the physical or mental health, safety or liability to employees or the organization.

The following is a list of critical incidents which may have serious effects on ICRMT clients:

- » Officer/Employee involved shooting
- » Major weather-related event
- » Death of an employee
- » Employee accused of a criminal act
- » Civil unrest
- » Health related issue
- » Active Shooter incident at ICRMT client building/grounds
- » Other

The following are services that ICRMT team may provide:

- » Incident and Damage Investigation/Assessment
- » Behavioral Health Services
- » Logistical Support
- » Media/Public Information Support
- » Legal Support
- » Claims Support

BRIAN DEVLIN
brian.devlin@ipmg.com
866-604-0087



ILLINOIS COUNTIES RISK MANAGEMENT TRUST

2024 ANNUAL MEMBER CONFERENCE



Discover a world of limitless possibilities at the ICRMT Annual Member Conference - the must-attend event for ICRMT members seeking to elevate their strategies and stay ahead of industry trends. Join us for two days of enriching discussions, and unparalleled networking opportunities that promise to redefine the landscape of risk management.

Why Attend?

Immerse yourself in a dynamic environment where thought leaders and innovators converge to share insights that transcend traditional risk management boundaries. From cutting-edge approaches to building security fortifications to navigating the intricate landscape of mental health considerations in the workplace, our conference agenda is crafted to address the most pressing challenges and opportunities facing public entities today.

Unlock Tomorrow's Solutions Today

As the risk landscape evolves, staying informed is crucial. Whether you're focused on workers' compensation, cyber threats, or the intersection of risk management and media relations, our conference covers it all. Gain actionable insights from keynote speakers, breakout sessions, and collaborative discussions that empower you to proactively address emerging challenges.

REGISTER NOW

AT WWW.ICRMT.COM

APRIL 23 & 24, 2024

Embassy Suites by Hilton East Peoria Riverfront
Hotel & Conference Center
Conference Center Drive, East Peoria, IL,

It's not just business - it's an experience! Wind down at our evening dinner and entertainment, forging connections in a relaxed setting while enjoying a memorable evening with like-minded professionals.

Secure Your Spot

Register now for the ICRMT Annual Member Conference and ensure you're part of the conversation that shapes the future of public entities. Elevate your strategy, expand your network, and embark on a journey of discovery with us!



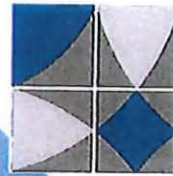
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Co-Director - Law Enforcement Practice

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Fax: 630-203-5296

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HQ: 225 Smith Road | St. Charles, IL 60174 | P: 888.377.5845 | F: 888.377.5875

Montgomery County Wind and Solar Projects - 2022 & 2023 & 2024

Energy Type	Initial Contact Date	Solar Company Name	Project Name	Location/ Address	Parcel ID Number(s)	Land Owner Name	Lease Signed with Land Owner	Acres	MW	Investment	Constr Jobs	Contact Name	Contact Name	Application Date	Application Fee Received	Application Fee Amount	Engineering Review Fees Paid	Public Hrg Date	Bd. Approval Date	Road Use Agree	Project Start Date	Project End Date	Comments		
Solar	12/4/23	Advantage Capital	Not Available Yet	Longwall mined area & Opportunity Zone Area	Unknown	Unknown		1000		100 Mil		Lori Reimers-Consultant 217-503-0677	Nick Barbinecht & Jack Plaster-Investors	n/a	no								CD & Chad met with J in the County Board Room on 12/5/23 - Interested in Opportunity Zone		
Solar	2/7/24	Apex Clean Energy	Taylor Springs	S. IL Rt 127 - Taylor Springs	16-24-176-004 & 16-24-127-007	Dorothy Race	2023	20	5			Sido Shira 540-849-4273	sido.shira@apexcleaneenergy.com	n/a	no								2026		
Solar	9/15/22	Cultivate Power sold to Generate Capital	Anacott Solar, LLC	13205 Fillmore Tr.	20-24-300-007	Cultivate Power		41	5	\$7,000,000	24	Kiera Gavin		9/15/22	9/30/22	\$2,500	\$0	11/15/22	11/15/22	10/10/23					
Solar	9/15/22	Cultivate Power	Bluestar Solar, LLC	13051 Fillmore Tr.		Cultivate Power		42	5	\$7,000,000	24	Kiera Gavin		9/15/22	9/30/22	\$2,500	\$0	11/15/22	11/15/22	10/10/23					
Solar	9/15/22	Cultivate Power	Horse Shoe Solar, LLC	13285 Fillmore Tr.		Cultivate Power		40	5	\$7,000,000	24	Kiera Gavin		9/15/22	9/30/22	\$2,500	\$0	11/15/22	11/15/22						
Solar	11/27/23	Cypress Creek Renewables	Not Available Yet	Unknown	Unknown	Unknown						Leticia Law		n/a	no									email to inquire about solar ord.	
Solar	12/12/23	National Grid Renewables	Donnellson Solar, LLC	Rural Donnellson	21-18-400-003, 21-18-300-003, 21-18-300-007, 21-18-100-012, 21-19-100-018	Mildred Balla Estate	7/2/21	255				Albert Mlddeke		2026	no							2027	2028	Have a signed lease from 2019	
Solar	2/13/24	Pivot Energy	Unknown	North of Farmersville	01-32-200-007, 01-33-100-017	Thomas & Donna Emore						Brittney Krebsbach 320-290-0612	bkrebsbach@pivotenergy.net												
Solar	10/6/23	Solar Provider Group LLC	Crown 3 East 1 on Mine Ave. -	Farmersville Area	01-31-300-005	CLE 1			2			Eric Wedesky												1/8/19	
Solar	10/6/23	Solar Provider Group LLC	Frontier Solar	10114 Donnellson Ave	20-23-300-007	CLE 1		3.6	1.5	\$2,500,000		Andrew Evans		6/30/23	7/15/23	\$2,500	\$1,000	5/25/23	7/11/23						
Solar	10/6/23	Solar Provider Group LLC	Shoal Creek Community	Donnellson Area	20-23-400-004	CLE 1			2			Eric Wedesky												1/8/19	
Solar	3/21/23	VISTRA - PH I	Coffeen Power Plant Phase I	134 CIPS Trall	Various - Have map	VISTRA		292	44	\$110.2 Mil		Sandra Yang, Stephen Staddard and Patrick Conners with Kroll		6/27/23	7/3/23	\$2,500	\$2,500	8/3/23	10/10/23						
Solar	3/21/23	VISTRA - PH II	Coffeen Power Plant Phase II	134 CIPS Trall	Various - Have map	VISTRA						Sandra Yang, Stephen Staddard and Patrick Conners with Kroll		n/a	no										
Solar	3/21/23	VISTRA - PH III	Coffeen Power Plant Phase II	134 CIPS Trall	Various - Have map	VISTRA						Sandra Yang, Stephen Staddard and Patrick Conners with Kroll		n/a	no										
Wind	2/6/23	UKA North America	Grand Prairie	Farmersville Area	Several - Unknown	Several Unknown						Maggie Poteau, Jason Sherman	Charles Adam Wilson	Feb. 2024			\$5,000								Initial Mtg.
Wind	6/1/23	Pattern Energy	The Shoals Renewables	North East Part of County	Several - Unknown	Several Unknown		7	1 GW	\$		Stephen Stoddard-Initial email to CD Diane Miller Consultant					\$5,000								
			Original Wind Ord. Signed	6/9/2009	Original Solar Ord. Signed	4/10/2018																			
			Amended	11/10/2020	Amended	3/12/2019																			
			Amended	8/10/2021	Amended	6/13/2023																			
			Amended	6/13/2023	Amended	1/9/2024																			
			Amended	1/9/2024																					

DCEO - Energy Transition Grant - 2024 Award #2

Department	Contact Person	Project Name	Amount Requested	Est. Rec'd Y/N	Criteria Met: 1,2,3,4,5,6,7,8	Email Address	Comments
708	Dan Hough	Mental Health Programs for 1st Resp, Farmers, Vets	\$40,000	N	5	danh@montgomerycountvill.gov	
Animal Control #1	Emily Gerl	New Breaker for Pressure Washer	\$813	Y	2	emilyg@montgomerycountvill.gov	
Animal Control #2	Emily Gerl	Frame in Front Porch	\$37,600	Y	2,6	emilyg@montgomerycountvill.gov	2nd estimate of \$48,500
Animal Control #3	Emily Gerl	2 New Dog Runs w/Play Yardss	\$6,058	Y	2	emilyg@montgomerycountvill.gov	
Circuit Clerk/Court Security	Daniel Robbins	New X-Ray & Metal Detector	\$33,684	Y	2	danr@montgomerycountvill.gov	
Coord. Services	Chris & Mike	Board & Conf. Room Upgrades	\$10,000	N	2,6	cbadmins@montgomerycountvill.gov	
Coord. Services	Chris & Mike	P.T. County Grant Coord. For Local units of Gov.	\$30,000	N	8	cbadmins@montgomerycountvill.gov	
Coord. Services	Chris & Mike	Annex Conference Rest Room Access	\$10,000	N	2,6	cbadmins@montgomerycountvill.gov	
County Clerk/Recorder	Sandy Leitheiser	Digitizing Vital Land Records from 1822-1919	\$570,699	Y	2	sandyl@montgomerycountvill.gov	
EMA	Kevin Schott	Training Area/Safe Room at Highway Department	\$180,000	N	2,5	kschott316@gmail.com	
ETSB/911	Ed Boyd	Communications Building at Cress Hill Tower	\$40,000	N	2,5	edb@montgomerycountvill.gov	
Health Department	Hugh Satterlee	Resurface Parking Lot	\$150,000	N	2,5	hsatterlee@consolidated.net	
Health Department	Hugh Satterlee	Install Solar Panels	\$150,000	N	2,5	hsatterlee@consolidated.net	
Highway Department	Cody Greenwood	Salt Storage Shed	\$800,000	N	2,3	montgomerycoeng@gmail.com	
Highway Department	Cody Greenwood	Paint Striping Truck	\$400,000	N	2	montgomerycoeng@gmail.com	
Information Services #1	Curt Watkins	Security Video Redundancy & Storage	\$40,000	N	2	curtw@montgomerycountvill.gov	
Information Services #2	Curt Watkins	Network Switch Upgrades	\$16,500	N	2	curtw@montgomerycountvill.gov	
Information Services #3	Curt Watkins	Phone System Upgrades	\$45,000	N	2	curtw@montgomerycountvill.gov	
Maintenance #1	Phil Ernst	Replace New Courthouse Roof	\$126,549	Y	2,6	phile@montgomerycountvill.gov	No ARPA, 2nd estimate of \$203,480
Maintenance #1	Phil Ernst	Replace 2 New Courthouse Compressors	\$32,950	Y	2,6	phile@montgomerycountvill.gov	
Maintenance #1	Phil Ernst	Repair Historic Courthouse Chimney	\$12,720	N	2,6	phile@montgomerycountvill.gov	
Maintenance #2	Phil Ernst	Replace New Courthouse Generator	\$33,870	Y	2,6	phile@montgomerycountvill.gov	2nd estimate of \$37,310
Maintenance #2	Phil Ernst	New Courthouse Generator Wiring & Hook-up	\$29,989	Y	2,6	phile@montgomerycountvill.gov	
Maintenance #3	Phil Ernst	Hydro-Therm Package Boiler for New Courthouse	\$47,152	Y	2,6	phile@montgomerycountvill.gov	2nd estimate of \$68,670
Maintenance #4	Phil Ernst	Replace Historic Courthouse Roof	\$84,451	Y	2,6	phile@montgomerycountvill.gov	2nd estimate of \$179,880
Maintenance #4	Phil Ernst	Install Solar Panels	\$1,186,480	N	2,6	phile@montgomerycountvill.gov	Less \$756,204 incentives; see spreadsheet
Maintenance #5	Phil Ernst	Repair/Paint Band Around Historic Courthouse	\$11,800	Y	2,6	phile@montgomerycountvill.gov	
Maintenance #6	Phil Ernst	Replace 4 AC Units at Historic Courthouse	\$31,440	Y	2,3,6	phile@montgomerycountvill.gov	
Maintenance #7	Phil Ernst	Replace VAV Boxes & Controls at New Courthouse	\$142,500	Y	2,6	phile@montgomerycountvill.gov	
ROE	Paula White	Replace Tile	\$4,200	Y	2,6	pwhite@roe3.org	
Senior Citizens	Lyn Fugate	Replace 50 year old carpeting in CEFS Services	\$15,000	N	2,6	lynfugate62@gmail.com	

