

Montgomery County Board Personnel Committee Agenda

Date: Thursday, January, 31st, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report. (Yearend report) Committee will discuss.
 - b. Insurance App Service for Health Alliance was offered at the Employee Orientation. Nikki Lohman will check with Liz Holcomb.

2. **Union Negotiations/Strategy Planning Update/Approval:** The committee will sign off on the Local 397 contract that has been approved.

3. **Sheriff's Office Personnel Update/Approval:** Rick Robbins

4. **Information Systems Staffing Update/Approval:** The committee will discuss.

5. **ICRMT Employee Personnel Manual Update/Approval:**

6. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed

7. **Other Business Update/Approval:**

8. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, February 21st, 2019

Time: 4:30 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report. Committee will discuss.

2. **HB 2748 IMRF – Part Time Elective Office Update/Approval:**
 - IMRF Legislation for Law Enforcement
 - IMRF Letter from Kane County Illinois

3. **Sheriff’s Office Personnel Update/Approval:** Rick Robbins

4. **Highway Department Retirement Update/Approval:**

5. **Information Systems Staffing Update/Approval:** The committee will discuss.

6. **ICRMT Employee Personnel Manual Update/Approval:**

7. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed

8. **Other Business Update/Approval:**

9. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, March 28st, 2019

Time: 4:30 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Sheriff's Office Personnel Update/Approval:**
2. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report. Committee will discuss.
3. **HB 2748 IMRF – Part Time Elective Office Update/Approval:**
 - IMRF Legislation for Law Enforcement
 - IMRF Letter from Kane County Illinois
4. **Information Systems Staffing Update/Approval:**
5. **Recycling Facility Staffing Update/Approval:**
6. **Minimum Wage Legislation Update/Approval:**
7. **Salary Increases for FY 2020 Update/Approval:**
8. **Employee Personnel Manual Update/Approval:**
9. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
10. **Other Business Update/Approval:** None
11. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, April 25th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Sheriff's Office Personnel Update/Approval:**
2. **911/ETSB Board Meeting Update/Approval:**
3. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report.
4. **IMRF – Letter from Kane County Illinois Update/Approval:**
 - IMRF Legislation for Law Enforcement
5. **Information Systems Staffing Update/Approval:**
6. **Recycling Facility Staffing/Grievance Update/Approval:**
7. **Minimum Wage Legislation Update/Approval:**
8. **Salary Increases for FY 2020 Update/Approval:**
9. **Employee Personnel Manual Update/Approval:** 8 to 12 weeks out per Kyle Shell of IPMG
10. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
11. **Other Business Update/Approval:** None
12. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, May 28th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Sheriff's Office Personnel Update/Approval:**
2. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report.
3. **Information Systems Staffing Update/Approval:**
4. **Recycling Facility Staffing/Grievance Update/Approval:**
5. **Minimum Wage Legislation Update/Approval:**
6. **Employee Personnel Manual Update/Approval:** 8 to 12 weeks out per Kyle Shell of IPMG
7. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
8. **Other Business Update/Approval:** None
9. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Minutes

Date: Thursday, June 27th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present: Rick Robbins, Sandy Leitheiser

The committee met to discuss the following:

1. **Sheriff's Office Personnel Update/Approval:**
 - MOU – Chief Deputy and Jail Administrator
2. **Employee Health Insurance Update/Approval:** The committee will discuss.
 - Monthly HRA report. The committee will review the report from CIBC.
3. **Information Systems Staffing Update/Approval:** Curt reported during the Coordinating Committee.
4. **Employee Personnel Manual Update/Approval:** 8 to 12 weeks out per Kyle Shell of IPMG
5. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
6. **Workers Compensation Update/Approval:**
7. **Other Business Update/Approval:** None
8. **Public Comments:** None

Motion to adjourn by _____ and second by _____. All in favor, motion carried.

Meeting adjourned at _____ pm.

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, July 25th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report.
2. **GBS – Marv Meyer Regional Marketing Director Update/Approval:**
3. **Part Time Employee Starting Salary Update/Approval:**
4. **Sheriff Department Personnel Update/Approval:**
5. **Employee Personnel Manual Update/Approval:** Kyle Shell of IPMG
6. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
7. **Recycling Facility Staffing Update/Approval:**
8. **Other Business Update/Approval:** None
9. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, August 29th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - a. Monthly HRA report.
2. **Sheriff Department Personnel Update/Approval:**
3. **Recycling Facility Staffing Update/Approval:**
4. **Local 773 Union Contract (Recycling) Negotiations Update/Approval:**
5. **Employee Personnel Manual Update/Approval:** IPMG Suggestions
6. **Employee Drug Policy Update/Approval:**
7. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed
8. **Other Business Update/Approval:** None
9. **Public Comments:**

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, September 26th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - . Monthly HRA report.

2. **Employee Personnel Manual Update/Approval:**
 - . Cyber Security, Internet Policies

3. **Employee Drug Policy Update/Approval:**

4. **Recycling Facility Staffing Update/Approval:**

5. **Local 773 Union Contract (Recycling) Negotiations Update/Approval:**

6. **Workers Compensation Claim Update/Approval:**

7. **Meet with Local 148, Circuit Clerk and Local 397, for the SOA, States Attorney, & Ambulance Billing Offices Update/Approval:**

8. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:** If needed.

9. **Other Business Update/Approval:** None at this time.

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, October 24th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Megan Beeler, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - . Monthly HRA report.
2. **Employee Personnel Manual Update/Approval:**
 - . Cyber Security, Internet Policies
3. **Employee Drug Policy Update/Approval:**
4. **2020 Holiday Schedule Update/Approval:**
5. **Recycling Facility Staffing (Local 773) Update/Approval:**
6. **Local 148, Circuit Clerk and Local 397, for the SOA, States Attorney, & Ambulance Billing Offices Update/Approval:**
7. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:**
8. **Other Business Update/Approval:** None at this time.

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, November 21, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Earlene Robinson,
Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
. Monthly HRA report.
2. **Employee Personnel Manual Update/Approval:**
3. **Employee Drug Policy Update/Approval:**
4. **Local 148, Circuit Clerk and Local 397, for the SOA, States Attorney, & Ambulance Billing Offices Update/Approval:**
5. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:**
6. **Other Business Update/Approval:** None at this time.

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as
Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.

Montgomery County Board Personnel Committee Agenda

Date: Thursday, December 26th, 2019

Time: 5:00 pm - County Board Room

Members Present: Kirby Furness, Bill Bergen, Sandra Johnson, Ron Deabenderfer, Earlene Robinson,
Donna Yeske and Chairman Evan Young

Members Absent:

Others Present:

The committee met to discuss the following:

1. **Employee Health Insurance Update/Approval:**
 - . Monthly HRA report.
2. **Employee Personnel Manual Update/Approval:**
3. **Employee Drug Policy Update/Approval:**
4. **Grievances Update/Approval:**
 - **Local 148 – Circuit Clerk Union**
5. **Colonial Insurance Request Update/Approval:**
6. **Executive Session to Discuss Personnel/Litigation/Property Acquisition Update/Approval:**
7. **Other Business Update/Approval:** None at this time.

Motion to adjourn by _____ and second by _____

Meeting adjourned at _____ pm

The summaries of minutes were respectfully submitted by acting secretary Christine Daniels, as Deputized by Montgomery County Clerk/Recorder Sandy Leitheiser.