

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date:** Thursday, January 4<sup>th</sup>, 2024

**Time:** 5:00 PM – County Board Room

**Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**Development & Personnel Committee: Chad Ruppert, Chairman -**

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**3. Personnel Manual Amendments Update/Approval:**

**4. Paid Leave for all Workers Policy Options Update/Approval:**

**5. Animal Control Facility Update/Approval:**

**6. Animal Control Policy Update/Approval:**

**7. Nextlink Broadband Internet Update/Approval:**

**8. MCEDC Update/Approval:**

**9. DCEO Energy Grant Update/Approval:**

**10. Wind and Solar Legislation SB 1699 Update/Approval:**

**11. Personnel Committee Member Handbook Update/Approval:**

**12. Executive Session for Personnel/Litigation/Property Acquisition Update/Approval: (if needed)**

**13. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date:** Monday, February 5<sup>th</sup>, 2024

**Time:** 5:00 PM – County Board Room

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

- **Member Advocacy Program Update (Docs from Nikki)**

**3. MCEDC presentation and Annual Dues Update/Approval:**

**4. Animal Control Facility Update/Approval:**

**5. Animal Control Policy Update/Approval:**

**6. Nextlink Broadband Internet Update/Approval:**

**7. FMLA Revisions to Personnel Manual Update/Approval:**

**8. DCEO Energy Transition Grant Update/Approval:**

**9. Add Mike Plunkett to the Coordinated Services Imprest Fund Update/Approval:**

**10. Electronic Recycling Drives for 2024 Update/Approval:**

- **Litchfield – Sat. 4/27/24 and Hillsboro – Sat. 9/14/24 (9 – noon)**

**11. SB1699 and Montgomery County Solar Farm ordinance Update/Approval:**

**12. Pattern Energy Update/Approval:**

**13. Resolution of Support of the Great Rivers & Routes Tourism Bureau Update/Approval:**

**14. Personnel Committee Handbook Update/Approval:**

**15. Executive Session for Personnel/Litigation/Property Acquisition Update/Approval: (if needed)**

**16. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, March 4th, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**3. Animal Control Facility Update/Approval:**

**4. Animal Control Municipal Contracts Update/Approval:**

**5. Animal Control Policy Update/Approval:**

**6. HR Consultant Proposal Update/Approval:**

**7. Drainage District Concerns About Solar/Wind Update/Approval:**

**8. UKA Virden Wind Project Update/Approval:**

**9. Review Spreadsheet & Map of Wind and Solar Projects Update/Approval:**

**10. DCEO Energy Transition Grant Status Update/Approval:**

**11. DCEO Energy Transition Grant Small Business Start-Up Incentive Update/Approval:**

**12. Tourism Grant Application Update/Approval:**

**13. Personnel Committee Handbook Update/Approval:**

**14. Executive Session for Personnel/Litigation/Property Acquisition Update/Approval: *(if needed)***

**15. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, April 1st, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

- 1. Public Comment:**
- 2. Employee Health Insurance and Monthly HRA Report Update/Approval:**
- 3. Animal Control Facility Update/Approval:**
- 4. Animal Control Policy Update/Approval:**
- 5. HR Consultant Presentation from Travis Bushue Update/Approval:**
- 6. UKA Virden Wind Project Update/Approval:**
- 7. Hurst-Rosche Proposal to Review Virden Wind Application Update/Approval:**
- 8. DCEO Energy Transition Grant Update/Approval:**
- 9. DCEO Energy Transition Grant Small Business Start-Up Incentive Update/Approval:**
- 10. Tourism Grant Application Review/Award Update/Approval:**
- 11. Personnel Committee Handbook Update/Approval:**
- 12. Reparation Payment for Sheep Killed by Dog Update/Approval:**
- 13. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and seconded by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Virден Wind Hearing Agenda  
County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049**