DCEO - Energy Transition Grant - 2024 Award #2

Department	Contact Person	Project Name	Amount Requested	Est. Rec'd Y / N	Criteria Met: 1,2,3,4,5,6,7,8	Email Address	Comments
Senior Citizens	Lyn Fugate	Upgrade the Senior & Meals on Wheels Kitchen and Dining area to meet state requirements	\$22,000	N	2,6	lynfugate62@gmail.com	
Senior Citizens	Lyn Fugate	Raplace Guttering on Building	\$6,000	N	2,6	lynfugate62@gmail.com	
Senior Citizens	Lyn Fugate	Replace Two, 50 year old furnesses and A/C. Install new fire doors	\$17,000	N	2,6	lynfugate62@gmail.com	
Senior Citizens	Lyn Fugate	Update Office computer, copy maching and printers	\$8,000	N	2,6	lynfugate62@gmail.com	
Supervisor of Assessments	Kendra Niehaus	Pictometry Flyover	\$109,387	Y	2,4,5,6,7	cassandrah@montgomerycountvill.gov	
VAC	Cassandra Hampton	Waterproof & Retile Entryway	\$6,500	Y	2,6	cassandrah@montgomerycountvill.gov	
Total of Projects Requested			\$4,488,342				

Village of Raymond	Kathy Johnson	2 Pickleball Courts	\$50,000	Y	2,4,6	217-254-9517	Estimate of \$41,787 - raised \$20,654
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SMALL BIZ START-UP GRANT APPLICATION

Return signed application to: cbadmins@montgomerycountyil.gov

Or mail to: County Board Admin

1 Courthouse Square, Room 202
Hillsboro, IL 62049

The goal of this program is to encourage and assist small business start-ups in Montgomery County. Small businesses can be innovative and diverse. They carry inventory and products that are fresh, new and different. Forming and shaping the identity of a community might be one of the biggest roles of small businesses. Their participation in the community can help reflect an important history that is crucial to the town. Being a substantial presence within the local community can shape the character of the people as well, directly influencing tourism in the area as well as connecting with individuals passing through. There's a small-town feeling that arises when anyone walks into a local business — the staff is polite, the owner is present and friendly and customers feel welcome.

Eligibility Requirements

- Application – Submit the attached application (page 2)
- Business Plan – Provide a full business plan and 5-year goal
- Business Location – Only businesses in Montgomery County are eligible
- Funding Allotment – Will be based on the number of employees; proof may be required
- Eligibility – Initial preference will be given to applicants who will be starting/expanding into towns with a population under 4000 residents
- Conflicts – Montgomery County employees or immediate family are not eligible
- Good Standing – Must be current on all County taxes and must not be barred from receiving state or federal funds
- Open for Business – Business must be open for business within 30 days of Anticipated Opening Date, be open no less than 40 hours per week, and remain open for at least 18 months after opening date
- Ineligible Applicants – Home Occupations, Banks & Financial Institutions, Law Firms & Attorneys, Physicians, Dentists, Surgeons, Optometrists, Chiropractors, Veterinarians, Insurance Brokers & Agents, Real Estate Brokers and Sales Agents, Architects, Engineers, & Land Surveyors
- Grant Awards – From \$25,000 to \$50,000 based on number of employees
- Grant Report – Submit the attached grant report (page 4) within 90 days after opening

Business Name: _____

Business Address: _____

City: _____ State: _____ Zip: _____

Business Parcel ID Number(s): _____

Business Owner(s): _____

Owner Address: _____

City: _____ State: _____ Zip: _____

Daytime Phone: _____ E-mail: _____

Applicant: _____

Daytime Phone: _____ E-mail: _____

Anticipated Date Grant Funds Needed: _____

Anticipated Business Opening Date: _____

Anticipated Number of Employees on Opening Day: _____

Anticipated Number of Employees One Year after Opening Day: _____

By signing this application, I certify to the best of my knowledge and belief that the application is true, complete and accurate, that the expenditures and disbursements will be for the purposes and objectives set forth in the terms and conditions of the award; and that supporting documentation has been submitted as required. I acknowledge that approval for any other expenditure is considered conditional subject to review and verification in accordance with the monitoring and records retention provisions of the grant. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812; 30 ILCS 708/120).

Signature: _____

FOR DEVELOPMENT & PERSONNEL COMMITTEE USE ONLY

Date Received: _____

Date Approved/Denied: _____

Amt. Approved: _____

Date Paid: _____

Date Final Report Due: _____
Date Final Report Received: _____



SMALL BIZ START-UP GRANT REPORT

Submit within 90 days of opening to: cbadmins@montgomerycountyil.gov

Or mail to: County Board Admin
1 Courthouse Square, Room 202
Hillsboro, IL 62049

Business Name: _____

Business Address: _____

City: _____ State: _____ Zip: _____

Business Owner(s): _____

Daytime Phone: _____ E-mail: _____

Business Opening Date: _____ Grant Amount: \$ _____

Attach copies or receipts to report. (Please redact any personal account information.)

1. Describe how this grant helped you meet your business opening goals.

2. Describe how Montgomery County can help you continue to meet your business goals.



Tourism Financial Assistance APPLICATION

Applications must be submitted by: MARCH 29ST, 2024

Grants will be awarded On: APRIL 9TH, 2024

Note: Return signed application to:

cbadmins@montgomerycountyl.gov. If you need to use additional pages for supporting evidence, please attach those to the application.

Name of Event: _____

Date(s) of Event: _____

Location of Event: _____

Address of Event Venue (if applicable): _____

Organization: _____

Contact Person: _____

Address: _____

City: _____ State: _____ Zip: _____

Daytime Phone: _____ E-mail: _____

Amount Requested (No greater than \$1,000): \$ _____

List event website, Facebook, Instagram page(s): _____

I, _____, hereby agree to reimburse the County Tourism Account the full amount of the grant awarded if the event is cancelled for any reason other than weather or emergency.

Signature: _____

FOR Personnel/Development COMMITTEE USE ONLY

Date Received: _____

Date Approved/Denied: _____

Amt. Approved: _____

Date Paid: _____

Date Final Report Due: _____
Date Final Report Received: _____

5. How do you plan to collect data to measure the results of your event? (5 points)

Event attendance, # of overnight stays, profile of attendees, etc.

6. Does your organization hold fundraisers to create operating capital for this event OR do they solicit sponsorships? (1pt for a Yes)

Yes No

7. Attach an itemized budget showing what expenditures this grant assistance will cover. (5pts)
Please include any pertinent vendor information

The Montgomery County Personnel/Development Committee and Montgomery County Board reserve the right to require additional information to show compliance with the standards described within these guidelines. Please initial: _____

If awarded financial assistance, a Final Report to Montgomery County Personnel Development Committee must be received 90 days after your event date (or final event date if the event spans multiple dates). This includes copies of receipts for all items/services purchased as part of the grant awarded. If this report is not submitted on time, your organization may not be eligible for event funding assistance through the County. Please initial: _____

Total available points: 25

- ❖ Score of 20 to 25 will be eligible for full funding request upon board approval and available funds.
- ❖ Score of 15 to 19 will be eligible for funding up to 75% of the requested amount upon board approval and available funds.
- ❖ Score of 10 to 15 will be eligible for funding up to 50% of the requested amount upon board approval and available funds.
- ❖ Scores of 9 and below will be ineligible for funding.
- ❖

The Montgomery County Personnel/Development Committee will review all applications and the total points will be averaged for the final score. The score will then be used to determine funding decision and amount, which will be based on the guidelines set above. Note: The Montgomery County Personnel/Development Committee and Montgomery County Board reserve the right to fund events at an amount less than the amount requested.

Applications may be emailed to: cbadmins@montgomerycountyil.gov

Or Mailed to: Montgomery County Personnel/Development Committee
Attn: Tourism Grant Application
#1 Courthouse Square - Room 202, Hillsboro, IL 62049



Grant Report

Please complete and send back to the County Development Committee within 90 days after the event date (or final event date if event spans multiple dates.)