**Date: Monday, April 30th, 2024**

**Time: 6:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

- I. OPENING OF MEETING AND CALL TO ORDER**
- II. ROLL CALL**
- III. AGENDA UPDATE/APPROVAL:**
- IV. HEARING RULES UPDATE/APPROVAL:**
- V. PERMIT APPLICATION OF VIRDEN WIND ENERGY LLC (a wholly owned subsidiary of UKA North America LLC) TO CONSTRUCT AND OPERATE A COMMERCIAL WIND ENERGY FACILITY COMPRISING OF UP TO 18 WIND TURBINES AND APPROXIMATELY 122.4 MEGAWATTS (MW) LOCATED GENERALLY 3.0 MILES EAST OF FARMERSVILLE, ILLINOIS UPDATE/APPROVAL:**
- VI. PUBLIC COMMENT**
- VII. ADJOURNMENT**

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, May 6th, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**3. Animal Control Policy Update/Approval:**

**4. Bushue Update/Approval:**

**5. UKA Virden Wind Project Update/Approval:**

**6. Hurst-Rosche Proposal to Review North Sun 22c Application Update/Approval:**

**7. DCEO Energy Transition Grant Update/Approval:**

**8. DCEO Energy Transition Grant Small Business Start-Up Incentive Update/Approval:**

**9. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and seconded by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, June 3rd, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**3. Animal Control Municipal Contract Update/Approval:**

**4. Bushue HR Update/Approval:**

**5. UKA Virden Wind Project Update/Approval:**

**6. Hurst-Rosche Proposal to Review Anacott Application Update/Approval:**

**7. DCEO Energy Transition Grant Update/Approval:**

**8. Other Business:** Gallion reparation

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Hearing Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, July 1st, 2024**

**Time: 6:00PM**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Pledge of Allegiance:**

**2. Identification of Plains Solar Application and Project Overview:**

**3. Hearing Rules and Procedures Update/Approval:**

**4. Presentation by Applicant:**

**5. Questions for Applicant:**

**a. Members of the Development & Personnel Committee**

**b. Members of Units of Local Government**

**c. Other Interested Parties**

**d. Counsel/Consultants for Montgomery County**

**e. Members of the Development & Personnel Committee Follow-Up**

**6. Presentation by Independent Consultants for Montgomery County:**

**7. Public Comment:**

**8. Receipt of Written Comments Regarding the Application:**

**9. Closing Comments by Applicant:**

**10. Set Meeting Date for Deliberation and Vote to Recommend/Deny Application Update/Approval:**

**11. Adjournment Update/Approval:**

Meeting adjourned at    pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder, Sandy Leitheiser.



# **Montgomery County Board Development & Personnel Committee Hearing Information**

## **1. Purpose of a Public Hearing**

- a. Hearings are conducted according to ordinance to gather information about whether a proposed permit application meets county ordinance standards.
- b. Written and oral testimony is invited from applicants, nearby property owners, and other interested parties.
- c. The Development & Personnel Committee will review the facts presented at the hearing and advise the Montgomery County Board whether the application meets ordinance requirements.

## **2. Public Hearing Procedure**

- a. The Development & Personnel Committee Chairman will open the hearing and provide a brief description of the procedure. A court reporter will make a transcript of the hearing.
- b. The applicant or representative will give a presentation.
- c. Questions are directed to the applicant:
  - From members of the Development & Personnel Committee
  - From Members of other units of local government
  - From other interested parties
  - From counsel or consultants for Montgomery County
- d. Independent consultants retained by Montgomery County may give a presentation.
- e. The Chairman will allow public comments by persons opposing or supporting the application. Residents of Montgomery County will be allowed up to 15 minutes. Non-residents will be allowed up to 5 minutes.
- f. Any written comments regarding the application will be received into the record.
- g. The applicant may present closing comments.
- h. The Development & Personnel Committee will set a meeting date for deliberation and a vote to recommend or deny the application.

## **3. Rules for Speaking**

- a. Begin by stating your name, spelling it for the transcript, and stating your address.
- b. Speak loudly and clearly so everyone can hear.
- c. Comments should be based on facts and specifics.
- d. Be brief. It is not necessary to repeat what others have said. All comments will be recorded and considered in the decision; comments will not be given more consideration just because they are repeated by numerous people. The Chairman may limit comments that are redundant or irrelevant.
- e. Submit written information whenever possible. All documents submitted for the hearing become the property of the County and will be available for inspection by anyone under the Freedom of Information Act.