Name of Event: _____

Date(s) of Event: _____

Location of Event: _____

Address of Event (if applicable): _____

Organization: _____

Contact Person: _____

Daytime Phone: _____ E-mail: _____

Please confirm amount received: \$ _____

Attach copies or receipts to report. (Please redact any personal account information.)

Do you think this grant helped you reach a larger audience and/or provide a better event experience?

Does your organization have any takeaway thoughts they would like to share with the County Personnel/Development? (Things you wish to change next year, increase or decrease next year?)

Are you interested in receiving any event or community planning training? If so, may we ask the U of I Extension office to reach out to your group for potential training? _____



Illinois State Association of Counties

POSITION STATEMENT

Date: January 1, 2024

WEBSITE POSTING OF PROPERTY ASSESSMENTS

SUPPORT

Public transparency is an important responsibility for local governments seeking to establish trust with their constituents. Local governments are presently mandated to comply with a myriad of reporting requirements intended to foster transparency. An independent review of Illinois laws identified more than 500 statutory requirements to disclose more than 700 separate pieces of information. More than half of these existing reporting requirements involve publishing information in newspapers despite their general decline in circulation.

Current Law:

In general assessment years, counties must post a list of all property assessments in a newspaper of general circulation within the county. In the years between general assessments, counties are mandated to publish in a newspaper a list of only those real property assessments that have been changed.

Proposed Change:

The General Assembly and Governor should amend the law to allow county governments to meet property assessment publication mandate by either publishing the information on a county website or in a newspaper of general circulation in the county. Allowing counties to fulfill the publication mandate on their website would save taxpayers thousands of dollars annually.

**ALLOW COUNTIES TO FULFILL THE PROPERTY ASSESSMENT
PUBLICATION MANDATE BY POSTING THE INFORMATION ON THE
INTERNET.**

Montgomery County – Ordinance # _____

**Ordinance to Determine the Compensation
of Various Montgomery County Elected Officials**

WHEREAS, Article VII, Section 4 of the Illinois Constitution defines the Coroner and the Circuit Court Clerk as County Officers; and

WHEREAS, Division 4-6 of the Counties Code authorized for County board to determine the compensation of County Officers; and

WHEREAS, Division 4-6 of the Counties Code further provides that the Coroner and Circuit Court Clerk shall, in addition to the compensation provided by the County Board, receive an additional award or stipend payable by the State of Illinois, separate and apart from the compensation of such officer as set by the County Board, as payment for the duties such officer must, by law, render to the State; and

WHEREAS, the Local Government Officer Compensation Act provides that whenever the compensation of elected officers of units of local government is fixed by that unit of local government, such compensation shall be fixed at least 180 days before the beginning of the terms of the officers; and

WHEREAS, Section 27.3(a) of Clerk of Courts Act authorized the County Board to determine the compensation of the Clerk of the Circuit Court; and

WHEREAS, Section 27.3(d) of the Clerk of Courts Act further provides that in addition to the compensation provided by the County Board, the Clerk of the Circuit Court shall receive an award from the State for the additional duties imposed by Sections 5-9-1 and 5-9-1.2 of the Unified Code of Corrections, Section 10 of the Violent Crime Victims Assistance Act, Section 16-104a of the Illinois Vehicle Code, and other laws; and

WHEREAS, the County Board has from time-to-time provided by Ordinance that the elected officers for whom it determines the compensation may, in their discretion, participate in additional non-salary employee benefits as part of their compensation.

NOW THEREFORE, BE IT ORDAINED BY THE MONTOMERY COUNTY BOARD, that the County-portion of the salaries of the following County Officers shall be and hereby are determined as follows:

Officer	FY 2025	FY 2026	FY 2027	FY 2028
Coroner	\$35,547	\$37,747	\$39,947	\$42,147
Circuit Court Clerk	\$74,977	\$77,177	\$79,377	\$81,577

And; further

BE IT ORDANINED, that in addition to the salaries fixed by the Ordinance, each elected officer may, in his or her discretion, participate in any employee benefit or other form of compensation authorized by law or by the County Board; and further;

Enacted and approved this 12th day of March, 2023 in Montgomery County, Illinois

**Doug Donaldson, County Board Chairman
Clerk**

Attest: _____
Sandy Leitheiser County

Salary for Elected Officials 1990-2024

Year	Coroner		Circuit Clerk	County Clerk	Treasurer	Sheriff	States Attorney
1990	\$15,000	56%	\$27,000	\$27,000	\$27,000	\$37,000	\$65,500
1991	\$15,000	53%	\$28,500	\$28,500	\$32,000	\$38,110	\$80,000
1992	\$15,000	50%	\$30,000	\$30,000	\$30,000	\$39,253	\$80,000
1993	\$16,350	52%	\$31,500	\$31,500	\$31,500	\$40,431	\$80,000
1994	\$16,800	51%	\$33,000	\$33,000	\$33,000	\$41,644	\$87,123
1995	\$16,800	51%	\$33,000	\$33,000	\$33,000	\$41,644	\$96,837
1996	\$16,800	51%	\$33,000	\$33,000	\$33,000	\$41,644	\$96,837
1997	\$17,300	52%	\$33,000	\$33,000	\$33,000	\$41,644	\$96,837
1998	\$17,800	50%	\$35,500	\$35,500	\$35,500	\$41,644	\$96,837
1999	\$18,300	52%	\$35,500	\$35,500	\$35,500	\$44,144	\$117,083
2000	\$18,850	53%	\$35,500	\$35,500	\$35,500	\$44,144	\$120,595
2001	\$20,200	57%	\$35,500	\$35,500	\$35,500	\$44,144	\$129,807
2002	\$20,200	53%	\$38,000	\$38,000	\$38,000	\$44,144	\$134,090
2003	\$20,200	46%	\$44,080	\$44,080	\$44,080	\$51,207	\$134,090
2004	\$20,200	46%	\$44,080	\$44,080	\$44,080	\$51,207	\$134,090
2005	\$21,008	48%	\$44,080	\$44,080	\$44,080	\$51,207	\$137,580
2006	\$21,800	49%	\$44,080	\$44,080	\$44,080	\$51,207	\$141,569
2007	\$22,600	50%	\$45,623	\$45,623	\$45,623	\$53,000	\$154,987
2008	\$23,400	49%	\$47,748	\$47,748	\$47,748	\$54,855	\$160,411
2009	\$24,219	50%	\$48,872	\$48,872	\$48,872	\$56,775	\$160,411
2010	\$25,066	50%	\$50,583	\$50,583	\$50,583	\$58,762	\$166,508
2011	\$25,943	44%	\$58,676	\$58,676	\$58,676	\$68,120	\$166,508
2012	\$26,851	46%	\$58,676	\$58,676	\$58,676	\$68,120	\$166,508
2013	\$31,147	53%	\$58,676	\$58,676	\$58,676	\$68,120	\$166,508
2014	\$31,147	53%	\$58,676	\$58,676	\$58,676	\$68,120	\$166,508
2015	\$31,147	51%	\$60,495	\$60,495	\$60,495	\$70,250	\$166,508
2016	\$31,147	50%	\$62,370	\$62,370	\$62,370	\$72,428	\$166,508
2017	\$31,147	48%	\$64,303	\$64,303	\$64,303	\$74,674	\$166,508
2018	\$31,147	47%	\$66,297	\$66,297	\$66,297	\$76,987	\$166,508
2019	\$31,147	47%	\$66,817	\$66,817	\$66,817	\$77,507	\$171,683
2020	\$31,147	46%	\$66,817	\$67,337	\$67,337	\$78,027	\$173,745
2021	\$31,697	47%	\$66,817	\$67,857	\$67,857	\$78,547	\$178,960
2022	\$32,247	47%	\$66,817	\$68,377	\$68,377	\$79,067	\$183,483
2023	\$32,797	46%	\$66,817	\$70,577	\$70,577	\$118,412	\$146,188
2024	\$33,347	46%	\$72,777	\$72,777	\$72,777	\$124,777	\$152,912
2025	\$35,547	47%	\$74,977	\$74,977	\$74,977		
2026	\$37,747	49%	\$77,177	\$77,177	\$77,177		
2027	\$39,947	50%	\$79,377				
2028	\$42,147	52%	\$81,577				

\$2,200
\$2,200
\$2,200
\$2,200
\$2,200
\$2,200
\$2,200

2023
2024
2025
2026
2027
2028

UCCI Median Salary

Coroner	Circuit C	County C	Treasurer	Sheriff	State's A
\$36,134	\$69,000	\$69,991	\$70,050	\$116,951	\$150,720
\$40,591	\$72,466	\$72,864	\$72,608	\$154,477	\$188,754

Equipment Lease Agreement

This Equipment Lease Agreement (the "Agreement") is made and entered on March 12, 2024, by and between Montgomery County ("Lessor") and DC Waste & Recycling, Inc ("Lessee") (collectively referred to as the "Parties").

The Parties agree as follows:

1. EQUIPMENT: Lessor hereby leases to Lessee the following equipment:

Recycling Baler

(the "Equipment").

2. LEASE TERM: The lease will start on April 1, 2024 (begin date) and will end on March 31, 2026 (end date). Upon 30-day notice, Lessee will have the option to extend the terms of the Lease Agreement through March 31, 2027. If executed, Lessee will have second option to extend the terms of the Lease Agreement through March 31, 2028.

3. LEASE PAYMENTS: Lessee agrees to pay to Lessor as rent for the Equipment the amount of \$700 ("Rent") each month in advance at: Historic Courthouse, #1 Courthouse Square, Hillsboro, IL 62049 (address for rent payment) or at any other address designated by Lessor. If the Lease Term does not start on the first day of the month or end on the last day of a month, the rent will be prorated accordingly.

4. LATE CHARGES: If any amount under this Agreement is more than 15 days late, Lessee agrees to pay a late fee of \$25 per day.

5. SECURITY DEPOSIT: Prior to taking possession of the Equipment, Lessee shall deposit with Lessor, in trust, a security deposit of \$0 as security for the performance by Lessee of the terms under this Agreement and for any damages caused by Lessee or Lessee's agents to the Equipment during the Lease Term. Lessor may use part or all of the security deposit to repair any damage to Equipment caused by Lessee or Lessee's agents. However, Lessor is not just limited to the security deposit amount and Lessee remains liable for any balance. Lessee shall not apply or deduct any portion of any security deposit from the last or any month's rent. Lessee shall not use or apply any such security deposit at any time in lieu of payment of rent. If Lessee breaches any terms or conditions of this Agreement, Lessee shall forfeit any deposit, as permitted by law.

6. DELIVERY: Lessee shall be responsible for all expenses and costs: i) at the beginning of the Lease Term, of shipping the Equipment to Lessee's premises and ii) at the end of the Lease Term, of shipping the Equipment back to Lessor's premises.

7. DEFAULTS: If Lessee fails to perform or fulfill any obligation under this Agreement, Lessee shall be in default of this Agreement. Subject to any statute, ordinance or law to the contrary, Lessee shall have seven (7) days from the date of notice of default by Lessor to cure the default. In the event Lessee does not cure a default, Lessor may at Lessor's option (a) cure such default and the cost of such action may be added to Lessee's financial obligations under this Agreement; or (b) declare Lessee in default of the Agreement. If Lessee shall become insolvent, cease to do business as a going concern or if a petition has been filed by or against Lessee under the Bankruptcy Act or similar federal or state statute, Lessor may immediately declare Lessee in default of this Agreement. In the event of default, Lessor may, as permitted by law, re-take possession of the Equipment. Lessor may, at its option, hold Lessee liable for any difference between the Rent that would have been payable under this Agreement during the balance of the unexpired term and any rent paid by any successive lessee if the Equipment is re-let minus the cost and expenses of such reletting. In the event Lessor is unable to re-let the Equipment during any remaining term of this Agreement, after default by Lessee, Lessor may at its option hold Lessee liable for the balance of the unpaid rent under this Agreement if this Agreement had continued in force.

8. POSSESSION AND SURRENDER OF EQUIPMENT: Lessee shall be entitled to possession of the Equipment on the first day of the Lease Term. At the expiration of the Lease Term, Lessee shall surrender the Equipment to Lessor by delivering the Equipment to Lessor or Lessor's agent in good condition and working order, ordinary wear and tear excepted, as it was at the commencement of the Agreement. **Lessor's location shall be limited to Hillsboro, IL.**

9. USE OF EQUIPMENT: Lessee shall only use the Equipment in a careful and proper manner and will comply with all laws, rules, ordinances, statutes and orders regarding the use, maintenance of storage of the Equipment.

10. CONDITION OF EQUIPMENT AND REPAIR: Lessee or Lessee's agent has inspected the Equipment and acknowledges that the Equipment is in good and acceptable condition.

11. MAINTENANCE, DAMAGE AND LOSS: Lessee will, at Lessee's sole expense, keep and maintain the Equipment clean and in good working order and repair during the Lease Term. In the event the Equipment is lost or damaged beyond repair, Lessee shall pay to Lessor the replacement cost of the Equipment; in addition, the obligations of this Agreement shall continue in full force and effect through the Lease Term.

12. INSURANCE: Lessee shall be responsible to maintain insurance on the Equipment with losses payable to Lessor against fire, theft, collision, and other such risks as are appropriate and specified by Lessor. Upon request by Lessor, Lessee shall provide proof of such insurance.

13. ENCUMBRANCES, TAXES AND OTHER LAWS: Lessee shall keep the Equipment free and clear of any liens or other encumbrances, and shall not permit any act where Lessor's title or rights may be negatively affected. Lessee shall be responsible for complying with and conforming to all laws and regulations relating to the possession, use or maintenance of the Equipment. Furthermore, Lessee shall promptly pay all taxes, fees, licenses and governmental charges, together with any penalties or interest thereon, relating to the possession, use or maintenance of the Equipment.

14. LESSORS REPRESENTATIONS: Lessor represents and warrants that he/she has the right to lease the Equipment as provided in this Agreement and that Lessee shall be entitled to quietly hold and possess the Equipment, and Lessor will not interfere with that right as long as Lessee pays the Rent in a timely manner and performs all other obligations under this Agreement.

15. OWNERSHIP: The Equipment is and shall remain the exclusive property of Lessor.

16. SEVERABILITY: If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.

17. ASSIGNMENT: Neither this Agreement nor Lessee's rights hereunder are assignable except with Lessor's prior, written consent.

18. BINDING EFFECT: The covenants and conditions contained in the Agreement shall apply to and bind the Parties and the heirs, legal representatives, successors and permitted assigns of the Parties.

19. GOVERNING LAW: This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois.

20. NOTICE: Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service to:

Lessor:

Montgomery County Board
#1 Courthouse Square
Hillsboro, IL 62049

Lessee:

DC Waste & Recycling, Inc.
PO Box 20
Hillsboro, IL 62049

Either party may change such addresses from time to time by providing notice as set forth above.

21. ENTIRE AGREEMENT: This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing and must be signed by both Lessor and Lessee.

22. CUMULATIVE RIGHTS: Lessor's and Lessee's rights under this Agreement are cumulative and shall not be construed as exclusive of each other unless otherwise required by law.

23. WAIVER: The failure of either party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement. The acceptance of rent by Lessor does not waive Lessor's right to enforce any provisions of this Agreement.

24. INDEMNIFICATION: Except for damages, claims or losses due to Lessor's acts or negligence, Lessee, to the extent permitted by law, will indemnify and hold Lessor and Lessor's property, free and harmless from any liability for losses, claims, injury to or death of any person, including Lessee, or for damage to property arising from Lessee using and possessing the Equipment or from the acts or omissions of any person or persons, including Lessee, using or possessing the Equipment with Lessee's express or implied consent.

25. ADDITIONAL TERMS & CONDITIONS

DC Waste & Recycling Inc. shall continue to provide (1) 65 gallon tote for commingled recycling at no cost to the county. This shall be located adjacent to the two yard trash container at the Historic Courthouse.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed the day and year first above written.

LESSOR:

Doug Donaldson

(Name)

Chairman, Montgomery County Board

(Position, if applicable)

LESSEE:

Bryan Deming

(Name)

VP, DC Waste & Recycling, Inc

(Position, if applicable)

FY 2024

AGREEMENT BETWEEN

**THE MONTGOMERY COUNTY BOARD AND
HILLSBORO AREA AMBULANCE SERVICE**

The following terms constitute the working agreement between the **Hillsboro Area Ambulance service**, a not-for-profit corporation (hereinafter named HAAS) an independent contractor, and HAAS Special Service District through it's governing body, the Montgomery County Board (hereinafter the "County") for ambulance Service within the Service Area (hereinafter the "Area").

The County will levy a Special Service Area Ambulance Tax (**\$113,405**), sufficient to generate an amount of revenue to offset a portion of operating expense as determined by the Ambulance Board.

Disbursement of revenue collected by the County, based on taxes in the respective Service Areas, shall be disbursed in the following manner.

On or before December 31, 2024 the county shall have reimbursed to the HAAS an amount not less than 100% of the total amount collected pursuant to the levy.

Remittance will be 4 to 5 times between July 1, 2024 and December 31, 2024, in accordance with the Real Estate Tax Distribution Schedule.

1. The HAAS agrees to provide 24 hour ambulance service within the geographical area contained within the boundaries of the Area in accordance with the standards and qualifications of the State of Illinois during the term of this agreement, i.e., **December 1, 2023 through November 30, 2024.**
2. HAAS shall be responsible for buying, owning, maintaining, and insuring its own ambulances. HAAS shall provide the County with proof of vehicle liability insurance upon request.
3. The HAAS shall be solely responsible for the hiring, firing, discipline, and management of its employees and the manner in which the service is operated, subject only to State regulations and guidelines.
4. The County shall have the right to withhold monthly reimbursements of collected funds or distribution of levied funds upon written notice to the HAAS, that the HAAS is violation of State regulations, said funds to be disbursed upon the HAAS coming into compliance.
5. The HAAS will submit a tentative **FY '25** budget and contract request to the Montgomery County Board Admin Office (#1 Courthouse Square, Room 202, Hillsboro, IL 62049) on or before **August 1, 2024.**
6. The HAAS shall indemnify the County from all claims, demands, lawsuits, and actions arising out of services performed or to be performed by the HAAS.
7. The HAAS shall provide the name of the corporation officer responsible for the actual receipt and disbursement of funds hereunder to the Montgomery County Board Admin Office on or before **December 31, 2024**, and proof (A) of the officers bond in an amount to cover the estimated annual receipts of the HAAS from the county under this agreement, or (B) that officers bond in an amount fixed by the Illinois State Statue for that particular corporate office.
8. The HAAS shall provide a 3rd party audit review every year of the HAAS books and records in so far as they pertain to the operation of the ambulance service. There will be a full audit submitted every 5th year, the next full audit will be due **August of 2028.**
9. The HAAS shall allow inspection of its books and records pertaining to the operation of the ambulance service under this agreement at any time by the County. The County shall allow inspections of its books and records pertaining to its operation of the County Ambulance Service Billing and Collecting Service on behalf of the HAAS or its duly authorized agent.

This agreement is executed by the County representatives named below pursuant to the authority of the Montgomery County Board and for HAAS by its Administrator / Chairman or Official pursuant to authority granted by its Board of Directors.

County Board Chairman

Date

Attest:

County Clerk

Date

HILLSBORO AREA AMBULANCE SERVICE
Not for Profit Corporation

Stephen R. Cullison

Authorized Representative
Stephen R. Cullison

Feb. 22, 2024

Date

President of Board of Directors

Title

FY 2024

AGREEMENT BETWEEN

**THE MONTGOMERY COUNTY BOARD AND
NOKOMIS-WITT AREA AMBULANCE SERVICE**

The following terms constitute the working agreement between the **Nokomis-Witt Area Ambulance service**, a not-for-profit corporation (hereinafter named F/W AAS) an independent contractor, and NWAAS Special Service District through it's governing body, the Montgomery County Board (hereinafter the "County") for ambulance Service within the Service Area (hereinafter the "Area").

The County will levy a Special Service Area Ambulance Tax (**\$319,172**), sufficient to generate an amount of revenue to offset a portion of operating expense as determined by the Ambulance Board.

Disbursement of revenue collected by the County, based on taxes in the respective Service Areas, shall be disbursed in the following manner.

On or before December 31, 2024 the county shall have reimbursed to the NWAAS an amount not less than 100% of the total amount collected pursuant to the levy.

Remittance will be 4 to 5 times between July 1, 2024 and December 31, 2024, in accordance with the Real Estate Tax Distribution Schedule.