## **4. After the Public Hearing**

- a.** After the hearing is closed, the Development & Personnel Committee will set a date to discuss whether the application meets the ordinance and vote to recommend permit approval or denial to the Montgomery County Board.
- b.** The Montgomery County Board will ultimately vote to approve or deny the permit based on whether the application meets County ordinance standards.

**Montgomery County Board  
Development & Personnel Committee  
Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, July 1st, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**3. Animal Control Municipal Billing Update/Approval:**

**4. Animal Control Policy Update/Approval:**

**5. Wind & Solar Permit Fees Update/Approval:**

**6. Bushue HR Update/Approval:**

**7. DCEO Energy Transition Grant Small Business Start-Up Incentive Update/Approval:**

**8. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Hearing Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, July 1st, 2024**

**Time: 6:00PM**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Pledge of Allegiance:**

**2. Identification of Plains Solar Application and Project Overview:**

**3. Hearing Rules and Procedures Update/Approval:**

**4. Presentation by Applicant:**

**5. Questions for Applicant:**

**a. Members of the Development & Personnel Committee**

**b. Members of Units of Local Government**

**c. Other Interested Parties**

**d. Counsel/Consultants for Montgomery County**

**e. Members of the Development & Personnel Committee Follow-Up**

**6. Presentation by Independent Consultants for Montgomery County:**

**7. Public Comment:**

**8. Receipt of Written Comments Regarding the Application:**

**9. Closing Comments by Applicant:**

**10. Set Meeting Date for Deliberation and Vote to Recommend/Deny Application Update/Approval:**

**11. Adjournment Update/Approval:**

Meeting adjourned at   pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

# **Montgomery County Board Development & Personnel Committee Hearing Information**

## **1. Purpose of a Public Hearing**

- a. Hearings are conducted according to ordinance to gather information about whether a proposed permit application meets county ordinance standards.
- b. Written and oral testimony is invited from applicants, nearby property owners, and other interested parties.
- c. The Development & Personnel Committee will review the facts presented at the hearing and advise the Montgomery County Board whether the application meets ordinance requirements.

## **2. Public Hearing Procedure**

- a. The Development & Personnel Committee Chairman will open the hearing and provide a brief description of the procedure. A court reporter will make a transcript of the hearing.
- b. The applicant or representative will give a presentation.
- c. Questions are directed to the applicant:
  - From members of the Development & Personnel Committee
  - From Members of other units of local government
  - From other interested parties
  - From counsel or consultants for Montgomery County
- d. Independent consultants retained by Montgomery County may give a presentation.
- e. The Chairman will allow public comments by persons opposing or supporting the application. Residents of Montgomery County will be allowed up to 15 minutes. Non-residents will be allowed up to 5 minutes.
- f. Any written comments regarding the application will be received into the record.
- g. The applicant may present closing comments.
- h. The Development & Personnel Committee will set a meeting date for deliberation and a vote to recommend or deny the application.

## **3. Rules for Speaking**

- a. Begin by stating your name, spelling it for the transcript, and stating your address.
- b. Speak loudly and clearly so everyone can hear.
- c. Comments should be based on facts and specifics.
- d. Be brief. It is not necessary to repeat what others have said. All comments will be recorded and considered in the decision; comments will not be given more consideration just because they are repeated by numerous people. The Chairman may limit comments that are redundant or irrelevant.
- e. Submit written information whenever possible. All documents submitted for the hearing become the property of the County and will be available for inspection by anyone under the Freedom of Information Act.

## **4. After the Public Hearing**

- a.** After the hearing is closed, the Development & Personnel Committee will set a date to discuss whether the application meets the ordinance and vote to recommend permit approval or denial to the Montgomery County Board.
- b.** The Montgomery County Board will ultimately vote to approve or deny the permit based on whether the application meets County ordinance standards.