1. The NWAAS agrees to provide 24 hour ambulance service within the geographical area contained within the boundaries of the Area in accordance with the standards and qualifications of the State of Illinois during the term of this agreement, i.e., **December 1, 2023** through **November 30, 2024**.
2. NWAAS shall be responsible for buying, owning, maintaining, and insuring its own ambulances. NWAAS shall provide the County with proof of vehicle liability insurance upon request.
3. The NWAAS shall be solely responsible for the hiring, firing, discipline, and management of its employees and the manner in which the service is operated, subject only to State regulations and guidelines.
4. The County shall have the right to withhold monthly reimbursements of collected funds or distribution of levied funds upon written notice to the NWAAS, that the NWAAS is violation of State regulations, said funds to be disbursed upon the NWAAS coming into compliance.
5. The NWAAS will submit a tentative **FY '25** budget and contract request to the Montgomery County Board Admin Office (#1 Courthouse Square, Room 202, Hillsboro, IL 62049) on or before **August 1, 2024**.
6. The NWAAS shall indemnify the County from all claims, demands, lawsuits, and actions arising out of services performed or to be performed by the NWAAS.
7. The NWAAS shall provide the name of the corporation officer responsible for the actual receipt and disbursement of funds hereunder to the Montgomery County Board Admin Office on or before **December 31, 2024**, and proof (A) of the officers bond in an amount to cover the estimated annual receipts of the NWAAS from the county under this agreement, or (B) that officers bond in an amount fixed by the Illinois State Statue for that particular corporate office.
8. The NWAAS shall provide a 3rd party audit review every year of the NWAAS books and records in so far as they pertain to the operation of the ambulance service. There will be a full audit submitted every 5th year, the next full audit will be due **August of 2028**.
9. The NWAAS shall allow inspection of its books and records pertaining to the operation of the ambulance service under this agreement at any time by the County. The County shall allow inspections of its books and records pertaining to its operation of the County Ambulance Service Billing and Collecting Service on behalf of the NWAAS or its duly authorized agent.

This agreement is executed by the County representatives named below pursuant to the authority of the Montgomery County Board and for NWAAS by its Administrator / Chairman or Official pursuant to authority granted by its Board of Directors.

County Board Chairman

Date

Attest:

County Clerk

Date

NOKOMIS-WITT AREA AMBULANCE SERVICE

Dennis Auman
Authorized Representative

22 FEB 24
Date

PRESIDENT
Title

ORDINANCE 2024-

WHEREAS, The American Rescue Plan Act provides for State And Local Fiscal Recovery Funds, a definition which includes Montgomery County, Illinois, and

WHEREAS, The United States Treasury Department was tasked with administration of the American Rescue Plan Act and in July 2021 issued instructions, criteria, and limitations for the use of funds provided by the American Rescue Plan Act compiled titled U.S. TREASURY INTERIM FINAL RULE & GUIDANCE FOR STATE AND LOCAL FISCAL RECOVERY FUNDS (31 CFR Part 35 / RIN 1505-AC77) henceforth U.S. TREASURY INTERIM FINAL RULE, and

WHEREAS, in January 2022, the U.S. TREASURY issued U.S. TREASURY FINAL RULE AND GUIDANCE FOR STATE AND LOCAL FISCAL RECOVERY FUNDS (31 CFR Part 35 RIN 1505-AC77) henceforth U.S. TREASURY FINAL RULE

WHEREAS, Montgomery County elected the Standard Allowance method of calculating Lost Revenue as allowed by the U.S. TREASURY FINAL RULE, thus enabling Montgomery County to use available ARPA STATE AND LOCAL FISCAL RECOVERY FUNDS for *“Government services generally include any service traditionally provided by a government, including construction of roads and other infrastructure, provision of public safety and other services, and health and educational services.”* and in accordance with cited restrictions defined in the U.S. TREASURY FINAL RULE.

NOW THEREFORE, the Montgomery County Treasurer shall make American Rescue Plan Act, State And Local Fiscal Recovery funds available and shall properly record such distribution as follows:

1. An amount not to exceed \$ 2590.00 shall be made available for the purchase of Generator Maintenance Contract for EMA.

This Ordinance shall be in effect upon passage.

YES: _____

NO: _____

ABSTAIN: _____

ABSENT: _____

Approved and passed this _____ day of _____, 2024.

_____ Doug Donaldson, Chairman, Montgomery County Board

_____ Nikki Lohman, Treasurer, Montgomery County

_____ Sandy Leitheiser, County Clerk, Montgomery County

ORDINANCE 2024-

WHEREAS, The American Rescue Plan Act provides for State And Local Fiscal Recovery Funds, a definition which includes Montgomery County, Illinois, and

WHEREAS, The United States Treasury Department was tasked with administration of the American Rescue Plan Act and in July 2021 issued instructions, criteria, and limitations for the use of funds provided by the American Rescue Plan Act compiled titled U.S. TREASURY INTERIM FINAL RULE & GUIDANCE FOR STATE AND LOCAL FISCAL RECOVERY FUNDS (31 CFR Part 35 / RIN 1505-AC77) henceforth U.S. TREASURY INTERIM FINAL RULE, and

WHEREAS, in January 2022, the U.S. TREASURY issued U.S. TREASURY FINAL RULE AND GUIDANCE FOR STATE AND LOCAL FISCAL RECOVERY FUNDS (31 CFR Part 35 RIN 1505-AC77) henceforth U.S. TREASURY FINAL RULE

WHEREAS, Montgomery County elected the Standard Allowance method of calculating Lost Revenue as allowed by the U.S. TREASURY FINAL RULE, thus enabling Montgomery County to use available ARPA STATE AND LOCAL FISCAL RECOVERY FUNDS for *“Government services generally include any service traditionally provided by a government, including construction of roads and other infrastructure, provision of public safety and other services, and health and educational services.”* and in accordance with cited restrictions defined in the U.S. TREASURY FINAL RULE.

NOW THEREFORE, the Montgomery County Treasurer shall make American Rescue Plan Act, State And Local Fiscal Recovery funds available and shall properly record such distribution as follows:

1. An amount not to exceed \$ 10,000.00 shall be made available for the purchase of Pagers for Nokomis-Witt Ambulance.

This Ordinance shall be in effect upon passage.

YES: _____

NO: _____

ABSTAIN: _____

ABSENT: _____

Approved and passed this _____ day of _____, 2024.

_____ Doug Donaldson, Chairman, Montgomery County Board

_____ Nikki Lohman, Treasurer, Montgomery County

_____ Sandy Leitheiser, County Clerk, Montgomery County



DEVELOPING A GREENER TOMORROW, TODAY

**Presentation for Montgomery County
Roads & Bridges**

WIND

SOLAR

BATTERY
STORAGE

UKA – YOUR PARTNER IN TURN-KEY RENEWABLE ENERGY DEVELOPMENT

- UKA develops, builds and operates onshore wind and solar photovoltaic power plants in North and Latin America as well as Europe.
- We have a strong international portfolio and network of partners.
- UKA is a management-owned group. With our financial capabilities we can pre-finance development and construction costs on our balance sheet.

UKA Group – A Full-Service Developer

- UKA provides services along the entire value chain: We develop, build and operate onshore wind, solar PV and battery storage projects around the globe.
- The company has been owned and managed by its founders for more than 20 years. This ensures high flexibility and fast decision-making.



Construction Phase FAQ's (1)

• When will the project enter the construction phase?

- UKA plans to begin construction on the project in the Fall of 2024. The actual start date may vary slightly during the planning phase but this is our Ideal estimate as of today.

• What will the project look like when in the construction phase?


- During construction, the project area will include a "laydown yard" where the contractor's office trailers will be located along with construction vehicles & materials.
- Construction will begin by installing access roads & turbine foundations and simultaneously laying underground collection lines and completing the substation work. Turbine components will then be delivered, assembled and erected.
- Once all turbines are assembled, raised and connected the project will enter a commissioning phase where the system is tested, optimized, energized and, finally, connected to the grid & approved to begin production.

• Q: What happens after construction is finished?


- After the construction phase is complete all construction teams and equipment will leave the area and our Services Group will take over day- to- day operations and maintenance of the wind site.

Before Construction

- Permits in place.
- Have Road Use Agreement (RUA) – roads to be used during construction are identified – Township/County Roads.
- Post cash bonds to Township and/or County.
- Notify community of the start of construction and upgrades during construction.




Wind Turbine Construction Process



- Access roads and foundations are the initial step of the process followed by delivery and offload of the turbine components.
- Constructing the base and mid sections of the tower and applying grout will follow.
- Constructing the remaining tower sections, nacelle and rotor.
- Commencement of tower wiring, generator alignment and final mechanical process.

Transportation of Turbine Components



Construction Phase FAQ's (2)

- Q: What are the sizes and weights of the trucks that will deliver turbine components?**
 - A: Final specifications for the delivery trucks will be verified once the turbine supply contract has been awarded, however a reasonable estimate can be reached by considering the weight of the heaviest components (generally the nacelle) which typically weigh around 80 tons.
- Q: What road improvements will be required to accommodate delivery & construction vehicles?**
 - A: UKA will review the results of the Traffic Impact Analysis study we have commissioned for the project. This study identifies road conditions which could have an impact on the feasibility of delivery routes coming from such sources as; bridges, culverts, road surfaces on large crane crossings, turn in radii, etc.
 - Once results of this study are received, a detailed engineering plan to rectify any issues & make required improvements will be shared with the county.
- Q: Who will make accommodations for the oversized loads to get to their destination?**
 - A: The EPC awarded the contract for the project will be handling all permitting for their equipment and the turbine supplier will pursue all State/County permitting required for delivery vehicles.

2.1 Nacelle

Drive train and further exterior assemblies (cooling system, obstacle light, wind measuring instruments, lightning arrester, etc.) are not assembled for nacelle transport. The transport support for the nacelle consists of two individual supports on which the transport must take place. All components must always be transported on anti-slip mats, except for sea transport. During on-site installation process, part of the nacelle roof is disassembled. In order to install the drive train and the nacelle needs to be leveled having its transport supports installed.