# Montgomery County Board Development & Personnel Committee Meeting Agenda

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date:** Monday, August 5th, 2024

**Time:** 5:00 PM – County Board Room

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

The committee met today to discuss the following:

**1. Public Comment:**

**2. Employee Health Insurance and Monthly HRA Report Update/Approval:** Tony Johnston

**3. Animal Control Update/Approval:**

**4. Animal Control Policy Update/Approval:**

**5. Wind & Solar Ordinances Update/Approval:**

**6. Plains Solar Update/Approval:**

**7. Oil Sun Solar Update/Approval:**

**8. Bushue HR Update/Approval:**

**9. DCEO Energy Transition Grant Update/Approval:**

**10. DCEO Energy Transition Grant Small Business Start-Up Incentive Update/Approval:**

**11. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Montgomery County Board  
Development & Personnel Committee  
Hearing Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, August 26<sup>th</sup>, 2024**

**Time: 6:00PM**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Russell Beason, Mark Hughes, Jeremy Jones and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Pledge of Allegiance:**

**2. Identification of Application and Project Overview:**

**3. Hearing Rules and Procedures Update/Approval:**

**4. Presentation by Applicant:**

**5. Questions for Applicant:**

**a. Members of the Development & Personnel Committee**

**b. Members of Units of Local Government**

**c. Other Interested Parties**

**d. Counsel/Consultants for Montgomery County**

**e. Members of the Development & Personnel Committee Follow-Up**

**6. Presentation by Independent Consultants for Montgomery County:**

**7. Public Comment:**

**8. Receipt of Written Comments Regarding the Application:**

**9. Closing Comments by Applicant:**

**10. Deliberation and Vote to Recommend/Deny Application Update/Approval:**

**11. Adjournment Update/Approval:**

Meeting adjourned at   pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

# **Montgomery County Board Development & Personnel Committee Hearing Information**

## **1. Purpose of a Public Hearing**

- a. Hearings are conducted according to ordinance to gather information about whether a proposed permit application meets county ordinance standards.
- b. Written and oral testimony is invited from applicants, nearby property owners, and other interested parties.
- c. The Development & Personnel Committee will review the facts presented at the hearing and advise the Montgomery County Board whether the application meets ordinance requirements.

## **2. Public Hearing Procedure**

- a. The Development & Personnel Committee Chairman will open the hearing and provide a brief description of the procedure. A court reporter will make a transcript of the hearing.
- b. The applicant or representative will give a presentation.
- c. Questions are directed to the applicant:
  - From members of the Development & Personnel Committee
  - From Members of other units of local government
  - From other interested parties
  - From counsel or consultants for Montgomery County
- d. Independent consultants retained by Montgomery County may give a presentation.
- e. The Chairman will allow public comments by persons opposing or supporting the application. Residents of Montgomery County will be allowed up to 15 minutes. Non-residents will be allowed up to 5 minutes.
- f. Any written comments regarding the application will be received into the record.
- g. The applicant may present closing comments.
- h. The Development & Personnel Committee will set a meeting date for deliberation and a vote to recommend or deny the application.

## **3. Rules for Speaking**

- a. Begin by stating your name, spelling it for the transcript, and stating your address.
- b. Speak loudly and clearly so everyone can hear.
- c. Comments should be based on facts and specifics.
- d. Be brief. It is not necessary to repeat what others have said. All comments will be recorded and considered in the decision; comments will not be given more consideration just because they are repeated by numerous people. The Chairman may limit comments that are redundant or irrelevant.
- e. Submit written information whenever possible. All documents submitted for the hearing become the property of the County and will be available for inspection by anyone under the Freedom of Information Act.

## **4. After the Public Hearing**

- a.** After the hearing is closed, the Development & Personnel Committee will set a date to discuss whether the application meets the ordinance and vote to recommend permit approval or denial to the Montgomery County Board.
- b.** The Montgomery County Board will ultimately vote to approve or deny the permit based on whether the application meets County ordinance standards.

**Montgomery County Board**  
**Development & Personnel Committee Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: THURSDAY, September 5th, 2024** **Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Mark Hughes, Jeremy Jones, Russell Beason and  
Doug Donaldson

**Members Absent:**

**Others Present:**

- 1. Public Comment:**
- 2. Employee Health Insurance and Monthly HRA Report Update/Approval:**
- 3. Employee Performance Appraisal Update/Approval:**
- 4. Employee Exit Policy & Procedures Update/Approval:**
- 5. Animal Control Warden Resignation Update/Approval:**
- 6. Animal Control Warden Hire Update/Approval:**
- 7. Plains Solar Update/Approval:**
- 8. DCEO Energy Transition Grant Update/Approval:**
- 9. Grain Belt Express Appellate Decision Update/Approval:**
- 10. Hurst-Rosche Proposal to Review Oil Sun Application Update/Approval:**
- 11. 2025 County Holiday Schedule Update/Approval:**
- 12. Employee Manual Dress Code Update/Approval:**
- 13. Oil Sun Solar Application Update/Approval:**
- 14. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.



**Montgomery County Board**  
**Development & Personnel Committee Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, September 30th, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Mark Hughes, Jeremy Jones, Russell Beason and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Public Comment:**

**2. Small Biz Grant Application Update/Approval:**

**3. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**4. 2025 Holiday Schedule Update/Approval:**

**5. FOP Contract Negotiation Update/Approval:**

**6. Animal Control Update/Approval:**

**7. Plains Solar Update/Approval:**

**8. DCEO Energy Transition Grant Update/Approval:** Nextlink voucher

**9. City-Wide Clean-Up Grant Update/Approval:**

**10. Project Labor Agreement Update/Approval:**

**11. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Montgomery County Board**  
**Special Development & Personnel Committee Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Wednesday, October 9, 2024** **Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Mark Hughes, Jeremy Jones, Russell Beason and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Public Comment:**

**2. FOP Contract Negotiations Update/Approval:**

**3. Recess Meeting Update/Approval:** (if needed)

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

**Montgomery County Board**  
**Development & Personnel Committee Meeting Agenda**

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, November 4th, 2024**

**Time: 5:00 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Mark Hughes, Jeremy Jones, Russell Beason and  
Doug Donaldson

**Members Absent:**

**Others Present:**

**1. Public Comment:**

**2. Small Biz Grant Application Update/Approval:**

- a. Mara Elizabeth Hair
- b. Shug Smoke Shack
- c. Just Off Route 66 Car Wash
- d. Raise the Bar Recovery & Wellness

**3. Employee Health Insurance and Monthly HRA Report Update/Approval:**

**4. County Project Labor Agreement (PLA) Update/Approval:**

**5. FOP Contract Negotiation Update/Approval:**

**6. Animal Control Update/Approval:**

**7. Plains Solar Update/Approval:** 6:00 p.m. Monday, December 16<sup>th</sup>

**8. DCEO Energy Transition Grant Update/Approval:**

**9. City-Wide Clean-Up Grant Update/Approval:**

**10. Bushue HR Employee Handbook Revision Update/Approval:**

**11. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

# Montgomery County Board Development & Personnel Committee Meeting Agenda

County Board Room, 2<sup>nd</sup> Floor, Historic Courthouse  
#1 Courthouse Square, Hillsboro, IL 62049

**Date: Monday, December 2, 2024**

**Time: 5:30 PM – County Board Room**

**Roll Call - Members Present:** Chad Ruppert, Bill Bergen, Mark Hughes, Jeremy Jones, Russell Beason and  
Doug Donaldson

**Members Absent:**

**Others Present:**

## **1. Public Comment:**

## **2. Small Biz Grant Application Update/Approval:**

- a. Just Off Route 66 Car Wash
- b. Raise the Bar Recovery & Wellness
- c. Downs Plumbing
- d. Manifesto Wine Bar
- e. State Street Event Center
- f. Dunns n' Roses
- g. R Custom Cuts
- h. Que-One-Seven letter
- i. Shug Smoke Shack letter

## **3. County Project Labor Agreement (PLA) Update/Approval:**

## **4. Animal Control Update/Approval:**

## **5. Plains Solar Update/Approval:**

## **6. DCEO Energy Transition Grant Update/Approval:**

## **7. City-Wide Clean-Up Grant Update/Approval:**

## **8. Department of Labor Final Overtime Rule Update/Approval:**

## **9. Other Business:**

Motion to pay the bills by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Motion to Adjourn by \_\_\_\_\_ and second by \_\_\_\_\_. All in favor, motion carried.

Meeting adjourned at \_\_\_\_\_ pm. The summaries of minutes were respectfully submitted by acting secretary Mike Plunkett, as deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.