Figure 1: Assembled nacelle on transport supports

Component configuration	Weight					Dimensions [L x W x H]
	N133/4X N149/4X	N155/4X	N155/5X	N149/5X N155/5X	N163/6X	
Nacelle during transportation (a)	Max. 67.68 t	Max. 66.41 t	Max. 71.31 t	Max. 68.10 t	Max. 73.23 t	12.77 m x 4.29 m x 4.06 m
Nacelle during erection (b)	Max. 67.93 t	Max. 66.77 t	Max. 71.86 t	Max. 68.46 t	Max. 73.78 t	13.25 m x 5.11 m x 6.87 m
Nacelle roof	Max. 0.57 t					---
Nacelle transport support	1.3 t					--
Hydraulic unit for rotor turn drive	0.65 t					--

Rotor model	N133	N149	N155	N163
Rotor blade	NR65.5 [m]	NR74.5 [m]	NR77.5 [m]	NR81.5 [m]
A Center of gravity	Approx. 18.17	Approx. 20.00	Approx. 21.31	Approx. 21.10
B Blade tip transport frame position	48	47, 52 or 57.5	47 or 57.5	47, 57.5 or 62
C Transport length	Approx. 65.20	Approx. 72.99	Approx. 76.62	Approx. 80.20
D Transport width	Approx. 4.20	Approx. 4.30	Approx. 4.8	Approx. 4.38
E Transport height	Approx. 3.17	Approx. 3.40	Approx. 4.31	Approx. 3.90

Component configuration	Weight				
	N133/4X NR65.5	N149/4X N149/5X NR74.5	N155/4X N155/5X NR77.5	N163/5X NR81.5-1	N163/6X NR81.5-2
Rotor blade during ROAD transportation (with transport supports)	Max. 19.7 t	Max. 23.1 t	Max. 27.7 t	Max. 29.0 t	Max. 29.3 t
Rotor blade during SEA transportation (with transport supports)	Max. 22.7 t	Max. 25.7 t	Max. 29.3 t	Max. 30.5 t	Max. 30.3 t
Rotor blade during erection (without transport supports)	Max. 15.7 t	Max. 21.5 t	Max. 25.0 t	Max. 26.6 t	Max. 26.9 t

Post Construction

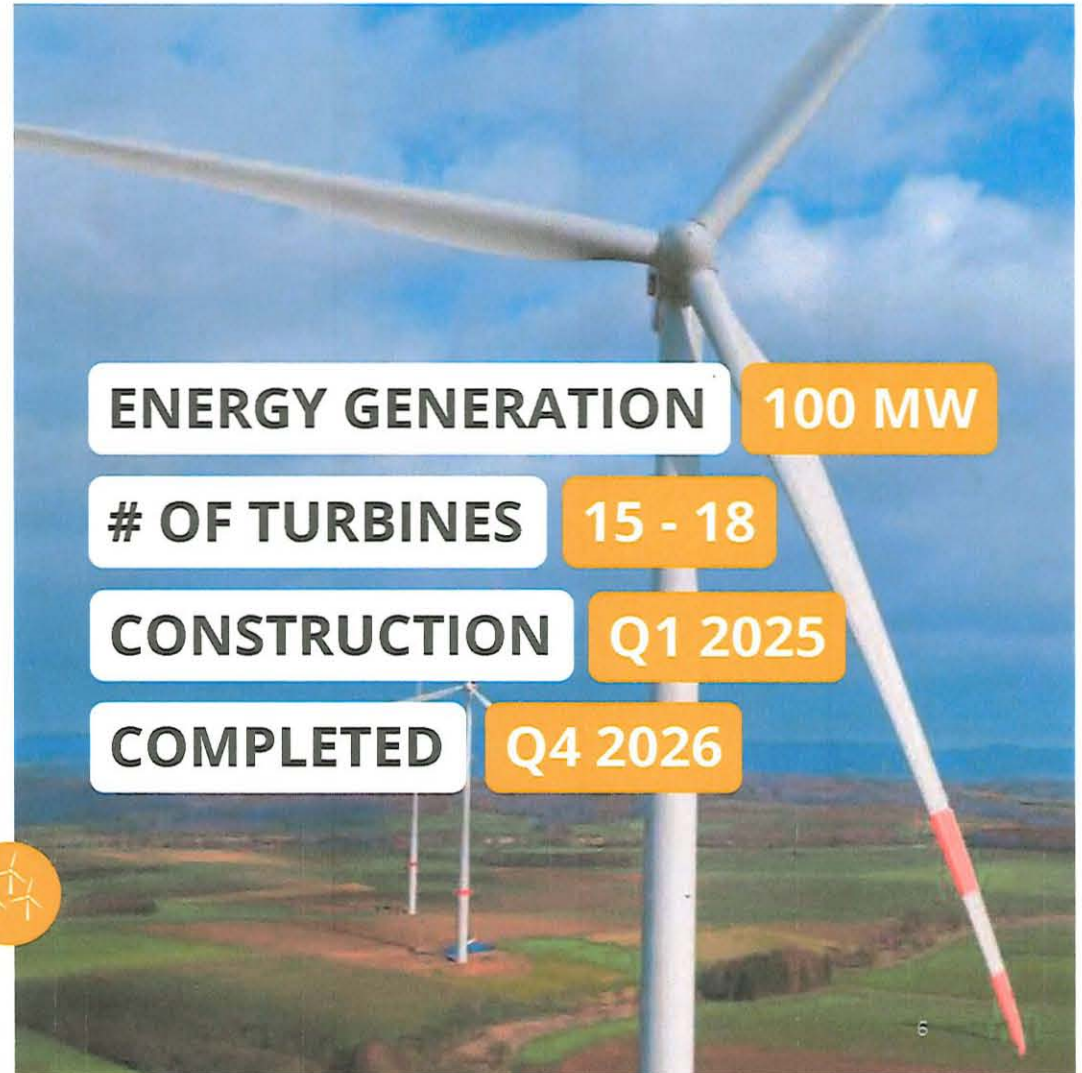


Once construction is complete, agricultural activities can return around the base of the tower. WTs will be producing electrical energy to power local homes and businesses.

VIRDEN WIND

- All wind turbines will be in Montgomery County.
- A transmission line will connect to the Virden substation in Macoupin County.

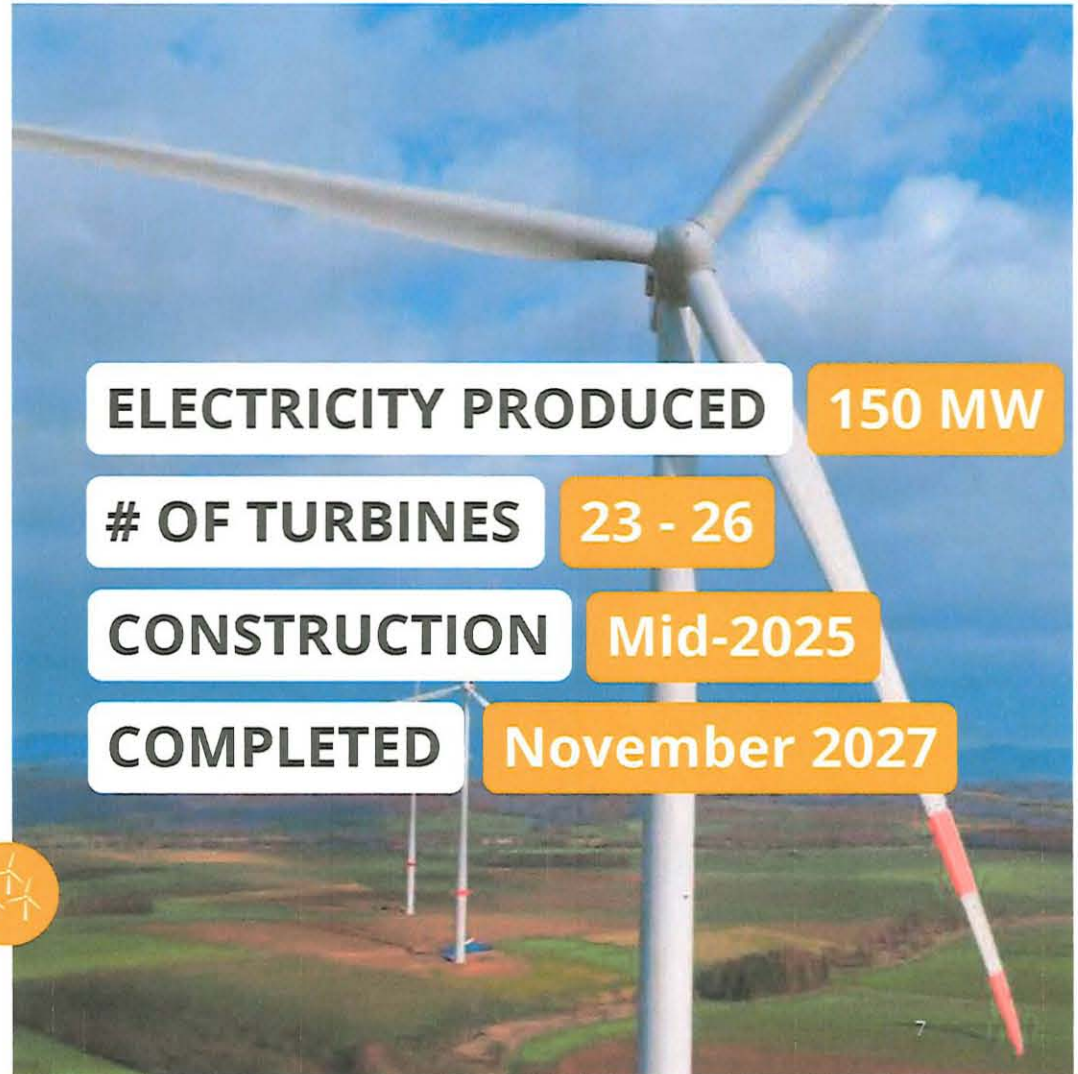
“Enough clean electricity generated to power 36,141 homes annually.”



GRAND PRIARIE WIND

- Wind turbines will be located primarily in Montgomery with a few in Sangamon County.
- A transmission line will connect the Virden substation in Macoupin County to the Westchester substation in the City of Springfield, Sangamon County.

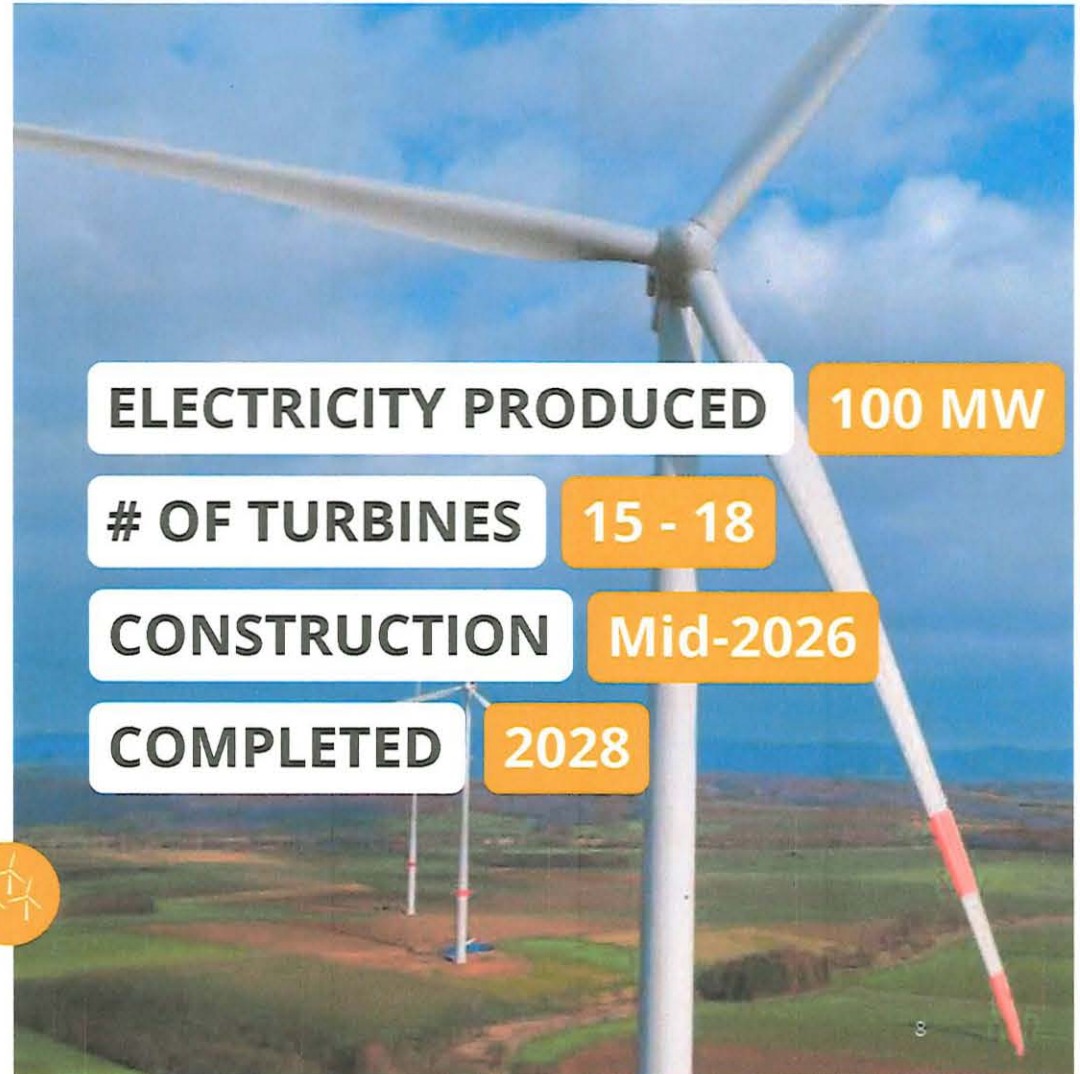
“Enough clean electricity generated to power 54,211 homes annually.”



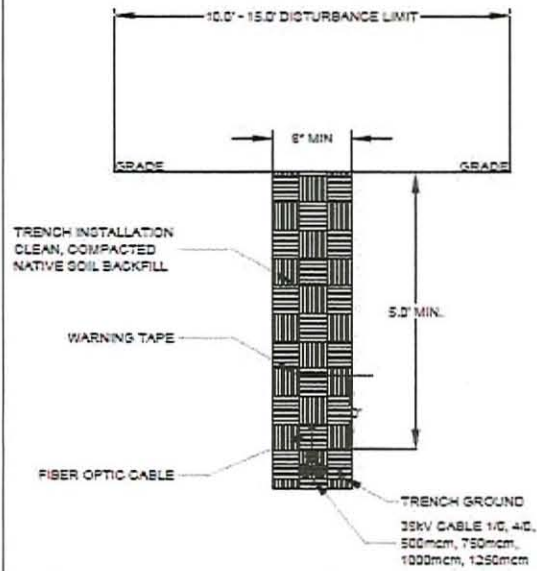
PAWNEE WIND

- Wind turbines will be in Sangamon County.
- A transmission line will connect to the Austin substation, south of Pawnee.

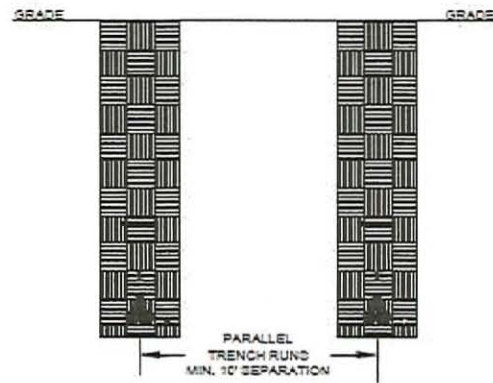
“Enough clean electricity generated to power 36,141 homes annually.”



TYPICAL DETAIL -
LATERAL VIEW







TYPICAL DETAIL -
PARALLEL TRENCH RUN -
LATERAL VIEW



What we can offer

-  Strong & reliable partnership
-  Generating electricity to the local utility companies to keep up with power demand.
-  Regional presence & contact person on site at project locations
-  Establishing income opportunities to local land owners and revenue to local tax districts.
-  In-house technical and commercial expertise through all stages of development
-  Supporting regional economy and local municipalities

What we look for

-  Suitable land for wind, solar PV, and battery storage development
-  Trustful and respectful business relationship
-  Commitment to long-term partnerships and corporate governance
-  Broad local network



MEET THE TEAM



Charles Wright
Head of Development

Charles is a renewable energy professional with expertise in development, M&A, project finance, offtake procurement and project management. He has worked on the origination, financing, and development of more than 2.5 GWs of wind and solar energy projects.



John (Jack) Butler
Junior Project Developer

John Butler is a renewable energy professional specializing in wind/solar development and site design.



Jonathan Lochner
Project Manager

Jonathan is a driven energy and infrastructure professional with extensive experience in renewable energy, electric transmission, and oil and gas industries. He has 12 years of real estate experience on acquisition projects in 36 states. A licensed real estate broker, SR/WA with the IRWA, and CPL with the AAPL who has personally negotiated over 1,000 surface-use agreements.



Maggie Poteau
Community Relations Specialist

Maggie is a communications professional with expertise in internal and external communications, social marketing, public relations, and broadcast media. She has over 35 years of experience across various industries, including pharmaceuticals, travel and tourism, and healthcare.



Adam Wilson
Project Developer

Adam has extensive experience bringing both municipal and renewable energy projects to completion. He has consulted on off-shore, solar and BESS projects in New England, the Midwest and Florida.



Greg Butera
Project Manager

Greg is an experienced utility-scale wind & solar energy developer. Since 2020, he has helped guide 1 GW of M&A and Greenfield renewable energy projects through the planning & development process and into construction across multiple ISO territories including MISO, PJM and ERCOT.



YOUR CONTACT AT UKA

Maggie Poteau

Telephone: (217) 208-7362

Maggie.Poteau@uka-group.com

UKA North America LLC

103 Elevator Street
Farmersville, IL 62533
United States

<https://www.grand-prairie-energy.com>

<https://www.uka-group.com/us/>

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MONTGOMERY COUNTY HIGHWAY RESOLUTION
RESOLUTION #2024-05

**RESOLUTION TO APPROPRIATE FUNDS FROM THE
COUNTY AID TO BRIDGE FUND 235**

WHEREAS, 605 ILCS 5/5-602 of the Illinois Compiled Statutes provides that any County having less than 1,000,000 inhabitants may levy an additional annual tax for the purpose of administering 605 ILCS 5/5-501, 502, 503 and 504; and

WHEREAS, all moneys derived from said tax shall be placed in a separate fund commonly known as the "County Aid to Bridge Fund"; and

WHEREAS, the County has fulfilled all obligations imposed upon it by Section 5-501; and

WHEREAS, 605 ILCS 5/5-502 provides that the County may construct or repair a bridge, culvert or drainage structure, on, across or along any highway, at the entire expense to the County.

NOW THEREFORE, BE IT RESOLVED that the Montgomery County Board deems it expedient to construct or repair of the bridge, culvert or drainage structure described below (see attached location map):

DESIGNATION	AGENCY	ESTIMATE OF COST	
		Percent	Dollars
MCHD Proj. #1263 Witt Ave. C.H. #18	Montgomery County	100 %	\$12,000.00
		%	
TOTAL =		100 %	\$12,000.00

BE IT FURTHER RESOLVED, the funds necessary to furnish 100% of the cost shall be obtained from the County Aid to Bridge Fund.

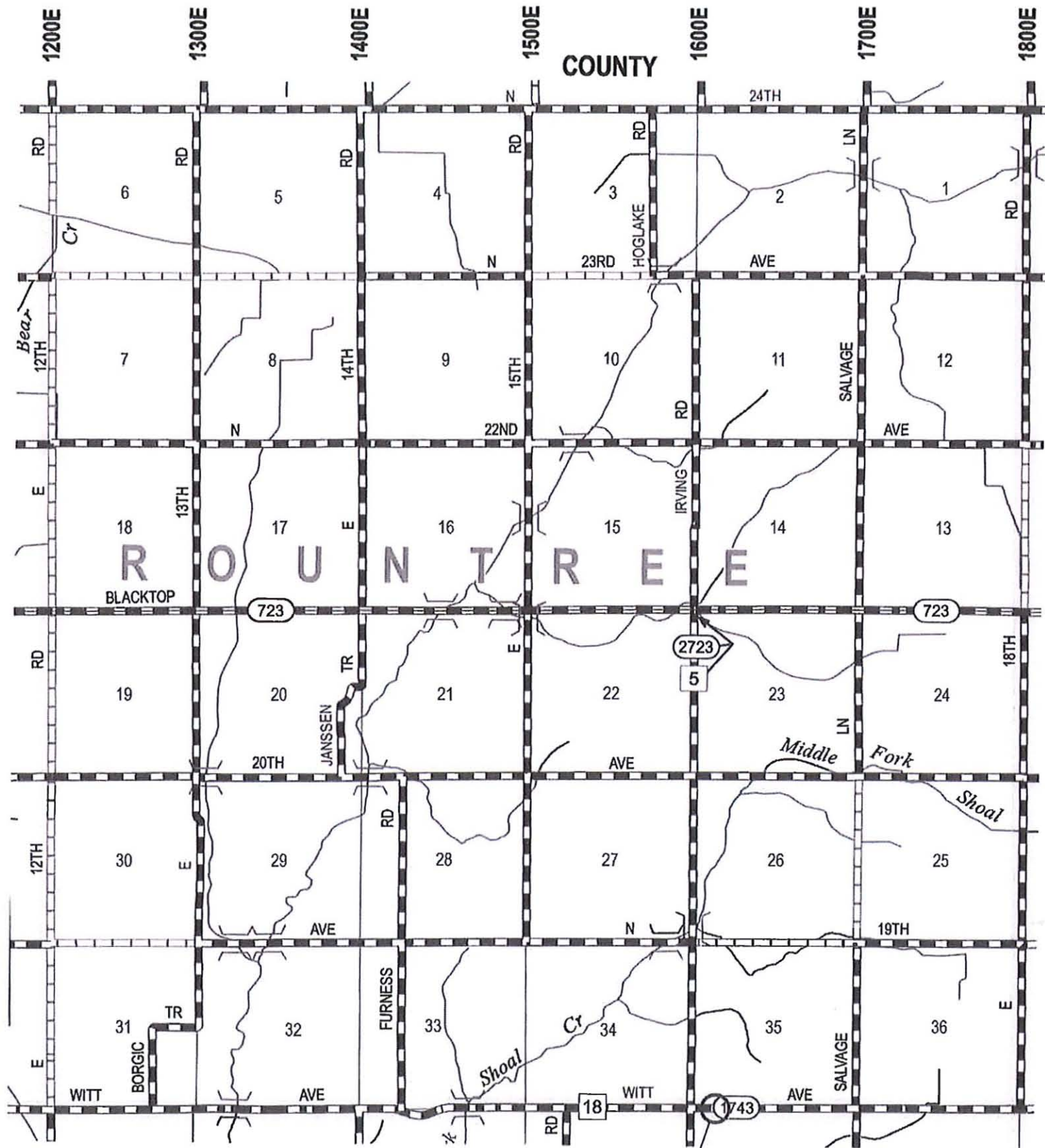
Approved and adopted by the Montgomery County Board this 12th day of March, 2024.

SANDY LEITHEISER, COUNTY CLERK

(SEAL)

**MCHD Proj. #1263
100% County Culvert Replacement
Witt Ave. - CH 18**

R 3 W



Proposed 48"ERS x 53' Polycoated Pipe Culvert

MONTGOMERY COUNTY HIGHWAY RESOLUTION
RESOLUTION #2024-06

**RESOLUTION TO APPROPRIATE FUNDS FROM THE
COUNTY AID TO BRIDGE FUND 235**

WHEREAS, 605 ILCS 5/5-602 of the Illinois Compiled Statutes provides that any County having less than 1,000,000 inhabitants may levy an additional annual tax for the purpose of administering 605 ILCS 5/5-501, 502, 503 and 504; and

WHEREAS, all moneys derived from said tax shall be placed in a separate fund commonly known as the "County Aid to Bridge Fund"; and

WHEREAS, the County has fulfilled all obligations imposed upon it by Section 5-501; and

WHEREAS, 605 ILCS 5/5-502 provides that the County may construct or repair a bridge, culvert or drainage structure, on, across or along any highway, at the entire expense to the County.

NOW THEREFORE, BE IT RESOLVED that the Montgomery County Board deems it expedient to construct or repair of the bridge, culvert or drainage structure described below (see attached location map):

<i>DESIGNATION</i>	<i>AGENCY</i>	<i>ESTIMATE OF COST</i>	
		<i>Percent</i>	<i>Dollars</i>
MCHD Proj. #1264 New Bethel Ave. C.H. #18	Montgomery County	100 %	\$8,000.00
		%	
TOTAL =		100 %	\$8,000.00

BE IT FURTHER RESOLVED, the funds necessary to furnish 100% of the cost shall be obtained from the County Aid to Bridge Fund.

Approved and adopted by the Montgomery County Board this 12th day of March, 2024.

SANDY LEITHEISER, COUNTY CLERK

(SEAL)

MONTGOMERY COUNTY HIGHWAY RESOLUTION
RESOLUTION #2024-07

**RESOLUTION TO APPROPRIATE FUNDS FROM THE
COUNTY AID TO BRIDGE FUND 235**

WHEREAS, 605 ILCS 5/5-602 of the Illinois Compiled Statutes provides that any County having less than 1,000,000 inhabitants may levy an additional annual tax for the purpose of administering 605 ILCS 5/5-501, 502, 503 and 504; and

WHEREAS, all moneys derived from said tax shall be placed in a separate fund commonly known as the "County Aid to Bridge Fund"; and

WHEREAS, the County has fulfilled all obligations imposed upon it by Section 5-501; and

WHEREAS, 605 ILCS 5/5-502 provides that the County may construct or repair a bridge, culvert or drainage structure, on, across or along any highway, at the entire expense to the County.

NOW THEREFORE, BE IT RESOLVED that the Montgomery County Board deems it expedient to construct or repair of the bridge, culvert or drainage structure described below (see attached location map):

<i>DESIGNATION</i>	<i>AGENCY</i>	<i>ESTIMATE OF COST</i>	
		<i>Percent</i>	<i>Dollars</i>
MCHD Proj. #1265 Fillmore Tr. C.H. #8	Montgomery County	100 %	\$8,000.00
		%	
TOTAL =		100 %	\$8,000.00

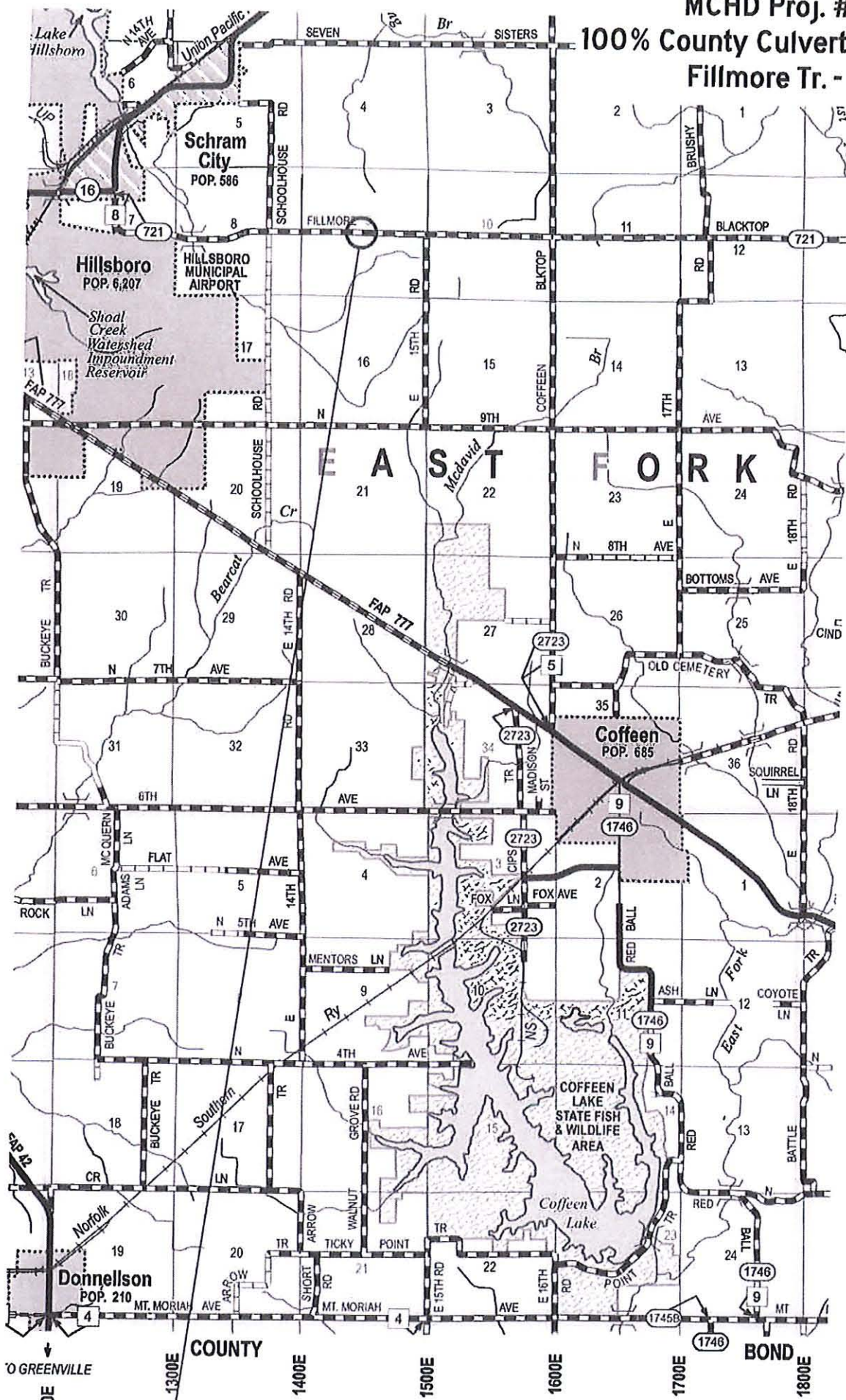
BE IT FURTHER RESOLVED, the funds necessary to furnish 100% of the cost shall be obtained from the County Aid to Bridge Fund.

Approved and adopted by the Montgomery County Board this 12th day of March, 2024.

SANDY LEITHEISER, COUNTY CLERK

(SEAL)

MCHD Proj. #1265
100% County Culvert Replacement
Fillmore Tr. - CH 8



Proposed 36"ERS x 45' Polycoated Pipe Culvert

